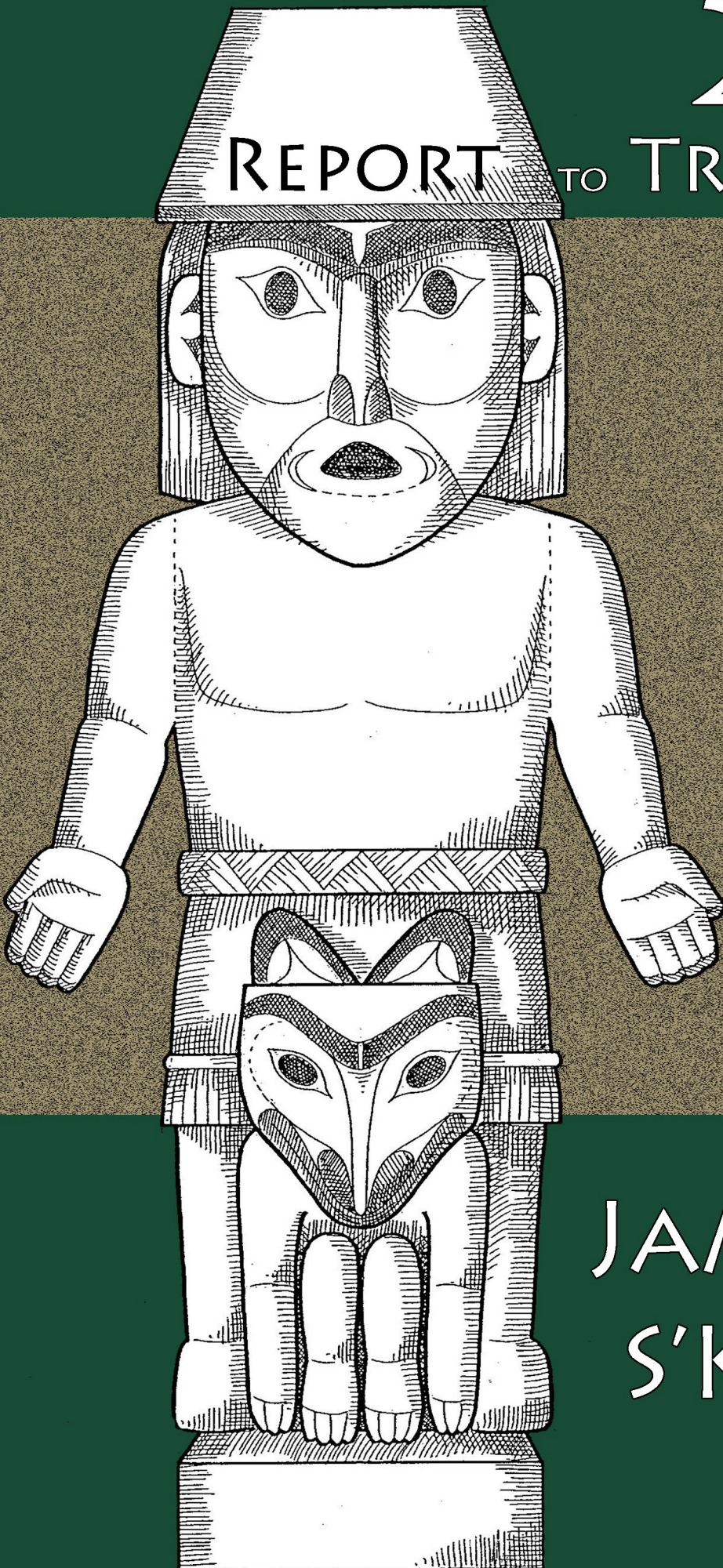
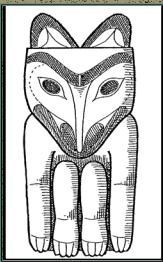


2014

REPORT TO TRIBAL CITIZENS



JAMESTOWN
S'KLALLAM
TRIBE



Cover: Sketch for the Welcome Figure Pole

The Welcome Figure Pole was installed in April 2014.

A "Welcome Figure" is typically a large monumental sculpture of a standing human figure, usually carved with arms raised or outstretched, in a traditional gesture of welcome. These large art works were generally commissioned by a high ranking chief or family and placed on the beach in front of their village, facing the water. During the period when these poles were made, the only means of transportation was on the water via canoe. Therefore, all visitors would, by necessity, approach a village from the water. The purpose of this type of sculpture was to stand on the beach and "welcome" all arriving visitors as they approached the village.

Today, visitors to the Jamestown S'Klallam Tribe usually arrive by automobile. So, their welcome figure is standing near the Community Center, facing the parking lot entrance, welcoming guests to the Tribe's North Campus. Depicted on this carved column are a human figure and a wolf. There are also wolf symbols on the man's hat and on his chest. These symbols, the man and the wolf, represent the Jamestown S'Klallam Tribe welcoming their guests. The Wolf specifically refers to the belief that the Jamestown people have descended from a family of wolves. This village origin myth is also referred to on the Dance Plaza totem poles (see "the Wolf Mother" story on page 16 of Totem Poles of the Jamestown S'Klallam Tribe).

The plinth or pedestal on which the Welcome Figure stands is decorated with ceramic tiles. The arrangement of the tiles on the plinth is a traditional Coast Salish basketry design. Around the upper portion of the plinth is a *running wolf*. The pattern on the lower half represents *mountains*. There are many examples of Salish basketry on which you can see these same symbolic designs.

~ Dale Faulstich, Master Woodcarver/Artisan Manager

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7 Cedars Resort/Casino: www.7cedarsresort.com
Tribal Library: <http://library.jamestowntribe.org>

"House of Seven Generations" Online Museum: www.tribalmuseum.jamestowntribe.org
Canoe Family: www.jamestowncanoefamily.com

CONTRIBUTORS

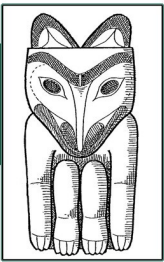


Tribal Council and Executive Committee, shown above, from left: Rob Welch, Doug Sellon, Jerry Allen, Fred Minker, Leanne Jenkins, Scott Chitwood, Diane Gange, Theresa Lehman, Ron Allen, Liz Mueller, Jessica Payne, Ann Sargent, Annette Nesse, Kurt Grinnell, Robin Hake, Leo Gaten, Cindy Lowe, Cyndi Ferguson (meeting facilitator), Adam Barrell, Brent Simcosky. Not shown: Jennifer McLaughlin, Heather Johnson-Jock.

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Robert Welch, Social and Community Services Director.....	360-582-4868	rwelch@jamestowntribe.org





JAMESTOWN S'KLALLAM TRIBE 2014 REPORT TO TRIBAL CITIZENS

2014 TRIBAL BOARDS AND COMMITTEES

JKT Art, Inc.

Heather Johnson-Jock, Chair
W. Ron Allen, Vice-Chair
Liz Mueller, Secretary
Theresa R. Lehman, Treasurer
Kurt Grinnell

JKT Development, Inc.

Jack Grinnell, Chair
Matthew C. Adams, Sec./Treas.
Celeste Dybeck

JKT Economic Development Authority Board

Jack Grinnell, Chair
Matthew C. Adams, Sec./Treas.
Heather Johnson-Jock, Member
Celeste Dybeck
Louis Kardonsky

JKT Gaming Board, Inc.

W. Ron Allen, Chair
Josh Chapman, Vice-Chair
Cliff Prince, Sec./Treas.
Paul Moore
Jim Haguewood

JKT Industrial Services, Inc. Board

Jack Grinnell
Louis Kardonsky
Heather Johnson-Jock

JKT Logistics, Inc. Board

Celeste Dybeck
Heather Johnson-Jock
Matthew C. Adams

JKT Gaming Commission

Jeff Allen, Chair
Joshua Holden, Vice-Chair
Gideon Cauffman, Sec./Treas.

Culture Committee

Janet Duncan, Chair
Melissa Smith, Vice-Chair
Elaine Grinnell, Sec./Treas.
Sheila Strong
Liz Mueller
Matthew C. Adams

Election Board

Ann Adams, Chair
Cathy MacGregor
Dana Ward
Anita Russell, Alternate

Elders Committee

Les Prince, Chair
Janet Duncan, Vice-Chair
Steve Johnson, Sec./Treas.
Florence Monson
Liz Mueller
Kathy Duncan
Charlotte Fitzgerald

Enrollment Committee

Vickie Carroll, Chair
Candy Burkhardt, Sec./Treas.
Whe-Whe Olitza
Kathy Duncan
Joshua Holden

Health Committee

Merle Holden, Chair
Lisa Barrell, Vice-Chair
Beth Anders, Sec./Treas.
LaTrisha Suggs
Theresa Lehman
Rosie Zwanziger
Robin Didrickson
Candy Burkhardt
Ann Adams

Higher Education Committee

Beth Anders, Chair
Janis King, Vice-Chair
Rochelle Blankenship, Sec./Treas.
Theresa Lehman
Vickie Carroll

Housing Improvement Program Committee

Theresa Lehman, Chair
Ann Adams, Vice-Chair
Elaine Grinnell, Sec./Treas.
Marlene Shaw
Lisa Barrell

Community Network Committee

22 Tribal and local community
members, including these
Jamestown citizens:
Candy Burkhardt, Chair
Liz Mueller, Vice-Chair
Vickie Carroll, Sec./Treas.
Amber Jones
Steve Johnson
Olivia Barrell, student

Natural Resources Committee

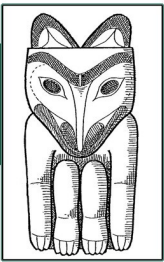
Marlin Holden, Chair
Kurt Grinnell, Vice-Chair
Matthew C. Adams
Lisa Barrell
Ken Merritt
Lori DeLorm
Steve Johnson

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Tribal children pose in front of the huge natural caves formed by bubbles in the once-molten rock at Tamanowas Rock Sanctuary in Chimacum, WA. This field trip included children and youth from the Port Gamble and Jamestown S’Klallam and the Lower Elwha Klallam Tribes.





JAMESTOWN S'KLALLAM TRIBE 2014 REPORT TO TRIBAL CITIZENS

2014 Elders Honoring Luncheon

In March, 2014, the Tribe honored Elders George Adams (Woodman), Charles Becker and Helen Jarvis (both from the Ellis-Becker family).



George Woodman Adams Family

Front row from left: Cody Dunscomb, Mariah Stringer.
Second row from left: Kylynn Stringer, Nina Adams, **Honored Elder George Adams**, Billie Adams, Bobbi Stringer, Ashley Adamire.
Back row from left: Don, Kalan Sandberg.

Ellis/Becker Family

From back row, left: Mary Susan Iotte, Clifford Iotte, Christine Ellis, Scott Ellis, Dorinda Becker, Ethel Colon, Jeff Becker, Eugene Becker, Donelle Ellis, Anita Infelise, Janet Duncan, Don Ellis, Teresa Infelise.
Middle Row (standing): Matthew Ellis, Hannah Ellis, Grace Ellis, Medielaine DePouli, Debbie Ellis.
Seated and kneeling: **Honored Elders Charles Becker and Helen Becker** Jarvis, and Neila Cameron.



FROM TRIBAL COUNCIL

We are pleased and honored to bring you this annual Report to Tribal Citizens, which chronicles our accomplishments for fiscal year 2014: October 1, 2013 through September 30, 2014. Once again, we have weathered difficult political and economic conditions and forged ahead, working diligently towards the mission and goals outlined in our Comprehensive Plan by chipping away at projects as they make sense economically and practically. The sum total of the work of Council, Committees, businesses and staff equals a dynamic, always progressive Tribal Nation that never ceases to work for its citizens, the larger community and our future generations.

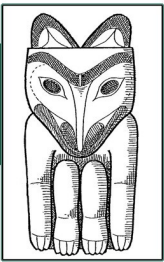
We are proud and pleased to be leaders of such a dedicated and forward-thinking sovereign nation that works in so many different arenas that affect the interests of our people. We rely on our citizens for their support and recommendations; on our staff to accomplish what we could not do without their skills and expertise; on our community partners for mutually beneficial collaborations; and on those who work tirelessly in Indian Country and at the federal, state and local levels to represent us and move ongoing priorities forward.

Please do not hesitate to contact us if you have questions or would like additional information.

2014 Tribal Council

W. Ron Allen, Chair	360-681-4621	rallen@jamestowntribe.org
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Theresa R. Lehman, Treasurer	360-457-5772	lehman1949@hotmail.com
Heather Johnson-Jock, Secretary	253-862-8840	heatherjohnsonjock@yahoo.com
Kurt Grinnell, Council Member	360-461-1229	k_grinnell@msn.com





JAMESTOWN S'KLALLAM TRIBE 2014 REPORT TO TRIBAL CITIZENS

Chairman Allen Honored at Centennial Accord

In 1989, the State and Tribes of Washington signed the Centennial Accord to provide a framework for the government-to-government relationship between Tribes and State agencies. Leaders meet annually to update the Governor on the progress made.

Four leaders were honored at this year's 25th annual Centennial Accord meeting at the Evergreen State College Longhouse. Each was instrumental in drafting the original Centennial Accord 25 years ago. Those honored were W. Ron Allen (Jamestown S'Klallam), Joe Delacruz (deceased; the award was accepted by his brother James), Mel Tonasket (Colville), and Larry Kinley (Lummi).

