

Jamestown S'Klallam Tribe

Report  
to  
Tribal Citizens  
2010



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Liz Mueller, Vice-Chair

Theresa R. Lehman, Treasurer

Heather Johnson-Jock, Secretary

Kurt Grinnell, Council Member

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# Message from Tribal Council



Tribal Council, from left: Council member Kurt Grinnell, Vice-Chair Liz Mueller, Treasurer Theresa R. Lehman, Chair W. Ron Allen and Secretary Heather Johnson-Jock.

Greetings Tribal citizens and friends of the Jamestown S'Klallam Tribe!

We are pleased to present you with this Report to Tribal Citizens, outlining the many achievements and challenges the Tribe has managed during fiscal year 2010.

The information in this publication outlines efforts and accomplishments of Tribal citizens, Boards, Committees, Tribal Council and Tribal staff who work year-round to foster and maintain a healthy, vibrant Tribal community.

Despite a very difficult economy, we continue to add programs and services for our Tribal citizens, and contribute to the local community in many ways – financially, and through mutually beneficial partnerships with local agencies and governments.

The Tribe plays a key role at the local, regional, national and international levels in terms of policies that impact Native Americans, ranging from natural resources to health care, from education to treaty rights.

As always, please feel free to contact us with any comments or questions you have about this publication or any of our many and varied ongoing projects.

W. Ron Allen, Tribal Council Chair/CEO

Liz Mueller, Tribal Council Vice-Chair/Tribal Policy Liaison

Theresa R. Lehman, Tribal Council Treasurer

Heather Johnson-Jock, Tribal Council Secretary

Kurt Grinnell, Tribal Council Member



The Healing  
Arts Totem  
Pole  
at the new  
Jamestown  
Family Health  
Center

This 38-foot tall totem pole tells the story of the shaman, or medicine man, and his animal helpers, who aid him in navigating between the earthly and spirit worlds. From the top of the pole, they are: mountain goat, wolf, octopus, land otter, sculpin fish, the crowned Shaman holding a rattle, baton, and frog.





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Participants in the Tribe's Youth Program went to Olympia and met with State Representative Kevin Van de Wege (D-WA 24th)



Left: In April, 2010, the Tribe welcomed Karol Dixon as the Tribe's new Self-Governance Legislative Associate. Karol is Athabascan from the Native Village of Shageluk on the Innoko River in Alaska.



Right: Speaker of the U.S. House of Representatives Nancy Pelosi (D-CA 8th), and Jamestown S'Klallam Tribal Chair/CEO W. Ron Allen at the Obama Administration's first Tribal Nations Conference in November, 2009.



Tribal Elder Elaine Grinnell and Tribal youth explore the sea creatures on the beach.





# Protect and Advance Tribal Sovereignty and Governmental Authority

## Tribal Governance

Tribal leadership continues involvement in the many areas of the Federal government that impact the Tribe's success at self-governance. The Obama Administration has made a commitment to building a meaningful relationship with Tribal governments.

Significant legislation that has passed and/or projects that have moved forward in fiscal 2010 include:

### **Cobell Settlement**

President Obama signed the Claims Resolution Act of 2010, which included the Cobell Settlement. This \$3.4 billion settlement has been at the forefront of Indian Country's legislative agenda and the case has been pending since 1996. This resolves long running class action litigation over mismanagement of Indian trust funds for individual Indians.

### **Title IV legislation**

The Tribal Self-Governance Bill, also known as Title IV legislation, is poised for movement in the next Congress. It passed the House of Representatives but not the Senate in 2010. This has been a top legislative priority for self-governance Tribes for over ten years. The bill updates the Bureau of Indian Affairs (BIA) self-governance regulations, which were originally written in 1993, to parallel the Indian Health Service (IHS) self-governance regulations that were written in 2000 with the benefit of hindsight from seven years of BIA experience. Having a uniform set of rules will ease the administrative burden on Tribes and promote the efficient use of federal funds. Chairman Allen testified before the Senate Committee on Indian Affairs in support of this legislation.



Social and Community Services Director Jessica Payne, Tribal Council Vice-Chair Liz Mueller, Washington State Governor Christine Gregoire and Self-Governance Legislative Associate Karol Dixon at the 2010 Centennial Accord held on June 8, 2010 at the Muckleshoot Tribal School in Auburn, WA.

## **Tribal Health and Safety Code**

The Tribal Public Health and Safety Code, adopted in August 2010, provides for minimum public health and safety standards to safeguard life, limb, public health and welfare by regulating and controlling:

- food preparation, handling, storage and vending;
- emergency preparedness and response;
- infectious diseases and their vectors;
- hazardous materials use, handling and storage;
- occupational related injuries;
- emergency medical care;
- facilities and equipment sanitation and disinfection;
- vehicle operation and maintenance; and
- fireworks on Tribal lands.



Tribal citizen Rosie Zwanziger practices chest compressions during a CPR (Cardio-Pulmonary Resuscitation) class at the Tribal Center.

## Human Resources

The Tribe is committed to maintaining and developing a strong, skilled work force. A nine-part employee training program was offered to Tribal staff to foster a greater understanding of both the Tribal culture and workplace best practices. Topics included cultural awareness, self-governance, communication skills, conflict resolution, change management, developing funding proposals and computer skills. A total of 63 hours of training was provided in 22 sessions.

The Tribe's Human Resources Department administers the Tribe's Recruitment and Selection Policy, which includes American Indian preference in hiring. The percent of American Indians hired by the Tribal government significantly increased from 26% in 2009 to 47% in 2010. Tribal citizen and descendant hiring increased from 26% to 30%. The US Census Bureau reports that approximately 5.4% of Clallam County's population is American Indian & Alaska Native. The Tribe's hiring activity significantly exceeds this population benchmark.

## Title VI of the Indian Self-Determination and Education Assistance Act

A study completed in 2003 by the Department of Health and Human Services determined that 11 of its programs could be included in a demonstration under Tribal self-governance. The Obama administration has shown renewed interest in adding these programs to the self-governance agenda. Potential programs that Jamestown could assume under self-governance include Low Income Home Energy Assistance, Child Care and Development Fund and Child Welfare Services, to name a few. Jamestown recently responded to a request for more information on these programs' potential self-governance advantages and is poised to move forward if the opportunity arises.

## Tribal Law and Order Act

This act was passed in July 2010. It provides enhanced sentencing authority for Tribes, requires the Department of Justice to be accountable to Tribes on cases not prosecuted, and allows Tribes to access more resources. The legislation aims to improve all aspects of the justice system on American Indian reservations and clear up jurisdictional confusion among tribal, state and local law enforcement officials that often gridlocks effective law enforcement in Indian country.

## Health Care Reform

In February 2010, President Obama signed into law the Personal Protection and Affordable Care Act (ACA), an historic piece of legislation to reform health insurance practices and ultimately ensure that all citizens of the United States have health insurance by 2014. As part of the ACA, the Indian Health Care Improvement Act (IHCIA) was also passed. The IHCIA legislation has been long sought by Tribal Leaders throughout Indian Country. The ACA and the IHCIA offer significant opportunities for Tribes to make improvements in health programs and help Indian people gain access to health care provided not only at Tribal and Indian Health Service operated clinics but also from non-Tribal health care providers.



Language was inserted in the IHCA that supports self-governance Tribes in advancing their authority and responsibility for the health care of their Tribal citizens. Language was added that specifically benefits the Jamestown S'Klallam Tribe's health services and clinic operations by clarifying several areas about the authority and responsibility of the Tribal Council for decisions regarding health services. Purchasing insurance for Tribal citizens, the Council's authority to decide that our clinics would serve non-native residents, and eligibility of our medical and dental staff for malpractice coverage through the Federal Torts Claims Act were all issues of contention with the Indian Health Service, which were clearly defined in the IHCA as falling within a Tribal Council's authority. Now that these laws have passed, Tribal staff members continue to be involved in the details of implementation.

### **Special Diabetes Program for Indians**

SDPI and the Special Type 1 Diabetes Program were reauthorized for two more years, fiscal years 2012 and 2013. Jamestown receives SDPI funding that is used for diabetes screening for all Tribal citizens 30 years and older, and nutrition education and counseling for Tribal citizens who have pre-diabetes.

