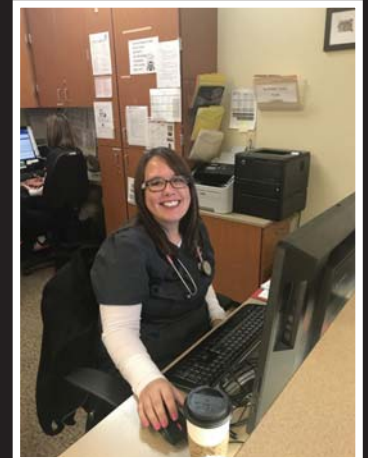
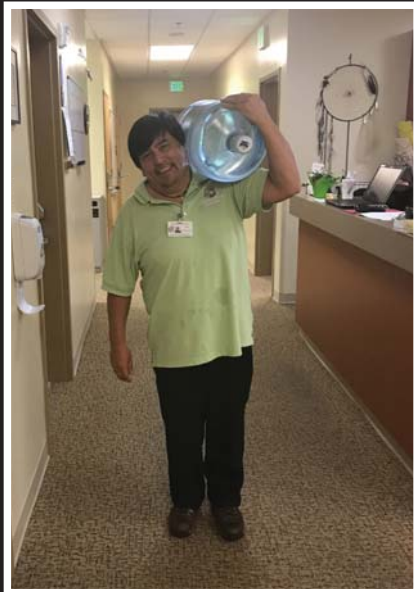


THE STRONG PEOPLE
JAMESTOWN
S'Klallam Tribe



2017
REPORT TO
TRIBAL CITIZENS



Our Tribal community at work and at play

Top row: Candy Burkhardt; Vickie Carroll and Sonny Lehman; Gloria Smith, Middle row: Cindy. Tom and Vicki Lowe; Cathy MacGregor and Verna Johnson; Kurt Grinnell. Bottom row: John Adams; Beth Anders, Julie Powers, Cynthia Robertson, Margaret Adams; Shawna Priest.

TRIBAL COUNCIL



W. Ron Allen, Chairman/CEO
rallen@jamestowntribe.org
360-681-4621



Liz Mueller, Vice-Chair
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Theresa R. Lehman, Treasurer
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Lisa Barrell, Secretary
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Kurt Grinnell
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360-461-1229

To the citizens and friends of the
Jamestown S’Klallam Tribe:

This annual report chronicles the major
accomplishments of the Tribe between
October 1, 2016 and September 30, 2017.

Our deep involvement in every area of self-
governance and economic development
is apparent. Everything we do is for the
benefit of our Tribal citizens, their families,
and the larger community.

If you have any questions about the work
of the Jamestown S’Klallam Tribe, please
feel free to contact any of us.

há?nəḡ cən

Thank you!

Jamestown S’Klallam Tribal Council



EXECUTIVE COMMITTEE

The Tribe's Executive Committee is comprised of the CEO and department Directors. Tribal Council makes policy, and directors implement that policy into all aspects of Tribal governance and businesses.



Back row, from left: Diane Gange, Allison Plute, Jessica Payne, Annette Nesse, Brent Simcosky, Leanne Jenkins, Ann Sargent.
 Middle row: Kyle Johnson, Leo Gaten, Adam Barrell, Lisa Barrell, Kurt Grinnell, Ron Allen, Rochelle Blankenship, Scott Chitwood, Ben Neff, Rob Welch, Liz Mueller, Cyndi Ferguson.
 Front row: Theresa Lehman, Cindy Lowe, Coleen Berry, Jennifer McLaughlin, Hansi Hals.