"It was a privilege to be a part of the Tribal leadership team who had the vision of establishing an unprecedented government-to-government accord to improve the welfare of Indian communities in Washington State. In reflection of the State/Tribal achievements over the last 25 years, I'm proud to be honored as one of the original drafters of this historic and unique Treaty respecting the sovereignty of the Tribes," said Allen.

There was a witness from each of the honorees' Tribes. Young people were chosen so that years from now, they will recall being present at the 25th anniversary of the Centennial Accord. Loni Greninger (Grinnell/Prince) was selected to witness Ron's honoring.



Tribal Chair/
CEO Ron
Allen
speaking at
the 24th
annual
Centennial
Accord at
Nisqually.



In November of 2013, Chairman W. Ron Allen was awarded the Indian Health Service Director's Special Recognition Award for Tribal Leadership and Partnership in Self-Governance by Acting IHS Director Yvette Roubideaux, M.D., M.P.H. Office of Self-Governance Director P. Benjamin Smith said "Your leadership role as an advisor to the IHS Acting Director assists the IHS to maximize on opportunities to address and to better understand critical issues associated with the healthcare of all American Indians and Alaska Natives."

PROTECT AND ADVANCE TRIBAL SOVEREIGNTY AND GOVERNMENTAL AUTHORITY

Federal Administration

Federal Recognition

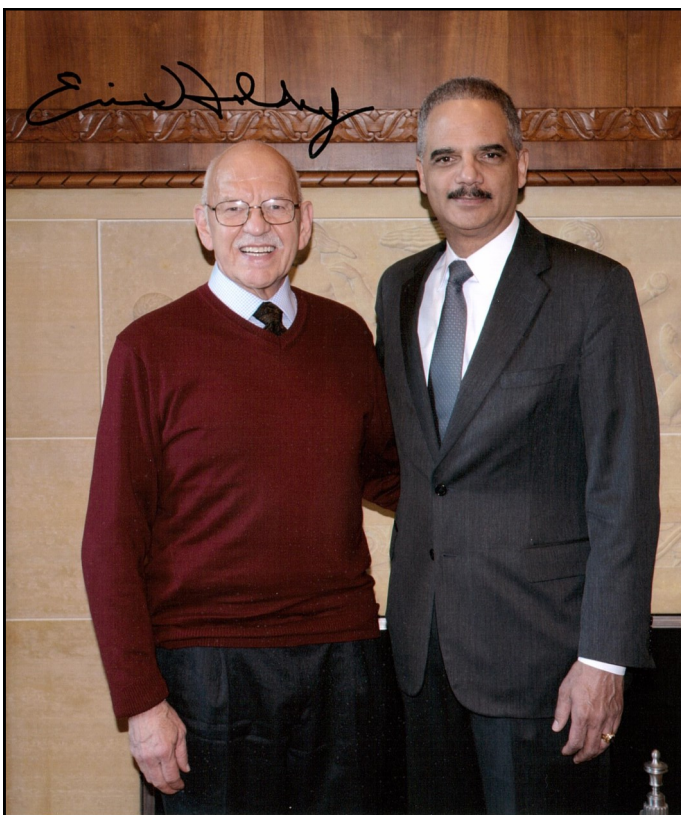
Proposed changes to the Federal Recognition Regulations would align the process with the Indian Reorganization Act, promote consistency and transparency for those seeking recognition, streamline certain aspects of the required procedures and expedite review of applications.

Land-into Trust including Alaska

The Administration has an agenda to take 500,000 acres of land into trust for the Tribes by 2016, and has proposed a new rule that would remove a provision that excludes the Secretary of Interior from taking lands into trust for Tribal governments in Alaska.

Voting Rights

The Attorney General expressed concern about election practices that adversely affect the ability of American Indians and Alaska Natives to exercise their right to vote. Some of the obstacles include inaccessible voting places in Tribal areas, English-only ballots, and precinct realignment practices. In an attempt to address these issues, the Attorney General initiated consultation with Tribal governments to consider a legislative proposal that would require state and local election administrators whose territory includes Tribal lands to provide a voting venue in an area designated by the Tribe.



Chairman/CEO W. Ron Allen is pictured here with U.S. Attorney General Eric Holder. Allen serves on the Department of Justice Tribal Leader Advisory Council.

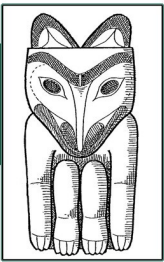
Indian Child Welfare Act (ICWA) Guidelines

The current ICWA Guidelines were published in 1979 to provide guidance to state courts on ICWA requirements. More than 30 years have passed since the Guidelines were first published and the Bureau is seeking input from Tribal leadership on the effectiveness of the Guidelines. A number of listening sessions have been initiated across the country to collect input from Tribes and document Tribal citizens' experiences with the Act.

Healthcare Implementation Processing of Hardship Exemptions on IRS Tax Forms

Under the Affordable Care Act (ACA), a tax penalty is assessed against individuals who fail to secure health insurance coverage. However, with respect to Indians, there are two exemptions in the ACA respecting shared responsibility payments: 1. Members of Federally Recognized Tribes can claim an exemption on their tax return or through the Health Insurance Marketplace; and 2. Individuals who are eligible for service through the Indian Health Service could claim an exemption through the Health Insurance Marketplace. In order to simplify and make consistent the application process for the two Indian specific exemptions, Tribal advocates were successful in instituting a regulatory change that allows all eligible individuals to claim an exemption when they file their tax return.





JAMESTOWN S'KLALLAM TRIBE 2014 REPORT TO TRIBAL CITIZENS

White House Council on Native American Affairs

On September 30, 2014, at the Council's fourth meeting, Department of the Interior Secretary Jewell issued an Order reaffirming that all federal agencies have a trust responsibility to Tribes. The Council has organized itself into sub-committees:

- Native Children, Youth, Families, Education and Housing;
- Health Care, Mental Health Care and Suicide Prevention;
- Indian Lands, Environment, and Natural Resources;
- Energy, Economic Development, and Jobs; and
- Law Enforcement, Tribal Justice Systems, and Jurisdiction.

The Council's mission is to honor treaties and recognize tribes' inherent sovereignty and right to self-government under U.S. law. It is the policy of the United States to promote the development of prosperous and resilient tribal communities, by:

- Promoting sustainable economic development, particularly energy, transportation, housing, other infrastructure, entrepreneurial, and workforce development to drive future economic growth and security;
- Supporting greater access to, and control over, nutrition and healthcare, including special efforts to confront historic health disparities and chronic diseases;
- Supporting efforts to improve the effectiveness and efficiency of tribal justice systems and protect tribal communities;
- Expanding and improving lifelong educational opportunities for American Indians and Alaska Natives, while respecting demands for greater tribal control over tribal education; and
- Protecting tribal lands, environments, and natural resources, and promoting respect for tribal cultures.

Federal Legislation

Federal Budget

On January 17, 2014, the Consolidated Appropriations Act of FY2014 was signed into law. The Omnibus Bill provided \$2.5 billion for the Bureau of Indian Affairs and the Bureau of Indian Education, and \$4.3 billion for the Indian Health Service, and restored some of the funding reductions that had resulted from sequestration.

Contract Support Costs

The Consolidated Appropriations Act of FY2014 also removed caps on Contract Support Costs (CSC) and created a way for the Indian Health Service and the Bureau of Indian Affairs to fully fund CSC in FY2014. A long term solution is still needed.

Tribal General Welfare Exclusion Act

In 2005, the Internal Revenue Service (IRS) began an aggressive auditing campaign of tribes that led to penalties being assessed against tribes for failure to issue 1099 forms to their citizens for services provided to them by the Tribal government.

The General Welfare Law of 2014 suspends audits of Tribes until the IRS field staff receives appropriate training; makes the "safe harbors" for Tribal programs and services permanent; and establishes a new seven member Advisory Committee to the Secretary of the Department of Treasury Secretary to provide guidance on tax policy matters that impact Tribal governments.

Gun Lake Trust Land Affirmation Act

On September 26, 2014, President Obama signed the Gun Lake Trust Land Reaffirmation Act into law, which reaffirmed the trust status of lands for the Gun Lake Tribe and resolved the Patchak line of legal challenges to taking Tribal lands into trust. While Congress' actions were a step in the right direction, Tribes continue to call upon Congress to reaffirm the status of all existing trust lands and to restore the ability of all Tribes to use the land-into-trust process.

Violence Against Women Act

In February of 2014, the Confederated Tribes of the Umatilla Indian Reservation (OR), the Tulalip Tribes (WA) and the Pascua Yaqui Tribe (AZ), were approved by the Attorney General to exercise special domestic violence criminal jurisdiction over non-Indian offenders on their reservations. On March 7, 2015, all Tribes will be automatically eligible to exercise criminal jurisdictional authority for crimes of domestic violence.

Working with the State Department of Social and Health Services

Indian Policy Advisory Committee

Washington State Department of Social and Health Services continues to support the Indian Policy Advisory Committee, chaired by Jamestown S'Klallam Vice-Chair Liz Mueller. In 2014 DSHS focused on four priorities:

- A Tribal-Centric Evaluation and Treatment facility;
- Suicide Prevention;
- Enhancing Indian Child Welfare; and
- The Money Follows the Person Tribal initiative.

Money Follows the Person Tribal Initiative

This proposal to build infrastructure for hospice care, assisted living, long-term care, and home and community-based services for disabled and elderly Native American/Alaska Natives with specific functional eligibility requirements was awarded funding by the Centers for Medicare and Medicaid Services.

The Money Follows the Person Tribal Initiative proposal was completed through a Tribal/State partnership workgroup and reviewed and approved by the Tribes through the Tribal Consultation Process prior to submission of the federal grant.

The \$300,000 budget, funded through the Affordable Care Act, will be utilized to collaborate with the Tribes on the development of the program.

Homecare Agency Benefits to Tribes

The Department has developed a process by which Tribes can become approved Homecare Agencies to serve Tribal Elders and citizens with disabilities who are eligible and need personal care assistance.

Centralization for Native American Inquiry/Relative Search

Relative Search Unit and Centralization is in response to Federal Law (Public Law 110-351) requiring the Children's Administration to notify all the relatives when a child is placed in out-of-home care. Several areas of concern identified from federal and state Indian Child Welfare (ICW) case reviews include early identification of Native American and Alaska Native (NA/AN) children through intake; NA/AN inquiry letters being sent to insure that all tribes are notified; and increased active efforts with the families. An Indian Child Welfare Continuous Quality Improvement Plan has been developed to address areas needing improvement.

Department of Early Learning

Tribes now have a consultation and protocol agreement and delegates to the Department on policy issues.

Next Steps for Mueller

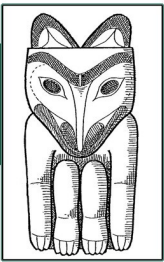
In April, Liz Mueller retired after 26 years of initiating programs and services for the Tribal community in the Tribe's Social and Community Services department.

Over time, working in the program arena made Liz an expert in policy, and her involvement in the politics of Indian Country grew.

While she has retired from her position as Tribal Policy Liaison, she continues to work in the political arena, retaining these positions:

- Vice-Chair, Jamestown S'Klallam Tribal Council
- Jamestown S'Klallam Culture Committee and Elder Committee
- Chair, Washington State Indian Policy Advisory Committee (since 1990)
- Chair, Washington State Disproportionality on Children of Color Committee
- Chair, Washington State Partnership Council on Juvenile Justice
- Chair, Peninsula Regional Network Support on Mental Health for Clallam, Jefferson and Kitsap Counties
- Member of the Clallam County Sheriff's Committee
- Chair, Tribal Advisory Committee for the Federal Administration of Children and Families.





JAMESTOWN S'KLALLAM TRIBE 2014 REPORT TO TRIBAL CITIZENS

Tribal Self-Governance

Jamestown S'Klallam Tribal Code

The following changes were made to the Tribal Code:

- Title 3 - Labor Code was amended to add a new Chapter 6 – Tribal Family Medical Leave to clarify the Tribe's policies and procedures on the use of family medical leave by Tribal government staff.
- Title 5 - As a result of ballot measures approved by the Tribal citizenry, Election Code was amended to replace the existing Chapter 8 – Ballots with a new Chapter 8 – Conduct of Elections to provide a more thorough and streamlined process for conducting elections.
- Title 21 – Felonies, Misdemeanors and Infractions was rewritten and retitled as Title 21 - Law and Order Code.
- Title 31 – Business Lease Code was added to the Tribal Code. It permits the Tribe to assume the responsibilities for approving business leases on the Tribe's trust and reservation lands, which was formerly a trust responsibility of the Bureau of Indian Affairs.

Tribal Environmental Policy Act Implementation

As part of the Tribe's jurisdictional oversight of environmental protection on Tribal lands in Trust, Tribal staff conducted several reviews to identify potential impacts to natural and cultural resources that might occur during development activities, including:

- North Campus Fuel Tank Replacement;
- Tamanowas Rock Access Improvements;
- Jamestown Beach Development;
- Zaccardo Rd. Bus Barn; and
- River Center Abandoned Concrete Footing.



Cultural Resources Protection

Surveys: Numerous on-the-ground surveys and assessments were completed to ensure that cultural resources were not endangered by ground-disturbing activities associated with restoration and construction activities, both public and private.