### **Clallam County Sheriff's Office**

The Jamestown S'Klallam Tribe, Board of Clallam County Commissioners and the Clallam County Sheriff's Office signed an agreement in July for the Sheriff's Office to provide law enforcement services on the Jamestown Reservation. Under the historic agreement, Sheriff's Office personnel were deputized as Tribal officers to enforce Jamestown Tribal law in Jamestown Indian Country and to operate as first responders for the FBI in circumstances involving major crimes, if they should occur. Federal funding from the Bureau of Indian Affairs to the Tribe pays for the law enforcement services provided by the Sheriff's Office under the terms of the agreement.

### **Census 2010**

In 2009, the Jamestown S'Klallam Tribe partnered with Census 2010 to increase census responses in Indian Country and to provide a place for Census



Shown above are County Sheriff Bill Benedict, W. Ron Allen, Jamestown S'Klallam Chairman/CEO and Clallam County Commissioner Steve Tharinger at the ceremony celebrating the signing of the Interlocal Agreement. Below, signage on the new Sheriff's Department vehicle proclaims the new partnership with the Tribe.





In September, 2010, National Indian Health Service negotiations were held in Blyn, hosted by the Jamestown S'Klallam Tribe. Back row, Geoff Strommer, attorney with Hobb Straus Dean & Walker (the Tribe's attorney); Bill Riley, Jamestown Health Services Director; Carol Nuttle, IHS Office of Tribal Self-Governance, Program Analyst; Henry Dodge, IHS Navajo Area Agency Lead Negotiator; Jay Furtick, HHS Attorney. Front row: Ben Smith, Deputy Director, IHS Office of Tribal Self-Governance; Denise Imholt, IHS Portland Area Agency Lead Negotiator; Tribal Council Chair/CEO W. Ron Allen; Karol Dixon, Jamestown Self-Governance Legislative Associate.

## Outdoor Recreation Plan

The Tribal Outdoor Recreation Plan was revised and adopted in June 2010. This Plan is required in order for the Tribe to be eligible for state funding from the Recreation and Conservation Office (RCO), which has funded habitat restoration and Olympic Discovery Trail development in the past.

The content of the plan differs from our prior versions (updated every six years) in that it now ties directly into the goals of our Comprehensive Plan, and the scope has broadened from primarily natural resources projects to include the golf course, cultural projects (sweat lodge and Tamanowas Rock), wellness facilities, and community facilities at Jamestown.

representatives to answer questions from members of the local community. The Tribe offered information on the Census in our Tribal newsletters from Sept. 2009 through May 2010, when Census workers began canvassing homes of those who had not filled out their forms.

The percentage of Census 2010 returns in Clallam County far exceeded results elsewhere, and exceeded the results from the last census in 2000, due in large part to the extensive partnerships and media coverage encouraging people to fill out and return their Census forms.

The Tribal staff also participated at:

- **Tribal Nations Conferences**

In November 2009 and December 2010, President Obama invited leaders from all 564 federally recognized Tribes to the White House Tribal Nations Conferences.

- **Tribal Nations Leadership Council**

Attorney General Eric Holder created the Justice Department's TNLC, a group of Tribal leaders from around the country to advise him on issues critical to Tribal communities. Chairman Allen serves as an alternate representative to this council.

- **Tribal Interior Budget Council**

This group is the key body advising the Department of the Interior on budget matters impacting Tribes. In 2010, the group updated its governing documents, clarifying its role and function, to strengthen its impact on the federal budget. Chairman Allen represents the Northwest Region on the TIBC.

- **Health and Human Services Tribal-Federal Work Group**

Chairman Allen was a member of the TFWG that updated the Health and Human Services Strategic Plan released in November 2010.

- **Department of Interior Strategic Plan**

Tribal staff has worked to amend this flawed plan which failed to recognize Tribes as sovereign governments, and failed to reflect the proper government-to-government relationship between Tribes and the United States.



# Secure Tribal Self-Sufficiency and Self-Reliance

## Aquaculture

### Oysters

If you look out onto Sequim Bay you will see what looks like a raft of orange buoys. This is our oyster aquaculture operation. The marketing name we gave this new product is Stæstîlēm Kúl (English spelling Stasteelum Cool) or Jamestown Gold Oyster. This new oyster has turned out to be a marketing success. Oysters produced from last year's pilot project were sold this spring and summer to several Seattle restaurants and the Alder Wood Bistro in Sequim.

The "tumbling method" we use produces a deep-cupped oyster, the type of oyster that is in high demand for the half-shell market. Chefs have commented that these oysters are comparable to other high quality oysters they serve on their menus. This year staff planted an additional 100,000 oyster seed on the Tribe's Sequim Bay tidelands including seed for subsistence harvest purposes.

### Geoduck

The S'Klallam Tribes have been working with the U.S. Navy to establish a small-scale commercial geoduck plot off Indian Island. The last two years' efforts have been focused on the permitting process and required monitoring. Permits are expected to be issued by the end of April 2011. A Navy mitigation project has provided funds for a joint clam enhancement project on Indian Island to benefit the Jamestown, Port Gamble, Lower Elwha and Suquamish Tribes. Tribal staff planted 3.5 million clam seed this summer. Clam seed is expected to be at harvestable size in three to four years.



Jamestown S'Klallam Council members Liz Mueller and Theresa R. Lehman with EDC President Randy Johnson.

## Olympic Leader Award

At the Clallam County Economic Development Council's annual dinner on January 29, 2010, President Randy Johnson presented the Jamestown S'Klallam Tribe with the 2009 Olympic Leader Award, in recognition of the Tribe's significant impact on the economic growth and stability of Clallam County. Tribal Council Vice-Chair Liz Mueller accepted the award on behalf of the Tribe. The dinner was also attended by Tribal Council Treasurer Theresa R. Lehman and EDC/JKT Board Chairman Jack Grinnell. Among the reasons for choosing the Tribe to receive the award were the Tribe's businesses, its place as the second largest employer in Clallam County, and its successful efforts to form mutually beneficial partnerships to achieve results.

***"Innovation, entrepreneurship and productivity are hallmarks of the Jamestown People," Johnson said.***

## 7 Cedars Casino & Resort

### **7 Cedars Casino**

During fiscal 2010, revenue increased by 10% from the same period one year prior. The Casino:

- Updated internal controls to streamline regulatory oversight;
- Created new advertising including a new commercial, new billboards, joined social networking sites Facebook and Twitter; and
- Added 30 new slot machines that, in turn, increased revenue streams.

### **Cedars at Dungeness Golf Course**

During fiscal 2010 revenue increased by 2% from the same period one year prior. The golf course celebrated its 40<sup>th</sup> Anniversary in May! In addition, the Cedars at Dungeness:

- Hosted the Washington State Senior Open again; 200 people played for four days (a record attendance for this tournament);
- Hosted the Washington Women's Senior and Amateur Open, attended by 75 players for four days; and
- Implemented "The First Tee®" program this year. First Tee is an initiative of the World Golf Foundation whose mission is to impact the lives of young people by providing learning facilities and educational programs that promote character development and life-enhancing values through the game of golf.

### **Longhouse Market**

During fiscal 2010 revenue increased by 31% from the same period one year prior. The customer count increased by 91,749 customers in 2010 over 2009.

## Northwest Native Expressions Gallery

Business at Northwest Native Expressions, the art gallery on the Tribal Campus, remained strong during 2010 despite a sluggish economy.

Gallery staff, along with the Tribe's Information Technology staff, designed an on-line web gallery. The website, scheduled to begin operation in 2011, will provide on-line shoppers with an opportunity to purchase many of the items found in the gallery.



During 2010, the golf course set up a webcam so visitors can see the weather before they come to the course. We really have the driest golf course in Western Washington and now we can prove it!



The Longhouse Market interior features original Salish style décor.



## Economic Development Authority

The EDA supports the Tribe's overall goals by developing ways to diversify the Tribe's enterprise base, as well as guide the growth and self-sufficiency of the existing Tribal enterprises under the EDA umbrella.

### **Broadband Technologies**

The Jamestown S'Klallam Tribe was awarded two separate grants to develop broadband technology and Tribal policies. Both grants were awarded by the USDA, are funded for one year, and will be managed for the Tribe by the EDA.