W. Ron Allen, Chief Executive Officer
 Annette Nesse, Chief Operations Officer
 Diane Gange, Chief Financial Officer
 Jerry Allen, 7 Cedars Chief Executive Officer
 Adam Barrell, Information Systems Director
 Coleen Berry, 7 Cedars Chief Financial Officer
 Rochelle Blankenship, TGA Executive Director
 Leo Gaten, Governmental Policy Advisor
 Loni Greninger, SCS Deputy Director
 Hansi Hals, Natural Resources Director
 Leanne Jenkins, Planning Director
 Kyle Johnson, EDA Executive Director
 Cindy Lowe, Deputy Director, Health Services
 Jennifer McLaughlin, SG Legislative Associate
 Jessica Payne, Tribal Policy Liaison
 Allison Plute, Human Resources Director
 Ann Sargent, Executive Assistant to the CEO
 Brent Simcosky, Health Services Director
 Robert Welch, SCS Director

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rwelch@jamestowntribe.org

BOARDS AND COMMITTEES

CORPORATE BOARDS

JKT Art, Inc.

Lisa M. Barrell, Chair
W. Ron Allen, Vice-Chair
Liz Mueller, Secretary
Theresa R. Lehman, Treasurer
Kurt Grinnell

Economic Development Authority Board

Jack Grinnell, Chair
Matthew C. Adams, Secretary/
Treasurer
LaTrisha Suggs
Celeste Dybeck
Louis M. Kardonsky

JKT Development, Inc. Board

Jack Grinnell, Chair
Matthew C. Adams, Secretary/
Treasurer
Celeste Dybeck

JKT Gaming, Inc.

W. Ron Allen, Chair
Josh Chapman, Vice-Chair
Cliff Prince, Secretary/Treasurer
Paul Moore
Jim Haguewood

COMMITTEES AND NON-CORPORATE BOARDS

Culture Committee

Janet Duncan, Chair
Elaine Grinnell, Vice-Chair
Sheila Strong, Secretary
Melissa Smith-Brady
Matthew C. Adams
Liz Mueller

Elections Board

Cathy MacGregor, Chair
Dana Ward
Lana Kerr
Gloria Smith (alternate)

Elders Committee

Les Prince, Chair
Janet Duncan, Vice-Chair
Kathy Duncan, Secretary
Steve Johnson
Charlotte Fitzgerald
Florence Monson
Liz Mueller

Enrollment Committee

Vickie Carroll, Chair
Candy Burkhardt, Secretary
Kathy Duncan
Joshua Holden
Whe-Whe Olitza

JKT Gaming Commission

Jeff Allen, Chair
Joshua Holden, Vice-Chair/
Secretary
Gideon Cauffman

Health Committee

Merle Holden, Chair
Beth Anders, Vice-Chair
Candy Burkhardt, Secretary
Ann Adams
Lisa Barrell
Theresa R. Lehman
LaTrisha Suggs
Robin Didrickson
Rosie Zwanziger

Higher Education Committee

Beth Anders, Chair
Amber Jones, Vice-Chair
Rochelle Blankenship, Secretary
Theresa R. Lehman
Vickie Carroll

Housing Improvement Committee

Theresa R. Lehman, Chair
Albert Fletcher, Vice-Chair
Elaine Grinnell, Secretary
Lisa M. Barrell
Marlene Shaw

Jamestown Community Network Committee

Candy Burkhardt, Chair
Steve Johnson, Vice-Chair
Amber Jones, Secretary
Liz Mueller
Vickie Carroll

Natural Resources Committee

Kurt Grinnell, Chair
Matthew C. Adams, Vice-Chair
Josh Chapman
Lisa Barrell
Gary Peterson
Lori Delorm
Steve Johnson





When Tribal Elder Celeste Dybeck (Cook/Kardonsky) saw the Call for Artists for the Washington State History Museum's annual "In the Spirit" exhibit in the Tribe's March newsletter, she sent in a photo of the Family Tree Button Blanket she made to symbolize her branch of the Cook/Kardonsky family. The blanket was accepted for the juried exhibition.

Celeste's button blanket was named Best in Show, the highest jury awarded honor at the "In the Spirit" art show, part of the Washington State History Museum's annual Native art show and festival.