- Discovery Bay Restoration Project
- Snow Creek Restoration Project
- Eagle Creek Restoration Project
- Dungeness River Trail rehabilitation
- Tamanowas Rock access improvements
- Cedars at Dungeness maintenance facility
- Duckabush Restoration
- Dosewallips Restoration
- Blyn Basin fee-to-trust
- Port Townsend Marine Sciences Center
- Kilisut Harbor Restoration Project

In a remote area of the Railroad Bridge Park an abandoned concrete bridge footing existed as a "graffiti magnet." The decision to rid the park of this derelict resulted in demolition of the structure by Jamestown Excavating. The work was permitted under the Tribe's Project Review and Tribal Environmental Policy Act (TEPA), and because the project site is within approximately 160' of the Dungeness River Railroad Bridge and Trestle, which is on the National Register of Historic Places, the Tribe conducted an in-house cultural inventory survey and consulted with Washington State Department of Archaeology and Historic Preservation.

(Cultural Resources, continued)

Tamanowas Rock Evaluation: A two-year evaluation of the Tamanowas Rock site was completed so that the sacred S'Klallam site could be nominated for inclusion on the National Register of Historic Places.

Jamestown Cemetery Survey: To better help us manage and conserve the ancestral heritage of the Tribe, we contracted with Central Washington University to conduct a ground-penetrating radar survey at Jamestown Cemetery. Using this method, we were able to identify past burial sites without creating disturbance.

Archival Storage: Utilizing funds from Washington State Department of Transportation for care of the Sequim Bypass/Highway 101 artifacts, the Tribe is creating an archival storage unit at Carlsborg Self Storage. This specialized storage unit (2 single units combined into one) has climate controls and security features that ensure our collections of artifacts, historic objects and documents are located away from potential shoreline hazards such as floods and tsunamis, and are conserved and preserved at a high level of care.



**Government to Government Training:
Building Relationships with State,
Federal and Local Governments**

Liz Mueller, Tribal Council Vice-Chair and former Tribal Government Liaison, shared her knowledge and experience in a training session designed to help employees understand Tribal history and sovereignty; building government-to-government relationships; varying levels of authority when staff are representing the Tribe; levels of authoritative equality; and skills needed to negotiate government-to-government.



**Local and State Pressure Results
in Change of School Mascot**

In June, 2012, a Port Townsend, Washington parent wrote a letter to the School Board saying the school teams' Redskins mascot was offensive and inappropriate. This was not the first time that such sentiments had been expressed by community members.

In September 26, 2012, the Washington State Board of Education passed a resolution requesting schools to discontinue the use of American Indian mascots. It was a strong encouragement for the State schools to move in a positive direction. In response to both local and state prompting, the Port Townsend School Board and community leadership took a very deliberate and inclusive approach to the mascot issue, forming a committee that included many differing opinions from the community. Representing the Jamestown S'Klallam Tribe was Cultural Resources Specialist and Tribal citizen Gideon Cauffman.

After a committee's yearlong study, the board unanimously voted on June 24, 2013 to retire the name of Redskins "with honor and dignity" and conduct a "student-and-community-based process" to replace it.

In 2014, students voted to rename the school's teams the Redhawks.

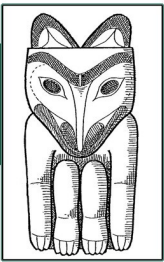
The new mascot became the school's symbol at the beginning of the 2014-15 school year, replacing the Redskins mascot that had been in place for 88 years.

Said Tribal Chair/CEO W. Ron Allen in a commentary he wrote on the topic:

"We at the Jamestown S'Klallam Tribal community along with our sister Tribes in the local region and across Indian Country raise our hands to all those who made the difficult decision to do the right thing to honor the American Indians and our unique relationship to the history of this great nation."

The Jamestown S'Klallam Tribe donated \$25,000 to the school district to help fund the changes required to update the gymnasium floor and bleacher designs to reflect the new logo.





JAMESTOWN S'KLALLAM TRIBE 2014 REPORT TO TRIBAL CITIZENS



Governor's Visit

Governor Jay Inslee visited the Tribal Campus in the autumn of 2014 to learn about the Tribe and its projects and programs. Pictured here are, from back row left: Ann Sargent, Scott Chitwood, Brent Simcosky, Leo Gaten; middle row: Leanne Jenkins, Diane Gange, Jerry Allen; front row: Theresa Lehman, Governor Jay Inslee, and Liz Mueller.

Out Standing in the Field Award

At its fifth annual Conservation Breakfast on March 21, the North Olympic Land Trust presented Tribal Chair/CEO W. Ron Allen and the Tribe's Natural Resources staff with its first annual Out Standing in the Field Award. The award was presented for the Tribe's long efforts to protect and steward natural lands along the Dungeness River.

Joining Allen at the breakfast were Tribal Natural Resources staff Scott Chitwood (Director), Randy Johnson (Habitat Program Manager), Hansi Hals (Environmental Planning Program Manager), Robert Knapp (Restoration Planner) and Hilton Turnbull (Habitat Biologist).

North Olympic Land Trust is a local nonprofit organization that conserves land across the North Olympic Peninsula. The Land Trust works with willing landowners to create permanent agreements to conserve corridors of land necessary for the community to grow healthy food, maintain working lands and protect fish and wildlife habitat. Founded by community members in 1990, to date the Land Trust has worked with more than 80 different landowners to permanently conserve 2,738 acres across Clallam County.



Tribal Chair W. Ron Allen accepts the "Out Standing in the Field" Award from a representative of the North Olympic Land Trust. "I accept a lot of awards on behalf of the Tribe but I really wanted my staff up here with me because they are the ones who have been doing all the hard work," said Allen.

SECURE TRIBAL SELF-SUFFICIENCY AND SELF-RELIANCE

7 Cedars Casino/Resort Properties

The net profit at the Casino stayed flat in 2014. This trend is seen throughout Indian Country. Management continues to find ways to expand our non-gaming options to help balance revenue, working to implement operating and design efficiencies and improve player marketing programs to increase income. The Cedars at Dungeness Golf Course and the Longhouse Market and Deli have seen financial growth and are expected to continue this trend in 2015.

Diverse marketing promotions and a customer service program have helped us maintain revenue levels and bring new guests onto the property. Each new employee attends a three-day training on “The 7 Cedars Way.” We continuously hear positive feedback from our guests on the level of customer service provided across all our properties. A recent “secret shopper” survey has echoed these thoughts.

All properties continue to respond well to the needs of the local market; Napoli’s was fine-tuned by adding more grab-and-go options and hours were adjusted in other areas.

Tribal Business Enterprises

Northwest Native Expressions Gallery

The staff at Northwest Native Expressions Art Gallery stayed busy during FY14, continuing to provide a high quality, customer-friendly shopping environment for its customers. Though summer tourism season is the Gallery’s busiest time, staff also found that the holiday season brings in many faithful customers.

The Tribe also utilizes Gallery inventory to provide artwork for Tribal facilities and donation events. The Gallery assisted Native American graduates of Evergreen Community College by organizing the buying of Pendleton blankets for the Student Association to present at graduation.

The online store is still not as widely used as hoped, so plans are being explored to increase online business at www.NorthwestNativeExpressions.com.



Northwest Native Expressions Gallery continues to bring in new Native-made and Native-motif items.

Jamestown Fireworks

This year was very successful for the Fireworks operation with sales hitting record levels of over \$180,000. With the Fourth of July holiday falling on a weekend, Darryle Adams and his crew worked long hours during the week leading up to the holiday to keep up with the lines of customers visiting the fireworks stand.

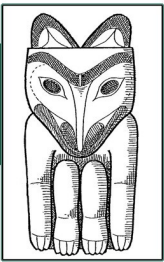
Geoduck

More than ten Tribal citizens participate in the Tribal geoduck fishery. This industry contributes a large portion of the Tribal hard dollar budget with over 20% of the FY14 projected revenue coming from geoduck revenue. Sales grew during FY14 despite challenges facing the industry such as export issues, weather, and pricing.

During FY14 the Tribe, Troutlodge Sable Fish, LLC and Native Trust, Inc. created a new company to grow shellfish seed at the Point Whitney Hatchery in Brinnon, Washington. Our partner Troutlodge has a long-term lease on the facility, and the new company invested funds on improvements and equipment to the facility.

In this first year of operation we were able to grow some oyster seed and sell it to outside customers. The Tribe is looking forward to this business complementing our other natural resource ventures.





JAMESTOWN S'KLALLAM TRIBE 2014 REPORT TO TRIBAL CITIZENS

Economic Development Authority

Jamestown Networks (JNet)

Jamestown Networks completed its first full year of operations. JNET purchases internet and network services wholesale from the NoaNet (Northwest Open Access Networks), then resells the services to clients across Washington and Oregon. JNet has active accounts throughout the state including local governments, anchor institutions (such as hospitals, universities, arts and cultural institutions and sports venues), 911 service providers, commercial entities, and Tribal governments and organizations. JNet also provides voice over internet protocol (VoIP) telephone systems.

In September 2014, Jamestown Networks teamed with wireless provider Intellicheck/Mobilisa, a Port Townsend technology company, to provide high capacity broadband services to the Makah Tribal Reservation in Neah Bay. Intellicheck/Mobilisa built the wireless infrastructure for the Makah Tribe to transmit almost a gigabyte of internet service from the Elwha Tower outside of Port Angeles to Bahokus Peak in Neah Bay. The infrastructure is owned by the Makah Tribe and will serve the Tribal government, the Cape Flattery School District and eventually a number of other customers in the area, with JNet as the broadband service provider. The Makah Tribe will generate revenue through JNet utilizing their infrastructure as a tail circuit for additional JNet customers.

Jamestown Excavating (JEX)

Excavating has kept busy throughout FY2014 on a number of projects for both Tribal and non-Tribal customers. JEX successfully completed the \$717,000 Traffic Calming Phase 2 Project, for the Tribe on Old Blyn Highway, working closely with engineering firm Parametrix, the Tribe's project manager. JEX was also awarded a number of small jobs for the City of Sequim. The current crew has been receiving praise for their skill and workmanship and the awards from the City's small works roster have increased.

Business Development Activities

The EDA continued to explore funding options to build a cell tower in the Blyn Basin. The proposed 180' single-pole tower would improve signal coverage for the Tribe's primary cellular carrier (Verizon), if it becomes a tenant. In late 2013, negotiations with Crown Castle ceased; however, the EDA reached out to other consultants to assist in the planning processes. A preliminary assessment took into account the priority for Tribal and emergency service use; the advantages and disadvantages of various tower locations and construction types; and also reviewed the ownership options and the potential for generating revenue. The assessment is a good start for further developing the project, and the EDA will continue to seek funding for the project.

Carlsborg Self Storage (CSS)

In its third year of operation under EDA management, Carlsborg Self Storage continues to prove a financial investment success. In 2014 improvements were made to the facility and operations:

- The RV driveway paving (completed by JEX), combined with the paving around the buildings, has increased the appeal and value of the facility.
- More video cameras were installed, perimeter fence enhancements were constructed, and motion detection lights were added to upgrade site security.
- Antiquated tenant management software was replaced, and expertise received from the Tribe's Information Systems Department enabled migration of 100% of the operations off-site to the EDA offices. All monitoring and customer service can now be handled by EDA staff without having to visit the site office. Overall occupancy remains strong.

Education, Job Training and Employment Enhancement

Title VII Indian Education Program

The Tribe partners with the Sequim School district to fund two tutors under the Title VII Indian Education Program for Native American students who need or want help with their schoolwork. Tutors work in the school classrooms and provide after school homework assistance. The program served a total of 189 students throughout the Sequim School District.

Higher Education Assistance Program

50 students received financial assistance for the 2013-2014 academic year. The Tribe provided \$537,000 in support for Jamestown Tribal citizens in colleges throughout the United States.

- 19 students live in the service area; 20 students live out of the service area and in Washington State; 11 students live out of state;
- 4 students graduated with Associate or Certificate Degrees as Medical Assistants; Office Professional; and in Arts and Sciences;
- 6 students graduated with Bachelor Degrees in Business Management; Accounting; Kinesiology and Pre-Healthcare; Communication/Journalism; Native Environmental Science; and Tribal Governance/Leadership;
- 1 student graduated with a Master's of Science Degree in Management and Organizational Leadership.



Title VII tutor Robin Hall works with Haley Reed (Comanche Nation) in the Sequim Middle School Library after school hours.

WWIETP

The Tribe continues to partner with the Western Washington Indian Employment and Training Program (WWIETP). WWIETP provided funding for worksite and training positions for 10 Tribal citizens and descendants.

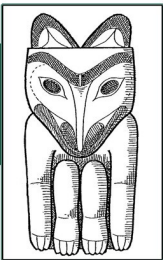
- WWIETP Work Experience provided opportunities within customer service/hospitality (7 Cedars Casino), the medical environment (Jamestown Clinic); childcare/education (Jamestown Children's Program), social and community services (Jamestown SCS department); and general grounds and building services (Jamestown maintenance) for income-eligible participants;
- Classroom Training Assistance provided opportunities for income-eligible participants to pursue degree programs in journalism, green building, and general education (associate's degree); and
- Adult On-the-Job Training was also provided.

Scholarships and Employment Assistance

- 49 persons received Scholarship Assistance (30 Tribal citizens, 12 descendants; 7 non-Jamestown Tribally-affiliated);
- 42 persons received Employment Assistance (26 Tribal citizens; 10 descendants; 6 non-Jamestown Tribally-affiliated). Including SCS departmental assistance, over \$90,000 in outside scholarships have been awarded for academic quarters/semesters, fall 2013 through summer 2015.

After receiving Employment Assistance, 9 persons (6 Tribal citizens; 3 Tribal descendants) became gainfully employed in the following career paths: food service, customer service, custodial/sanitation engineering (Cedars at Dungeness), accounting, nonprofit management, childcare, construction/building trades, and substance abuse counseling.