- The \$200,000 Broadband Initiatives Program Technical Assistance Grant was awarded to provide the means to develop a regional broadband strategy, and to identify potential business opportunities created from existing and recent stimulus-funded broadband infrastructure. The EDA is bringing together resources from NoaNet (Northwest Open Access Network), Washington State University and the University of Washington to implement a market analysis, develop a technical infrastructure plan and create a business model.
- The EDA will administer a \$500,000 National Tribal Telecommunications Tax Grant to analyze the potential regulatory and financial tax implications of e-commerce and other telecommunications activities on Tribal reservation lands. The grant will fund development of educational materials based on the results and presentation of the findings in selected forums and Tribal outreach activities.

### **New Corporations**

JKT Development is graduating from the Small Business Administration's 8(a) Program in May 2011. As a means to develop new areas of contracting and continue conducting business in the federal government markets, two new companies were formed by the EDA and are in the application process for the 8(a) Program certification. JKT Logistics, Inc. specializes in providing fee-for-services and logistics management. JKT Industrial Services, Inc. provides commercial construction in areas different than JKT Development for commercial and government clients. Both companies are headquartered in the JKT Construction Bellevue office.



The members of the Economic Development Authority Board are Jack Grinnell, Chair; Celeste Dybeck, Vice-Chair; Louis M. Kardonsky, Linda M. Ruffcorn, and Matthew C. Adams, Secretary/Treasurer.

### **Kardonsky Board Appointment**

In May 2009, Jack Grinnell, who had been vice-chair of both the Economic Development Authority and JKT Development Boards, assumed the duties of chair of both boards.

New board member Louis M. Kardonsky was appointed by Tribal Council in September to fill the vacancy on the EDC Board. Kardonsky, 60, a '71 graduate of West Point Military Academy, is Western Zone Manager for Yokohama Tire Corporation, overseeing their operations in 14 western states. Kardonsky is the eldest of the 7 children born to Archie and Dee Kardonsky. He lives in Vancouver, WA with his wife of 38 years, Nancy.



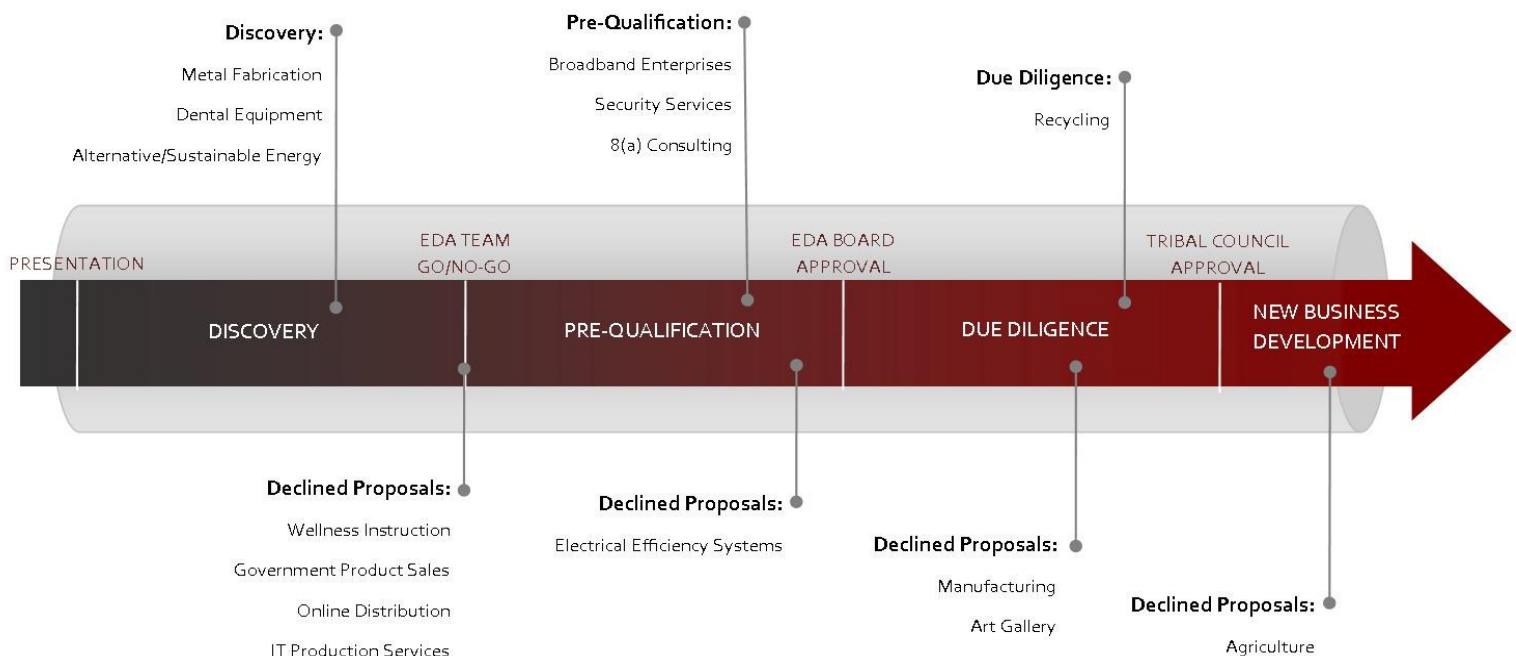
The Everett (WA) Fleet Region Readiness Center was completed in March 2010 by JKT Construction. The 21,829 square foot, two-story steel frame and brick veneer office and training facility meets the Navy's need to provide a quality educational/training environment close to where the Everett-stationed sailors and staff reside and work.

## JKT Construction Division (JKTC)

- JKT/PCL Joint Venture was selected as the Best Value for the Coast Guard design/build project at North Bend at Coos Bay in Oregon.
- JKTC, in joint venture with PCL, received three project contracts averaging \$11 million per location to build facilities for the Customs Service and Border Patrol.
- The division was awarded a small tenant improvement project via the General Services Administration to construct an office improvement for the Customs Service and Border Patrol Office in Port Angeles.
- A procurement contract for the Centers for Disease Control to obtain \$7 million worth of laboratory equipment was landed mid-2010.
- The electrical arc flash modifications contract at the Centers for Disease Control in Atlanta was extended by approximately \$300,000 and another three months.
- The Atlanta office of JKTC has nearly reached bona-fide status with the SBA, pending an office inspection and staff interview to validate that the office meets their standards.

With Tribal First now providing bonding on a limited basis, JKTC is taking on more projects

**Business Opportunity Pipeline:** The EDA Business Opportunity Pipeline demonstrates the qualification process and position of each opportunity within the evaluation workflow. Business proposals undergo an increasingly detailed analysis with deliverables and approvals at each phase. This chart shows a snapshot of the EDA pipeline in September 2010.





independently. The Border Patrol project in Port Angeles was the first project to receive bonding for the division and although bonding is still limited, the division recently received commitments for \$2.5 and \$2.1 million in bonds for construction contracts at the CDC in Atlanta.

### **Jamestown Excavating (JEX)**

JEX completed a Lower Elwha project as a sub-contractor to Aldergrove General Contractor. Since the completion of the Elwha job, Aldergrove has requested JEX participation in three other jobs.

## Higher Education, Job Training and Employment Enhancement

- The number of Tribal citizens supported through the Higher Education Assistance Program grows each year. For the 2010-2011 academic year, 36 students received assistance.
- The Tribe currently provides over \$500,000 per year to support of attendees at in colleges throughout the United States.
- 53 Tribal citizens were assisted in the 2010 fiscal year with funding from the Learning Enrichment Program (formerly known as the Adult Education Enhancement Program). These funds, totaling \$21,146 for the year, enabled recipients to enhance new careers, pursue educational training and increase cultural knowledge. In February, the Tribal Council approved policies to include Tribal citizens ages 5 to 17 in the program.
- The Tribe continues to partner with the Western Washington Indian Employment and Training Program (WWIETP). This funding source provided eleven worksite and training positions for Tribal citizens and descendants. It also provided classroom training experiences for four Tribal descendants in our service area who are attending higher education and vocational instruction.

## Teen Career Exploration Program

Staff coordinated internships and job shadowing work experiences for 20 Tribal teens for the summer of 2010 at businesses including Tom's Plumbing, 7 Cedars Casino Maintenance, Bell Street Bakery and others.

The program, designed to give teens real-life experience in job searching and work, includes a two-day job orientation, education on resume writing, interviews and timesheets, and a post-job interview based on employer-completed evaluations.



Mack Grinnell (Prince) was a baker at Bell Street Bakery.



