

An aerial photograph of a river flowing through a dense forest. A bridge with a wooden deck and metal truss structure spans the river. The river has several rapids and is surrounded by lush green trees. There is a large pile of driftwood in the middle of the river.

Jamestown S'Klallam Tribe Stə́tíłəm Nəxʷsλ'ayəm

2016

REPORT
to
TRIBAL CITIZENS



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Tribal Government: www.jamestowntribe.org
Tribal Library: <http://library.jamestowntribe.org>
Tribal Online Digital Archives:
www.tribalmuseum.jamestowntribe.org
7 Cedars Resort/Casino: www.7cedarsresort.com

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On the covers:

Front Cover: The new Railroad Bridge Trestle
constructed under the direction of the Jamestown S'Klallam Tribe
Back Cover: Before and after shots of the trestle supports - the old
broken creosote pilings immediately following the storm and flood,
and a photo showing a worker removing forms from the seismic
restraint blocks beneath the new steel pilings.

On February 6, 2015, high waters damaged the old railroad trestle and opened the door to restore the Dungeness River floodplain in the railroad reach. By December, the entire 585 of trestle and its dripping creosote were gone from the floodplain forever and 720 feet of salmon friendly and river worthy pedestrian bridge was connected to the Trail.

Total replacement of the trestle removed the 38 creosote timber pile bent supports from the river bed to allow the river to move more naturally through this reach and create high quality salmon habitat. It also restored the Olympic Discovery Trail Dungeness River bicycle/pedestrian crossing with a trestle of modern materials that is structurally sound.

The design, consisting of just four 182-foot spans and an extra wide 22-foot span, reduces impacts to critical salmon habitat and provides an excellent crossing structure complete with a viewing area. Native designs cut from steel were embedded into the concrete walkway.

The historical and undamaged 150-foot Howe truss bridge is one of the two remaining Howe Truss bridges in Washington State.

Photos by John Gussman

From Tribal Council



**Tribal Council, from left: Secretary Lisa Barrell, Treasurer Theresa R. Lehman, Chair W. Ron Allen, Council Member Kurt Grinnell, and Vice-Chair Liz Mueller.
Ernst Ulrich-Schafer photo**

Greetings Tribal Citizens and Friends of the Jamestown S'Klallam Tribe!

This annual report covers the major accomplishments of the Tribe between October 1, 2015 and September 30, 2016. We hope that it gives you a sense of the broad scope of work that our Tribal government, staff, community members and businesses engage in throughout the course of a year - all done on behalf of our Tribal citizens, with much benefit to the larger community, and in preparation for the next seven generations.

If you have any questions or comments, please feel free to contact any of us.

háʔnəŋ cən Thank you!

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Liz Mueller, Vice-Chair

Theresa R. Lehman, Treasurer

Lisa Barrell, Secretary

Kurt Grinnell, Council Member

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Tribal Council and the Tribe's Executive Committee, from back row left: Lisa Barrell, Tribal Council Secretary; Adam Barrell, Information Systems Director; Brent Simcosky, Health Services Director; David LaSarte-Meeks, EDA Executive Director; Douglas Sellon, EDA Executive Director (now retired); W. Ron Allen, Tribal Council Chair/CEO; Rochelle Blankenship, Tribal Gaming Agency Executive Director; Liz Mueller, Tribal Council Vice Chair; Ann Sargent, Executive Assistant to the CEO; Jessica Payne, Tribal Policy Liaison; Leanne Jenkins, Planning Director; Robert Welch, Social and Community Services Director; Scott Chitwood, Natural Resources Director; Cyndi Ferguson, SENSE Inc., Facilitator; Leo Gaten, Governmental Policy Advisor. Front row, from left: Allie Plute, Human Resources Director, Theresa R. Lehman, Tribal Council Treasurer; Cindy Lowe, Health Services Deputy Director; Jennifer McLaughlin, Self-Governance Legislative Associate; Diane Gange, CFO; Annette Nesse, COO; Coleen Berry, 7 Cedars Chief Financial Officer, Kurt Grinnell, Tribal Council Member and Aquaculture Manager. Not shown: Jerry Allen, CEO 7 Cedars Resort/Casino

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Boards and Committees

CORPORATE BOARDS

JKT Art, Inc.

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W. Ron Allen, Vice Chair
Liz Mueller, Secretary
Theresa R. Lehman,
Treasurer
Kurt Grinnell

JKT Development, Inc.

Jack Grinnell , Chair
Matthew C. Adams, Secretary/
Treasurer
Celeste Dybeck

JKT Economic Development Authority Board

Jack Grinnell, Chair
Matthew C. Adams, Secretary/
Treasurer
LaTrisha Ollum-Suggs
Celeste Dybeck
Louis Kardonsky

JKT Gaming Board, Inc.

W. Ron Allen, Chair
Josh Chapman, Vice Chair
Cliff Prince, Secretary/
Treasurer
Paul Moore
Jim Haguewood

COMMITTEES AND NON-CORPORATE BOARDS

Culture Committee

Melissa Smith-Brady, Chair
Janet Duncan, Vice Chair
Elaine Grinnell, Secretary
Sheila Strong
Liz Mueller
Matthew C. Adams

Election Board

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Dana Ward
Lana Kerr

Elders Committee

Les Prince, Chair
Janet Duncan, Vice Chair
Steve Johnson, Secretary
Florence Monson
Liz Mueller
Kathy Duncan
Charlotte Stefano

Enrollment Committee

Vickie Carroll, Chair
Candy Burkhardt, Secretary
Whe-Whe Olitza
Kathy Duncan
Josh Holden

Tribal Gaming Commission

Jeff Allen, Chair
Josh Holden, Secretary
Gideon Cauffman

Health Committee

Merle Holden, Chair
Lisa Barrell, Vice Chair
Candy Burkhardt, Secretary
Beth Anders
LaTrisha Ollum-Suggs

Theresa Lehman
Rosie Zwanziger
Robin Didrickson
Ann Adams

Higher Education Committee

Beth Anders, Chair
Amber Jones, Vice Chair
Rochelle Blankenship,
Secretary
Theresa Lehman
Vickie Carroll

Housing Improvement Program Committee (HIP)

Lisa Barrell, Chair
Marlene Shaw, Vice Chair
Theresa Lehman, Secretary
Albert Fletcher
Elaine Grinnell

Jamestown Community Network Committee

Candy Burkhardt, Chair
Steve Johnson, Vice Chair
Amber Jones, Secretary
Liz Mueller
Vickie Carroll

Natural Resources Committee

Kurt Grinnell, Chair
Matt Adams, Vice Chair
Josh Chapman
Lisa Barrell
Gary Peterson
Lori Delorm
Steve Johnson



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Left, the shadow of the historic Howe Truss Bridge (which was not damaged during the February 2015 storm) on the water of the Dungeness River

Celebration of the 35th Anniversary of the Tribe's Federal Recognition Feb. 10, 1981-2016



Clockwise from upper left: Tribal Chairman W. Ron Allen and Port Gamble S'Klallam Elder Ron Charles; Tribal Fisher Tom Williams and Tribal Council Treasurer Theresa R. Lehman; former Tribal Council Vice-Chair Sandra Johnson, and Culture Coordinator Vickie Carroll; Dennis "Sully" Sullivan; Sequim pioneer Doug McInnes (6/18/29-6/12/16); Attorney Jeff Schuster; Lower Elwha Klallam Tribal Chair Frances Charles; Tribal Elder Elaine Grinnell and her granddaughter Loni Greninger holding a basket that was gifted to the Tribe.

Charlene Dick photos



Protect and Advance Tribal Sovereignty and Governmental Authority

TRIBAL SELF-GOVERNANCE

New Tribal Council Secretary

In November 2015, Lisa Barrell (Johnson/Wood) was elected to the position of Tribal Council Secretary, replacing outgoing Secretary Heather Johnson-Jock, who had served in that position since 2005.

New and Retired Tribal Directors

The Tribe's Executive Committee implements policy as determined by Tribal Council. This year, two key directors retired and three new capable leaders were hired to fill openings.

Tribal Gaming Agency

Executive Director Fred Minker retired on April 22, 2016 after 21 years on staff, the last six as Executive Director of the Tribal Gaming Agency. In April 1995, Minker was hired as a security guard at the new 7 Cedars Casino (which opened in February of that year). Two years later, he moved to the Tribal Gaming Agency as an agent, where he worked nights for about a decade until 2007, when then Executive Director Jim Hall asked him to work days so that he could train to be the new Executive Director. As Executive Director, Minker worked with his staff to create a Tribal Gaming Agency that is so professional that State involvement can be one of oversight rather than micromanagement. Fred retired from his position on April 21, 2016.

Rochelle Blankenship, Tribal citizen from the Cook/Kardonsky family, was promoted from her position as Accounting Director at 7 Cedars Resort in April 2016. In her new position as TGA Executive Director, Blankenship sees a real opportunity to make a difference; to use the knowledge she brings from the Casino to the regulatory side of the business, to directly affect the efficient and effective use of Tribal assets. A collaborative approach, in which everyone understands the requirements and works together to achieve success, is the objective she works to achieve.



Tribal Chair W. Ron Allen swears newly elected Tribal Council Secretary Lisa Barrell into office in November 2016



Rochelle Blankenship

Economic Development Authority

Executive Director Doug Sellon retired after more than a decade with the EDA. Sellon started work with the Tribe in 2005 as the EDA's Business Manager, and was promoted to Executive Director in February 2008 after the retirement of Tribal Elder Marlin Holden (Prince). During Doug's tenure, the Tribe acquired Carlsborg Self Storage and opened Jamestown NetWorks. He also managed Jamestown Construction and Jamestown Homebuilding, and kept Jamestown Excavating healthy through the economic downturn.

David LaSarte-Meeks was hired as the new EDA Executive Director. LaSarte-Meeks is a Coeur d'Alene Tribal citizen, the first in his family to attend college, and he has stayed true to his initial intent to apply his skills to Native American needs.

LaSarte-Meeks was attracted to the position at Jamestown because of "Jamestown's stability and reputation for entrepreneurship and willingness to be aggressive and creative on the economic development front," he said. "None of those qualities are necessarily common in Indian Country, and to find all of them in one Tribe was attractive." He most recently worked as Chief Executive Officer of the Muckleshoot Tribe's Federal Corporation, and before that as the Muckleshoot Chief Operations Officer. Prior to that, he worked for his own Tribe as Chief Executive Officer of the Coeur d'Alene Casino Resort Hotel located in northwestern Idaho, near where he grew up. He has also worked as an attorney on Tribal fishing rights, as Executive Director of the Arizona Indian Gaming Association, and helped turn around his Tribe's struggling housing authority.



David LaSarte Meeks

Human Resources

With the departure of Robin Hake after more than 8 years as the Human Resources Director for the Tribal government, the Tribe decided to streamline the approach to Human Resources. Allison (Allie) Plute, who has worked as Human Resource (HR) Director at 7 Cedars Resort/Casino for six years, was promoted to HR Director for all Tribal entities, including Tribal government, Tribal clinics, and Tribal businesses.

Allie brings with her many years of experience in healthcare HR, first as a nurse recruiter, and then with Oregon Health Services, the largest employer in Portland and second largest in Oregon with 13,000 employees.



Allison Plute

Tribal Environmental Policy Act

One way the Tribe exercises jurisdiction over its lands is through implementation of Title 27 of the Tribal Code, the Tribal Environmental Policy Act (TEPA), which aims to ensure that potential impacts to resources are identified prior to development activities, and that any such impacts are mitigated to avoid permanent loss of environmental and cultural integrity.

Project reviews, TEPA, and cultural resources assessments were completed for: Dental Clinic remodel; Craft Property Well and Access Road; Log Cabin Parking Lot; House of Myths Carving Shed remodel; Dungeness Bay Aquaculture; Westrem Veteran's Memorial and Maintenance Building; Cedars at Dungeness paving; Tribal campus paving projects; Stymie's kitchen remodel; Zaccardo Rd. basketball court; Casino storage sheds; and 298 Federal, State and local compliance reviews and consultations.

Publications

The Tribe educates the Tribal citizenry, general public, private sector and governmental officials regarding Tribal sovereignty, governmental rights, projects, programs and events through a variety of media. We do this in order to build understanding, partnerships and a recognition of the Tribe's role in the community. In 2016, annual calendars ("Achieving Self-Sufficiency") and the Report to Tribal Citizens were sent to enrolled Tribal adults and civic institutions. Other publications included monthly Tribal and staff newsletters and the Community Impact brochure for 7 Cedars Casino. The Tribe's official Facebook page has over 1,000 "followers" at www.facebook.com/JamestownSKlallamTribe.

Demographic Data Collection

After recognizing that the Tribe's existing census data—collected by both the Tribe in past years and the US Census—was too outdated or inaccurate to support decision making and program planning, Tribal Council decided that a formal and complete household demographic survey should be undertaken. Having this data is extremely vital to making the case for funding support from state and federal agencies.

The first phase of the demographic survey was sent to 156 In-Area Tribal households with a 53% return rate. The data provided us with a strong foundation to demonstrate need for HUD block grant funding, and gives us an informed basis for program planning going forward. The data demonstrated that many of the policies and programs we have instituted over the last several years are having a positive effect on many of our Tribal families, especially in the areas of housing and education. It also helped identify where there might be gaps in achieving self-sufficiency for some in our community, and we are eager to find ways to bridge those gaps. Out-Of-Area citizens will be surveyed at the start of the 2017 fiscal year, thus providing a broad snapshot of Tribal citizens as a whole and a baseline to use for future comparison.