Raven is her Native father Walt; Moon is her Swedish mother Dee. Each of the waves represents herself and her siblings. The larger buttons on each wave are their children; the smaller buttons are their grandchildren. The buttons below are the descendants yet to come.

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The Conservation Voices Award, which is given each year to an individual who has lent his or her voice as a compelling messenger in support of protecting Washington's wild lands and waters, was presented to the Honorable Daniel J. Evans. As a former WA Governor and U.S. Senator, Dan Evans has been a lifelong wilderness champion and played a major role in the creation of the Alpine Lakes Wilderness, expansion of the Olympic National Park coastline, passage of the 1984 Washington Wilderness Act that protected more than one million acres of national forest, and the 1988 Washington Park Wilderness Act that protected 90% of Mt. Rainier, North Cascades, and Olympic National Parks as designated Wilderness. A reception was held at the Blyn Tribal Campus.



Above, Affiliated Tribes of Northwest Indians leaders show their strength at the ATNI Winter Convention hosted by the Chehalis Tribe at Great Wolf Lodge in Celtralia, WA. Shown here from left are: Mel Tonasket, Colville Tribes, Brian Cladoosby, Swinomish Tribe, and Jamestown S'Klallam Tribal Council Chairman/CEO W. Ron Allen.

Below, in October three Tribal citizens were able to attend the annual National Congress of American Indian gathering in Phoenix, AZ: Makenna Hensley (Johnson family), and Victoria and Tommy Hall (Hall/Adams). Tommy and Victoria were voted onto the nine-person Youth Commission board.

Established in 1997, the NCAI Youth Commission has been a space for tribal youth to come together and discuss solutions to the unique challenges they face within their communities. The youth commission has served as a space for Indian Country's young people to stand together, empowered, to inform Indian country's greater decisions regarding the future. Youth Commission members have often advised NCAI's general membership on various issues, offering input into key advocacy decisions. The youth commissioners also provide leadership development opportunities and provides a forum for national native youth networking. Teen Program Coordinator Carmen Maxwell, Makenna Hensley, Victoria Hall, Tribal Council Chair/CEO W. Ron Allen and Tommy Hall pose for a photo at the NCAI Conference in Phoenix.



GOAL: PROTECT AND ADVANCE TRIBAL SOVEREIGNTY AND GOVERNMENTAL AUTHORITY

TRIBAL SELF-GOVERNANCE

Tribal Code

The following titles of the Tribal code were amended in FY 2017:

Title 6 – Fishing

Title 7 – Gaming

Title 15 – Criminal Action

Title 21 – Law and Order Code

Title 29 – Building and Development Code

Law Enforcement and Tribal Court

The Tribe continued its relationship with the Clallam County Sheriff's Office for law enforcement services, and with the Northwest Intertribal Court System for prosecutorial and court services.

Tribal Environmental Policy Act

One way the Tribe exercises jurisdiction over its lands is through implementation of Title 27 of the Tribal Code, the Tribal Environmental Policy Act (TEPA). TEPA aims to ensure that potential impacts to resources are identified prior to development activities, and that any such impacts are mitigated to avoid permanent loss of environmental and cultural integrity.

Project reviews are the first step in determining what further reviews, permits or other regulatory approvals might be required before a project can proceed. The Tribal staff team reviewed projects such as outdoor lighting repairs at Hummingbird Hall, vegetation removal associated with development of the Olympic Discovery Trail, road graveling at a Tribal property, the proposed columbarium at Jamestown Cemetery, and Eagle Creek dam decommissioning.

The Eagle Creek project review determined that further environmental review under TEPA would be required. After staff reviewed the environmental checklist, a Determination of Non-Significant Impact was issued. Because federal funds are being used to construct the Public Safety and Justice Facility in Blyn, the National Environmental Policy Act (NEPA) environmental assessment was required to be conducted. A Finding of No Significant Impact was issued in March.