Sarah Donahue (Prince) was a barista at The Cracked Bean Coffee Company



Brian Charon (Adams-Hall) helped carve the Welcome Figure totem pole for the Longhouse at Peninsula College, as an apprentice to Jeff Monson.

## Improve Programs and Services



First Federal Savings and Loan Officer John Locke, Jamestown S'Klallam Health Services Director Bill Riley, and Olympic Medical Center CEO Eric Lewis represent the partnership that made building the Jamestown Family Health Center possible, for the benefit of the entire community.



A time capsule holding many examples of 20th century Jamestown S'Klallam life was placed in the wall of the Jamestown Family Health Center. Among those who attended the ceremony were members of the Grinnell family - Council Member Kurt, his mother Elaine, his brother Jack (whose company, J.M. Grinnell Contracting, Inc. built the new Health Center) and Jack's son Mack, who represented the youth who will recall the Clinic's grand opening when the time capsule is opened in 2060.

### Health Services

#### **Jamestown Family Health Clinic**

In May 2010, the Tribe opened its new Jamestown Family Health Center at 808 North Fifth Avenue in Sequim (shown on the cover of this publication). Seventeen medical staff, including ten physicians and seven nurse practitioners, and 50 support staff members work at the Jamestown Family Health Clinic. In fiscal year 2010, our Family Practice and Women's Health staff performed 43,517 patient visits, a 15% increase from the previous year.

The new facility is comprised of 22,500 square feet for the first floor medical clinic, and 12,850 square feet on the second floor.

The project was made financially possible by a donation of the land by Olympic Medical Center, a \$500,000 grant from the U.S. Department of Housing and Urban Development, and a \$7 million loan to the Tribe from First Federal Savings and Loan.

#### **Community Health Program**

The Community Health Department serves to meet the health care needs of the Tribal community through a variety of programs. Health education and prevention interventions or activities are a top priority. Contact with Tribal citizens is accomplished during office or home visits, or in group settings.

Improvements in coordination between Tribal Health Programs and the Health Clinic have been made as a result of the relocation of the Community Health and Tribal Health Benefits staff from the Blyn campus to the new health center. Some of the services provided by the Community Health Program are described below:

In 2010, the Home Services Coordinator provided 675 care giving hours, 35 transports, plus an additional 111 home visits. 33 individuals accessed durable medical equipment from our



lending closet. The Community Health Representative and Community Health Nurse provided 355 prevention services including immunization and health screening, 313 individual home and/or office visits. 247 individuals received health education through health fairs and on a one-on-one basis. Additionally, 72 attended Women Infant Children (WIC) appointments, 117 attended the Elders Wellness Gatherings, and total attendance for the Diabetes Program meetings was 163.

### **Jamestown Family Dental Clinic**

During fiscal year 2010, the Dental Clinic provided services during 6,669 Tribal and non-Tribal patient visits. The value of services provided to Tribal citizens, not counting the services paid for by insurance, exceeded \$174,000.



Jamestown Excavating installing the Welcome Figure in front of the Jamestown Family Health Clinic entrance.



Community Health Representative Ann Adams performs diabetes screening on a participant at the Wellness Festival, held at the new Jamestown Clinic for the first time in 2010.

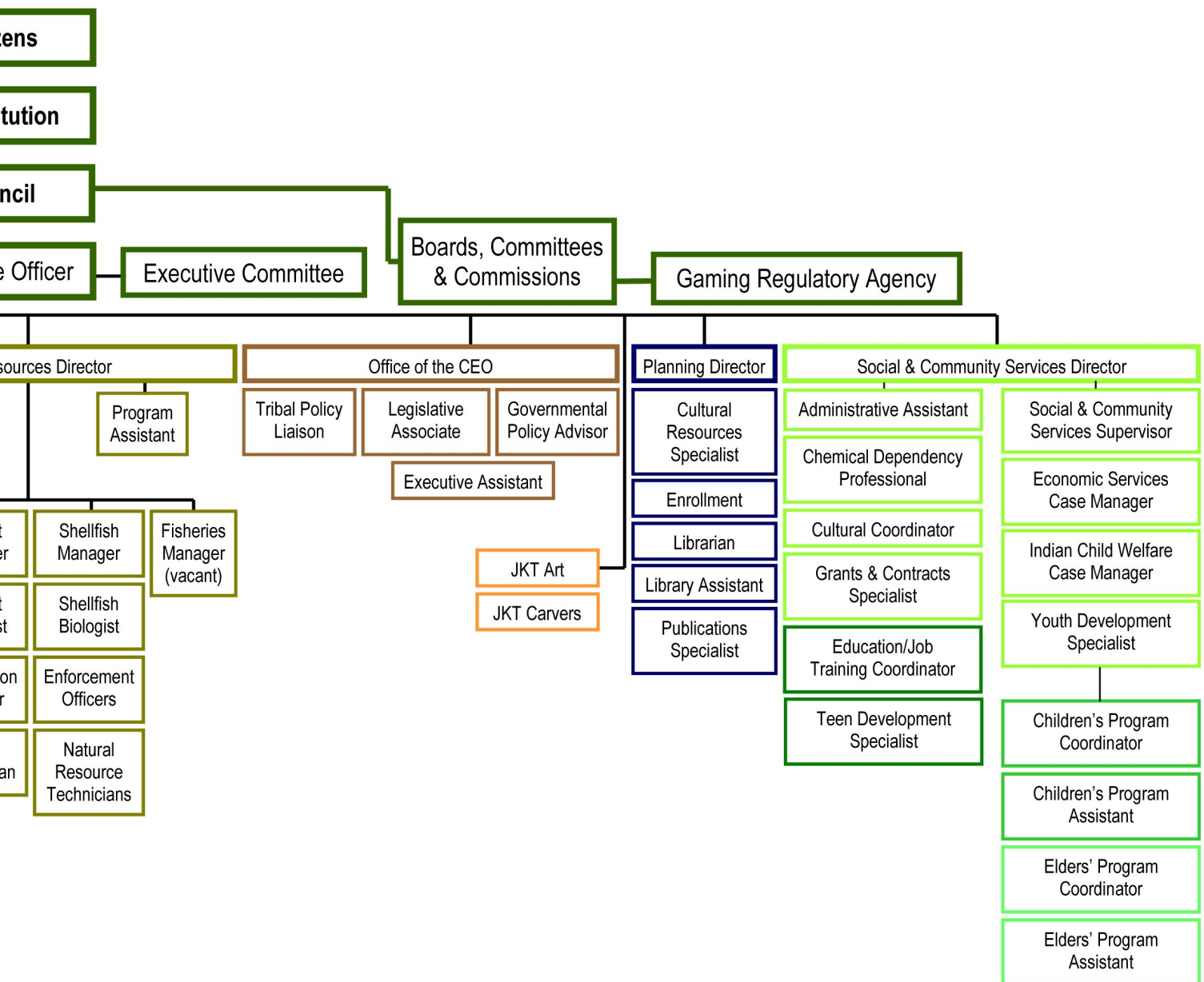


Carvings called "Homage to the Ancestors" by Dale Faulstich grace the stairwell that connects the first and second floors of the Jamestown Family Health Center.





# Organizational Chart



The health clinic construction began in July 2009. By May 2010, the waiting room (seen here) was filled with boxed furniture, and artwork was being hung on the walls.



At the grand opening of the clinic, members of the hospital staff and board celebrated with Tribal Council and citizens.

Shown here, from left are:  
Rhonda Currie, OMC's Assistant Administrator for Strategic Development,  
OMC Commissioner  
and Board President John Beitzel, OMC CEO  
Eric Lewis, Board Commissioner Arlene Engel  
and Tribal Council Vice-Chair Liz Mueller.



The Jamestown Singers, led by Jeremy Monson, welcomed visitors to the clinic grand opening as W. Ron Allen and Liz Mueller joined in the singing.





## Social and Community Services

### Children's Programs

- **Title VII Indian Education:** This program helps more than 50 Native students enrolled in Sequim schools focus on academics and stresses the importance of regular attendance.
- **After School Program:** Native children between the ages of 5 and 11 meet Monday through Thursday during the school year. Daily lessons include being successful in school; learning and appreciating S'Klallam and other Native cultures; nutrition and health; stewardship; and an understanding of their part in the larger community.
- **Summer Friends Culture Program:** 16 children participated in the six-week program. The children traveled to Port Townsend and Jamestown Beach to greet the canoes on the Tribal Canoe Journey to Neah Bay. They also enjoyed going clamming, and making leather crafts, canoes from modeling clay, and fish prints.
- **Klallam Language:** 17 members of the Tribal Youth Program joined five children from S'Klallam Summer Friends Culture Program for a one-week basic Klallam language class in August 2010, held at the Children's Center. Participants learned and practiced the American Phonetic Alphabet (the letters used to convey Klallam words), nouns, useful phrases, and traditional songs in the Klallam Language.