Outdoor Recreation Plan Update

The Outdoor Recreation Plan six-year update was completed and subsequently approved by the State Recreation and Conservation Office, thus maintaining our eligibility to apply for funding for a variety of projects. The plan continued to emphasize projects related to managing the effects of public access at Tamanowas Rock; creating opportunities for cultural recreation at Jamestown Beach and Blyn; expanding the Olympic Discovery Trail and the Dungeness River Audubon Center; and sustaining the viable exercise of Treaty rights through habitat restoration.



Tribal youth Madisen Sigle (Cook-Kardonsky), Victoria Hall (Hall) and Makenna Hensley (Johnson) spent one day during their trip to the National Congress of American Indians Conference at the campaign table for Tribal Chair Ron Allen's race for NCAI Treasurer, handing out buttons and flyers, and answering questions about Allen's qualifications. Allen was elected Treasurer

RECOGNITION FOR THE TRIBE

Puget Sound Champions Award

The Puget Sound Partnership, the State agency leading the region's collective effort to restore and protect Puget Sound, recognized several members of the Dungeness Clean Water Work Group, which has been working on improving water quality in Dungeness Bay for over 10 years. Members, including the Tribe, were awarded plaques commemorating the recent water quality upgrade to Dungeness Bay.

Primarily due to the group's efforts to improve onsite septic systems, manage runoff from agricultural lands and reduce or eliminate irrigation water from entering the Bay, 728 acres of tidelands in Dungeness Bay are no longer closed for several months each year. Shellfish beds on these tidelands are no longer subjected to the bacterial load they once were as a result of these efforts.



STATE GOVERNMENT

Behavioral Health

- **Suicide Prevention:** The Governor's Executive Order #16-02 aims at reducing and preventing gun-related violence, crime, fatalities and injuries, and includes implementing a Statewide Suicide Prevention Plan. This is, in part, a response to the fact that American Indians and Alaska Natives have the highest suicide and gun-related suicide rate of any racial or ethnic group in Washington. Tribes were part of the development of the plan and ensuring the use of culturally appropriate practices.

A contract was negotiated with the American Indian Health Commission to gather seven tribes, including Jamestown, to develop a culturally appropriate plan to prevent youth suicides.

- **Behavioral and Physical Health Payments:** The Affordable Care Act merged payment for behavioral and physical health services as part of the Medicaid expansion. Payment for these services to Managed Care Entities (health insurance carriers and behavioral health organizations) did not take into consideration the fee-for-service system utilized by most Tribes. Washington State will maintain fee-for-service, while allowing Tribes to opt into managed care when needed, to remedy this oversight in the Act.

Department of Early Learning

- Department of Early Learning (DEL) is working to address maternal and infant health outcomes of American Indians and Alaska Natives. The low birth weight rate among AI/AN babies is currently twice the rate of the general population. DEL is working on developing a model for tribally-focused home visits to address maternal and prenatal health, parenting, and access to community referrals and support services.
- The Indian Policy Early Learning Committee for DEL, with representation from Jamestown, developed the revised Child Care Development Fund plan, Early Start Act Implementation and was responsible for selecting the DEL Tribal Liaison.

Children's Administration

The Governor issued an Executive Order establishing the Washington State Blue Ribbon Commission on Delivery of Services to Children and Families. His Executive Order #16-03 directs the Commission to recommend the organizational structure for a new department focused solely

on children and families that will align State policies across agencies and have accountability for better utilizing the State's resources to improve the lives of children and families. Tribal Council Vice-Chair Liz Mueller serves on this Commission.

Office of Superintendent of Public Instruction

In June 2016, House Bill 1541 was passed, ensuring that students will no longer be suspended or expelled for discretionary offenses; and that better statewide data on student demographics will ensure that the system is working to keep all students on track and in school. All students previously suspended or expelled will receive educational services and school staff will be provided with new trainings that are sensitive to culture.

Aging and Long-Term Support Administration

- **Tribal Kinship Care Services:** The Governor's 2016 supplemental budget included one-time funding for this culturally-based program to connect families with resources. It also supports a navigator to help families access the services to maintain the stability needed to keep their children out of foster care.
- **Money Follows the Person Tribal Initiative:** This state Medicaid initiative helps individuals on Medicaid who are moving between institutional facilities (such as nursing homes or state hospitals) and home, allowing for certain expenses to be covered during the transition. This includes an improved tracking and payment provider care system, and allows for culturally-appropriate services.

Oral Health

American Indians and Alaska Natives lack access to dentists and oral health treatment and prevention services. A solution to this growing crisis, adopted by the State of Alaska, is allowing Dental Health Aid Therapists – mid-level providers – to provide care where dentists are not available or are cost-prohibitive. However, the Indian Health Care Improvement Act limits the expansion of Dental Health Therapists in the lower 48 states. Tribes have taken the position that they have the sovereign right to address the oral health needs of their communities through mid-level providers, and are lobbying to have the IHS position changed to support Dental Health Therapists.

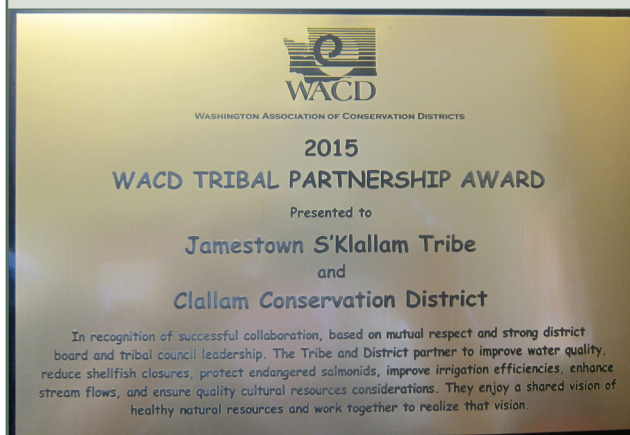
RECOGNITION FOR THE TRIBE

Tribal Partnership Award

On December 1, 2015, Tribal Council member Kurt Grinnell traveled to Spokane to accept the Washington Association of Conservation Districts' "Tribal Partnership Award." The Tribe was nominated by the Clallam Conservation District.

The plaque, which is very specific to the Clallam Conservation District's relationship with the Jamestown S'Klallam Tribe states, "In recognition of successful collaboration, based on mutual respect and strong District Board and Tribal Council leadership. The Tribe and District partner to improve water quality, reduce shellfish closures, protect endangered salmonids, improve irrigation efficiencies, enhance stream flows, and ensure quality cultural resources considerations. They enjoy a shared vision of healthy natural resources and work together to realize that vision."

Grinnell credits the Tribe's strong Natural Resources leadership over the years, including Directors Ann Seiter and Scott Chitwood, Fisheries Manager Brad Sele, and Environmental Program Manager Lyn Muench, as well as their staffs. "We have had decades of people working together to accomplish what we have," said Grinnell.



FEDERAL GOVERNMENT

Budget

Mandatory Funding Contract Support Costs (CSC)

For many years, the federal government has failed to give Tribes sufficient funding to fully cover the costs of managing Federal programs, forcing the use of Tribal revenues to pay these costs. Tribes are advocating for mandatory funding for these Contract Support Costs. The President's FY2016 Budget proposal included a provision for mandatory CSC funding for the Bureau of Indian Affairs (BIA) and Indian Health Service (IHS), but only for a three-year period to begin in FY2017 with a 2% set-aside for Administration.

While Tribes support mandatory CSC, they prefer permanent funding and oppose the 2% set-aside. Congress instead proposed an alternative approach that would create a separate account for BIA and IHS CSC within the discretionary side of the budget.

The final budget appropriation for Tribes did not include a provision for mandatory funding but it did include language to establish a permanent separate account to fund the contract support costs for the BIA at \$277 million and the Indian Health Service at \$717.9 million.

Tribes will continue to work with the Administration and Congress to secure long-term solutions for CSC.

Legislation

Tribal Transportation - Implementation of Map-21

On December 4, 2015, President Obama signed the FAST Act ("Fixing America's Surface Transportation") into law. This five-year transportation reauthorization provides \$305 billion in highway and transit spending. The Jamestown S'Klallam Tribe has utilized transportation funding for years, for projects including road improvements and transit.

There were several notable changes to the Tribal Transportation Program in the FAST Act including the creation of the Department of Transportation (DOT) Tribal Self-Governance Program which extends many of the Title V (IHS) Tribal Self Governance Provisions to the DOT. Negotiated rulemaking to implement the new self-governance program began in July 2016. A committee comprised of Tribal representatives of each of the 12 BIA regions will assist the DOT in carrying out the new Self-Governance Program.

Native American Children's Safety Act

President Obama signed the Native American Children's Safety Act into law on June 3, 2016. The law requires background checks be conducted prior to Tribal court foster care placements. Tribal social service agents must also complete a criminal records check of each covered individual in the household or any employees of an institution where a foster child is to be placed and conclude that each of those individuals meets the standards established by the Tribe under the Act.

Indian Trust Asset Management Reform Act

On June 22, 2016, President Obama signed the Indian Trust Asset Management Reform Act into law. This law establishes a pilot project that empowers Tribes to negotiate with the BIA for management of their own trust assets, including surface leasing, forest management and conducting appraisals. In addition, the law authorizes the Secretary of Interior to establish an Under Secretary of Indian Affairs to oversee and coordinate trust functions throughout Interior agencies, and requires the Secretary of Interior to consult with Tribes on developing a plan for the future role of the Office of the Special Trustee.

Comprehensive Addiction and Recovery Act

On July 13, 2016, Congress passed S.524, the Comprehensive Addiction and Recovery Act, to address the ongoing issues with heroin and opioid abuse in Indian Country. The bill directs the Department of

Health and Human Services to establish an interagency task force on Pain Management Best Practices and creates a fund to address heroin and opioid addiction to be awarded via grants to Tribes. The law focuses on treatment and provides an alternative to addicts facing jail time. The law will also allow Tribal law enforcement officials to develop programs that work to prevent overdose deaths.

Native American Tourism and Improving Visitor Experience Act

President Obama signed the Native American Tourism and Improving Visitor Experience Act, P.L.114-221, into law on September 23, 2016. The new law requires Federal agencies to include Native Americans into existing government tourism programs. The law allows Native communities to build infrastructure for tourism purposes in order to further Tribal economic growth with the Department of Interior serving as a liaison for Tribes and other federal agencies. The Department of Interior and the Department of Commerce are required to provide a report to Congress on the effectiveness of this new law within one year.

The Alyce Spotted Bear and Walter Soboleff Commission on Native Children Act

On September 29, 2016, the Alyce Spotted Bear and Walter Soboleff Commission on Native Children Act was passed by both the House and Senate and is awaiting President Obama's signature. The Act created a Commission to focus on issues involving Native children, including healthcare, education, juvenile justice, and social services. Members of the Committee will be appointed by the President and members of his cabinet.

Administration

Department of Interior

In June 2016, the Department of Interior (DOI) published the Final Rule on the Indian Child Welfare Regulations, to take effect on Dec. 12, 2016. The new regulations ensure that state courts and agencies abide by the Federal standards designed to protect Indian children, Indian families and Tribes in state child welfare proceedings.

White House Council on Native American Affairs

The White House Council on Native American Affairs was created by Executive Order in 2013 to allow for greater coordination and cooperation amongst the Federal agencies in carrying out the Trust responsibility to American Indians/Alaska Natives. On September 6, 2016, the President of the National Congress of American Indians, Brian Cladoosby, participated in the council meeting marking the first time a Tribal leader has had a seat at the table for this high level discussion. The Council has indicated that it will include additional Tribal leader participation in future meetings.

Special Accomplishments of the Obama Administration

As NCAI President Brian Cladoosby said in his State of Indian Affairs speech in January 2016, President Obama has honored his promises to the Tribes in every capacity he could, and progressively advanced the Tribal agenda to better serve our communities. Following is a recap of the administration's major accomplishments on behalf of Indian Country:

White House Tribal Nations Conference

In 2008, President Obama promised to honor the government-to-government relationship with Tribal Nations. One of the first actions he took was to convene the White House Tribal Nations Conference which he has held for the past eight years. In addition to institutionalizing the White House Tribal Nations Conference, the Obama Administration has worked in partnership with Tribes to achieve the following:

Executive Actions

- Supported the United Nations Declaration on the Rights of Indigenous Peoples
- Reaffirmed the US Commitment to Tribal Consultation
- Issued an Executive Order improving educational opportunities and strengthening Tribal colleges and universities
- Issued updated Indian Child Welfare Act Regulations
- Developed a Sacred Places Policy
- Provided guidance on per capita distributions of Tribal trust assets
- Amended regulations for Federal Recognition of Indian Tribes and provided regulations for the recognition of Native Hawaiians

Key Legislation

- Included Tribes in the American Recovery and Reinvestment Act
- Tribal Law and Order Act
- Affordable Care Act and Indian Health Care Improvement Act
- Stafford Act Amendments
- Violence Against Women Act Reauthorization
- Tribal General Welfare Exclusion Act
- Fixing America's Surface Transportation (FAST) Act
- Indian Trust Asset Management Reform Act
- Every Student Succeeds Act
- Historic Settlements
 - Cobell Settlement and Land Buy Back Program
 - Keepseagle Settlement
 - Ramah v. Jewell Contract Support Settlement
 - Tribal Trust Settlements
 - Water Settlements



Tribal Council Vice-Chair Liz Mueller and Council Member Kurt Grinnell with President Barack Obama. The first week of October, 2015, President Obama traveled to the Pacific Northwest for the express purpose of visiting the grieving families and students from Umpqua Community College in Roseburg, Oregon. He made a stop in Seattle and visited with Tribal leaders

Removing Barriers to Economic Development

- Fully funded Contract Support Costs
- Hearth Act Leasing Regulations
- Implemented new leasing regulations and permanent improvements on Indian land
- Restored 470,632 acres of Tribal homelands with a goal of 500,000 acres by the end of the Administration
- Support for Reaffirming the Authority of the Secretary of Interior to place land into Trust for all Tribes and to reaffirm the status of lands already held in Trust
- Finalized the Rule for Taking Land into Trust for Tribes in Alaska
- Published the Final Rights of Way on Tribal Lands Regulations.