For the sewer connection along Highway 101 to Sequim and the Sophus-Corriea loop road projects, the Tribe conducted cultural resources surveys encompassing the entire route to ensure compliance under Section 106 of the National Historic Preservation Act. Information gained during these studies will help prevent potential disturbance of cultural sites as infrastructure is installed within these routes.

The Cultural Resources Specialist reviewed an additional 245 Federal, State, and local projects for potential impacts on Tribal cultural resources, including consultation with Pacific Northwest National Laboratories regarding upcoming experimental projects at Sequim Bay.

Native American Graves Protection and Repatriation Act

Three sets of ancestral remains inadvertently disturbed and subsequently claimed by Jamestown on behalf of the S'Klallam people were reburied in the Jamestown Cemetery on November 14, 2016. Ancestral remains recovered from exposure at Indian Island were reburied on Indian Island.

Tribal Land Status

Fee-to-Trust: The Tribe filed the original Blyn Basin I fee-to-trust application with the Bureau of Indian Affairs (BIA) back in 2011. The application contained 38 parcels covering 109 acres. We also filed the Blyn Basin II application, which contained 2 parcels at 26 acres. Both applications were approved by the BIA in 2015 but the decisions were appealed by a local environmental group. In June of 2016, the Tribe negotiated with the appealing group, which withdrew its appeal in exchange for certain commitments and the Tribe proceeded with recording both fee-to-trust deeds with the County in January 2017.

Trust-to-Reservation: In March, 2016, the Tribe filed an application with the BIA to convert 267.29 acres from trust to reservation status. The application was approved and a Reservation Proclamation was issued by the BIA on September 27, 2017.

Demographic Data Survey

The survey of Out-Of-Area citizens was completed in early 2017, thus providing us with a broad snapshot of Tribal citizens as a whole and a baseline to use for future comparison. The results of the In-Area and Out-Of-Area surveys will be used together with the Community Needs Assessment (see page 25) to guide development of programs and services to meet the goals of our community.

Elections

In the Tribal Council election held on November 8, 2016, Vice Chair Liz Mueller and Council Member Kurt Grinnell ran unopposed. In the race for Treasurer, Theresa Lehman was challenged by Candy Burkhardt and Melanie Cable. Lehman won with 53.7% of the vote. Liz and Theresa were re-elected for 4 years. Kurt was re-elected for a one-time 5 year term, as stated in Article III, Section 3 of the Constitutional amendments approved in 2014.

Enrollment

We welcomed one new Tribal citizen: Rachel Ann Sullivan, from the Cook/Kardonsky family.

Total Tribal Enrollment: 560						
	Total	Male	Female	Age 0-17	Age 18-54	Age 55+
Total	560	262	298	29	268	265
In Service Area	219	109	110	10	101	108
Out of Area	341	153	188	19	167	155
Within Washington State	436	207	229	24	205	207

We remember Tribal citizens who passed away:

Arthur Joseph Hinds (Twiggs), May 26, 1941-November 24, 2016
Pamela Renee Pizzuto (Travers), March 10, 1937-October 27, 2016
Lyle Prince (Prince), September 25, 1927-January 15, 2017
George Woodman Adams (Woodman), February 11, 1926-January 16, 2017
Patricia Ann Taylor (Newton/Anderson), October 29, 1943-January 22, 2017
Diana Lyn Rouse (Patsey), October 20, 1951-May 25, 2017
Doris Faye Broten (Newton/Anderson), April 12, 1937-June 7, 2017