### Indian Child Welfare

This program serves families in and out of state who have become involved with their state's child welfare system by protecting the rights of their children under the Federal Indian Child Welfare Act who have become involved with their state's child welfare system. 25 families with 31 children were served.

### Youth and Teen Programs

22 middle school aged Native youth were involved in a wide variety of program activities such as Intertribal Singing and Dancing, the Tamanowas Rock service project, Tobacco



Summer Friends take a road trip in the new van: Matthew Chapman, Noah Chapman, Janette Golbeck (Eagletail, Rosebud Sioux), Elizabeth Golbeck (Eagletail, Rosebud Sioux), Makenna Hensley (Johnson), Jayce Adams (Hall-Adams), Sally Fairbanks (Children's Program Coordinator, Red Lake Chippewa), Elizabeth Smith (Kardonsky). The new van was an important addition for the program allowing a safe, comfortable and proud ride to canoe events, clamming, berry-picking, and camping.



Children and adults from the Jamestown, Port Gamble and Lower Elwha Tribes join together in monthly Intertribal singing and dancing sessions.



Former Tribal Council Chair Lyle Prince watches intently as he is honored for his lifetime contribution to the Tribe.

### Lyle Prince Honoring

In February 2010, the Tribe honored Elder Lyle Prince, the last full-blooded Jamestown S'Klallam Tribal citizen, son of David and Lizzie Prince, and great-grandson of Chief Chetzemoka. Prince served the Tribe for decades - as Tribal Council Chair from 1956-1966, and as a Council member in 1979, and again from 1981-1990.

During the early years, he worked with Edith Cusack, Harriette Adams and others to pursue the Indian Land claims – a lawsuit brought by the Tribe to recoup funds from the federal government for 400,000 acres taken from the Tribe but not included in the Treaty of Point No Point. His later years on Council were involved with gaining federal recognition, and developing the systems and programs to institute self-governance. He was a strong advocate for the Tribe's purchase of the Oyster House, serving on the JKT Oyster Board from 1990-2005.

prevention presentations, Elder garden work, Klallam language classes, cedar bark weaving, canoe training, community meal harvesting and preparation, a sweat lodge ceremony, classes at Olympic Park Institute, Lower Elwha Science and Culture Week, career education, and mentoring younger kids.

To date we have logged 300 hours of youth activity time for 2010. 94% of youth and teens who were involved with the program identify as tobacco, drug and alcohol free.

### Elders Program

220 Elders are currently enrolled in the program. That includes all Native Americans, Alaskan Natives, Pacific Islanders and Hawaiians who are 55 years and older and their spouses who live in Clallam and east Jefferson Counties.

- **Monthly Elders Luncheons:** An average of 130 guests, including Elders, their family members and volunteers attend monthly Elders' Luncheons held at 7 Cedars Casino Bingo Hall.
- **Honoring Our Elders July Gathering:** 33 Tribes were represented at this year's gathering. The average attendance is about 240 including Elders, their guests, staff and volunteers.
- **Elders Trips:** Overnight trips are limited to 16 Jamestown Elders and their spouses. The Elders enjoyed two outings to a PowWow in Warm Springs, Oregon and Reno, Nevada.
- **Day Trips** are open to all Elders in the program. They have gone to Elders Luncheons in Muckleshoot, Puyallup, Lummi, Upper Skagit, Yakama and Port Gamble.
- **Meals, hot soup and fruit delivery:** 31 households receive 8-14 frozen meals every two weeks and soup once a month. 68 households receive fruit every two weeks.
- **Beef and Elk Meat:** The Elders Committee and Tribal Council agreed to purchase and make available frozen beef to the more than 80 enrolled Tribal Elders that live in the service area. The meat was sorted out equally and given to the 39 Elders who signed up.

Tribal citizen Lori Delorm hunted the elk, prepared the meat and froze it. The meat was sorted out equally and given to the 57 Tribal Elders who signed up to receive it.



## Economic Services

- **Emergency Food Assistance Program (EFAP):** 158 households were assisted with emergency food assistance in the form of vouchers valid at Safeway stores located in Port Angeles, Sequim and Port Townsend.
- **The Tribal Food Bank**  
690 pounds of food was received by donation; \$1,340 was received in cash donations; and 2,596 pounds of food were distributed.
- **Low Income Home Energy Assistance Program**  
21 eligible households were assisted with their heating needs, and an additional 7 households in crisis also received assistance.
- **CITGO Program:** The Citizens Programs Corporation, in partnership with CITGO Petroleum Corporation, provides heating assistance to eligible households by means of oil, electricity, wood or pellets. 29 households were assisted and 2 non-profit governmental facilities or social institutions that serve citizens of the Tribe were assisted.

## Chemical Dependency and Problem Gambling Prevention

Approximately 20 clients are served in the Tribe's Chemical Dependency program each quarter. Of those, 60% are Tribal citizens; 20% are Native Americans from other Tribes; and 20% are others. 70% of our clients are referred to inpatient treatment and continue with aftercare in our program.

This year, Chemical Dependency coordinated two Town Hall panel discussions on underage drinking, partnered with Prevention Works, at the Tribal Center.

Panels included Clallam County Superior Judge Ken Williams, Drug Court Coordinator Preston Kayes; Tribal citizen Jeff Monson; Cathy Shea, counselor at Greywolf Elementary School in Sequim; Council member Kurt Grinnell; and Tina Baker and Shelly Hill, (Ellis-Becker family), both counselors at Klallam Counseling.



Culture Coordinator Vickie Johnson-Carroll and Sequim Museum and Arts Center Executive Director Katherine Vollenweider celebrate the opening of the S'Klallam Longhouse exhibit.

## Museum and Arts Center (MAC)

In June, the new permanent "Jamestown S'Klallam Longhouse" exhibit opened at the Sequim Museum and Arts Center in Sequim. The Tribal blessing of the new exhibit took place on May 25 at the Sequim Museum and Arts Center, with upwards of 100 people in attendance - both from the Tribal community and from the museum membership. The museum's Executive Director and exhibit designer Katherine Vollenweider said in her greeting, "Six years ago, the main exhibit at the museum told the story of the Manis mastodon. Now, we can tell the story of the people who walked with the mastodons, with strength, wisdom and resilience. Thank you for letting the museum have the opportunity to tell these stories."

The exhibit façade includes several artifacts and photos. Inside the room to the right are two cases for rotating exhibits of Tribal artifacts and photos.



Attendees of the Women's Wellness Retreat were:  
Back row: Diane Mitchell, Vicki Lowe, Vickie Johnson-Carroll. Middle row: Shelly Hill, Charlotte Fitzgerald, Rochelle Blankenship, Gloria Smith. Middle row: Janet Duncan, Danielle Lawson, Front row: Billie Dunscomb, Kathy Duncan, Melissa Smith.

## Wellness Retreat

On May 14-16, Tribal Elder Kathy Duncan facilitated a Women's Retreat for Tribal citizens and descendants, funded by the annual Mental Health Mini Grant, and planned by Social and Community Services Director Jessica Payne. This Grant Program supports indigenous, traditional, spiritual/ceremonial, and other culturally consistent approaches to improving wellness. The retreat took place at Indianola Camp and Retreat Center in Indianola, WA. With room and board provided by the Center, the women focused on traditional native crafts and spirituality, and on fostering connectedness.