Secure Tribal Self-Sufficiency and Self-Reliance

7 CEDARS CASINO & RESORT PROPERTIES

The 7 Cedars Resort properties help support the essential governmental functions and programs that are so important to the Tribal citizenry. In addition to the \$2.6 million contributed annually to the general fund, 7 Cedars properties collect cigarette, fuel and sales taxes that also directly benefit the Tribe. Over the last two decades, the casino has continued its progression toward a full-service resort. 7 Cedars Resort now includes the 7 Cedars Casino property, 2016 Seattle's A-List winner for best casino; the Longhouse Market and Deli, winner of the Chevron Customer First bronze level award; and the Cedars at Dungeness Golf Course, winner of KING 5's Best in Washington award for 4 years in a row. Great customer service and beautiful, well-appointed properties continue to be the backbone of our success.

7 Cedars Casino

7 Cedars Casino saw modest growth in 2016 thanks to an improving economy, a decrease in expenses, and management continuing to find ways to expand non-gaming options to balance revenue. The Casino offered a variety of fun events: food/beverage pairings, murder mystery dinner theater, burlesque shows, live music, comedy and other unique performing acts.

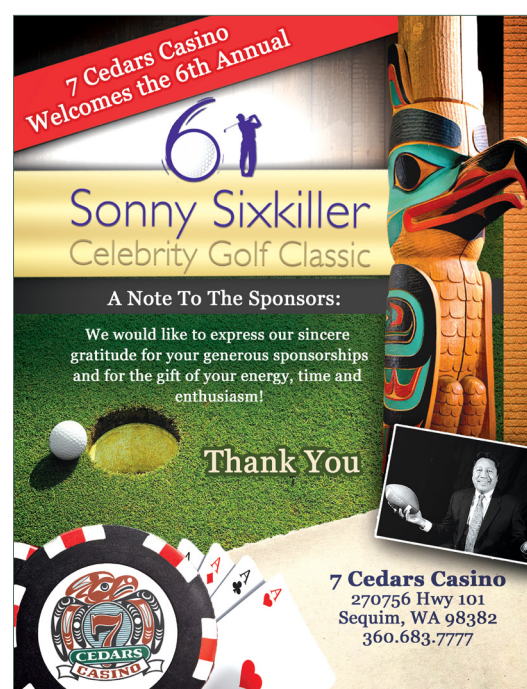
The Cedars at Dungeness Golf Course

The Cedars at Dungeness Golf Course and the Longhouse Market and Deli also saw steady financial growth and are projected to continue this trend.

The Cedars is the host course of many popular tournaments that raise thousands of dollars to give back to the community. The Washington Indian Gaming Association Tournament supports Indian college scholarships; the Sonny Sixkiller "Husky Legends" Tournament raises funds for the Olympic Medical Center Foundation; and the Billy Frank Jr. Memorial Tournament raises funds for the Salmon Defense Fund. This summer's beautiful weather prompted record attendance at the Wine Festival, a fundraiser for Habitat for Humanity. Cedars at Dungeness continues to be the caterer of choice for the Boys and Girls Club fundraising event hosted off-site. Other successful off-site events catered by The Cedars included the Sequim Lavender Festival and the Port Angeles Crab Festival. The restaurant component of the golf course hosts a variety of on-site wine and spirits dinner pairings throughout the year that are consistently sold out.

The Longhouse Market and Deli

The Longhouse Market and Deli continues to attract more and more customers. Customer counts have continued to increase year after year, with 3% growth in 2016. The property achieves a 100% mark when secret-shopped by Chevron, resulting in the national award-winning designation.



2016 Community Contributions made by 7 Cedars Casino/Resort

Community Donations	\$190,907
Public Donations	\$ 89,829
Problem Gambling Programs	\$ 27,820
Smoking Cessation Programs	\$ 21,805
Political Contributions	\$ 1,000
Grand Total	\$333,361

TRIBAL BUSINESS ENTERPRISES

Jamestown Fireworks

Fireworks sales rebounded in 2016 after a very sluggish 2015. Revenues were back on pace with prior years, showing totals of \$140,000. The Tribe implemented a shorter operating season, opening on Memorial Day weekend and closing at the end of July.

Jamestown Seafood

Point Whitney and Kona Shellfish hatcheries (in which Jamestown has partnered with PW Holdings LLC, formerly called Troutlodge) are in their third year of production and have had a very successful year. Our hatcheries produced 23.4 million seed, allowing us to increase our customer base and seed sales.

The Tribe also added a second FLUPSY (Floating Upweller System) at John Wayne Marina to increase capacity for seed produced by the hatcheries.



Above are tiny oysters started at the hatchery and then moved to the FLUPSY.

When the oysters reach 4 millimeters in size (5/32nds of an inch), they are moved from the hatchery to the Floating Upweller System (FLUPSY), shown at right, located at John Wayne Marina in Sequim. The FLUPSY was built by Washington State in 2000 for the Point Whitney hatchery, but then sat unused for years. The Tribe and PW Holdings LLC have refurbished it and moored it at end of the “work float” in the Marina.

The diagram below right shows how the water moves up and through the silos of the FLUPSY.

“Sequim’s Marina is unique in that it was designed in 1985 by the University of Washington to flush daily. It is one of the cleanest places we can grow these little guys,” said Aquaculture Manager Kurt Grinnell.

The FLUPSY, a floating hatchery, contains twenty four silos that hold seed of different sizes, and a large paddle wheel run by a motor that pulls water into the unit and pushes it up through each silo, simulating tidal action. As in Brinnon, each day the seed is screened to keep the size in each silo consistent.

When the oysters reach ½”, they are ready to sell or to be planted on the Sequim tidelands.



The 24 silos in the FLUPSY are located beneath the screens seen in the photo above



The open silo shown directly above is filled with 71,000 half-inch seed ready for sale.
Kurt Grinnell photos

Northwest Native Expressions

The Northwest Native Expressions Gallery is a shining star of the Tribal Campus. Visitors flock to the gallery during the busy tourist season as well as during the holiday seasons. Customer service is always a priority for the Gallery, which contributes to its success. Business continues to be steady with strong revenues and wonderful inventory selections. When visiting the Tribal Center please drop in and take a look at the gallery or shop on line at www.NorthwestNativeExpressions.com.

ECONOMIC DEVELOPMENT AUTHORITY

The EDA directs the expansion of the Tribal enterprise foundation, and guides the growth of certain existing Tribal enterprises for which the EDA provides administrative services and oversight. Through our business enterprises, the EDA supports all of the Tribal planning goals, while emphasizing expansion that contributes to Tribal self-sufficiency and self-reliance.

Business Development Activities

Broadband communications have been the core focus of business development. Jamestown Networks is now providing internet and broadband services to municipal, government and commercial clients throughout the state and continues to grow at a modest rate. Much of 2016 was focused on gaining a foot-hold in the wireless infrastructure market.

Since acquiring the assets and hiring the employees from Mobilisa, the team has worked hard to establish the business. Unfortunately, because of a lack of a solid market, with no clear outlook for a positive trend, the decision was made to close down the division in November, 2016.

Carlsborg Self Storage remains an excellent investment. The occupancy has been high which indicates the time has come to make plans for expansion. A two-phase plan is under consideration: a) Replacing part or all of the current RV storage area with enclosed storage units, and b) Purchasing the adjacent lot for similar expansion.

EDA Administrative Projects

The EDA maintains a presence in several community, regional, and national organizations, including Clallam County Economic Development Corporation, Peninsula Development District, the North Olympic Peninsula Rural Conservation and Development Council, and the Natural Resource Damages Assessment Council of Trustees for the Port Angeles Harbor project at the former Rayonier Mill site.

The EDA's new Corporate Accountant, Tribal citizen Hawk Grinnell, implemented a new accounting system. With the new system the EDA now has a fully-integrated accounting system with all the functionality contained in one software package, eliminating the need for multiple systems. This has been a significant improvement for accounting and tracking information for the business divisions.

OLYMPIC LEADER AWARD



*Jamestown S'Klallam
Tribal Chairman Ron
Allen accepted the
Clallam County Economic
Development Corporation's
(EDC) Olympic Leader
Award on behalf of the
Jamestown S'Klallam Tribe.*

*The award is given
annually to a company
or institution that is
considered the best in the
County in 2015. The Tribe
was selected from about
50 candidates by the EDC
team and Board.*

*"I'm a believer in the
EDC," Allen said. "I have
confidence in what the
EDC is doing to enhance
the local economy and
encourage investors and
the business community
to come to the Olympic
Peninsula to create
new employment
opportunities...a lot
more work is required to
accomplish that objective,
including strengthening
the school systems,
improving access to quality
health care, developing
more affordable housing,
and improving the
transportation system on
the Olympic Peninsula.
These issues are all part of
making the local economy
attractive to new business
interests."*

Jamestown Excavating (JEX)

Jamestown Excavating had a positive year. The division worked on multiple projects for the Tribe, commercial clients and additional municipal small works projects for the City of Sequim. An increase in project activity has presented the opportunity to hire an additional driver/laborer. The EDA has also hired a Project Coordinator to assist with project management and identify and develop new bidding opportunities for the division.



Jamestown Networks (JNet)

Jamestown Networks is a reseller for the Northwest Open Access Network (NoaNet) to provide broadband services to government, and some non-government entities, via fiber infrastructure throughout the Pacific Northwest. Jamestown Networks is an Internet Service Provider ("ISP"), purchasing internet, Ethernet and network services wholesale from the NoaNet, then reselling the services to clients across Washington. JNet also provides voice over internet protocol (VoIP) telephone systems. Lake Quinault School District is JNet's latest VoIP customer.



2016 saw an increase in the Jamestown Networks' client base and monthly recurring charges. JNet is now providing broadband services to over 150 locations throughout the state of Washington, including local governments, school districts, libraries, 911 service providers, commercial entities, and Tribal organizations. The division is generating a steady monthly cash flow with the majority of services set up on 5-year terms.

Carlsborg Self Storage (CSS)

Carlsborg Self Storage continues to prove an investment success. It is profitable, and is creating stable month-to-month cash flow. The EDA is working hard to keep the buildings and infrastructure well-maintained, secure and an attractive property for our customers. The facility is efficiently managed and monitored from the EDA offices. Storage in the regional market is in demand and CSS is now evaluating the cost to expand its walk-up-storage footprint. Overall occupancy remains strong, and the EDA will continue to improve the business. It is expected that Carlsborg Self Storage will contribute to the stability and diversity of the Tribe's enterprise base, well into the future.

EDUCATION, JOB TRAINING AND EMPLOYMENT

Higher Education Assistance Program

34 higher education applications were submitted for the 2016-17 academic year. The Higher Education Committee reviewed the applications and recommended the budget to Tribal Council in July 2016. Tribal Council approved the \$369,505 budget.

Our students break out into these categories:

- Students attend 25 separate colleges in 12 different states across the nation
- 19 female students and 15 male students
- 13 traditional college students (no break between high school and college)
- 21 non-traditional college students (break between high school and college)
- Youngest student is age 18; oldest student is age 62
- Average age of students is 33

The program financially assisted 46 college students for the 2015-16 academic year. College graduates were honored at the 2016 Tribal Picnic:

- 3 graduates with Associate's Degrees
- 5 graduates with Bachelor's Degrees
- 2 graduates with Master's Degrees
- 1 graduate with a Doctoral Degree

A total of \$7,200 was awarded for Academic Achievement Awards for enrolled Tribal college students for the 2015-16 academic year.

Policy revisions were approved by Tribal Council on August 30, 2016. Program eligibility revisions included changing the policy so that credits accumulated before the student was enrolled as a Tribal citizen would not be factored into the student's maximum allowable credits for Tribal funding.

Scholarship Advisement and Employment Enhancement

Scholarship Assistance

27 students received advice and assistance in applying for financial scholarships for post-secondary education. Of those, 7 were Tribal citizens; 18 were Tribal descendants; 2 were affiliated with another Tribe.

Western Washington Indian

Employment Training Program (WWIETP)

The Tribe continues to partner with the Western Washington Indian Employment and Training Program. WWIETP provides funding for worksite and training positions for Tribal citizens and descendants. Participants have received classroom training funding, work experience, on-the-job training and/or employment expense vouchers.