JAMESTOWN S'KLALLAM TRIBE 2014 REPORT TO TRIBAL CITIZENS

Tribal Hiring Data

Tribal Government Hiring Data					
Time Period	Jobs	Jobs filled by American Indians	Jobs filled by JST Tribal citizens or Descendants	Jobs with no Indian or JST applicants	Jobs filled by Non-Indians due to lack of qualifications of Indian applicants
2014	77	16%	13%	57%	27% +
2013	70	34%	28.5%	44%	22%
2012	56	30%	27%	48%	22%****
2011	34	38%	32%	30%	32%***
2010	40	47%	30%	20%	33% **
2009	27	26%	26%	37%	37% *
2008	23	26%	26%	44%	30%

* 2 of the jobs filled by Non-Indians were filled by spouses of Tribal citizens/descendants.

** 4 of the jobs filled by Non-Indians were filled by spouses of Tribal citizens/descendants.

*** 3 of the jobs filled by Non-Indians were filled by spouses of Tribal citizens/descendants.

**** 6 of the jobs filled by Non-Indians were filled by spouses of Tribal citizens/descendants.

+ 5 of the jobs filled by Non-Indians were filled by spouses of Tribal citizens/descendants.

Resort Hiring Data				
Time Period	Jobs	Jobs filled by American Indians	Jobs filled by JST Tribal Citizens or Descendants	Jobs with no Indian or JST applicants or jobs filled by Non-Indians due to lack of qualifications of Indian applicants
2014	129	19%	9%	81%
2013	194	13%	5.5%	87%
2012	97	12%	5%****	88%
2011	101	12%	4% ***	88%
2010	124	11%	5% **	89%
2009	115	16%	6% *	84%
2008 statistics are not available, tracking began in 2009				

**** 7 additional job offers were made to Tribal citizens; 5 declined the offers, 1 was rescinded due to a failed background check and 1 took a job with the Tribal Government.

*** 1 additional job offer was made to a Tribal citizen then rescinded due to a failed drug test.

** 3 additional job offers were made to Tribal citizens then rescinded due to failed drug tests, and one Tribal citizen did not come to orientation and did not return phone calls.

* 3 additional job offers were made to Tribal citizens then rescinded due to failed drug test.

EDA/JKT Development Hiring Data			
Time Period	Formal Job Opening Announcements	Jobs filled by American Indians	Jobs filled by JST Tribal citizens or Descendants
2014	0	0%	0%
2013	3	33%	33%
2012	0	0%	0%
2011	0	0%	0%
2010	0	0%	0%
2009	1	0%	0%
2008 statistics are not available, tracking began in 2009			

Promotions

Eleven Tribal citizens and descendants who work for the Tribe were promoted this year (left to right):

Sam Barrell (Johnson), Computer Support Specialist; formerly Clinic Receptionist

Chris Lounsbury (Cook/Kardonsky), Clinic Custodian/Maintenance II; formerly Clinic Receptionist

Zac Cramer (Lowe), Front Desk Lead & Trainer; formerly Medical Office Assistant

Melissa Smith-Brady (Cook/Kardonsky), Health Benefits Assistant III; formerly Health Benefits Assistant

Dana Ward (Chubby), Interim Nursing Manager; formerly Clinic LPN

Darryle Adams (Hall/Adams), Facilities Support Worker III/Locksmith; formerly Facilities Support Worker II

Casey Thrush (Becker), Housing Program Coordinator; formerly Housing Program Assistant

Sandra Lowe (Lowe), Interim Clinic Operations Manager; formerly Clinic Quality Assurance Coordinator

Cindy Lowe (Lowe), Deputy Director of Health Services; formerly Health Administrator

Danielle Lawson (Hall/Adams), Front Desk Lead; formerly Clinic Receptionist

Shawna Priest (Johnson), Medical Assistant – ACE Certified; formerly Clinic Receptionist



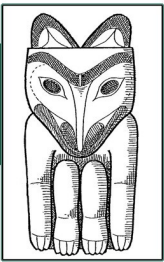
Employee Survey: “Meaningful Work”

All of our Tribal ventures require staffing, and our staff members are also members of our community. We want them to have good jobs with benefits so that they can raise families and be prosperous and responsible members of our community. We seek employees with skills and expertise, but also a willingness to become a part of our Tribal family, whether our staff members are American Indian or not. In return we strive to offer a great workplace with competitive compensation and benefits. This two-way relationship works. We expect excellence; we welcome our employees into our midst, and we provide stable employment with benefits.

Our Human Resources Department recently conducted an Employee Satisfaction and Engagement Survey of our Tribal government staff to see how we are doing. The survey found that our overall employee job satisfaction is 83%, 13% above satisfaction levels of other U.S. employees surveyed by the Society for Human Resource Management (SHRM).

Our survey showed that the main reason employees continue to work for the Jamestown S’Klallam Tribe is that they are doing “meaningful work.”





JAMESTOWN S'KLALLAM TRIBE 2014 REPORT TO TRIBAL CITIZENS

Health Services

It was another busy year for the Health Department and the services provided in the Jamestown Family Health Clinic, the Jamestown Dental Clinic and the Jamestown Wellness Program. With a budget of over \$12 million, the Jamestown Health Department provided valuable services to both Tribal citizens and the local community.

EPIC Implementation

One of the most important accomplishments for the Health Services Department this year was the successful implementation of the new Electronic Health Record system called EPIC. EPIC is the most widely used electronic health record (EHR) software in the country and is used by the local Peninsula hospitals and by the Swedish, Providence, University of Washington and Group Health systems.

By implementing EPIC, JFHC joined the Providence/Swedish Community Connect Network. The advantage of using the EPIC Electronic Health Record is that our patient records are not only accessible to our primary care providers but also to specialist and hospital providers throughout the Northwest. This provides better patient access for referrals along with improving quality through accurate and complete patient medical records.

EPIC implementation involved months of planning involving the Tribe's Information Systems Department (see entry on the following page.)

Jamestown Family Health Clinic (JFHC)

- Added over 2,500 new patients due mostly to the Affordable Care Act;
- Set competency levels for Nursing and Quality Assurance standards for providers;
- Initiated new clinics, including Anti-coagulation, Wellness, Healthy Aging, and Pain Improvement;
- Developed a facility management plan for maintenance and improvements (M&I); and
- Implemented the EPIC Electronic Record System.

Health Services Numbers to Know

- Number of staff: 100+ (includes per diem staff)
- Number of Medical Providers: 24 (5 additional targeted or committed for 2015)
- Number of Dental Providers: 5
- Number of Wellness Staff: 6
- Number of Patients: 15,000+
- Number of Patient visits per year: 50,000+
- 340b Pharmacy contracts: Walgreens, Rite-Aid, QFC, Walmart, Safeway

Jamestown Family Dental Clinic (JFDC)

- Added 2 new dentists including the only pediatric dentist in Clallam County (see sidebar at right);
- Added out-patient surgical capabilities for pediatric patients;
- Refurbished the Dental Clinic with new paint, carpet and flooring.

EPIC and Information Systems

Information Systems (IS) staff was responsible for creating the infrastructure required to support our EPIC Electronic Health Record implementation.

The department planned for many months with Providence and Olympic Medical Center staff to determine the best way to build the EPIC system, and spent many hours researching the most appropriate equipment given the requirements provided by Providence. Part of the new system includes a dedicated point-to-point data connection that sends information from JFHC to Providence's secure data center off the Olympic Peninsula.

The implementation involved transitioning from a wireless laptop base to a hardwired workstation base. The building needed to be equipped with additional wiring to accommodate these work stations. 120 new work stations were installed in offices, nursing stations, exam rooms and other areas throughout the clinic with 50 printers to offer providers the ability to give patients immediate written information about their visit.

Providence opted to implement Jamestown's EPIC system in a very compressed timeframe - six weeks instead of six months between signing the contract and the technical dress rehearsal. During "technical dress rehearsals," an average number of items needing to be readdressed would be between 30 and 50 prior to "go live." Prior to Jamestown's dress rehearsal, the best result Providence had seen was 16 errors, and that was the gold standard. At the end of Jamestown's dress rehearsal there were **only three** items on the list, and all were the responsibility of Providence. Our team raised the bar to new heights!

Ultimately, Providence said that our implementation was the most trouble-free one that they had ever witnessed. It required "above and beyond" dedication and commitment of time and staff from the IS team, including significant overtime during the normally carefree summer months.

Congratulations to Information Systems Director Adam Barrell and his staff: Senior Network Engineer Brad Chitwood, System Administrators II Neal Butterfield and Ginnie Kitzmiller, and Computer Support Specialist Sam Barrell.

The Importance of Pediatric Dentistry

The Jamestown Family Dental Clinic has a roster of over 7,900 patients, 50% of whom are Medicaid-covered children and developmentally disabled adults.

In 2014, we hired the first pediatric dentist on the Olympic Peninsula - Dr. Bri Butler - in order to respond to demand for local pediatric dentistry. Previously, when children needed extensive work requiring anesthesia and surgery, they were referred to the closest pediatric dentist in the Bremerton/Poulsbo/Silverdale area (90 miles and two hours round-trip) or Seattle.

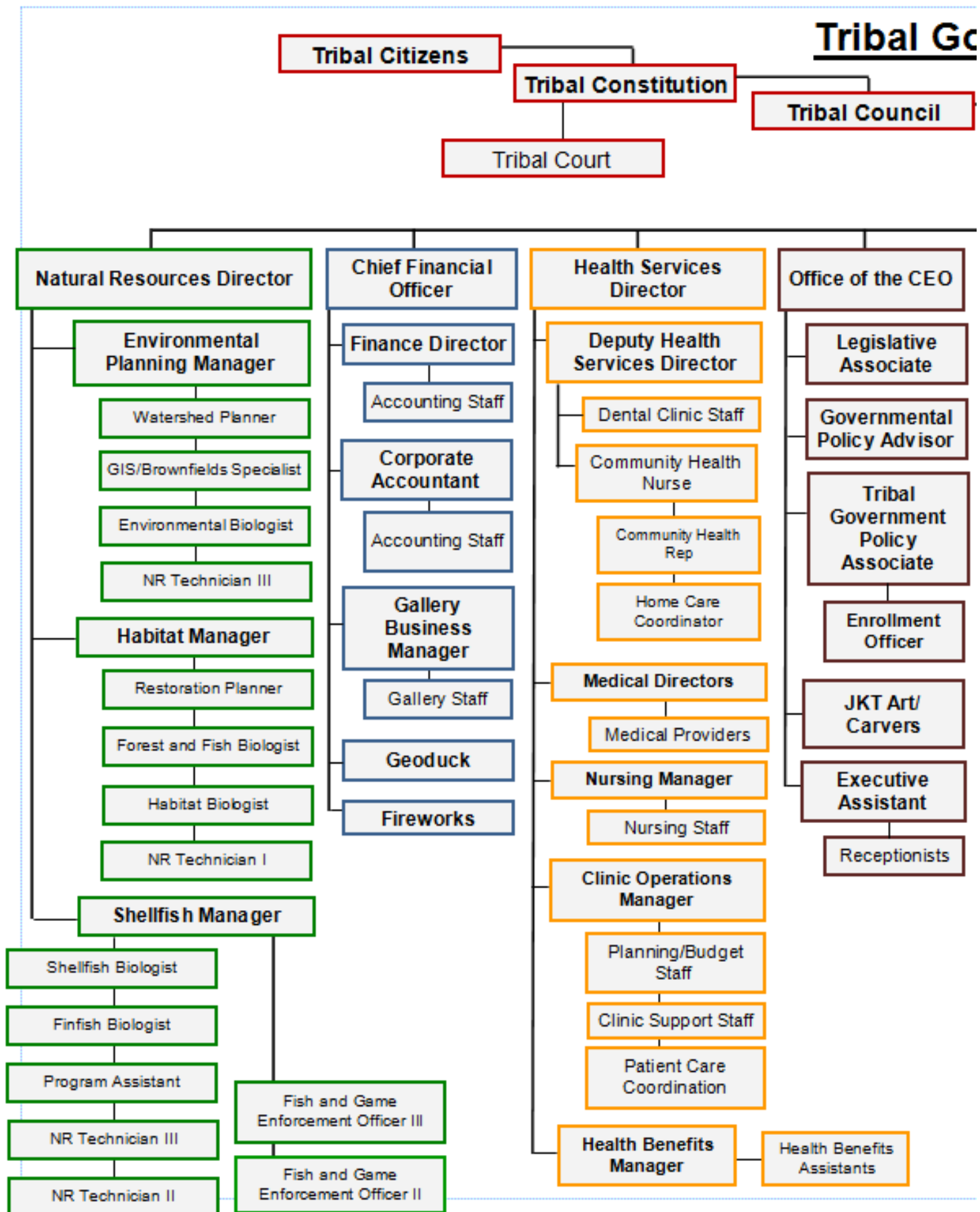
Having the only pediatric dentist on the Olympic Peninsula allows us to treat children under the age of 5, which we were previously unable to do. Access to pediatric dental care in Sequim will eliminate huge obstacles for these children and their parents.

Pediatric dentists provide important treatment that changes children's lives, not only improving their oral health, but raising self-esteem and increasing their chances of success in life.