## Culture

- **Intertribal Singing/Dancing:** This Spring staff coordinated the monthly gathering of Jamestown, Lower Elwha and Port Gamble to share a meal and learn songs and dances from each other. Approximately 70 people attend this event every month.
- **Paddle to Makah 2010:** 15 pullers plus ground crew members participated and camped along the journey. Jamestown, Lower Elwha and Port Gamble entered the big tent at the Makah Nation's protocol together singing "We Are One," and four other songs. Over 800 dinners were served to crews who landed and camped at Jamestown Beach.
- **Jamestown Community Craft Co-op:** Jamestown community members began gathering in September 2010, on the second and fourth Sundays of each month, to work on gifting items for the upcoming 2011 Paddle to Swinomish and Jamestown's 30<sup>th</sup> Federal Recognition Celebration.
- **Cultural Education Presentations** were given to:
  - Tribal community and staff
  - Local elementary schools
  - Sherwood Assisted Living residents
  - Prairie Springs Assisted Living residents

## Other Accomplishments

- Tribal Elder David Purser participated in a **Carving Apprenticeship** with Tribal citizen and artisan Jeff Monson. He was shown how to make his own tools, pick out wood and come up with a plan and design. He carved paddles, bowls and helped carve the Welcome Figure at Peninsula College.
- **Time Out for Me** Woman's Group, facilitated by Chemical Dependency Professional Candace Burkhardt, began in September 2009. The group for Tribal women is designed to foster connectedness among women, particularly those with chemical dependency issues.

Kregg Thaens (Lowe), Andrea and Emmy Champagne, Kissendrah Johnson (all Johnson family) and Nikki Sather (Lowe) sing on shore at one of the landings of the Canoe Journey to Neah Bay in 2010.



## Cultural Resources

### **Tamanowas Rock**

Tamanowas Rock and its adjacent caves, located near Anderson Lake south of Port Townsend, is one of the most sacred historical S'Klallam sites. In December 2009, the Jamestown S'Klallam Tribe and its partners succeeded in purchasing the Tamanowas Rock property in Chimacum. The Jefferson Land Trust, one of the partners and the current title holder, secured interim financing for the land acquisition from the Bullitt Foundation with the down payment coming from several sources including the Tribe and a group of private lenders in Jefferson County. The partners – the Jamestown S'Klallam, Suquamish and Port Gamble S'Klallam Tribes, Washington State Parks and Jefferson Land Trust - will continue to explore other funding sources, including federal appropriations, grant funds and funds from other Tribes in the State to retire the Bullitt Foundation loan at the end of 2011.

In consultation with our sister Tribes, we developed a plan for managing access to the site. The plan's main goal is to preserve the sanctity of the site. Several key actions, including providing educational materials to create awareness of the site's cultural value, and coordinated management with adjacent property owners, were included in the plan.



Moss-covered surfaces of Tamanowas Rock rising into the sunlight.

The Tribe's new digital collections website can be accessed at [www.tribalmuseum.jamestowntribe.org](http://www.tribalmuseum.jamestowntribe.org).



### **“House of Seven Generations” Digital Conversion/Cultural Archives Project**

With a \$145,733, two-year grant from the Institute of Museum and Library Services, we contracted with JKT Development, Inc., a Jamestown S'Klallam Tribally-owned corporation, to provide consultation, hardware and software implementation, and digital conversion, employing Tribal citizen Josh Holden as the



Digital Conversion Technician Josh Holden places a Jamestown artifact in the light box while photographer (and Tribal dentist) Dave Woodcock prepares to shoot the digital image for the Tribe's Digital Archive.



Cultural Resources Specialist Kathy Duncan researches a mat needle from the Tribe's collection of artifacts.

## Publications

The Tribe continues to build its library of publications intended to document events and educate the Tribal and general public. Publications completed in 2010 include:

- Monthly Tribal newsletters; bi-monthly Health newsletters
- Press releases to local newspapers
- Annual calendars
- Annual reports highlight Tribal government, program and enterprise accomplishments of each fiscal year.
- Brochures:
  - Why We Oppose the Use of Indian Team Names and Mascots
  - Guide to Enrollment in the Jamestown S'Klallam Tribe
  - Dealing with Problem Gambling



Conversion Technician. Documents and photos are incorporated into a collection management system especially for libraries and museums, called CONTENTdm, that allows us to process, index, manage and display our cultural items. Kathy Duncan, Cultural Resources Specialist, and Marlene Hanson, Library Assistant, have assisted with identification, indexing, and classification of thousands of photos from the Tribal collections. Four Tribal staff, including Susan Johnson, Library Assistant, have been trained to use the system so that the collection can continue to be added to and managed into the future. All digital masters are routinely backed up to a separate, secure server within the Jamestown S'Klallam Tribal network.

To date, 1570 items from 23 collections have been converted to high-quality digital files and entered into the system. Contributors have included Rosie Zwanziger, Sherry MacGregor, the Fitzgerald (Chubby) family, and Mike Lowe. The artifacts, documents and photos they have brought to the Tribe will be preserved in the archive, thus preventing loss or damage and allowing future generations to view and learn from them.

## Jamestown Library

The Tribal Library served many of our Tribal and non-Tribal friends this year. 145 books, audiobooks and other materials were checked out by Jamestown Tribal citizens and other Tribal people, while non-Tribal visitors checked out 173 items. With our grant funding from the Institute of Museum and Library Services (IMLS), we were able to purchase 30 new books and replace 32 others that had been lost or unreturned. Supplemental funding from IMLS enabled our Library Assistant, Susan Johnson, to take courses in library and information services at Highline Community College.

Children's After School Program participants Elizabeth Smith (Kardonsky), Jayce Adams (Adams), Gavin Aldrich (Henry Allen), staff member Carmen Maxwell, Riley DeLorm (Johnson) and Matthew Chapman (Johnson) listen and look as Library Assistant Susan Johnson shows illustrations from the book she is reading to them.



## Natural Resources

### Fish and Shellfish Management

**Finfish Fisheries:** Our salmon and marine fish fisheries were quite active this past year. We had a very productive salmon fishery with large coho catches in the Quilcene River and in Dungeness Bay. For the first time in many years, a Jamestown fisher participated in the Strait sockeye fishery and did quite well. Our 2010 halibut fishery was again very active.

Finfish commercial harvest data for the past year:

Species	Number	Pounds
Chinook	18	94
Chum	890	8,070
Coho	4,374	32,459
Sockeye	4,306	25,325
Herring	—	35
Halibut	346	9,595
Skate	7	283

**Shellfish Fisheries:** Our shellfish fishers had a productive year. The geoduck fishery is operating as expected. Increased Paralytic Shellfish Poisoning (PSP) levels closed the Strait of Juan de Fuca fishery in June so the fleet has been harvesting in Hood Canal. Clam fisheries on Tribal tidelands in Sequim Bay have provided quite a bit of harvest opportunity for Tribal diggers. Shellfish harvest data by Jamestown fishers in commercial fisheries for the past year is shown in the following chart:

Species	Pounds
Geoduck	160,291
Littleneck Clams	10,170
Manila Clams	25,276
Dungeness Crab	76,764
Spot Shrimp	12,048



Pink salmon at Hurd Creek, April 2010



Crab in Sequim Bay



Harvesting clams on Sequim Bay, June 2010





The Washington Harbor project site map shows the section of roadway that blocks salmon from reaching traditional, high quality habitat.



Natural Resources Technician Lohna O'Rourke takes water samples for biotoxin testing.

## Habitat Restoration

**McDonald Creek:** Restoration work completed on McDonald Creek was tested by a flood in November 2009, which reshuffled many of the logjams. In August 2010 we rebuilt several structures making them stronger by cabling pieces together. Phase I, covering about  $\frac{1}{4}$  mile of creek, is now completed. Phase II, scheduled for next summer, will occur immediately downstream of Phase I. We secured two grants to pay for this work.

**Washington Harbor:** Washington Harbor is an important rearing area for salmon from Jimmycomelately Creek and the Dungeness River. Salmon cannot easily reach the northern part of the Harbor due to a roadway built across the estuary in the 1960's. The Tribe and our consultants are designing a bridge to replace the existing substandard culverts and allow easy access into this excellent habitat by salmon.

## Habitat Protection

The Mystery Bay Management plan was developed to help prevent shellfish closures in Mystery Bay due to increased boat traffic. Several permitting agencies (DNR, Army Corps of Engineers, Jefferson County) have made policy modifications when issuing buoy permits in Mystery Bay on Marrowstone Island. Components of the plan include monitoring and public outreach.

## Water Quality

We are working with Clallam County to perform stormwater monitoring in the Sequim Dungeness area. After a rain event we sample to assess levels of turbidity (sediment in the water), petroleum byproducts and metals reaching our streams and marine waters from housing, parking lots and roads. We have partnered with Clallam County to develop a Stormwater Technical Advisory Group that is responsible for drafting a comprehensive stormwater strategy.