Participant placements totaled 10. Of those, 3 were Tribal citizens; 5 were Tribal descendants; 2 were affiliated with another Tribe.

Clients were placed within Tribal Maintenance, Natural Resources and the Golf Course during the training program time. Additionally, many of the participants received funding for vocational and technical schooling, books and supplies.

Employment Services

Total Served: 62. Of those, 52 were Tribal citizens; 6 were Tribal descendants; 4 were affiliated with another Tribe.

Many of the clients served sought advice for resume writing, college degrees and interviewing skills. Clients also received Continuing Education including the Basic Food Education and Training, and Workers Retraining Program. Several obtained employment on their own, while a few obtained employment within the Tribe. Employers included Tribal Chemical Dependency, Administration, Natural Resources, Medical Clinic, and Social and Community Services within the Tribal government, and 7 Cedars Casino and Walmart.



Graduates from left: Rochelle Blankenship (Cook/Kardonsky) Masters of Business Administration and member of the Higher Education Committee; Jacob Champagne Gray (Fulton/Wood) High School Diploma; Ashley Adamire (Woodman) High School Diploma; Katelyn Peterson (Cook/Kardonsky) Bachelor's Degree in Business Administration, Accounting and Information Systems; Amyah Brown (accepting for her dad, Justin Brown, Prince) Academic Achievement Award for completion of Junior year of college; and Madison Sigle (Cook/Kardonsky) High School Diploma.

Back row, from left: Beth Anders (Higher Ed Committee) Heidi Lamprecht, Scholarship Advisement and Job Training Coordinator; Theresa Lehman and Amber Jones (Higher Education Committee)

Tribal Employment

The Tribal government's American Indian hiring increased from 21% for 2015 to 62.3% of the total new hires, in the period from November 1, 2015 – October 31, 2016. Hiring and promotions of Jamestown citizens and descendants increased from 19.4% percent for 2015 to 42.4% for 2016.

The US Census Bureau reported in July 2015 that approximately 5.6% of Clallam County's population is American Indian and Alaska Native. Our hiring activity significantly exceeds this population benchmark, with 62.3% and 15.4% of government and resort jobs respectively filled by American Indians.

Tribal Government Hiring

The Tribal Government formally announced 49 job openings and had an additional 17 positions filled from jobs that were not posted. Of these 49 posted positions and 17 non-posted positions, 85 employees were hired. (Note that for some job postings, multiple people were hired.) 62.3% (53 hires) were filled with American Indians – of the total:

- 42.4% are Jamestown Tribal citizens and descendants (22 Tribal citizens and 14 descendants)
- 37.7% (32 hires) filled with non-Natives either because there were no Native applicants or lack of job qualifications. Of those 32 hires:
 - 17.7% (15 jobs) had no Native applicants
 - 20 % (17 jobs) had no Native applicants with the required job qualifications

In addition, two Tribal citizens were selected for a promotion or career development job change.

7 Cedars Resort Hiring

7 Cedars Resort's American Indian hiring increased from 12% for 2015 to 15.34% for the period from November 1, 2015 – October 31, 2016. Hiring of Jamestown citizens and descendants increased from 3.2% in 2015 to 4.9%. During this reporting period the Resort only had 18 Jamestown applicants, and made 9 offers of employment which equates to a 50% hire rate for Jamestown Tribal citizen and descendant applicants.

7 Cedars Resort formally announced 80 job openings and had an additional 14 positions filled from jobs that were not posted. Of these 80 posted positions and 14 non-posted positions, 163 employees were hired. (Note that for some job postings, multiple people were hired.) 15.34% (25 jobs) were filled with American Indian applicants – of the total:

- 4 are Tribal citizens, and 4 are descendants
- 84.66% (138 jobs) were filled with non-Natives due to no native applicants or job qualifications. Of the 163 jobs:
 - 15.34% (25 jobs) were filled by American Indians
 - 11.65% (19 jobs) had no Native applicants
 - 73.01% (119 jobs) had no Native applicants with the required job qualifications, background or drug testing

In addition, three Tribal citizens were selected for a promotion or career development job change and one Tribal descendant was promoted.

Economic Development Authority/JKT Development Hiring

The Tribe's EDA/JKT had 4 formal job opening announcements and hired 9 staff. One job was filled by a Tribal citizen and one job was filled by an American Indian applicant from another Tribe.

CLINIC ENTERPRISES

It was another busy and successful year for the Health Department and the services provided in the Jamestown Family Health Clinic, the Jamestown Dental Clinic and the Jamestown Wellness Program. With a budget of over \$14 million, the Jamestown Health Department provided valuable services to Tribal citizens and the local community.

Medical Clinic

- EPIC Financial Heartbeat report scored Jamestown Family Health Clinic in top 10% of all EPIC sites nationwide for timeliness of claims submissions and overall money management.
- Implemented a new Frontline Leadership Initiative Program (FLIP) across Health Department. This program is designed to develop supervisors, managers and others into leaders who work as a team to meet Department and Tribal goals.
- Stabilized health staff, resulting in a significant reduction in turnover.
- Increased Medicaid patients by 10% of patient total.
- Improved the workflow for small clinics within the Medical Clinic to better manage population health in the areas of Anti-coagulation, Wellness, Healthy Aging, and Pain Improvement.
- Selected by Group Health and University of Washington for Qualis Healthy Hearts Initiative. The goal of this project is to improve patients' clinical outcomes for heart health.
- Continued to improve the Patient-Centered Medical Home workflow and processes for the Medical Teams.

Number of staff in all clinics	110
Number of Medical providers	26
Number of Dental providers	5
Number of Wellness staff	6
Number of Patients	more than 15,000
Number of Patient visits per year	more than 50,000
Annual Health Department budget	\$14 million
340B Pharmacy contracts	Walgreens, Rite-Aid, QFC, Walmart and Safeway

Dental Clinic

- Jamestown Family Dental Clinic was expanded from five exam rooms to nine, enabling us to offer full-time pediatric dentistry beginning on July 1 (see additional information on this in the Expand Infrastructure section of this publication). The remodel project contributed to a steady increase of patient services. In June of 2016, before the project was finished, the Clinic had 719 visits. In July 2016, the visits increased to 1,003. In August 2016, the Clinic provided 1,168 visits.
- Participated in NW Tribal Support Program dental prevention training. This unique Tribal program evaluates the effectiveness of dental services provided by the Tribe and provides specific training to all staff for outreach and prevention. At the end of the process, recommendations are made for improvements and are then implemented by Dental Staff.



Pediatric dentist Dr. Bri Butler and Dental Assistant Bette Smithson work on a young patient at the Dental Clinic

TREATY RESOURCES

Shellfish Aquaculture

After years of work to eliminate/reduce nonpoint pollution in Dungeness Bay, water quality upgrades provided an opportunity for the Tribe to restart oyster culture on a 50-acre lease located within the managed boundaries of the Dungeness National Wildlife Refuge. Staff have been working cooperatively with the Refuge to meet permitting requirements and minimize environmental impacts. Jamestown, in partnership with the Port Gamble S'Klallam Tribe, has also acquired a Washington Department of Natural Resources shellfish aquaculture lease in Dabob Bay. Acquiring more tidelands for shellfish aquaculture will help provide employment and harvest opportunities to Tribal citizens and provide growing area for seed produced from the Tribe's hatcheries.

Tribal Tidelands Enhancement

Jamestown oysters are sold to local restaurants to help supplement the seeding of tidelands. This year staff planted 5,000 oysters and 250,000 clam seed on the subsistence beach. The commercial beach, the former log yard which has been renamed Littleneck Beach, was seeded with 500,000 clams and continues to provide harvest opportunities for Tribal harvesters throughout the year.



Tribal staff (and Lyn Muench) worked with the Dungeness National Wildlife Refuge staff on an eelgrass study



A map of the tidelands leased by the Tribes in Dabob Bay

Scott Hedin, stepson of Jennifer Elofson (Purser family) works with the Tribe's Shellfish Biologist Ralph Riccio to prepare oyster seed for the tidelands

Olympia Oyster Enhancement Project

Staff distributed 100 bags of oyster shell on the Tribe's project site. Part of the oyster's life cycle is attaching to mother shell or "cultch." This year oyster shell exhibited high numbers of attached seed for both the native Olympia and Pacific oysters. Staff are also assessing a new enhancement project site at Pitship Point beach (Sequim Bay).

This is a drawing of the sign that will be installed at Littleneck Beach



Harvest Reports

Crab harvest is significantly higher (27% increase from last year), which is due to the greater abundance of crab in the Strait region this year. We experienced a 30% increase in spot shrimp harvest compared to last year (six Tribes agreed to shares based on the previous 3-year average harvest in the Strait region). For 2016 we saw the highest halibut harvest since 2011 and doubled the 2015 halibut catch.

Jamestown Finfish Harvest, in pounds, October 2, 2015-September 30, 2016					
Species	Strait of Juan de Fuca	San Juans	Central Sound	Hood Canal	Total
Chinook	90				90
Chum	108				108
Coho	4,924			724	5,648
Steelhead	6				6
Halibut	14,818				14,818
Cod	42				42
Skate	2,453				2,453
Rockfish	28				28

Jamestown Shellfish Harvest, in pounds, October 2, 2015-September 30, 2016					
Species	Strait of Juan de Fuca	San Juans	Central Sound	Hood Canal	Total
Geoduck	106,408		17,390	72,769	196,567
Clams	20,540			2,730	23,270
Oysters (dozens)				1,020	---
Crab	123,497	16,003	30,430	16,021	185,951
Coonstripe Shrimp	350				350
Spot Shrimp	22,470	4,160	391	11,824	16,375

LITTLENECK BEACH

skʷtáʔiʔ

At the 2016 Tribal Picnic, Tribal Council officially renamed the land that was once a log yard on Sequim Bay as Littleneck Beach. The property was part of the restoration (completed in 2004) of the Jimmycomelately Creek and Estuary, for which the Tribe began purchasing land in the late 1990s. As the creek, estuary and bay began to heal, the balance of nature returned, as did the salmon, and the nearshore environment became clean enough to grow healthy shellfish. Tribal Elder Marlin Holden, who fishes and digs shellfish in Sequim Bay, proposed the name change. "I've watched the area come to life. I've seen horse clams and cockles, huge butter clams, Olympia oysters and geoducks. I've spent time there throughout the years, in all kinds of weather. It's quiet there. I found myself wondering why I have to write "Log Yard" on my fishing card. "Log Yard" isn't the S'Klallam name for this place. And now that this place is ours again, we need to take back our history by renaming it," he said.

Kathy Duncan (Chubby/Fitzgerald) came up with the name Littleneck Beach, or skʷtáʔiʔ in S'Klallam. And from now on, fishers can write "Littleneck Beach" on their fish cards.

JAMESTOWN TRIBAL ELDERS HONORING 2016

The Tribe honored three Elders this year – Vivian Croft (Cook/Kardonsky); Phillip Harner (Sparks); and Dottie Hopkins (Lambert)

Vivian Croft is the sixth of nine children born to Lillian Cook and Louis Kardonsky. Lillian (Jamestown) was the daughter of John and Nora Cook. Louis and Lillian raised their family in a house on Marine Drive in Port Angeles. Vivian spent her life as a Navy wife living at various bases in California, and settled in Georgia. Vivian has many relatives in the Clallam County area, and visits often.



Phillip Harner was the third of six children born to Benjamin Harner and Betty Conklin. Benjamin was the son of Eva Sparks and David Harner. Eva was the daughter of Fanny Sarah Sappi-yi (Jamestown) and Charles William Sparks of Port Ludlow, WA. Phillip grew up in the Aberdeen, WA area, and spent his career working in the woods. With woodworking as a hobby, he sold his sculptures and furniture at Northwest Native Expressions Gallery. Sadly, Phillip passed away shortly after the March 26th Elders Honoring event.



Dottie (Dorothy Jean) Hopkins is the eldest child of Melvin David “Hoppie” Hopkins and Laverne Clarke. Hoppie was the son of Jack and Tillie Lambert Hopkins, and Tillie was the daughter of Annie Jacob Lambert (later Reyes). Dottie grew up in Port Townsend, but spent many summers at the homes of grandparents, aunties and uncles in Blyn. Once married, Dottie lived in many places, including Europe. She returned to Clallam County in retirement, finishing her career at Olympic Medical Center in 1998.



Improve Programs and Services

COMMUNITY SERVICES

Behavioral Health

The Behavioral Health program helps individuals and families in the Tribal community handle such issues as family or work stress, anxiety, depression or grief, marital conflict, violence or trauma, anger management, suicidal thoughts, and health behavior issues. This program currently sees about 20 client contacts per week. Prevention efforts also include presentations with the Diabetes Program and adult health education programs at the Jamestown Family Health Clinic.

Chemical Dependency

The Chemical Dependency Program provides basic Chemical Dependency (CD) and Problem Gambling counseling services to Tribal citizens, and facilitates in-patient admissions for intensive residential treatment and/or detox when needed.

Clients in the Chemical Dependency Program also participate in the Canoe Journey whenever possible. The CD program provides regular activities focusing on prevention involving the Children's program. Newly expanded activities include smoking cessation support and a weekly women's group.