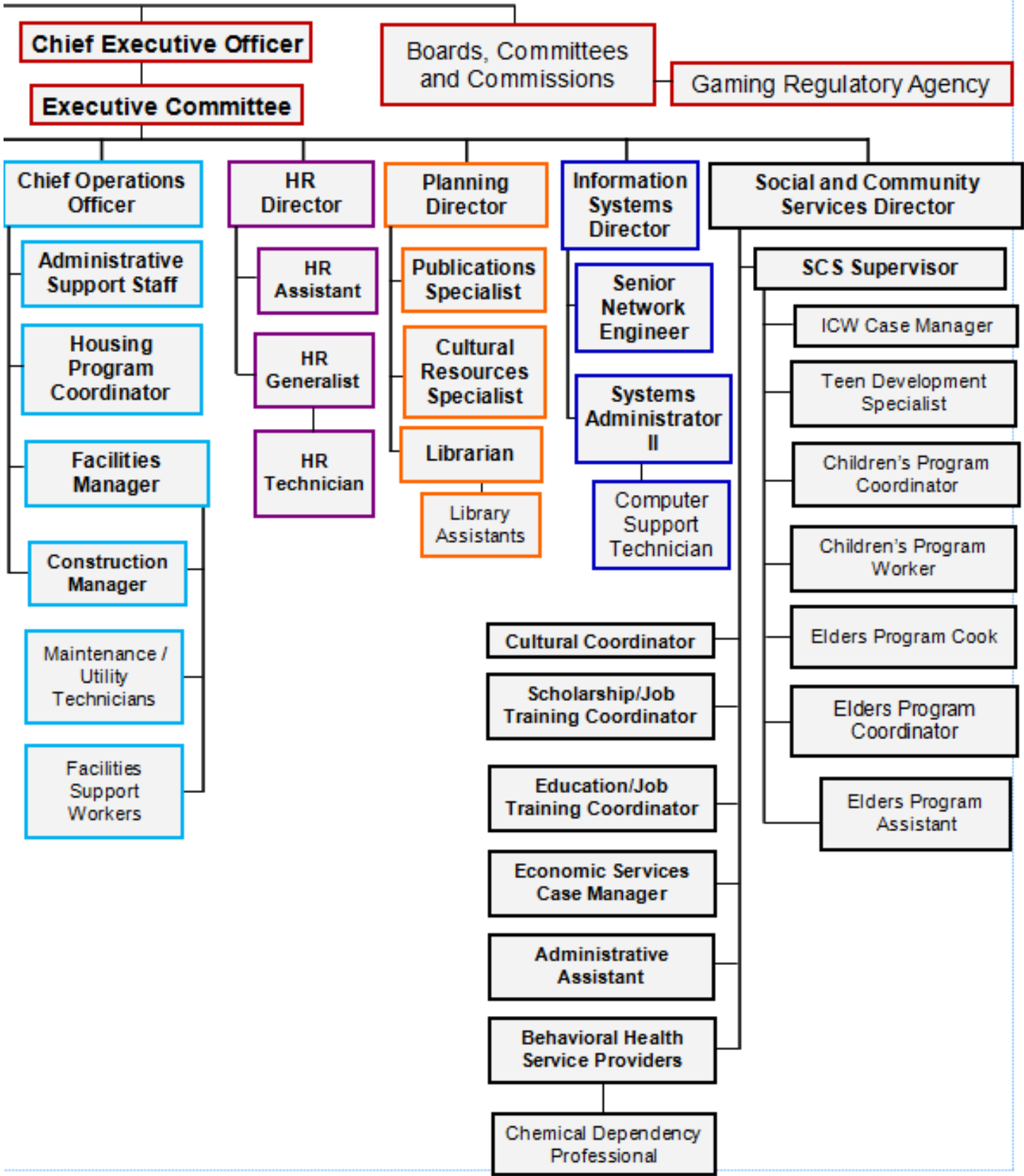
By solving severe dental problems in childhood and instilling an understanding of the importance of ongoing dental care, our new pediatric dentist will help prevent a whole generation of Olympic Peninsula children from suffering with dental issues for their entire lives.

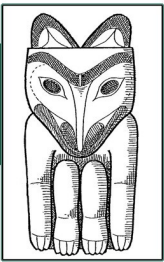


Tribal Government



Governmental Organizational Chart





JAMESTOWN S'KLALLAM TRIBE 2014 REPORT TO TRIBAL CITIZENS

Treaty Resources

Commercial Treaty Fisheries

Jamestown Finfish Commercial Harvest (pounds)				
October 1, 2013 to September 30, 2014				
Species	Strait	Central Sound	Hood Canal	Total
Chinook	236			236
Chum	71		764	835
Coho	5,001		738	5,739
Chum Eggs			18	18
Coho Eggs			14	14
Herring	200			200
Halibut	6,014			6,014
Pacific Cod	190			190
Skate	1,200			1,200
Octopus	101			101

Jamestown Shellfish Commercial Harvest (pounds)					
October 1, 2013 to September 30, 2014					
Species	San Juans	Strait	Central Sound	Hood Canal	Total
Geoduck		167,541	14,232	128,007	309,780
Littleneck Clams		6,996	105		7,101
Manila Clams		3,260	4,425	4,604	12,289
Oysters					-
Dungeness Crab	4,375	69,031	36,433	21,331	131,170
Tanner Crab		15			15
Coon Stripe Shrimp		151			151
Spot Shrimp	4,245	14,667	103	12,194	31,209

Tribal Clam Seeding

This summer clam seed was purchased with Navy mitigation funds to enhance beaches that are commercially harvested by the Tribes. Several Hood Canal beaches were enhanced with clams in the range of 3 and 5 million seed each. This was an intertribal effort made possible through cooperation, communication and a lot of hard work. Shellfish Biologist Ralph Riccio planned and coordinated the Indian Island beach enhancement project, seeding 2.8 million clams. Jamestown summer youth employees Brandon Payne and Serena Jackson participated in all of the beach enhancement work.



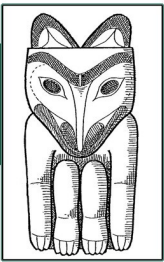
Tribal fisherman Mark Becker checks his net off Cline Spit, with Mount Baker in the background.

2014 Quilcene
Clam Seeding



2014 Indian Island Seeding: JST staff, intern and Summer Youth pictured above: Bob DeLorm, Victoria Cantelow, Chris Burns, Ralph Riccio, Serena Jackson, Casey Allen, Brandon Payne, and Port Gamble, PNPTC and Navy staff.





JAMESTOWN S'KLALLAM TRIBE 2014 REPORT TO TRIBAL CITIZENS



Tribal Elder Charlotte Fitzgerald helps Danna Gober (Lower Elwha) manipulate cedar bark into a rose during a class she taught with Cathy MacGregor.



Lisa Barrell, Cathy MacGregor, teacher Jimmy Price (Port Gamble S'Klallam), Vicki Lowe, Sandra Johnson, Mary Snodgrass and Vickie Carroll show the cedar rattles they completed in a class sponsored by the Tribe's Cultural Program.



Tribal youth Rosie Massey (Tsossie family Navajo), Russell Gaither (Nakoda Tribe), Trinitylin Gaither (Pahcheedaht Tribe), Joy Munyagi, (Chubby family) sing and drum to welcome the canoes into Jamestown Beach in June.



© Al Bergstein 2014

Tribal Elder and Chair of the Tribe's Natural Resources Committee Marlin Holden answers questions before a full house crowd in Port Townsend after the screening of the *Legacy of Our Ancestors: Treaty Resources of the Jamestown S'Klallam Tribe* video made for the Tribe by Mountainstone Productions this year.

IMPROVE PROGRAMS AND SERVICES

Improve Programs and Services

Special Note: With the retirement of Liz Mueller who served as Tribal Policy Liaison and was the former director of the Tribe's Social and Community Services Department, Jessica Payne has moved into the Office of the CEO to work on Government Policies and Relations. The new director of SCS is Rob Welch, Ph.D., who was promoted from the Behavioral Health Program.

Behavioral Health Program

The Behavioral Health Program added a new certified Behavioral Health Specialist last spring. The Tribe now has two providers who help individuals in the Tribal community handle such issues as family or work stress, anxiety, depression or grief, marital conflict, violence or trauma, anger management, suicide prevention, and health behavior issues. This program currently sees about 20 client contacts per week.

Prevention efforts include presentations with the Diabetes Program and adult health education programs at the Jamestown Family Health Clinic. Finally, both Behavioral Health providers are members of the newly formed Prevention Task Force within the Tribe's Department of Social and Community Services.

Chemical Dependency (CD) Program

The Chemical Dependency Program provides basic CD & Problem Gambling counseling services to Tribal citizens (18 were served last year) and facilitates in-patient admissions for intensive residential treatment when needed.

Participants in the Chemical Dependency Program also participate in the Canoe Journey whenever possible. In the next Journey, the CD program plans to incorporate the "Healing of the Canoe" activities and curriculum, which focuses on prevention efforts.

The CD program also provides regular activities about prevention with the Children's program, and participates in the newly formed Prevention Task Force.

Other group activities within the CD program include wreath making for the Olympic Medical Center signature fundraiser in November and working on a raffle tree for Festival of Trees, with the proceeds going to benefit the Boys and Girls Club and Olympic Medical Center.

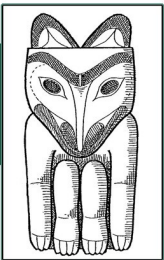
Children's After School and Summer Programs

52 children from within our target population (5-11 year olds) were served. 25 participants were enrolled in the Tribe's After School Program.

The program promotes intergenerational cultural activities, develops culturally relevant programs and activities that support self-reliance, achievement and pride. Some of the activities were:

- Traditional singing, drumming and dancing at ten Intertribal gatherings and many public events, including the Canoe Journey landing at Jamestown, Elder's Gathering, Tribal Picnic, Federal Recognition Dinner, Liz Mueller's Retirement, Earth Day Celebration at Wild Birds in Gardiner, totem pole raising at Peninsula College;
- Distributing hoodie sweatshirts with the Jamestown logo to all participants of the After School and Summer Programs. The shirts are also a positive visual reinforcement to the community;
- Teaching the children several useful phrases in Klallam;
- Teaching the children to play the *Klallam Welcome Song* on native wooden flutes;
- Implementing emergency bus evacuation drills during May with plans for both fire and bus evacuation drills to be held quarterly; and
- Camping at La Push with 18 children, 3 teens and 4 adults for 3 days.





JAMESTOWN S'KLALLAM TRIBE 2014 REPORT TO TRIBAL CITIZENS

Community Health Program

Health Promotion, Diabetes Prevention and Diabetes Programs were held quarterly, with up to 15 in attendance. Speakers and topics included Community Health Nurse Kirsten Allen on Blood Pressure and Blood Pressure Issues; Theresa Valenzuela, MS, EAMP on Chinese Medicine; Dietician Amy Ward on Diagnostic Testing for Pre-Diabetes; and Shelby DePas, ARNP, CDE on Ways to Lower Triglycerides.

Other Programs

- The Women/Infant/Children (WIC) program served 30 families;
- The Community Health Representative presented Nutrition Education topics to the Children's After School and Youth Programs;
- Blood pressure checks and diabetes screenings were provided to 76 people; and
- Two Tribal citizens with young children were provided with car seats.

Community Services

- Emergency Food Assistance Program
The Emergency Food Assistance Program served 26 households. The department is currently looking for alternative ways to serve clients with special dietary and/or food requests.
- Tribal Food Bank
The Tribal Food Bank served a total of 397 individuals with 4,085 pounds of food. November 2013 was the fourth year for the Jamestown Holiday Craft Fair, organized by Tribal staff, which raised \$2,000 for the Tribal Food Bank.
- Low Income Home Energy Assistance Program (LIHEAP)
LIHEAP served a total of 27 households with annual assistance and 8 with crisis assistance for a total of \$14,604 worth of energy assistance distributed to the Tribal community.
- CITGO Program
The Citizens Programs Corporation in partnership with CITGO Petroleum Corporation provides heating assistance to eligible households by means of oil, electricity, wood or pellets. The program provided 32 households with heating assistance.
- General Assistance Program
The Tribe served 39 individuals with new rental and utility deposits, clothing vouchers and transportation (bus passes) costs over the last 12 months.
- Soup Labels for Education Program
The Tribal community gathered and trimmed just under 4,500 labels from a large variety of eligible Campbell's products which are then sent in to redeem and purchase educational and crafting supplies for the Children's' After School program once a year.

Cultural Program

Community cultural activities included:

- Intertribal Singing and Drumming was held monthly at Jamestown's Red Cedar Hall.
- Paddle to Bella Bella 2014: The Tribe hosted a small group of canoes for camping at Jamestown and a dinner/protocol at Red Cedar Hall. Canoe Family members made a short journey to Elwha and then to the Songhees Reserve in Esquimalt. Two Jamestown pullers joined our Sister Tribe, Port Gamble, for the journey from Port Hardy to Bella Bella by canoe. 7 Elders, 3 Youth and 3 adults traveled in a Jamestown bus to Bella Bella where they participated in the protocol. All enjoyed time spent with their Host Family, who also hosted a feast for them. The Canoe Family Honor Luncheon was held on Saturday, September 27, 2014.
- Cultural traditions: Classes were held in making Bentwood Boxes (taught by Jeff and Jerry Monson), Paddle Rattles (taught by Jimmy Price, Port Gamble), and Salish Design I and II, special Salish Design and Block Printing with well-known Elwha artist Roger Fernandes.

Elders Program

In addition to the Monthly Elders Luncheons at Club Seven, the Elder's Program delivered over 1,000 meals to Elders' homes monthly, in addition to soup and fruit delivery.