## Brownfields

As part of the Tribe's Brownfields program, all Tribal properties have been inventoried to determine if past or present practices indicate any activity that could cause hazardous substances to be present, such as lead and asbestos in building materials and petroleum and pesticide products in the soil or



water. If contamination is found, properties are cleaned up and returned to use. Currently there are 40 properties in the Tribe's Brownfields inventory. The EPA Brownfields Tribal Response Program assists the Tribe in the conversion of property from fee to trust, allowing for Tribal development.

## Research

Through funding provided by the Environmental Protection Agency, the Tribe is in its second year of conducting research on Harmful Algal Blooms (HABs) in an effort to provide a better understanding of the dynamics between HAB development and toxin levels in shellfish. Natural Resource Department biologists collect shellfish and seawater bi-weekly for the presence of toxins, specifically those responsible for Paralytic Shellfish Poisoning and Amnesiac Shellfish Poisoning, from four sites throughout Sequim Bay. Through this research, the Tribe seeks to provide valuable data for colleagues working toward the prevention of HABs and to facilitate NOAA Fisheries' early warning system for HABs.



Natural Resources summer intern Lisa Brown evaluates water samples microscopically in the Tribal offices in Blyn.



Rick Robinson, ATSDR Regional Representative—Seattle, Pam Edens, Jamestown GIS Specialist, Bob Safay, videographer and ATSDR Regional Representative -Atlanta and Patrick Young, ATSDR Regional Representative -Dallas on the beach at Blyn.

## USATSD Video

The Tribe's Jimmycomelately Project, which included EPA funding for removal of more than 100 creosote-soaked pilings and removal of contaminated soil from the log yard in Blyn, was selected this year by the U.S. Agency for Toxic Substances and Disease Registry to be included in a video highlighting how Environmental Protection Agency Brownfields funding has helped restore the shellfish beds for Tribal harvest. The video will be available in the Tribal Library for viewing.



Videographer Bob Safay shooting footage of Jamestown shellfish harvesters.

## Expand Infrastructure

### The Carcieri Decision

The 1934 Indian Reorganization Act (the current basis for allowing a Tribe to apply to have its land placed into trust), has the following language: "now under federal jurisdiction."

The Supreme Court decided in February 2009 that this meant that any Tribes that were federally recognized after that Act became law could not avail themselves of the provisions of the Act.

Our Tribe's position on the Carcieri case is that the Clallam Indians, of which the Jamestown S'Klallam Tribe is a subgroup, have had an ongoing relationship with the federal government, commencing with the Point No Point Treaty and continuing to the present day. Federal recognition in 1981 of the subgroup (Jamestown) was just a formalization of what was already being practiced by the federal government relative to all Clallam Indians. The Tribe, along with many other Tribes, is working to correct the Supreme Court decision.

Once the case is settled, the Tribe plans to reapply for trust status on property which was in the queue when the decision put all applications on hold.

#### What is Tribal Trust Land?

Tribal Trust land is held in trust by the federal government, with the Tribe as beneficial owner. Land held by the federal government, the state government, counties, school districts, other municipal corporations and churches are exempt from property taxation.

#### How much Trust Land does the Tribe own?

Of the total 1049.5 acres owned by the Tribe, 103 acres are in trust status; 13.5 acres are in reservation status; and the remaining 933 acres are "fee" (taxable) properties.

### Land

#### NAHASDA: Two properties purchased

**Riley property:** This is a six acre parcel near the Tribal governmental campus. The home and one acre were purchased in part with NAHASDA (Native American Housing) funds with the balance paid for with Tribal funds.

**Zalewski property:** A duplex unit in the city of Sequim purchased to house two Tribal citizen on our NAHASDA (Native American Housing Assistance) housing waiting list. This older duplex was well maintained and conveniently located near the bus line, shopping and other city amenities.

#### Tribal: Four properties purchased

**Bowen property:** Five acres of undeveloped land east of the Tribal governmental campus adjoins existing land under Tribal ownership. It is an additional piece that helps to connect our campus property to our large land holdings on the Miller Peninsula.

**Jamestown properties:** Three pieces of land on Jamestown Road totaling 14.2 acres were purchased. These purchases are consistent with our efforts to re-acquire homeland in the Jamestown beach area. These parcels are all east of Jake Hall Road, near the Tribal cemetery. The total land holding in Jamestown now equals approximately 22 acres.

### Trust Status

No land went into trust status in 2010. The Tribe is still in a holding pattern because of the Supreme Court's Carcieri decision (see sidebar at left).

### Stimulus Funding

In an attempt to pull the nation out of recession and boost the economy, Congress passed and President



Obama signed the American Recover and Reinvestment Act (ARRA). This funding was, in many cases, available to Tribes, cities, counties and states on a competitive basis. The main application criteria were that the projects needed to be “shovel ready” (able to proceed immediately to create or maintain jobs) and able to be completed within a two year timeframe.

## Housing

We received these stimulus funds for housing projects:

- **U. S. Department of Energy:** The Energy Efficiency and Conservation Block Grant program allocated \$54,300 to use for a project that would reduce total energy use and improve energy efficiency. An application to install energy-efficient upgrades in five Tribal NAHASDA (Native American Housing and Self-Determination Act) rentals resulted in new EnergyStar appliances being installed in 10 NAHASDA rentals; one insulation upgrade project and one energy-efficient window project have also been completed.
- **Department of Housing and Urban Development:** We received a \$129,356 allocation from HUD to supplement our annual NAHASDA housing budget. The funds were used to purchase a duplex in Port Angeles to house two eligible Tribal citizens who were on our waiting list for rental assistance.
- **Department of the Interior, Bureau of Indian Affairs - Housing Improvement Program:** The BIA made central office decisions about the funding available to Tribes for critical roads infrastructure and housing projects.



The duplex unit purchased by the Tribe is now home to two Tribal citizens in the NAHASDA program



This former Riley home on Zaccardo Road is one of the Tribe's new NAHASDA rental units.

In August 2010, the 18-foot Killer Whale carving designed by Dale Faulstich and produced by him and his team of staff and volunteer carvers, was installed in front of the Community Center on the Tribal Administrative Campus.





In a project funded by federal stimulus dollars, workers install the guardrail along Highway 101 to protect the lower Tribal campus from traffic.



## 2010 Volunteer of the Year

Volunteer carver Harry Burlingame was awarded the Tribe's Volunteer of the Year award for 2010 at the August Tribal Picnic. Since 2004, Harry Burlingame has come to the carving shed almost weekly from his home in Burien, WA, to help carve the totem poles and other items produced by and for the Tribe. He works a full eight hour day, then packs up his tool chest and drives home. He cheerfully tackles whatever assignment given him, no matter how unpleasant or physically demanding that job may be. He has demonstrated an extraordinary dedication to the Jamestown S'Klallam Tribe. When asked why he does this, he replies that he feels it's a "privilege to be allowed to do this work."

Jamestown received no consideration for funding for the HIP program despite submitting a strong request for increased funding.

## Transportation

The Tribe was awarded and implemented several transportation-related grants:

- **Chicken Coop/Zaccardo Road Right Turn Lane:** The intersection of Chicken Coop and Zaccardo Roads with Highway 101 is a safety hazard for traffic movements exiting or entering the highway. It is a route that Tribal staff and Tribal citizens, as well as the general public, use to get to and from the Social and Community Services building and the Children's Center. In cooperation with WSDOT and Clallam County, the Tribe is leading efforts to redesign this intersection for improved safety. Our application for design and engineering funds was approved allowing us to continue to prepare plan documents to eventually construct a safer intersection. As an interim measure, the WSDOT has approved our request to construct a right-turn, deceleration lane for traffic traveling east on Highway 101 and turning right into Zaccardo Road.
- **Olympic Discovery Trail:** A new section of the Olympic Discovery Trail from the Heron Hall to Blyn Crossing was paid for entirely with Federal Highways ARRA funds through the Washington State Department of Transportation. Work included 3,210 lineal feet of paved trail east of Heron Hall. This project, completed in Sept. 2010, included installation of signs and bollards.
- **Guardrail Installation:** The Tribe was awarded \$92,172 for construction of a guardrail and bank stabilization along Highway 101 above the Tribal Center. This work was considered a priority in an effort to protect Tribal facilities and to keep vehicles from leaving the Highway 101 roadway above Heron Hall. The project involved construction of two-tenths of a mile of guardrail, which was completed in early May 2010. The bank stabilization work, completed by Jamestown Excavating and Tribal staff, included native and other plant species that have root systems to prevent erosion of the bank planted on the slope below the guardrail. A small, efficient irrigation system was installed to support the new plants. Cost savings during the initial guardrail construction phase allowed us to spend the balance of the funds to pave the parking lot east of Heron Hall.