Public Relations

One of the objectives of the goal to promote Tribal sovereignty and self-governance is to provide information and education about issues important to the Tribe to both the Tribal and non-Tribal communities. The Tribe's Communications Specialist develops specific strategies for communicating about these topics, working with the Tribe's Editorial Committee and with the local and regional news media to get these

messages out. For example, when a Letter to the Editor was published in the local newspaper regarding the use of Native mascots, staff worked with the Tribal Chairman to craft a response for publication (<https://www.peninsuladailynews.com/letters/letter-yes-the-redskins-name-is-offensive-to-us-tribal-members-please-understand-why/>). We also produced 12 monthly newsletters, staff newsletters, the 2016 Annual Report to Tribal Citizens, the 2017 Tribal Calendar (“The Contemporary Art of the Jamestown S’Klallam Tribe”), and the Casino’s Community Impact brochure. The Report to Tribal Citizens was distributed not only to 420 Tribal households, but to 95 civic, governmental, and institutional leaders as well. The Tribe also maintains an active social media presence through Facebook, with 1,199 followers. The above-mentioned newspaper Letter to the Editor response from Ron Allen regarding Native mascots and names was seen 7,800 times via Facebook.

Our House of Seven Generations online museum is another avenue for educating about Tribal issues. In 2017 we created an exhibit, “Treaty Rights and Resources,” to help people discover and understand the foundations of reserved rights and how the Tribe manages its resources to sustain traditional and commercial uses.

New and Retired Tribal Directors

Scott Chitwood Retires as Natural Resources Director

Natural Resources Director Scott Chitwood retired as Natural Resources Director at the end of September 2017, after 16 years with the Tribe. When he accepted the job of Fisheries Manager for the Tribe in January 2001, he brought with him more than 25 years of experience working in that field – for the State of Washington, and the Quileute Tribe, Makah Tribe and Quinault Nation. In 2003, he was promoted to the Director position. In his role at Jamestown, he first reorganized the department into Fisheries, Shellfish, Habitat and Environmental Planning focus areas. He also worked diligently with the Natural Resources Committee, helping them play a key role in Tribal policy and decision making; took a “consortium approach” to harvest management, working with our nearby Tribes and the State; and his department’s restoration and survey work had a positive impact on salmon runs in our usual and accustomed fishing areas.



Scott Chitwood

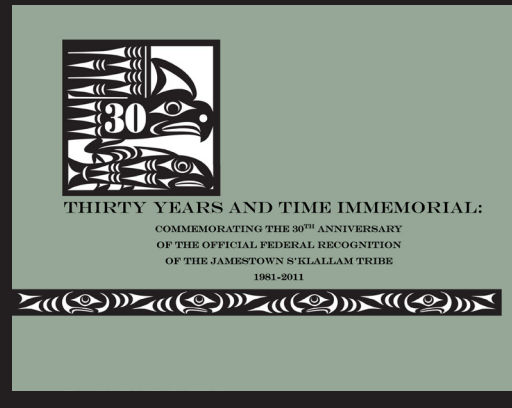


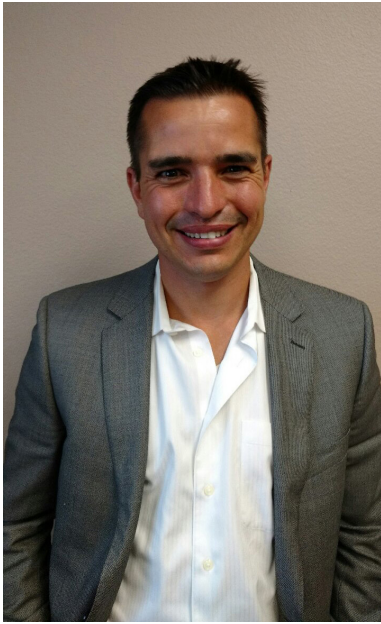
Hansi Hals

Hansi Hals, New Natural Resources Director

Hansi Hals took over as Natural Resources Director in October, 2017. Hals was promoted from Environmental Planning Manager, a job she has held for 10 years. In that role, Hals oversaw the Tribe’s water quality program, provided technical support to the Habitat program and environmental review of Jamestown-sponsored and outside projects that may impact Tribal Treaty Resources, always looking to protect resources and prevent impacts to Tribal resources. Hals has worked for the Tribe since 1999, starting as a contract Restoration Planner when her children were young. She brings to her new position a knowledge of the Tribe’s primary focus basins including the Dungeness, Jimmycomelately, and Sequim Bay; good working relationships with our partner organizations; and a familiarity with local, regional, state and federal programs and processes.