Other highlights include:

- Close to 300 attended the annual Elders Gathering in July with over 250 guests and 21 Tribes represented;
- Trips to the Tulalip Pow-wow honoring veterans; Tulalip and Puyallup Tribal Elders Luncheons; Suquamish Elders Elk Honoring Ceremony and Picnic; and Shipwreck Beads in Olympia;
- Elders Committee met quarterly to discuss trips, program and updates;
- Made handcrafted gifts for the Jamestown Elders Gathering and 360 homemade pillows with the Jamestown logo;
- Participation in the Dungeness River Festival;
- The bi-annual Tribal Elders Trip, this year to South Dakota, was for 7 days 6 nights in Rapid City, South Dakota. Sites included: Mt. Rushmore, Crazy Horse Memorial, Wild Horse Sanctuary, Native American petroglyphs, 1880's train, Rock Spires, Prairie Dog Town, and Badlands National Park.

TRIBAL ENROLLMENT DATA

Enrolled Tribal Citizens:	578
Gender:	Females: 302 (52%); Males: 276 (48%)
Location:	Within Tribal Service Area: 213 (37%); Out of Area: 365 (63%) Within Washington: 448 (78%); Outside Washington: 130 (22%)
Age:	17 & under: 38 (6%) 18-54: 284 (49%) 55+: 261 (45%)

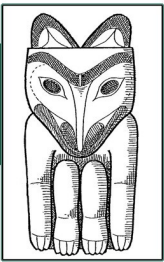
Newly Enrolled Tribal Citizens

- Cheyenne Tyler (Allen family)
- Dennis Wilcox (Cook/Kardonsky family)
- Kenneth Worrell II (Niatum/Patsey family)
- Sondra Dumont (Cook/Kardonsky family)
- Talon Tangedahl (Purser Family)

Deceased Tribal Citizens

- Blanche Bell Carter (Irwin/Zimmerman family) 2/16/1919 - 11/3/2013
- Denise Marie Lacross (Chubby/Dick family) 12/24/1959 - 11/10/2013
- Stuart Cronin Burdick (Travers/Simmonds family) 3/28/1918 - 12/6/2013
- Jerry Ray Cline (Adams family) 3/27/1951 - 1/27/2014
- Reginald Harry Whiting (Chubby/Sullivan family) 12/9/1941 - 2/28/2014
- Arlene Irene Sullivan (Cook/Kardonsky family) 9/25/1943 - 3/5/2014
- Eric David Adams (Hall/Adams family) 6/16/1975 - 3/25/2014
- Brock Allen Davis (Allen family) 12/3/1984 - 5/27/2014
- Marie Olive Stephens (Niatum/Patsey family) 8/9/1930 - 8/3/2014





JAMESTOWN S'KLALLAM TRIBE 2014 REPORT TO TRIBAL CITIZENS

Housing

Since the programs began (HIP in 1984 and NAHASDA in 1996), 137 Tribal citizens have received housing assistance (70 from HIP and 67 from NAHASDA). Assistance from either of these programs depends on applicants meeting income eligibility requirements. The Tribe also has 21 community rentals that house citizens, descendants, members of other Tribes, staff and community members.

NAHASDA

The Tribe receives this funding from the Department of Housing and Urban Development (HUD) under the Native American Housing and Self-Determination Act (NAHASDA) program. This program focuses on providing down payment assistance of matching funds that can be applied toward securing a conventional mortgage loan for a home.

Small emergency assistance loans of \$1000 for small home repairs of an emergent nature (for example, new water heater, furnace repair, etc.) can be accessed.

Funding is available for those Elders who qualify for Elders With Special Needs assistance. The criteria for this rental subsidy assistance was developed to allow Elders with certain qualifying medical situations to move closer to the Tribe and the Tribal clinic so their healthcare needs can be met.

Lastly, rental assistance funding can be offered to income eligible citizens where rents are capped at 30% of an applicant's income. There currently are 29 rental units in the NAHASDA inventory.



Amber (Allen) Jones and her husband Ilan met all requirements including eligibility, completion of the 2 part "Journey Home" series of classes and cash savings to qualify for the match.



The Jones' new home was funded with the help of NAHASDA Matched Savings assistance.



With funding from the Housing Improvement Program (HIP), this home's siding was repaired, sealed and painted.

HIP

The Tribe has received funding from the BIA for the Housing Improvement Program (HIP) since 1983. This funding remains the same each year at an allocation of \$35,013. This program focuses on providing funding for minor home repairs, major renovations and Elders Maintenance assistance (chimney cleaning, gutter cleaning, etc.). This year projects included chimney cleaning work, basement handrail installation and non-slip material on a porch for three Tribal Elders; and a new roof, siding repairs and repair of flood damage for other applicants. Finally, a Tribal citizen family in Jefferson County received a grant of a new manufactured home.

"Journey Home" Classes

Three Tribal citizens and two spouses completed: Part I - Financial Literacy, which focuses on preparing Tribal citizens for the responsibility of owning a home.

Three Tribal citizens and one spouse completed: Part II - Home Maintenance – offers hands on preventative maintenance classes to teach homeownership and renters how to complete minor do-it-yourself projects.

These classes are required for all applicants who qualify for assistance through the Tribe's Housing Programs but are open to all Tribal citizens and their families.

Indian Child Welfare

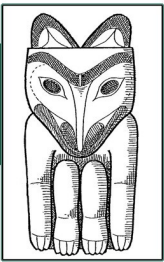
This program serves families in and out of state who have become involved with their state's child welfare system by protecting the rights of their children under the Federal Indian Child Welfare Act. 32 families and 36 children were served. The Indian Child Welfare program also coordinates the Child Care Assistance program supporting family custodians (10 families and 15 children) who are working or attending educational programs.

Learning Enrichment Program

92 Tribal citizens from across the country accessed the Learning Enrichment Program for support in career enhancement, education endeavors and cultural enrichment, expending \$57,000 in program funds. Classes that the program paid for included:

- Health membership fee (Elder)
- Ed2Go personal enrichment classes (Elder)
- Bus pass to seek work
- GED testing fee
- Beading supplies for cultural crafting
- Registration, travel and per diem to basketweaving conference
- High School Band trip to Disneyland (youth/teen)
- Airfare for travel to attend Summer Children's and Youth Programs (child/youth)
- Sage smudging kit
- Real estate training coursework for new career
- Industrial First Aid class required or suggested for job
- Carving tools for cultural carving
- Drivers Education (teen)
- Diving class and scuba supplies for Tribal divers
- Red Cross CPR Class (required for diving)
- Tai Chi Class (Elder)
- Professional credential renewal





JAMESTOWN S'KLALLAM TRIBE 2014 REPORT TO TRIBAL CITIZENS

Meat/Food Distribution

- 54 Tribal Elders received 14 packages of beef and pork (purchased at the Clallam County Fair from 4H Club members) in November 2013;
- 64 Tribal Elders received 6 packages of elk meat (procured by the designated Tribal Hunter) in March 2014.

Publications

- The Tribe has over 450 “fans” on its Tribal Facebook site at <https://www.facebook.com/JamestownSKlallamTribe>
- Monthly Tribal newsletters were mailed to 650 households and made available on the Tribe’s website. Bi-monthly Health newsletters were mailed to over 200 people who participate in the Tribe’s Community Health programs. Annual calendars were mailed to each Tribal adult.
- Planning Department staff worked with Mountainstone Productions to complete the “*Legacy of Our Ancestors*” video, which was distributed to 500 Tribal households and libraries. Four public screenings of this short documentary were held. The film was the brainchild of Tribal Elder Marlin Holden, who wanted to leave a legacy for future generations about the history of the Tribe’s treaty resources, and their continuation today and long into the future. The video production and distribution was funded by the Tribe.

Teen Career Exploration Program

The Teen Career Exploration Program worked with 23 teen participants in grades 9-12. During the eight-week summer program, all of the teens obtained summer job internships, with employer participants including: Soluna Wellness and Massage, Olympic Game Farm, Sequim Aquatic Recreational Center, A Joyful Noise Music Store, Olympic Theater Arts Center, 7 Cedars Casino and Cedars at Dungeness Golf Course, as well as several Jamestown S’Klallam offices. The focus of this year’s program was customer service training, job orientation, resume building, and team building skills.



2014 Teen Interns: Back row from left: Timothy Smithlin (Chubby); Brandon Payne (Kotzebue); Dylan Wallner (Chubby); Rory Kallappa Jr. (Makah); Ryan Roberts (Kardonsky); Konner Parrish (Lowe); Jared Crow (Chubby); Mason Coppage (Kardonsky); Seth Mitchell (Tsimshian); and James Adams-Ferdig (Hall/Adams). Front Row from left: Esther Smithlin (Chubby); Korina Adams (Hall/Adams); Janette Golbeck (Rosebud Sioux); Amber Almond (Menominee); Rachel Payne (Kotzebue); Serena Stanton-Jackson (Reyes); Olivia Barrell (Johnson); Alissa Johnson (Hall/Adams); Eli Creed (Delaware); and Abe Mitchell (Tsimshian). Not pictured: Judi Villella (Becker); Victoria Hall (Hall); Taylor Hensley and Makenna Hensley (Johnson).

Tribal Library

Our new Librarian, Bonnie Roos, and Library Assistant Jan Jacobson were welcomed to our staff this year. But for a brief interruption in service, homebound book delivery was provided to Tribal people who have trouble accessing library services. Our very successful Film Nights continued in partnership with the Port Townsend Film Institute, showing “Ground Operations,” “More Than Frybread,” and “Legacy of Our Ancestors” (produced for the Jamestown S’Klallam Tribe).

Library staff, working with the Publications Specialist, interviewed Dave Purser for the collection of Elders Oral Histories. This will be added to the growing collection of oral histories in the House of Seven Generations online Museum.

In June the Tribe was awarded the 2014 Library Institutional Excellence Award by the Association of Tribal Archives, Libraries and Museums (ATALM) based upon our work to create the House of Seven Generations archives and on-line museum and in bringing 21st Century skills programming into our Library. This award

recognized the efforts of staff, but also recognized the contributions of Council and the Tribal community.



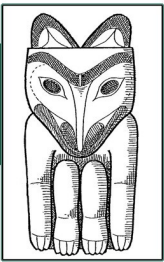
The Guardian of Culture and Lifeways medal and accompanying certificate have been mounted and framed and hang in the Tribal Library foyer.

Wellness Program

The Wellness Program provides Tribal citizens living in the service area with access to a high level of medical services. This is done by:

- Assessing each Tribal citizen and the resources available to them and matching them up to the appropriate insurance coverage. In 2014, with the availability of coverage through the Washington Health Benefit Exchange (WHBE), the Wellness staff reviewed coverage for 84 people and moved many of them to Washington Apple Health or a Qualified Health Plan through the WHBE, resulting in a savings of \$200,000 for FY 2014. Coverage for an additional 53 Elders was reviewed, resulting in most staying with the same coverage as it still provided the best access to care and cost to the program;
- Paying for or reimbursing Tribal citizens for health insurance premiums and/or out-of-pocket medical expenses;
- Helping Tribal citizens by filling out applications and renewals of insurance coverage, working with providers to ensure the Wellness program gets all needed paperwork to pay bills, paying prescription copayments to pharmacies, stocking and handing out over-the-counter items when prescribed by a provider, helping to ensure referrals are in place for specialty care, and working with alternate care providers to ensure treatment plans and authorizations are in place for non-covered Wellness benefits;
- Accessing discounted pricing on hospital claims for Tribal citizens who are employees of the Tribal Government or the Casino/Resort and lowering costs for the employee self-funded insurance plan; and
- Adding 340B pharmacy contracts with Rite-Aid, QFC, Safeway and Walmart.





JAMESTOWN S'KLALLAM TRIBE 2014 REPORT TO TRIBAL CITIZENS

Youth Summer Program

12 youth participated in the Youth Summer Program. Highlights of the summer were:

- Drum making, rattle making and cedar bark weaving; and
- Canoe practice at Lake Crescent, culminating in a traditional canoe landing, including a community meal and protocol.



The youth who participated in this year's Summer Youth Program were: Jayce Adams (Hall/Adams); Bodi Sanderson (Chubby); Kenny Coppage (Cook/Kardonsky); Ben Mitchell (Tsimshian); Tommy Hall (Hall) - shown here asking permission to come ashore; Kiya Hensley (Johnson); Elizabeth Smith (Cook/Kardonsky); Sierra Gober (Sampson); Hailey Gober (Sampson); Danna Gober (Sampson); Raelynn Lawson (Hall/Adams); Skyler La Tour (Sault Ste. Marie Tribe of Chippewa Indians); and Riley DeLorm (Johnson)

Natural Resources

Drift Cell Conservation

Drift cells are important because they once created and still maintain the area's magnificent collection of spits. The spits range from Dungeness Spit, the longest natural sand spit in the world, to Gibson Spit which creates Washington Harbor, to modest little Chicken Coop Spit, which provides shellfish habitat and helps protect the Tribal Center from erosive waves. For their survival these spits all rely upon a steady supply of sand and gravel eroded from bluffs within their drift cell. When humans armor the bluffs to reduce erosion, the drift cell becomes starved and its spit can erode away. This has happened to the Morse Creek Spit in Port Angeles. To ensure that our drift cells remain healthy and producing sediment for their spits, the Tribe is working on Drift Cell Conservation Plans for Dungeness Drift Cell and the Sequim Bay Drift Cells. Bluff erosion rates have been measured, and technical reports and conservation plans are being drafted.