# Financial Overview:

## Fiscal Year 2010

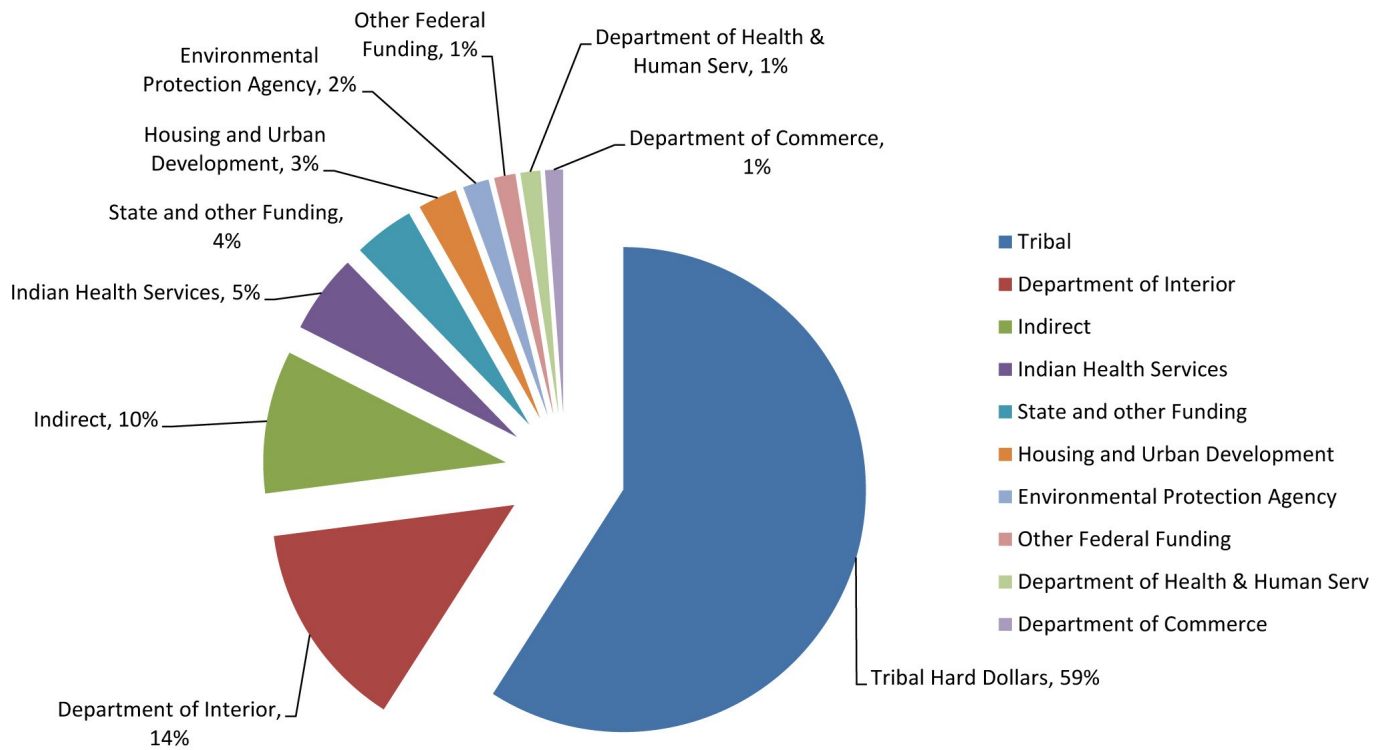
The Tribe has weathered the recent economic storm fairly well since the global recession began in earnest in late 2008. Key strategies that made this possible include:

- Ongoing, clear communication and a healthy working relationship between the Tribal government and Tribal businesses makes it possible to anticipate and respond to economic changes in real time, rather than react to them after they occur.
- Despite industry declines in casino revenues, 7 Cedars Casino revenues stayed strong because of a continued focus on customer service and player tracking. The Tribe manages its financial affairs looking at the good of the entire organization, rather than as separate, unrelated entities. As one business saw shifts in revenue the impacts of those shifts were analyzed and adjustments to budgets or expectations were prepared. As an example, when it became clear that the construction sector would be slow during 2009 and 2010, revenue expectations were shifted accordingly.
- Owning a variety of diverse types of businesses has proven to be beneficial to the Tribe. When one sector of the economy may be down, another may be thriving. Opening the Longhouse Market, for example, opened or expanded revenue streams for the Tribe, including the cigarette and fuel taxes. The Tribe had collected marginal cigarette taxes through sales from the Casino, but the market increased these taxes significantly. As for the fuel tax, this was a new source of revenue to pay for transportation-related projects.
- The Tribal government and all of its enterprises took a “let’s be conservative with spending” stance in 2009, that continued through 2010. The Tribe and its enterprises monitored expenses and budgeted for the possibility of lower revenues so we were prepared in case worse times came. At the same time, the Tribe kept true to its priorities, increasing funding for key programs for the Tribal community such as Education and Health care.

While it may seem counterintuitive, 2009-2010 proved to be the perfect time to build our new medical center. The donation of land from Olympic Medical Center, the \$500,000 grant from the Department of Housing and Urban Development, the \$7 million loan from First Federal, and the Tribe’s vision of a state-of-the-art facility open to the community is a win-win situation for everyone. The bank was able to loan money to a reliable, local entity and to promote itself as a solvent financial institution while other banks were failing. Because of the recession construction costs were down, so the Tribe was able to build the entire health facility for the cost originally projected to complete only the first floor. Olympic Medical Center now has a beautiful primary care facility on its Sequim campus. Tribal citizens and the public benefit from a facility and expert staff fully able to serve their health care needs. And the Tribe continues to grow a successful medical business.

**A chart showing the Tribe’s expenditures by source for fiscal 2010 is located on the following page.**

## Fiscal Year 2010 Expenditures by Funding Source \$24.5 Million





## 2010 Boards and Committees

### JKT Gaming, Inc.

W. Ron Allen, Chair  
Josh Chapman, Vice-Chair  
Cliff Prince, Secretary/Treasurer  
Jim Haguewood  
Paul Moore

### JKT Art Inc.

Heather Johnson-Jock, Chair  
W. Ron Allen, Vice-Chair  
Liz Mueller, Secretary  
Theresa R. Lehman, Treasurer  
Kurt Grinnell

### Economic Development Authority Board

Jack Grinnell, Chair  
Celeste Dybeck, Vice-Chair  
Matthew C. Adams, Secretary/  
Treasurer  
Linda M. Ruffcorn  
Louis M. Kardonsky

### JKT Development, Inc. Board

Jack Grinnell, Chair  
Celeste Dybeck, Vice-Chair

Matthew C. Adams, Secretary/  
Treasurer

### Elections Board

Danielle Lawson, Chair  
Ann Adams  
Vickie Johnson-Carroll

### JKT Gaming Commission

Jeff Allen, Chair  
Tom Lowe, Vice-Chair  
Gary Murphy, Secretary/  
Treasurer

### Culture Committee

Margaret Adams, Chair  
Sheila Strong, Vice-Chair  
Janet Duncan, Secretary/  
Treasurer  
Matthew C. Adams  
Kathy Duncan  
Vickie Johnson-Carroll  
Liz Mueller

### Elders Committee

Les Prince, Chair

Janet Duncan, Vice-Chair  
Steve Johnson, Secretary/  
Treasurer  
Kathy Duncan  
Charlotte Fitzgerald  
Florence Monson  
Liz Mueller

### Enrollment Committee

Charlene Dick, Chair  
Vickie Johnson-Carroll,  
Secretary/Treasurer  
Candy Burkhardt  
Kathy Duncan  
Jeremy Monson

### Fish and Game Committee

Marlin Holden, Chair  
Kurt Grinnell, Vice-Chair  
Matthew C. Adams  
Robin Allen  
Don Ellis  
Steve Johnson  
Ken Merritt



Jamestown S'Klallam Tribe