Thirty Years and Time Immemorial:
Commemorating the 30th Anniversary
of the Official Federal Recognition of the
Jamestown S’Klallam Tribe, 1981-2011
 is now available as a Kindle e-publication
 for sale on Amazon. It has been available
 on amazon.com as a paperback since it
 was first published in 2011.





Kyle Johnson

Kyle E. Johnson, New Executive Director, Economic Development Authority

Kyle E. Johnson, a former Marine Corps officer and experienced manager with a leadership background in technology startups and healthcare administration, became the Executive Director for the Tribe’s Economic Development Authority (EDA) in July 2017.

Johnson has over a decade of professional experience in project management, tech systems integration, and organizational development. He served as the Administrative Manager for the Tribe’s Social and Community Services Department for six months prior to accepting the position with the EDA.

Loni Greninger, New Deputy Director, Social and Community Services

Loni Greninger was hired as the Tribe’s Deputy Director of Social and Community Services in June 2017. A 2008 Port Angeles High School graduate, Loni moved to Tacoma and earned a Bachelor of Science in psychology in 2012 from Pacific Lutheran

University in Tacoma. Afterward, while working as a Regional Manager with 8 Tribes, in the Office of Indian Policy (OIP) at the Washington State Department of Social and Health Services (DSHS), she earned her Master’s degree in Public Administration from The Evergreen State College. Following that, she worked at the DSHS Division of Behavioral Health and Recovery, where she worked with all 29 Tribes in the State on all available State Behavioral Health Services. Greninger is a Tribal citizen, the daughter of Kurt Grinnell and granddaughter of Elaine Grinnell.



Loni Greninger

STATE GOVERNMENT

Tribal Gaming Compact

Over the course of several years, representatives from the Jamestown S’Klallam Tribe have met with Washington State Gambling Commission staff to review and update the Tribe’s gaming compact. The proposed amendments reflect a mutual effort to eliminate outdated terms, streamline regulatory cooperation, incorporate more modern terms from other tribal compacts and adopt regulatory and enforcement practices that reflect principles of Tribal sovereignty and self-government.

Department of Early Learning (DEL)

The Indian Policy Early Learning Committee for DEL developed a revised Child Care Development Fund plan, Early Start Act Implementation and was responsible for hiring the DEL Tribal Liaison. DEL is the state lead agency that is required to consult with tribes regarding the development of the Child Care Development Fund (CCDF) Plan and collaborate for tribal best practices. During the next year, Jamestown will be developing a Memorandum of Understanding specific to the grant and child care service delivery in a safe and culturally unique manner meeting the needs of the community. DEL continues to work on developing a model for tribally-focused home visiting and increased availability for Early Childhood Education and Assistance Program (ECEAP) and child care.

Department of Children, Youth and Families (DCYF)

The Office of Innovation, Alignment, and Accountability (OIAA) was tasked with developing and presenting a plan for the establishment of the Department of Children, Youth and Families with the goal of being completely operational by July 2018. The purpose of this new agency is to have a Cabinet-level department

that will align State policies across agencies and have accountability for better use of State's resources to improve the lives of children and families. This new agency will ensure there is a focus on the well-being of children and reducing barriers to improving services so that better outcomes can be achieved. The new department will encompass Juvenile Rehabilitation, Children's Administration and Early Learning, and will be led by Secretary Ross Hunter.

Administration for Community Living (ACL)

The Older American Act (Title VI), managed by the ACL, is currently funding 270 Tribes, including Jamestown. ACL is a crossover agency for the older population and individuals with chronic disease, with the goal to keep Elders in their homes. ACL priorities include furthering resources for Title VI, supporting innovative programs like chronic disease self-management and work to strengthen services through best practices, increasing grant opportunities and creating a Tribal consultation policy and an ACL Tribal Advisory Committee.