Olympia Oyster Restoration

Olympia oyster restoration continued on Jamestown's tidelands in Sequim Bay. Oysters planted last year are doing well and an additional half-acre of tidelands was planted with Olympia oyster seed this year. Jamestown also assisted with restoration efforts in Discovery Bay by adding habitat in the form of oyster shell. It is expected that larvae released from the existing population will settle on this shell next spring and start new colonies.

Outreach and Education

Natural Resources staff members work with the Dungeness River Audubon Center to deliver watershed education programs. Jamestown Tribe hosted approximately 400 eighth graders at the Jimmycomelately Estuary to see and measure shellfish, understand habitat restoration; perform water quality monitoring, and practice mapping, observation and data recording skills. At the Center, fifth-graders from Port Angeles, Sequim and Port Townsend had field trips to study a side channel of the Dungeness and its associated vegetation.



Students take measurements, perform data analysis, and graph their results. Some of the students are stepping into the Dungeness for the first time in their borrowed River Center rubber boots. It is our belief that literally getting their feet wet will help grow their understanding and affection for the river.

Fifth grade students on a citizen science field trip are having fun learning about habitat on the Dungeness River. Here, they are identifying and separating the invertebrates to see what their population can say about the health of the river.

Other field trips and presentations in class rooms and conferences are made throughout the year. Talking about why our work matters is an important part of the work itself.

Sequim Bay Water Quality

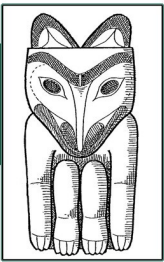
On September 16 during our routine algae monitoring, a large bloom of *Heterosigma*, an algae that can be toxic to fish, was observed at the south end of Sequim Bay. The water was a rusty brownish-red color and algal cell concentrations were a hundred times higher than normal. That same afternoon Natural Resources staff started noticing dead adult summer chum salmon washing up on the beach. This bloom coincided with the peak of the return of summer chum to Jimmycomelately Creek. Over the next week Natural Resources staff counted 345 dead summer chum salmon on the beach at the south end of the Bay and the mouth of the creek. The bloom subsided after strong southerly winds dispersed it on the night of September 23. The total run of summer chum salmon into Jimmycomelately Creek this year was estimated at 3,400 fish. Although this bloom killed about 10% of returning adults, we hope this run will still produce plenty of young salmon for future generations.



Goey *Heterosigma* algae can smother life on the tideflats.

This was also not the first such *Heterosigma* bloom this year. We experienced a bloom in late June and July, as well as the one in September. The blooms affect shellfish beds by covering them in a gelatinous goo. This goo smothers life on the tide flats including clams, crabs and other intertidal creatures. The bloom in June may also have affected out-migrating young salmon. These events show the importance of routine monitoring for algae to protect and understand impacts on our fisheries resources. By gaining a more complete understanding of the conditions needed for toxic algal blooms we may be able to identify actions to take to avoid them.





JAMESTOWN S'KLALLAM TRIBE 2014 REPORT TO TRIBAL CITIZENS

Harris “Brick” Johnson Totem Pole Reinstalled at Peninsula College

In 1971, Peninsula College Trustee Harris “Brick” Johnson gifted the college with a totem pole as a symbol of the partnership between the Tribe and the College. Johnson served as a College Trustee from 1968-1978. He also served on the Clallam Council, which represented all three S’Klallam/Klallam bands, and on Jamestown Tribal Council in the 1930s, 1940s, and 1970s.



The totem pole, which had been in front of the old Maier Hall building, was carefully removed a few years ago in order to make room for the construction of the new Maier Hall. It was returned to the family for restoration. Brick’s nephew Terry Johnson led the effort to prepare the pole for its second raising on the Port Angeles campus.

Over 300 people attended the rededication ceremony for the restored Brick Johnson totem pole at Peninsula College.

“We wanted to strengthen the partnership with Peninsula College that our Uncle Brick started in his lifetime, as well as honor his memory,” said Heather Johnson-Jock, who also serves as Jamestown S’Klallam Tribal Council Secretary. “Refurbishing this totem pole has brought our family together and helped us further Uncle Brick’s original vision,” Johnson-Jock added.



Above, Heather Johnson-Jock speaks to the crowd at the rededication ceremony.

At left, Terry Johnson removes the cloth to reveal the refurbished totem.

EXPAND INFRASTRUCTURE

Emergency Preparedness

Implementation of the Emergency Preparedness Program continued with funding from the Federal Emergency Management Agency (FEMA) through the Washington State Emergency Management Division, Department of the Military.


One of the grant deliverables involved conducting a building evacuation drill with Tribal governmental staff. As part of the drill each staff person received a 72-hour emergency desk kit, and information about when and how to safely evacuate their work space. They practiced an actual evacuation.

Tribal staff participated in “The Great Washington Shake Out” for the second year. This is a statewide effort to raise awareness about earthquakes and preparing for them by practicing to “drop, cover and hold on.”

As a result, Tribal staff are better prepared to assist and respond during emergencies and disasters.

Utilities

With technical assistance from the consulting firm Parametrix, the Tribe’s Utility Master Plan was completed this year. The initial work included an examination of existing water, wastewater and stormwater utilities for the Blyn area governmental campus and the resort properties. During this study period the drinking water supply was expanded and upgraded with funding from the Department of Housing and Urban Development. This left the issues of wastewater and stormwater to be studied and addressed. Many different alternatives were explored from the perspectives of land use, financing/funding, project development and long term management. Several alternatives were developed and considered including a centralized on-site solution, a scattered on-site option and a connection to the City of Sequim’s existing wastewater system.


Jamestown S'Klallam Tribe

**EMERGENCY
EVACUATION
PROCEDURE**

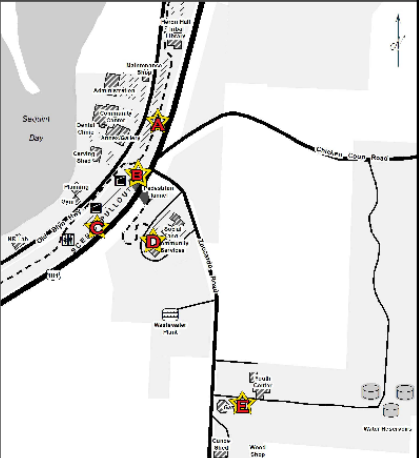
In the event of an emergency, employees will be alerted by verbal announcement or through the telephone paging system.

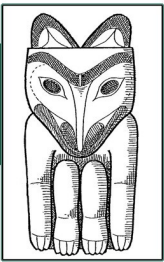
- In the event of fire or other emergency, ALL employees shall evacuate immediately by means of the nearest available marked exit. Employees on each floor should check all rooms to ensure that everyone has evacuated all levels.
- Employees are to gather in the following designated locations:

Originating Building	Gathering Location	Location Code
Administration/Natural Resources	Old Blyn Highway Parking Lot	A
Community Center/Dental Clinic		
Annex/Gallery		
Tribal Library		
Carving Shed	North Tunnel Entrance	B
Natural Resources Lab	Scenic Pull Out	C
Planning Office/Fitness Center		
Social and Community Services	North Parking Lot	D
Youth Center/Hummingbird Hall	Amphitheater	E

- Team leaders from each originating building will carry a location code sign to guide employees to the proper gathering location.
- After an emergency evacuation, all employees should check to make sure their co-workers are accounted for.

If time allows:
In an emergency,
dial 8, then 9-1-1.
Stay calm, speak clearly.
Know your location and the
type of emergency (police,
medical, fire, etc.).



JAMESTOWN S'KLALLAM TRIBE 2014 REPORT TO TRIBAL CITIZENS

Property Acquisition

The Tribe acquired these properties in FY 2014:

- A 1.69 acre parcel with a 1,725 square foot mobile home on site. This property is located just south of the existing Tribal property along Jamestown Road. The home will be renovated and used as a rental. The property will add to the land available for Tribal events at this location including the annual Canoe Landing.
- A small, undeveloped 1-acre parcel accessed directly from Jamestown Road. It will allow an additional access point to our existing properties.
- Immediately adjacent to, and east of, the Tribal campus, a 3.07 acre parcel allows the flexibility to expand the Tribal governmental facilities. It has been a property of interest for many years.
- Located up Chicken Coop Road, a 20-acre parcel adjacent to another 20 acre parcel that the Tribe has owned for many years. This parcel provides the opportunity to expand the south campus facilities in the future.
- An 8-acre parcel adjacent to an existing Tribal parcel on the south side of US 101, just east of the Tribal campus.
- A property located along the Dungeness River that was donated to the Tribe by the landowner. The 2.3-acre property is mostly river habitat but it also has irrigation infrastructure that passes along the eastern edge.

Transportation: Traffic Calming – Phase II

With funding from the Federal Highways Administration's Public Lands Highway Discretionary grant program, Phase II of the Old Blyn Highway Traffic Calming project was completed with the help of Jamestown Excavating. The project scope included constructing additional staff/visitor parking, curbs and sidewalks along Old Blyn Highway southwest of the Planning Office, new asphalt paving and striping. In partnership with Clallam County, a short section of the Olympic Discovery Trail in that area was also completed.



Left, the Traffic Calming project underway. Above, bollards warn motorists that the 12-foot wide Olympic Discovery Trail is only for use by pedestrians and non-motorized vehicles.

FINANCIAL OVERVIEW

Challenges at the Federal Level

Fiscal year 2014 had both financial challenges and successes. The year started with the federal government closing down for sixteen days due to Congress's inability to pass a continuing resolution or budget to fund the government. Many tribes throughout the country had to shut down during this time as they had no reserves to carry them through the shutdown. Jamestown was able to operate normally due to the financial successes of our businesses including JKT Gaming, Inc., geoduck operations, and the medical and dental clinics. Revenues from these businesses allowed our Tribe to rely on our own funding rather than federal dollars during this difficult period. The re-opening of the federal government did not eliminate further issues, as slow budget approvals and continued budget cuts continued to have effects on Tribal financial affairs.

Legislative Successes

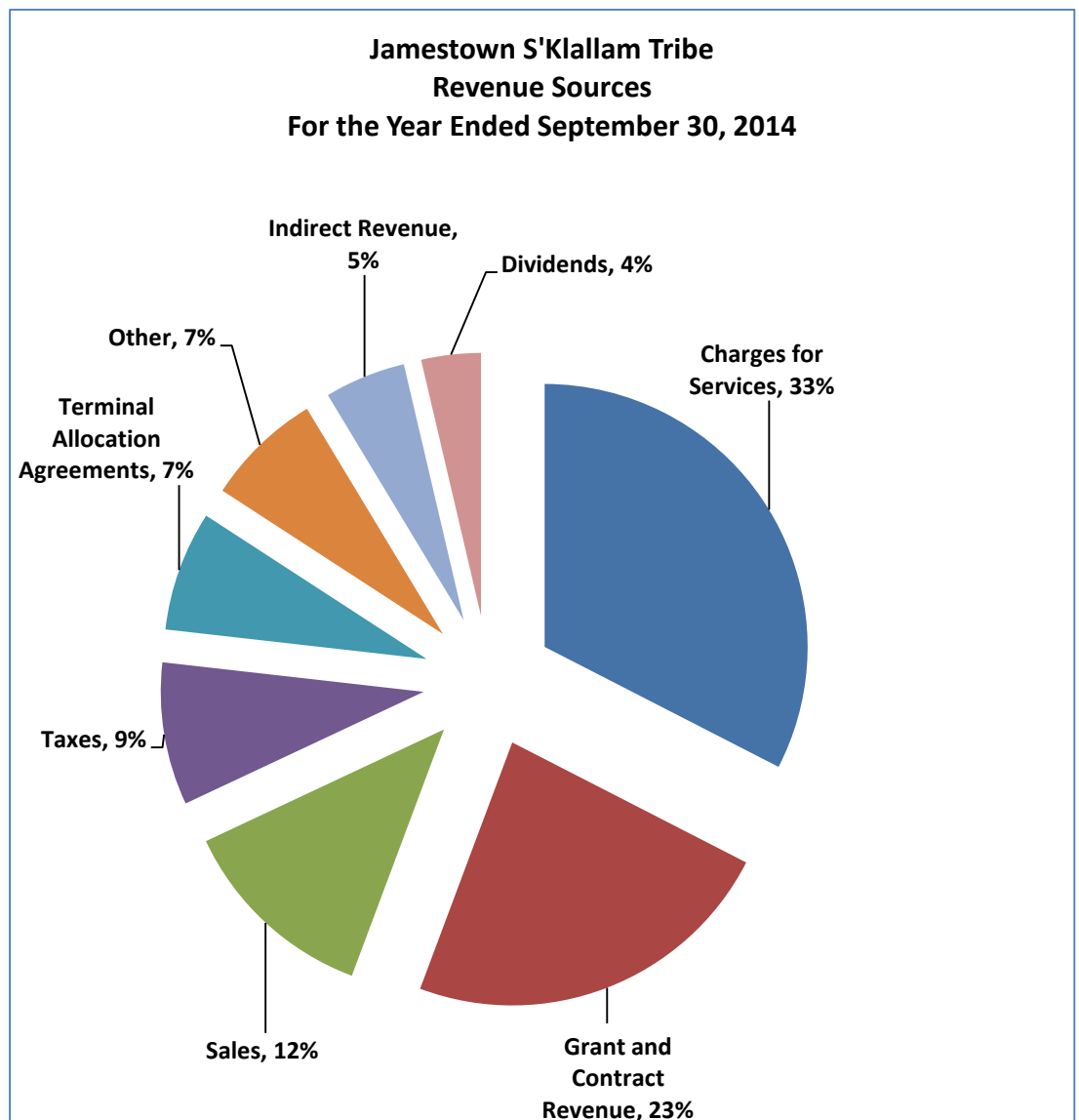
But 2014 brought many successful outcomes as well. In early 2014 the Internal Revenue Service provided final guidance on exempting from taxes many services provided to Tribal citizens. This guidance has been a major tax topic for Tribes for the last three years. This final guidance was a large step in ensuring that our Tribal programs can provide services to Tribal citizens with no tax consequences to the citizen. Furthering this goal, at the end of September, Congress passed legislation continuing to strengthen this policy and create an Advisory Committee to the Secretary of Treasury so that Tribes can have a voice in tax matters.