As in years past, other activities within the CD program include Intertribal Singing and Drumming; the annual Youth Spring Fling and Family Fun Night; wreath making for Olympic Medical Center's signature fundraiser in November; and working on a raffle tree for Festival of Trees, with the proceeds going to benefit Boys and Girls Club and Olympic Medical Center. The Chemical Dependency Professional also attends quarterly Gambling Advisory Meetings and Jamestown Community Network meetings; monthly Serenity House and Hargrove Funding Board meetings.

Community Financial and Food Services

- The Emergency Food Assistance Program (EFAP) served 223 families with monthly Federal Food Commodities in a total of 89 households.
- The Tribal Food Bank tried a pilot Farm-to-Table program with the one-time purchase of fruits and vegetables from locally-owned Chi's Organic farm, in an effort to fulfill requests for fresh local fruits and vegetables.
- The 6th annual Jamestown Holiday Craft Fair netted \$2,200 and 177 pounds of food for Tribal Food Bank.
- Meat and Food Distribution: Quarterly meat distributions/delivery to Tribal Elders continued this fiscal year.
- A Harvest Dinner to educate local Tribal citizens about Tribal harvesting and gathering rights was held in September, to

OUT OF AREA SERVICES

Tribal Council continues to evaluate and improve services to those Tribal citizens living out of the Tribe's official service area.

Services specific to Elders:

Income-eligible Elders qualify for general assistance services that provide assistance with clothing, public transportation, housing and utility deposits. Elders are part of the drawing for the Elder trip that takes place every two years.

Elders may attend the monthly Elders luncheon for no charge. Elders receive discounts at all 7 Cedars Resort properties.

Services specific to Youth:

*Higher Education Scholarships
Summer programs*

Services available to all:

Higher Education funding and advisement

*Learning Enrichment funding
Information and referral services to Tribal citizens looking for social services, counseling, chemical dependency treatment, relocation.*

*Out-of-area health benefits
Housing advice regarding non-Tribal opportunities*

encourage self-sufficiency by utilizing food systems that already exist.

- Low Income Home Energy Assistance Program (LIHEAP): LIHEAP served 32 households and 6 with crisis assistance during the program while distributing just under \$13,000.
- General Assistance Program: The Tribe served 68 individuals with a total of just under \$7,000.00 in expenditures, which included rent and utility deposits, clothing vouchers and transportation costs over the past 12 months.

Indian Child Welfare

This program serves Native families in- and out-of-state who have become involved with their state's Child Welfare System, by protecting the rights of the children under the Federal Indian Child Welfare Act (ICWA).

Our ICW Case Manager also serves on the Local Indian Child Welfare Advisory Committee (LICWAC) board which meets quarterly. This board offers assistance in the management of ICW cases for local Tribes with respect to the special needs and rights of Indian Children and their families. At times, these families are members of Tribes that are not local and have no one to represent their families. The Board's recommendations are attached to reports for those cases in the court system.

In the last year, 16 families and 20 children were served by ICW. The Tribe's Indian Child Welfare program also coordinates the grant-funded Child Care Assistance program supporting family child custodians who are working or attending educational programs. For this, 10 families and 16 children were served.

Elders Program

Core functions include planning and arranging positive social activities for our Tribal Elders. Monthly Elders Luncheons at Club Seven continued to be well attended.

The Elders Program delivered over 1,200 meals to Elder's homes monthly, as well as soup and fruit delivery. Other highlights include:

- Over 125 Jamestown Tribal citizens and descendants attended the annual Elders Gathering in July with over 200 guests and 20 other Tribes represented
- Handcrafted gift making for the Elders Gathering as well as regalia for the Children's After School and Summer Programs
- Elders Committee met quarterly to discuss



The Tribal Food Bank helps Tribal families make ends meet when times are tough



At the 2016 Elders Gathering at 7 Cedars Casino, from center: Deborah Hutsell (Cook/Kardonsky) is helped by Cathy MacGregor (Reyes) with the drum she won in the raffle; Florence Monson (Hall/Adams) serves her fry bread to a customer

- trips, program and updates
- Elders trips destinations included: Tulalip and Puyallup Tribal Elders Luncheons, Skokomish Elders Picnic, Suquamish Elders Honoring Ceremony and Picnic, shopping at Shipwreck Beads in Olympia, and the Weavers Gathering at Great Wolf Lodge in September, 2016
- Participated in the Dungeness River Festival, Jamestown Youth Canoe Landing (at Lake Crescent), the Intertribal Canoe Landing at Jamestown Beach, Canoe Journey protocol ceremonies in Nisqually, and monthly Intertribal Singing and Drumming events.

Janet Duncan (Ellis/Becker) receives the one-of-a-kind "Golden Potato" award from Tribal Council Secretary Lisa Barrell (Johnson/Wood) as a thank you gesture for the many, many pounds of potato salad that Janet has made for Tribal events



ENROLLMENT

Tribal Enrollment: 567						
	Total	Male	Female	Age 0-17	Age 18-54	Age 55+
Total	567	265 (46.7%)	302 (53.3%)	31 (5.3%)	273 (46.5%)	283 (48.2%)
In Service Area	223 (37.6%)	107 (50.2%)	106 (49.8%)	11 (5.2%)	98 (46%)	104 (48.8%)
In Washington State (includes those in the Service Area)	435 (76.7)	207 (47.6%)	228 (52.4%)	26 (6%)	206 (47.4%)	203 (46.6%)
Out of Area	354 (62.4%)	158 (44.6%)	196 (55.4%)	20 (5.6%)	175 (49.5%)	159 (44.9%)

We Welcome New Enrolled Tribal Citizens

Ella Rose Anders, Prince Family
 Jocelyn Audrey Dawn Elofson, Purser Family
 Anondra Dyani Adarye Hedin, Purser Family
 Xyan Aiyana Elise Hedin, Purser Family
 Breanna Marie Johnson, Johnson Family
 Kimberly Sue Thomas, Cable/Chubby Family
 Kismet Adare Winslow, Simmonds Family

We Remember Tribal Citizens who passed away

Bradley Craig Hammer (Newton/Anderson), 2/16/1951 - 10/1/2015
 Helen Becker Jarvis (Ellis/Becker), 3/6/1928 - 11/8/2015
 Sara Jean St. Louis (Twiggs), 6/3/1933 - 1/12/2016
 Eva May Wilson (Sparks), 6/3/1939 - 3/2/2016
 James Lorraine Qualls (Stevens), 11/11/1931 - 3/27/2016
 Phillip Joseph Harner (Sparks), 11/15/1942 - 4/9/2016

WELLNESS PROGRAMS

Community Wellness Programs

208 In-Area citizens are covered under the Tribe's insurance program.

Of the 354 citizens listed as living outside of Clallam and East Jefferson County, 179 (47.6%) used Out-of-Area Health Benefits during calendar year 2015 and of those, 114 used the full benefit amount.

Other activities included:

- Assisted Tribal citizens with signing up for their best insurance options
- Assisted Tribal citizens with ACA rules and tax exemption forms
- Tribal Council increased Out-of-Area health reimbursement to \$1,200 annually
- Launched a new clinical diabetes program
- Provided Tribal citizen Home Services including foot and nail care, respite care, home visits, transports, phone calls and flu shot assistance.

Navigating Our Journey Together

In the fall of 2015, the Tribe was awarded \$560,000 over three years by the Administration for Native Americans, to achieve three major goals and objectives for the Social and Community Services (SCS) department and Jamestown Tribal community.

- Develop and incorporate case management and wrap-around services for our Social and Community Service clients. For this, we hired a Client Navigator in November, 2015
- Implement a comprehensive needs assessment for Tribal community. This not only helps the department to plan, develop and streamline targeted services for the community, it also generates the data needed to apply for additional funding when it is needed
- Develop a cultural toolbox for prevention and intervention within the Tribal community regarding legal, chemical dependency, mental health and financial issues. This includes adapting and integrating the "Healing of the Canoe" curriculum into youth services.

In FY2016, we conducted these activities:

- Placing a strong focus on community engagement as part of planning for the 2017 Community Assessment Survey, Tribal staff conducted 18 activities and presentations with Tribal Committees and with Tribal citizens at events including Tribal Picnic, Tribal citizens meetings, Elders Luncheons, and the Harvest Dinner
- The Tribe contracted with the University of Washington to provide technical consultation and help with developing the Community Needs Assessment
- A sub-committee of the larger Community Network Committee was formed to help develop and oversee the community needs assessment part of the project (see photo above)



Members of the Community Assessment Committee in August 2016. From left, Client Navigator Rachel Sullivan, UW Consultant Sandra Radin, Theresa Lehman, Candy Burkhardt, Joshua Holden, Liz Mueller, Dana Ward, Ann Adams, Cathy MacGregor, Lana Kerr, Jeremy Monson, SCS Supervisor Sue Mapes, Grant Project Manager Mel Melmed, and Albert Fletcher

- The Client Navigator built an ongoing case load and established the position as providing a valuable, near-indispensable service to the community
- The Healing of the Canoe curriculum is being integrated into youth and children's programming.

Prevention Task Force

In FY2015, the Social and Community Services department formed the Prevention Task Force, which includes the Client Navigator, Behavioral Health Specialists, Chemical Dependency Professional and Indian Child Welfare Case Worker.

This group works with individuals and families to identify members of the Tribal community in need of clinical intervention or prevention. The group facilitates activities, outreach and connection with needed wrap-around services that enable clients to move forward toward healthy lifestyles and reduce the need for ongoing services.



After the Harvest Dinner on Sept. 20th, everyone went outside to sing and dance Huya Huye, led by Jeremy Monson (Hall/Adams)

CULTURAL AND EDUCATIONAL PROGRAMS

Children's Programs

The Children's After School Program (ASP) places an emphasis on cultural and language activities. The program served 12 Jamestown descendants and 7 non-Jamestown Tribal children for a total of 19.

Activities included:

- Singing and performing at the River Festival Celebration
- Fire drills and safety evacuations from the bus on a quarterly basis
- Promoting literacy skills by partnering twice a month with the Jamestown Library
- Monthly "empathy" training
- Assisting with academics including reading and math skills
- Participating regularly in Intertribal Singing and Drumming events
- Health and fitness activities including healthy meals, yoga, brain gym training and hiking
- Regular visits to the Dungeness River Center for lessons in environmental health and the salmon life cycle.

The Children's Summer Culture Program enrolled 44 children: 16 were enrolled members of Tribes other than Jamestown.



Children in the Tribe's Summer Culture Program on their way to Littleneck Beach to learn to dig clams at Littleneck Beach. Dustin Brenske photo

Activities included:

- Singing and performing at the annual Elders Gathering and the Youth Canoe landing
- Camping trip to Nisqually in August to participate in the Tribal Journeys Protocol ceremonies. 28 children participated for four days.

Cultural Programs

Cultural activities in the community included:

- An average of 80 people attend monthly Intertribal Singing and Drumming. Adults and children from the three S'Klallam/Klallam Tribes meet at Red Cedar Hall to learn and practice in preparation for the Intertribal Canoe Journey
- The Tribe's 35-Year Federal Recognition Celebration was held on February 13, 2016
- The Tribal Canoe Journey concluded at the Nisqually Tribal lands for the week of protocol. The Journey included landings at both Jamestown Beach and Port Townsend, co-coordinated by the three sister S'Klallam/Klallam Tribes, Jamestown, Lower Elwha and Port Gamble.



Nathan and Cindy Wallace (Reyes) make drums. Lisa Barrell photo

Other Activities & Events:

- The program supports various classes throughout the year in traditional cultural activities such as basic and intermediate basket weaving, drum making, cedar bark and nettle harvesting
- Coordinated Tribal Council participation in Irrigation Festival Parade.

Teen Career Exploration Program

The Teen Career Exploration Program provides an eight-week summer work program for teens in grades 9-12.

- 24 participants in the Teen Career Exploration Program
- 16 Teens helped set up, clean up and serve food at the annual Elder's Gathering
- 19 teens helped with the Jamestown Canoe Journey Beach hosting
- 57 employers, teen workers and their families attended the annual Teen Program Employer Appreciation banquet
- 8 teen participants helped serve and clean up at the Tribal Community Harvest Dinner.

Teens have reported that they were able to use these summer job experiences to help them with school projects and make connections to fulfill required community service hours for graduation credits. This experience also helped several teens with resume-building and finding jobs. Three interns were hired to continue to work at their job sites throughout the school year.

The focus of this year's program continued to be customer service training, job orientation, resume-building and team-building skills to help provide the foundation for future employment. This is followed up with monthly Teen Career Days scheduled with the Tribe's Job Training Specialist.

Other activities included:

- 10 students participated in once-weekly tutoring sessions at the Sequim Middle School during Opportunity to Excel (OTE), followed by an exercise workout program called, "Discovering the Discovery Trail"
- Ten students participated in once weekly cultural classes called "Healing of the Canoe." The class focuses on drug and alcohol prevention and staying healthy, strong, and culturally aware

- 15 students participated in twice-monthly After School Teen Program. Participants learned social skills using the Washington State Aggressive Replacement Therapy (ART) curriculum, assisted by the Tribe's Chemical Dependency Professional.

Youth Summer Program

18 children participated in the six-week Youth Summer Program. Highlights of the summer were:

- Drum making, rattle making
- Cedar bark weaving and head bands
- Canoe practice at Lake Crescent, followed by a traditional canoe landing, including a community meal and protocol.