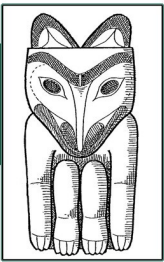
On the state level, legislation was also passed allowing Tribes to apply for a tax exemption on properties that it holds in fee (taxable) status (not trust or reservation). This new legislation will allow Jamestown to go back and request exemptions for many properties that are held for governmental and economic development purposes (non-gaming).

Revenues Show Gains

Some Tribal revenue sources showed strong gains during 2014. Geoduck revenue increased by over 30% and fireworks by 23%. Most other revenue sources remained consistent with previous years. The Tribe sought to contain costs during FY2014 due to concerns about the federal budget picture. Wage freezes, changes to employee benefit plans, and putting various projects on hold were all put in place. By lowering these costs, the Tribe was able to maintain levels of programs and services provided to citizens.

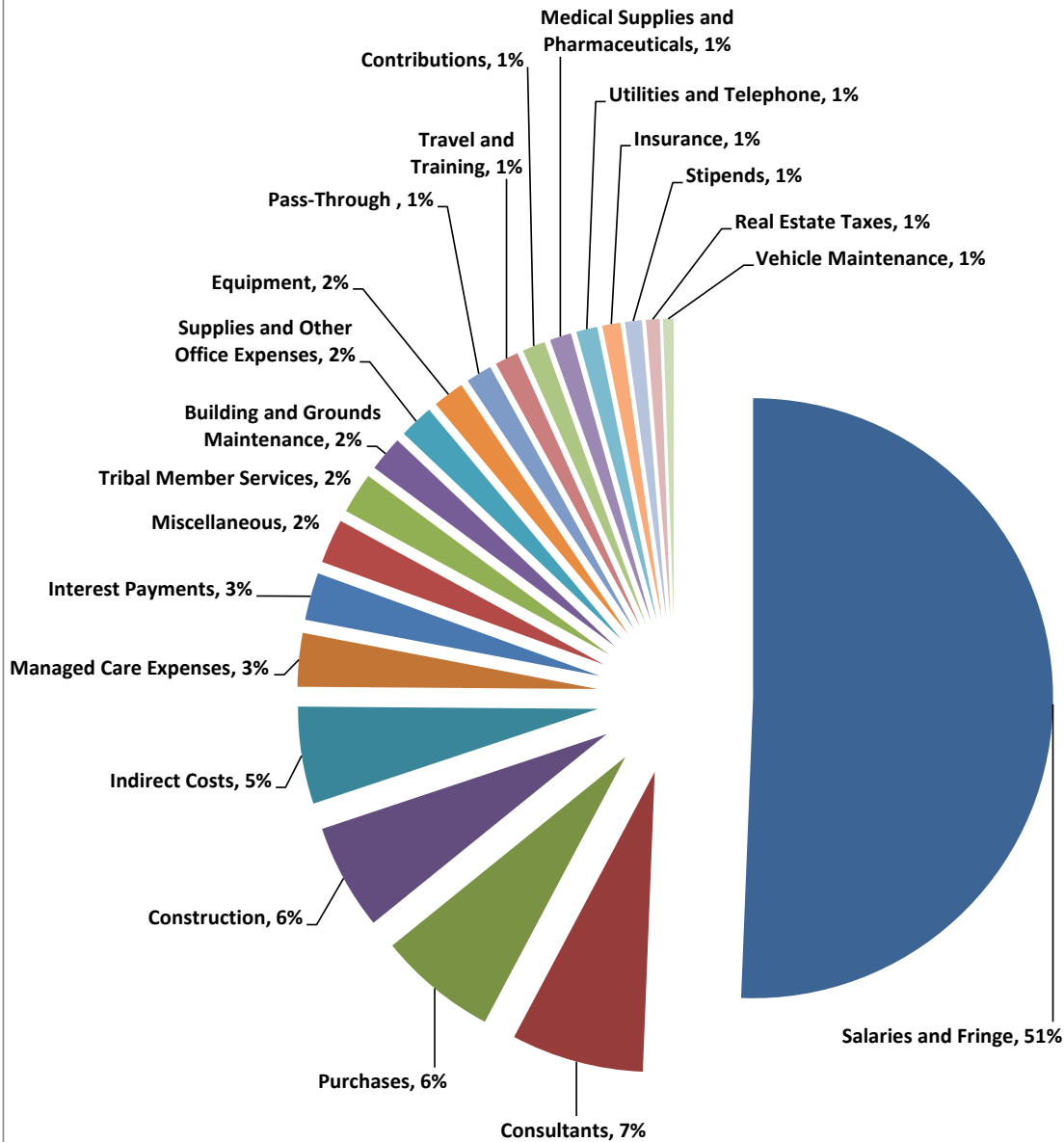
The figures that match the revenue chart at right, and the expenses chart on page 35 are located on page 36.





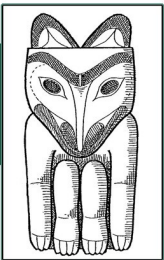
JAMESTOWN S'KLALLAM TRIBE 2014 REPORT TO TRIBAL CITIZENS

Jamestown S'Klallam Tribe Expenditure Percentages For year ended September 30, 2014



Tribal Financials	Business Activity	Federal/ State/Local Funding	Tribal Dollars	Total
Revenues				
Grant and Contract Revenue	0	7,591,017	0	7,591,017
Indirect Revenue	0	0	1,633,020	1,633,020
Dividends	0	0	1,200,000	1,200,000
Terminal Allocation Agreements	0	0	2,418,682	2,418,682
Taxes	0	0	2,876,341	2,876,341
Charges for Services	10,667,905	0	0	10,667,905
Sales	395,909	0	3,642,750	4,038,659
Other	<u>1,102,568</u>	<u>215,695</u>	<u>1,037,085</u>	<u>2,355,348</u>
Total Revenues	12,166,382	7,806,712	12,807,878	32,780,972
Expenditures				
Salaries and Fringe	8,645,709	2,563,893	4,551,088	15,760,690
Travel and Training	26,728	153,425	215,378	395,532
Supplies and Other Office Expenses	216,127	111,781	248,331	576,240
Rent	12,703	802	594	14,098
Utilities and Telephone	119,785	46,798	187,685	354,268
Consultants (*see detail below)	1,045,847	1,691,955	1,691,758	4,429,560
Equipment	267,847	128,231	132,057	528,135
Equipment Leases and Maintenance	22,841	18,334	105,929	147,104
Insurance	27,585	14,982	260,776	303,343
Contributions	1,700	0	382,515	384,215
Interest Payments	397,179	0	398,732	795,911
Bank Fees	21,179	0	30,864	52,042
Pass-Through Funds	0	72,000	0	72,000
Housing	0	112,851	15,424	128,275
Land Acquisition, Options, and Development	0	4,055	38,792	42,847
Real Estate Taxes	0	389	228,781	229,170
Construction	0	222,259	125,843	348,102
Building and Grounds Maintenance	36,369	31,544	180,890	248,803
Vehicle Maintenance	1,628	62,464	114,494	178,586
Tribal Member Services	0	194,347	493,279	687,626
Managed Care Expenses	141,597	584,170	170,879	896,646
Stipends	0	150	281,319	281,469
Purchases	73,191	0	1,919,971	1,993,162
Medical Supplies and Pharmaceuticals	360,788	0	0	360,788
Miscellaneous	157,472	34,303	95,502	287,277
Indirect Costs	<u>0</u>	<u>1,629,952</u>	<u>0</u>	<u>1,629,952</u>
Total Expenditures	11,576,275	7,678,685	11,870,881	31,125,841
Net Revenue (Expenses)	590,107	128,027	936,997	1,655,131
Intra-Tribal transfers	(590,107)	(128,027)	718,134	0
Change in Net Assets	(0)	0	1,655,131	1,655,131

*Consultants	
Professional Services	2,140,753
Maintenance	344,137
Meeting	27,983
Construction	1,429,752
Fees	51,160
Pass-through	435,775
Total Consultants	4,429,560



JAMESTOWN S'KLALLAM TRIBE 2014 REPORT TO TRIBAL CITIZENS

Out-of-Area Services for Tribal Citizens

Many of the programs that the Tribe administers include federal or grant requirements that recipients reside within the Tribal Service area (shown below). Because nearly two-thirds of the Tribe's citizens do not live in the service area, the Jamestown S'Klallam Tribal Council has instituted several programs for all citizens regardless of geographic location, and other programs for Out-of-Area citizens only. The monetary benefits are paid for with Tribally-generated revenue, not with federal or grant funding. Staff time spent providing information/referrals/communication and other services is paid from a variety of sources.

<u>Direct Financial Assistance</u>	<u>Annual Amount (in 2014)</u>
Elders checks (total of summer and holiday)	\$1,250
Holiday Gift cards for all adults	\$100
Funeral Expense Assistance Plan	up to \$3000 per event
Healthcare Reimbursement	up to \$1000
General assistance (for income-eligible Elders)	\$200-\$400
Higher Education Scholarships (per person) (including tuition, fees, books, and general welfare living allowance; total annual budgets average \$500K-\$600K)	up to \$17,157 in 2014
Student Incentive Awards	\$100-\$1,250
Learning Enrichment funding	up to \$1,500

Information and Referrals

- Information and referral services to Tribal citizens looking for social services, counseling, addiction treatment, relocation, job placement, and/or scholarship assistance
- Assistance for Tribal citizens without coverage in finding health insurance
- Assistance for Elders navigating onto Medicare plans
- Connection to the appropriate Indian Health Services clinics or providers in citizen's service area
- Work with providers, pharmacies, clinics, etc. to streamline billing and/or payments, to eliminate out-of-pocket payments for out-of-area Tribal citizens

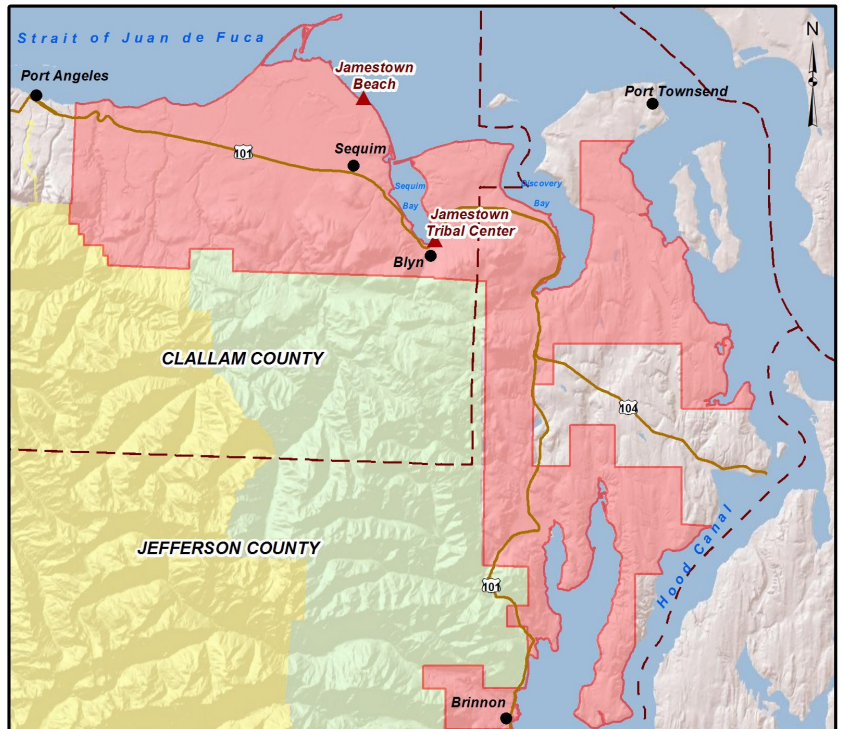
Other Programs

Tribal citizens from outside the service area are eligible to participate in these and other programs:

- Discounts at Tribal businesses: 20-50%
- Elders trips, luncheons and discounts
- Summer Children's, Youth, and Teen Career Exploration Program
- Indian Child Welfare intervention via Tribal Case Manager
- Gutter and chimney cleaning for income-eligible Tribal citizens, through the Housing Improvement Program

Communication and Participation

- Voting Rights
- Tribal mailings including newsletters, calendars, annual reports and special publications



Jamestown S'Klallam Tribe Service Area

- 1985 Jamestown Tribe Land Consolidation area
- Olympic National Park
- Olympic National Forest
- County boundaries



Above, siblings Patrick and Susan Adams at the Tribe's booth at the 2014 Dungeness River Festival
Sue Chickman photo

Editorial Committee

Cathy MacGregor, Tribal Citizen
Charlene Dick, Tribal Citizen
Joshua Holden, Tribal Citizen
Lori Delorm, Tribal Citizen
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