Other Activities:

- In June, the Youth Program prepared and hosted a lunch in Red Cedar Hall for Tribal Elders and staff. It was a lesson in public service and serving Elders.
- In July, all of the youth participants sang, served food, and helped clean up afterward at the annual Elder's Luncheon at Carrie Blake Park.
- Also in July the group camped at the west end of Lake Crescent. They practiced paddling on the lake each day. On the day of the landing, friends and family joined the group at NatureBridge to welcome them ashore and share food, songs and gifts made by the youth.



Participants in the Summer Youth Program served food and cleared tables at the July Elders Gathering

21st Century Library Programs

In order to better understand the needs of the community, Library staff conducted a Needs Assessment, consisting of a widely-distributed survey and focus group discussions that generated over 225 responses. Our users highlighted storytelling, Native Film Nights, and assistance with cultural research as program favorites. As a result of the assessment, upcoming program priorities will be targeted toward:

- 1) Continuing to build our print collection
- 2) Offering more programs and services such as S'Klallam Language and cultural classes online
- 3) Improving marketing efforts to our target audiences

The Tribal Library offered a number of literacy-enrichment programs this year including:

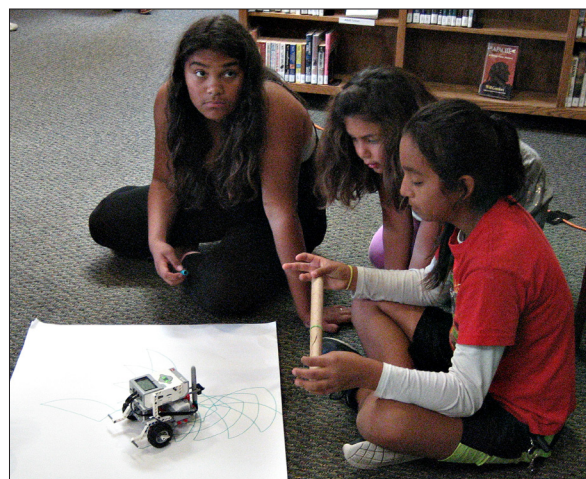
- Cedar preparation class with Cathy Macgregor; traditional weaving techniques for cedar Christmas ornaments with MacGregor and Ann Adams
- Lunch-and-Learn presentations on the history and culture of the Seminole Tribe of Florida and on Jamestown's oyster business
- Public presentation about the art of Dale Faulstich, attended by more than 70 people and filmed by Port Angeles Public Access television for broadcast
- With Peninsula College, screened the film "Princess Angeline" with directors Sandy and Yasu Osawa



Guests view artifacts brought to Red Cedar Hall by Olympic National Park's Museum Curator Matt Dubeau

for over 120 people; more than 90 people attended the Native Film Night screening of “Cherokee Word for Water” with directors Charlie Soap and Kristina Kiehl; screened the film “Tracing Roots,” supplemented with Olympic National Park (ONP) Museum Curator’s presentation about the Park Service’s Native American collections and activities

- Traditional storytelling with Elaine Grinnell
- Sponsored classes for Tribal youth in robotics and coding using Lego® Mindstorm EV3 (middle and high school students) and Ozobots® for grade-school students.



Tribal youth work with a robot that draws, using Lego® Mindstorm EV3

CULTURAL PRESERVATION

Tribal Cultural Heritage Stewardship Award

The S’Klallam Tribes were awarded the Tribal Cultural Heritage Stewardship Award by the Washington State Department of Archaeology and Historic Preservation for efforts to preserve Tamanowas Rock as an important cultural site. The Jamestown S’Klallam Tribe was represented at the ceremony by Kathy Duncan, Gideon Cauffman and David Brownell. Duncan and Gene Jones (Port Gamble) offered recollections of acquiring Tamanowas Rock, from threats of demolition to coming up with the money to purchase the property; their memories and stories of the Rock from the past; and its listing on the National Register of Historic Places in 2015. State Historic Preservation Officer Allyson Brooks commended the Tribes on their hard work as stewards of Tamanowas Rock, ensuring that the site remains accessible to the public for passive recreational uses that reflect the spiritual nature of the Rock.

Carlsborg Archival Facility

The archival facility, completed in 2015, houses the important artifact collections from such sites as Indian Island, Washington Harbor, and the Highway 101 Sequim Bypass discovery. Our ability to manage these collections with a high level of integrity allows us to hold them in lieu of transfer to a government repository. This year the focus was on inventory, repackaging for preservation, and indexing the Tribal artifact and document collections. As a result, over 350 catalog records were created for the more than 3,000 artifacts from Washington Harbor, making the collection both well-maintained and accessible.

House of Seven Generations Digital Archives

The Ellis-Becker family photo collection was digitized and processed, and more than 300 photos of 5 generations of that family are now available to the community through www.tribalmuseum.jamestowntribe.org.



Jamestown Elder Kathy Duncan, Port Gamble Elder Gene Jones, and Jamestown’s former Cultural Resources Specialist and Tribal citizen Gideon Cauffman attended the award ceremony in Olympia

Jamestown Cemetery Ground-Penetrating Radar (GPR) survey

The Tribe contracted with the Seminole Tribe of Florida's Tribal Historic Preservation Office to conduct a ground-penetrating radar survey of the Jamestown Cemetery. The goal of this project was to identify any unmarked graves located within the cemetery's boundary. Many of these burials were originally given wooden grave markers, which have decayed and disappeared over time. In addition to helping the Tribe protect these unmarked graves, the GPR survey will also help identify areas open for future interments.

Tamanowas Rock

In 2014, the Tribe conducted a baseline Condition Assessment of the Tamanowas Rock sanctuary as part of the preparation for listing on the National Register of Historic Places. Monitoring continues at the site for appropriate use, vandalism, littering, and damage, and periodically updating the Condition Assessment for comparison with the baseline. Unfortunately, additional vandalism was discovered this year; however, littering and evidence of illicit drug/alcohol use declined somewhat. An application for grant funding was submitted to construct a caretaker facility at the site, but we were unsuccessful this time and the Tribe is exploring other funding options.



Cultural Resources Specialist David Brownell working with Dominique deBeaubien, Collections Manager and GPR Specialist from the Seminole Tribe of Florida, on a survey of Jamestown Cemetery

HOUSING

Since these programs began (HIP in 1983 and NAHASDA in 1996), 148 Tribal citizens have received housing assistance (75 from HIP and 73 from NAHASDA). Assistance from either of these programs depends on applicants meeting income eligibility requirements. The Tribe also has 19 Community Rentals that house citizens, descendants, members of other Tribes, staff and community members.

Native American Housing and Self-Determination Act

The Tribe receives this funding from HUD under the Native American Housing and Self-Determination Act (NAHASDA) program. This program focuses on the following types of assistance:

- **“Journey Home” Classes** – Part I - Financial Literacy which focuses on preparing Tribal citizens for the responsibility of owning a home; and, Part II - Home Maintenance – hands-on preventative maintenance classes to teach homeowners and renters about small projects they can do themselves. These classes are required for all applicants who qualify for assistance through the Tribe's Housing Programs, but are open to all Tribal citizens and their families. Down payment assistance of matching funds that can be applied toward securing a conventional mortgage loan for a home



Tribal citizen Julia Grinnell (Prince) met all requirements including eligibility, completion of the 2 part “Journey Home” series of classes and meeting the cash savings requirement to qualify for the match. Julia was able to secure a home loan and use her Matched Savings Program grant to build a new home

HOUSING COORDINATOR CERTIFIED

Housing Coordinator and Tribal descendant Casey Thrush (of the Becker family) recently graduated from the National American Indian Housing Council's (NAIHC) Leadership Institute as a Professional Indian Housing Manager. The coursework involved eight 1-week classes, all pertaining to Native American Housing Assistance and Self-Determination Act (NAHASDA), at different locations across the country. She completed the coursework between June 2013 and December 2015.

When Thrush became the Housing Coordinator in 2014, her supervisor, Chief Operations Officer Annette Nesse, indicated the importance of continuing education to further qualify for her position and for future promotions.

"Casey's efforts to become certified as a housing professional are remarkable," said Nesse. "She knows our programs and how they can benefit the Jamestown community. She now has the education to back up her on-the-job experience in managing the housing programs."

We all applaud Casey for her dedication and hard work in achieving this career goal!

Thrush holding her certification at the ceremony in Hawaii.

- Emergency assistance loans of \$1000 for small home repairs of an emergent nature (i.e., new water heater, furnace repair, etc.)
- Elders with Special Needs - The criterion for this rental subsidy assistance was developed to allow Elders with certain qualifying medical situations to move closer to the Tribe and the Tribal clinic so their health needs can be met
- Rental assistance funding can be offered to income-eligible citizens where rents are capped at 30% of an applicant's income. We currently have 25 NAHASDA rental units in our inventory

Housing Improvement Program (HIP)

The Tribe has received funding from the BIA for the Housing Improvement Program (HIP) since 1983. This funding remains the same each year at an allocation of \$35,023. This program focuses on providing funding for minor home repairs, major renovations and Elders Maintenance assistance (chimney cleaning, gutter cleaning, etc.). This year we completed a chimney cleaning under Category D: Elder's Annual Maintenance. Under Category B: Repairs to housing that will become standard, we replaced a roof, replaced a bathroom floor and installed heat pumps in two homes.



The HIP program enabled Tribal citizen Ginie Kitzmiller (Cook/Kardonsky) to install a ductless heat pump in her home



NATURAL RESOURCES

Water Quality: Toxins

The Jamestown S’Klallam Tribe has long been aware of the threat of toxins in traditional foods. For nearly two decades, our Tribe, together with the Northwest Indian Fisheries Commission and other Tribes, has been advocating for a higher fish consumption rate in Washington. (The fish consumption rate is part of a human health criteria used by state government to determine how much pollution is allowed to be put in our waters. The rate is supposed to protect Washington residents from more than 100 toxins that can cause illness or death.) The goal is to have Washington Department of Ecology adopt water quality standards that require that the water column is clean enough that the fish swimming there can be eaten safely. We have participated in projects to determine the levels of contamination and desired clean up at industrial sites (e.g., Port Angeles Harbor and Port Gamble Bay) within our Usual and Accustomed harvest area. This summer Jamestown S’Klallam Tribe Natural Resources staff partnered with Washington Department of Fish and Wildlife (WDFW) to collect juvenile Chinook salmon that will be tested for toxic chemicals such as PCBs and flame retardants and pharmaceuticals.

The Tribe developed a Toxics Monitoring Plan for Sequim and Dungeness bays. We will search for four primary classes of chemicals: persistent organic pollutants (POPs), polycyclic aromatic hydrocarbons (PAHs) and heavy metals, such as copper, and Contaminants of Emerging Concern (CECs) including pharmaceuticals and personal care products (PPCPs). Personal care products like shampoos are increasingly being detected at low levels in surface water, and there is some concern that these compounds may have an impact on aquatic life. The Tribe wants to understand how toxics in the water may increase the incidence of disease in the people that consume them; and how these chemicals may decrease the fitness of finfish and shellfish and thereby impact the viability of the resource for sustainable harvest. The species that we intend to monitor are blue mussels, Pacific oysters, littleneck clams, manila clams, coho, halibut and Chinook.



Washington Department of Fish and Wildlife worker Mariko Langness and Tribal Natural Resources staff Neil Harrington and Hansi Hals netting juvenile Chinook salmon for toxins



Natural Resources Technician Chris Burns and Mariko Langness sample Chinook for toxins

Gray Wolf Log Jams

A lack of large wood in the river channel has been identified as one of the limiting factors in the productivity in the upper Dungeness watershed. In a stable system, large wood would fall into the river channel as a natural process to create structure, helping to slow water velocity during high flow events; to spread flows across the floodplain; and create pool habitat, which is critical for healthy populations of migratory fish species.

Staff with the Natural Resources Department have been planning a large wood project for the Gray Wolf River for several years. With help from the landowner and the U.S. Forest Service, the log jams were formed by strategically placing logs and boulders into the channel using a large helicopter. Each piece was precisely placed and “rock collars” (two large rocks held together with heavy cable) weigh all the logs down. A total of eleven jams were constructed in the watershed this year.



Habitat Biologist Hilton Turnbull watches as large boulders are placed onto the logjam by helicopter



Below, a completed logjam in the Gray Wolf River. Northwest Indian Fisheries Commission photos by Tiffany Royal

Dungeness River Floodplain Project

Recovery of four ESA-listed species of salmon in the Dungeness River is dependent on the restoration of the Dungeness River's floodplain. Dikes, levees, armoring and other shoreline development activities disfigured and constrained the river's floodplain. Ecosystem function has been lost. Egg-to-smolt survival is not high enough to sustain salmonid populations living in the Dungeness. High-water events bring the water up and increase velocity, wreaking havoc on the altered floodplain. The river does not widen out as it would under more natural conditions. We have made it our mission to restore the floodplain. With State funding from both the Puget Sound Acquisition and Restoration fund and Floodplains by Design, we purchased several residential home sites along Serenity Lane off of River Road. After the tenants were relocated and structures removed, the lots were returned to their natural conditions. In all, 30 acres were added to the river's floodplain. The property is retained forever in conservation easement and part of the overall floodplain restoration effort.



Dungeness River Floodplain Restoration - Structure Removal at Jamestown Tribe's Property



Tribal staff members Bobbi Kallappa, Charlene Dick, WheWhe Olitza, Vicki Wallner and Lisa Barrell pose while picking up trash on the arterial road



The log cabin training center was upgraded with sidewalks, parking areas, and a new totem pole

Expand Infrastructure

TRANSPORTATION

Trail Grants

Construction of the 0.7 mile Olympic Discovery Trail section starting at Diamond Point Road was delayed due to U.S. Corps of Engineers permitting challenges. In order to keep the project moving forward, we initiated work in non-wetland areas, namely the trailhead parking area that will provide access and parking adjacent to Diamond Point Road.

Adopt-A-Street

In an ongoing effort to contribute to community beautification efforts, Tribal staff approached the City of Sequim about their Adopt-A-Street program. The Tribe chose to adopt the east end of Washington Ave., from Blake Ave. to the Simdars Road interchange. The first trash pick-up event was held in August with staff volunteers from the Departments of Administration and Accounting. This program is modeled after the State's Adopt-A-Highway program.



The parking lot at Diamond Point Road and Highway 101 underway - the eastern start of the next section of the Olympic Discovery Trail

Log Cabin Parking Lot Improvements

The Tribe's Log Cabin facility, located at the intersection of Highway 101 and West Sequim Bay Road, has been used for many purposes over the years. It is now more appropriately called the "Training Center," where Tribal and Resort staff training is presented. This increased use called for upgraded parking lots, including expansion of the back parking lot that was paved, striped and lit with overhead light standards. The front lot will be designated disabled parking.

North Campus Sidewalk Renovation

The sidewalks around the North campus were replaced this year due to age deterioration that made them unsafe. New concrete was poured during the summer and decorative Tribal art inserts were installed at the building entrances.



Workers pour and smooth the new concrete in front of the Community Center

River Center Paver Trail Upgrades

Similarly to our Blyn Community Center entryway, the paver trail section of the Olympic Discovery Trail at Railroad Bridge Park was suffering from age deterioration and becoming a safety concern. The pavers were removed and recycled and will be replaced with a concrete trail base.

Chicken Coop-Zaccardo Road Intersection Project

After many years of design and engineering preparation, this project received a \$600,000 grant through the Federal Highways Tribal Transportation Safety Fund for construction. With this large infusion of funding the project is nearly 75% funded and scheduled to proceed to construction in Spring 2017.

PROPERTY ACQUISITION

In FY2016, the Tribe purchased a variety of properties in the continued effort to reacquire homelands. For Government Use:

- A 3-acre parcel on Woodcock Road adjacent to other Tribal properties in the Jamestown Beach vicinity. The property has a large shop to be used for Tribal storage.
- A 6.8-acre parcel on Chicken Coop Road is also adjacent to existing Tribal properties in the Blyn area. It contains two residential structures to be added to the Tribe's rental house inventory.
- A 5.62-acre parcel located on Deerhawk Drive just east of the Tribal governmental campus with a well-maintained residence to be added to the Tribe's rental house inventory.

For Floodplain/Habitat:

- A 20-acre property (5 parcels) on Serenity Lane were purchased entirely with grant funding (see story on the Floodplain on page 31). The property has large cedar trees, dense forest, and Dungeness River floodplain fish and wildlife habitat.
- A 6.8-acre property (2 parcels) on River Road near Otter Way adjacent to the Dungeness River.
- A 4.8-acre parcel on Rondale Drive adjacent to the Dungeness River. The property contains Dungeness River floodplain habitat and is adjacent to the Tribe's Slater Property.

UTILITIES

Water Tower Access Road

A secondary access road for the Blyn water towers was upgraded by adding roadside ditches to direct surface water run-off and by paving the surface to ensure year-round access to the site.

Craft Property Well

Funded with a grant from the Indian Health Service, a test well was dug on the Craft property to support future residential development.

EMERGENCY PREPAREDNESS

Great Washington ShakeOut

The Tribal staff have participated in the Great Washington ShakeOut for the last three years. The drill takes place each October when Tribal staff join with other Tribes, businesses, government entities and individuals across the State, practicing how to Drop! Cover! and Hold on!

Cascadia Rising Drill

Tribal government participated in the post-drill analysis of the mock 9.0 earthquake aftermath scenario sponsored by the Federal Emergency Management Administration (FEMA) in June. Emergency Operations and Coordination Centers (EOC/ECCs) at all levels of government and the private sector activated to conduct a simulated field response operation within their jurisdictions and with neighboring communities, State EOCs, FEMA, and major military commands, as practice and to identify weak points in the response systems that are in place.

CONSTRUCTION PROJECTS

Dental Clinic Renovation



Contractor Jack Grinnell (Prince) surveys the situation during the one-week closure of the Dental Clinic, when the concrete floors were opened to add piping for water and air to each exam room.



Tribal citizen Albert Fletcher (Patsey) helped Jack Grinnell and his crew finish the Dental Clinic remodel in record time, with minimal interruption of dental services for clients

Jamestown Family Dental Clinic was expanded from five exam rooms to nine, enabling us to offer full-time pediatric dentistry. Dr. Tom Locke, Medical Director of the Jamestown Family Health Clinic who also serves on the Washington Dental Services Foundation Board, was instrumental in helping the Tribe secure \$290,282 in grant funding from the Foundation, and the Tribe added approximately \$50,000 in Tribal revenue to complete the project.

Tribal citizen Jack Grinnell came out of retirement to manage the project. The clinic was closed for one week in mid-May, when the concrete flooring had to be cut, removed and re-poured after installing water, drain and suction pipe underground. Once that work was completed, the remodeled area was closed off from the clinic so that we could operate as usual while construction work continued.

The Tribe's Information Systems staff built computers for the new operatories, and considerable modification to Tribal computing networks was done to accommodate the new and relocated equipment. An entertainment system for this new space includes a large television in the children's waiting room that continuously plays movies; and ceiling-mounted monitors in each operatory for playing movies to create a friendly environment and provide distraction for the children before and during their dental appointments.



Information Systems staff Brad Chitwood and Adam Barrell work on the wiring for the Dental Clinic remodel

House of Myths Renovation

The House of Myths, commonly called the “carving shed” and located at the North campus, is where the Tribal carving staff create the beautiful totems, signs and other campus art work. The existing building was renovated by adding a restroom, design office and sign paint shop.

Railroad Bridge Park Trestle Complete and Open to Public

The trestle replacement project was completed and officially opened to the public on December 24, 2015. The new pedestrian bridge was built to replace the old railroad trestle, which was heavily damaged during high water events the previous year.

The design and engineering work was paid for with a \$172,000 grant from the Washington State Recreation & Conservation Office Salmon Recovery Fund Board (RCO-SRFB). A team that included the engineering firm Otak, representatives of the Tribe, the Dungeness River Audubon Center, the River Center Board, the Peninsula Trails Coalition, Washington Department of Fish and Wildlife, the North Olympic Salmon Coalition, the North Olympic Peninsula Lead Entity for Salmon, and Clallam County Public Works determined that a complete replacement of the bridge made more sense than trying to repair the existing structure.

Further funding of \$1.53 million for the replacement project came from a Recreation and

Conservation Office Salmon Recovery Funding Board (RCO-SRFB) grant, as well as Tribal insurance proceeds, Tribal transportation funding, and a contribution from the Peninsula Trails Coalition. An estimated 20 acres of floodplain was created as a result of fill removal at the west end of the trestle. The river now has more room to move naturally back and forth across the floodplain.



The paint/sign shop in the House of Myths was created by enclosing what was previously used as outside storage to the north of the building



**Tribal Council used a pair of S’Klallam-decorated “scissors” to cut a “cedar ribbon” at the celebration of the opening of the bridge on December 30, 2015, less than a year after the trestle was damaged by storm waters.
Peninsula Daily News photo by Keith Thorpe**

More photos of the bridge are on the front and back covers of this publication.



Looking east at the completed trestle including Tribal artwork inserts in the decking



Redecking of the new bridge was made possible by a \$100,000 donation from First Federal Community Foundation. From left, Karen McCormick, First Federal Community Foundation Executive Director; Dave Blake, First Federal Community Foundation Vice Chairman; Annette Nesse, Jamestown S'Klallam Tribe Chief Operations Officer; Laurie Szczepczynski, First Federal Business Development Officer; Powell Jones, Dungeness River Audubon Center Executive Director; and Shenna Younger, First Federal Branch Manager on Sequim Avenue.

Sequim Gazette photo by Alana Linderoth

Planning for Dungeness River Center Building Expansion

The River Center Board, in partnership with the Tribe and the Olympic Peninsula Audubon Society, began actively planning for an expansion to the existing River Center facility at Railroad Bridge Park. The Building Advisory Committee was tasked with hiring an architect to prepare a conceptual plan and a cost estimate. That work is complete and will allow implementation of a capital campaign to raise funds to build the facility.

An architect's rendering of the conceptual plan for the new River Center building



INFORMATION SYSTEMS

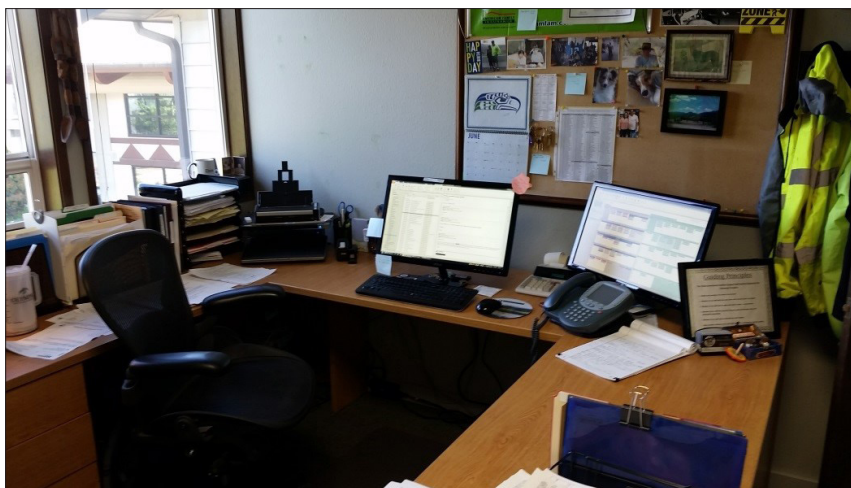
The Tribe uses technology in activities that support all of the Comprehensive Plan goals, as we exercise internal financial controls over a multi-million-dollar annual budget; as we create ways to deliver cultural and educational programs and services to a geographically-dispersed constituency; and as we incorporate security and reliability into our infrastructure to ensure a high level of asset protection.

Our objectives are to ensure a quality computing environment that furthers the Tribal mission and keeps pace with technological advances; to maintain the information and communications network availability, reliability and security; and to maintain and enhance telecommunications infrastructure to support efficient and effective service delivery.

This includes maintaining computer workstations for all staff and the servers that host our Tribal systems such as accounting, enrollment, email and many others; updating, rebuilding and

replacing computers as they become outdated and department budgets permit. Additionally, we operate Tribal telecommunications, video conferencing, local area networks, wide area networks, security systems, and provide front line support to our staff for all of our systems.

Highlights from FY 2016 include:



A typical office workstation

Uninterrupted Power Supplies

One of the concerns the Tribe is faced with each winter and in every storm is providing stable power to our mission-critical devices and servers. We have developed a system of uninterruptable power supplies (UPS), which are battery packs specifically for use with electronics, as well as generators to provide power in the event of an electrical outage. These UPS systems also “condition” our electrical supply, evening out variations in voltage, or “power surges,” that can damage sensitive electronics. This past year, UPS system was extended to protect all of our most critical components.

Polycom Video Conferencing

A new video conferencing system was installed to allow staff to attend video conferences, providing a two-way, face-to-face experience with other participants anywhere in the world. Our staff can attend the video conference in one of our meeting rooms at the Blyn campus. High quality video cameras in each location transmit a live video feed of each meeting room, including any participants in attendance, to the other participants of the meeting. These live video feeds are displayed on large TV monitors. High-quality microphones provide the audio so our participants can clearly hear the conversation in each location. Technology is included that allows participants to “share” any computer content, such as an email, document, or spreadsheet, with the other sites. The document is displayed on the TV monitors allowing all local and remote participants to see the content.

DALE FAULSTICH RETIRES



Master Woodcarver/Artisan Manager Dale Faulstich retired after 22 years as an employee of the Tribe on January 8th, 2016. He officially joined the Tribal staff in January 1994, but was working with the Tribe for several years prior to that time. Over the course of his career, Faulstich carved over 60 totem poles in addition to signs, house posts, masks, bentwood boxes, recognition plaques, as well as designing prints and jewelry.

Faulstich met Tribal Council Chair Ron Allen in the 1980s, when their sons Tyler and Joe were in pre-school together. The two men became friends, and by the late 1980s Faulstich began to make signs and designs for the Tribe.

A major shift happened in the early 90s, when the Tribe was going to open its casino.

"In 1992 or '93, Ron and I started talking about seven totem poles, and I agreed to make them," said Faulstich.

Bud Turner and Dusty Humphries now staff the carving shed. Turner has been invaluable in bringing Faulstich's work into the electronic age, creating vectorized art of all of Faulstich's designs that make it much easier to translate them into a variety of media.

Faulstich continues to work with the Tribe as a consultant, while Turner manages Jamestown Artwork Enterprises, which includes carvings, signage and other Tribal graphic design projects.

Humphries, a Tribal citizen from the Collier family, has been willing to stick with learning the carving trade during Faulstich's tenure. As Humphries has evolved in his skills and knowledge, Faulstich has designed an apprenticeship program that has taken Dusty through three levels of apprenticeship. Now, having completed his apprenticeship, Dusty is a fully-credentialed Woodcarver/Artisan Level 1.



Bud Turner



Dusty Humphries

Financial Overview

THE FISCAL YEAR IN REVIEW

The Tribe had a successful financial fiscal year 2016. Total revenues increased by 8% with much of the increase attributed to clinic revenues and large one-time grants received. Expenditures increased by 5%.

Sources of Tribal revenue remained constant, with the largest sources being clinic revenues, terminal allocation agreements, taxes, and geoduck revenues. Tribal revenues accounted for 75% of total revenue, which is well above prior years. The remaining 25% of total revenue came from Federal, state, and local grants/contracts.

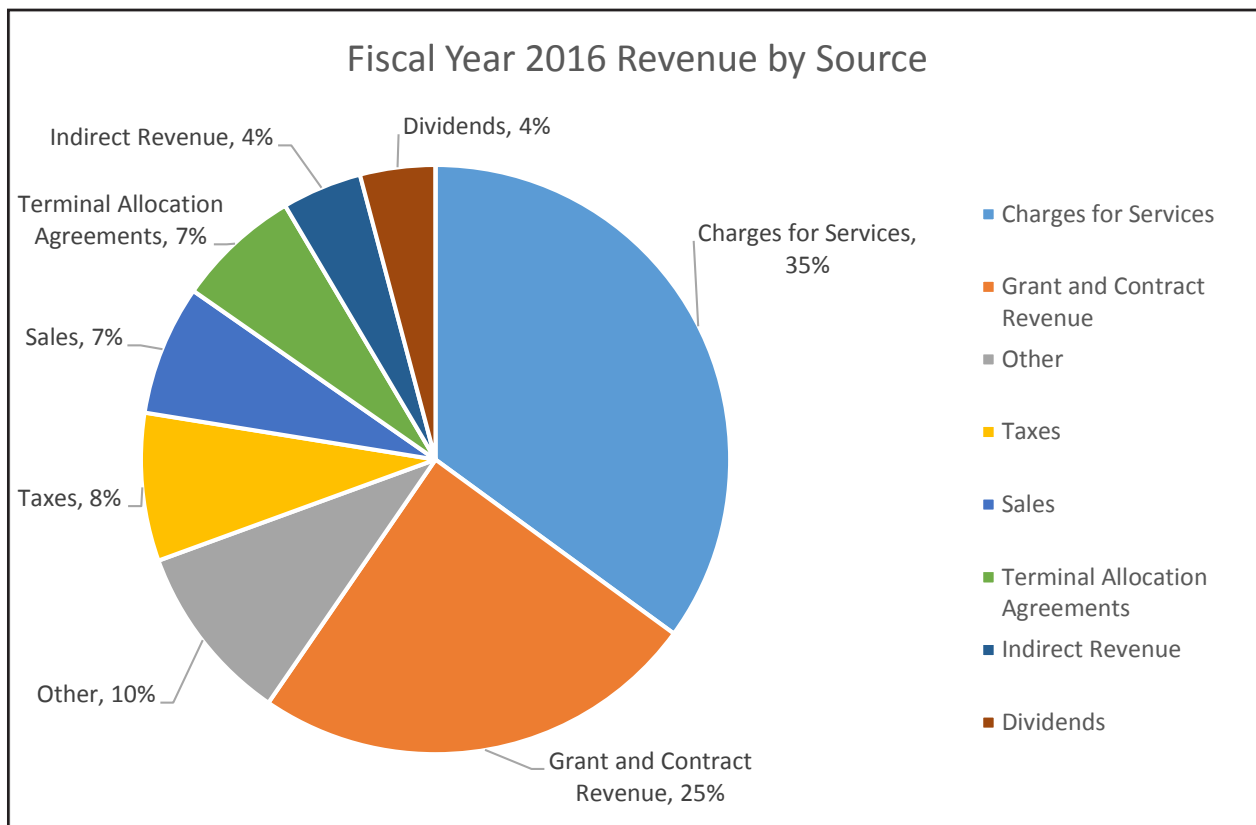
The largest expenditure classes are salaries/fringe, consultants, and Tribal citizen services. The Tribe continued to provide quality Tribal citizen services.

Debt reduction remained a priority for the Tribe with over \$900,000 of debt paid off.

The Accounting department continues to find innovative and efficient ways in which to conduct Tribal business. In addition to electronic payroll and purchase requisition systems, the department has been exploring grants management systems which we will implement in FY17.

In September of 2016, the Tribe received final claim forms against the Bureau of Indian Affairs for settlement of past Contract Support Cost funds. Contract support costs are payments made by the federal agencies for administrative costs incurred by the Tribe associated with the federal contracts. For many years the Tribe has not received full funding for these costs. Tribes filed a class action suit against the BIA and a settlement was approved in April of 2016. Funds will be received in FY17 and a proposal is being developed for Council on use of these settlement funds.

REVENUE



	Business Activity	Federal/State/Local Funding	Tribal Dollars	Total
Revenues				
Grant and Contract Revenue	290,282.00	8,636,946.32	0.00	8,927,228.32
Indirect Revenue	0.00	0.00	1,599,226.96	1,599,226.96
Dividends	0.00	0.00	1,500,036.76	1,500,036.76
Terminal Allocation Agreements	0.00	0.00	2,472,448.32	2,472,448.32
Taxes	0.00	0.00	2,950,728.83	2,950,728.83
Charges for Services	12,746,935.99	0.00	0.00	12,746,935.99
Sales	154,626.43	(9.00)	2,440,186.52	2,594,803.95
Other	1,414,691.37	175,895.60	1,997,972.12	3,588,559.09
Total Revenues	14,606,535.79	8,812,832.92	12,960,599.51	36,379,968.22
Expenditures				
Salaries and Fringe	9,053,108.54	2,681,702.04	5,698,625.02	17,433,435.60
Travel and Training	48,147.07	112,744.11	227,249.84	388,141.02
Supplies and Other Office Expenses	231,692.78	129,397.83	272,159.98	633,250.59
Rent	6,132.66	0.00	2,743.00	8,875.66
Utilities and Telephone	91,600.43	69,460.46	172,371.93	333,432.82
*Consultants	1,176,069.38	1,917,223.69	2,239,515.16	5,332,808.23
Equipment	16,763.93	20,706.70	142,790.21	180,260.84
Equipment Leases and Maintenance	18,364.26	36,151.17	82,385.03	136,900.46
Insurance	70,463.46	36,491.00	245,647.63	352,602.09
Contributions	500.00	730.00	518,047.81	519,277.81
Principle and Interest Payments	372,975.92	0.00	1,176,572.80	1,549,548.72
Bank Fees	25,416.75	0.00	28,311.10	53,727.85
Pass-Through Funds	0.00	384,469.00	0.00	384,469.00
Housing	0.00	19,215.37	(54.00)	19,161.37
Land Acquisition, Options, and Development	0.00	833,725.65	564,260.81	1,397,986.46
Real Estate Taxes	0.00	531.09	102,610.54	103,141.63
Construction	0.00	52,178.00	0.00	52,178.00
Building and Grounds Maintenance	35,130.08	13,402.08	130,865.19	179,397.35
Vehicle Maintenance	974.89	63,248.41	107,250.01	171,473.31
Tribal Citizen Services	1,259.66	175,666.16	404,451.75	581,377.57
Managed Care Expenses	157,672.36	511,022.10	197,276.69	865,971.15
Stipends	0.00	3,489.00	179,487.50	182,976.50
Purchases	69,393.25	0.00	1,251,166.05	1,320,559.30
Medical Supplies and Pharmaceuticals	337,120.62	0.00	0.00	337,120.62
Miscellaneous	205,913.73	34,732.28	138,618.89	379,264.90
Indirect Costs	0.00	1,597,539.71	0.00	1,597,539.71
Total Expenditures	11,918,699.77	8,693,825.85	13,882,352.94	34,494,878.56
Net Revenues (Expenses)	2,687,836.02	119,007.07	(921,753.43)	1,885,089.66
Intra-Tribal Transfers	(2,687,836.02)	(119,007.07)	2,806,843.09	0.00
Change in Net Assets	0.00	0.00	1,885,089.66	1,885,089.66

***Breakdown on Consultants:**

Professional Services	2,562,580.78
Construction Services	2,350,126.38
Maintenance Services	193,846.86
Pass-through	140,968.00
Fees and Meetings	85,286.21
Total	5,332,808.23

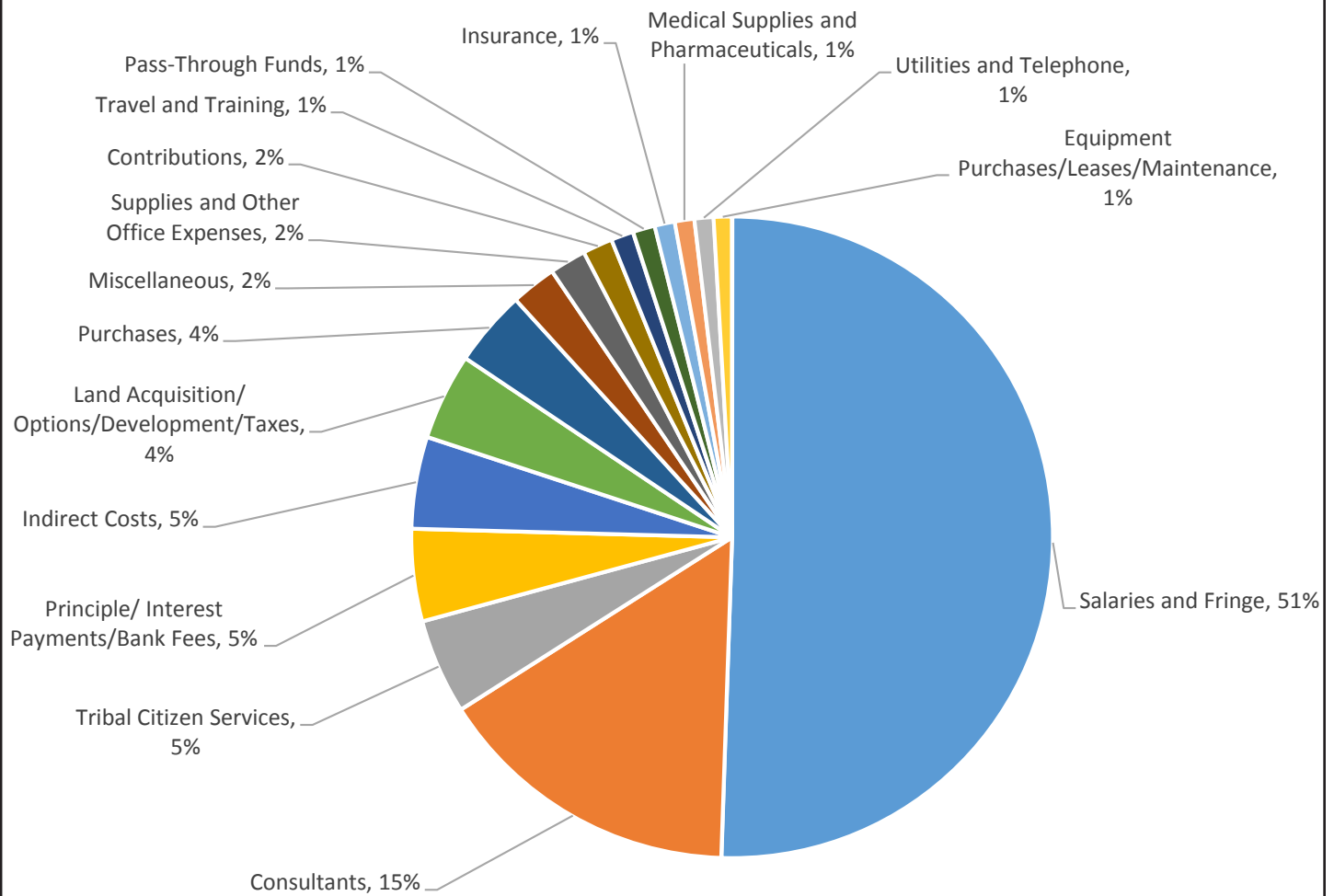
Professional Services: Payments to professionals including attorneys, accountants, engineers, etc

Pass-through Funds: Funds we receive for the purpose of passing on to another agency (example – NCAI)

Fees and Meetings: Costs of caterers and other items associated with conducting meetings and Tribal events.

EXPENDITURES

Fiscal Year 2016 Expenditures by Class





Editorial Committee

Lisa Barrell, Tribal Citizen (Johnson/Wood)

Lori Delorm, Tribal Citizen (Johnson)

Joshua Holden, Tribal Citizen (Prince)

Cathy MacGregor, Tribal Citizen (Reyes)

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Annette Nesse, Chief Operations Officer

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THE STRONG PEOPLE
JAMESTOWN
S'Klallam Tribe