In March, representatives from the U.S. Department of Commerce (DOC) met with Tribal Directors in Blyn. Tribal Policy Liaison Jessica Payne said that from the perspective of the Office of the CEO, the Tribe's next steps would be to establish a Commerce Tribal Advisory Committee (COMTAC) and continue to build the government-to-government relationship. Shown here: Tribal Policy Liaison Jessica Payne; DOC Outreach Specialist Emily Grossman; Rick Torrance, Director of the Office of Crime Victim Advocacy; Tribal Council Vice-Chair Liz Mueller; Cheryl Smith, DOC Tribal Liaison; COO Annette Nesse; DOC Outreach Manager Steve Dunk; CFO Diane Gange; SCS Director Rob Welch; and EDA Director David LaSarte-Meeks.
Not pictured: DOC Advanced Manufacturing, Manager Sarah Lee (photographer)

FEDERAL GOVERNMENT

Opioids – Department of Health and Human Services

Indian Health Services has increased its focus on the growing opioid epidemic among American Indians and Alaska Natives and the impact of the inequity of healthcare and coordination or agency response in our communities. The National Committee on Heroin, Opioids, and Pain Efforts (HOPE Committee) was created to reach to ultimate goal of manage pain, reduce overdose deaths from heroin and opioid misuse, and improve access to culturally appropriate treatment.

The Substance Abuse and Mental Health Services Administration (SAMHSA) FY 2017 appropriation included \$9 million to support Zero Suicide grants. This program recognizes the alarming rates of suicide among tribal populations through a \$2 million set aside for tribes. The opioid fund includes \$6 million for rural communities.

Retaining benefits provided to Tribal citizens and community

Transition to the new Donald Trump Administration and 115th Congress: Under the new Administration, our advocacy efforts are focused on protecting our achievements gained under the Obama Administration, ensuring Tribal governmental parity with state and local governments, and identifying opportunities that support our goal of self-reliance through growing sustainable Tribal economies and the creation of employment opportunities for Tribal citizens. Our political strategy is to focus on educating the new administrative senior appointees, creating partnerships with other stakeholders with similar interests, and securing a seat at the table for Tribal governments whenever matters that impact our interests are implicated.

The Trump Administration has been focused on three key priorities: healthcare overhaul; tax reform and infrastructure development.

Healthcare - Affordable Care Act Repeal & Replace:

In September of 2017, the Indian Health Care Improvement Act (IHCA) and other favorable healthcare programs that benefit Tribes were in jeopardy of being repealed and/or replaced with a proposed healthcare system overhaul effort undertaken by the Administration and a majority of Republicans in Congress. One of these efforts, the Graham/Cassidy healthcare legislation, failed because Senators McCain, Murkowski, Collins and Paul voted against it. Three of these Senators come from states with high Native constituencies. We cannot underestimate the power of strong Tribal voices. Tribes will continue to monitor this effort closely and reach out to our congressional delegations to ensure that the IHCA and other favorable health provisions remain intact and available for Tribes and their citizens.

Tax Reform: In September the Trump Administration released a tax reform framework and Congress was working on legislation to pass tax reform before the end of 2017. Under the current tax code, Tribal governments are left without many of the benefits, incentives and protections afforded to state and local governments. The power to tax is an essential and necessary economic development and new revenue generating instrument of self-governance. Tribes view this as an opportunity to ensure that there is tax parity for Tribal governments and that any proposed reforms will benefit Indian country.

Infrastructure: In August, the President issued an Executive Order on Infrastructure with the goal of increased opportunities for repairing and revitalizing the nation's infrastructure. Tribal governments' infrastructure needs are acute and longstanding. The unmet need exceeds \$50 billion dollars and the chronic underinvestment and the growing backlog of projects has detrimental impacts on the health, safety and well-being of our Tribal community. The Federal investment in Indian Country's infrastructure furthers self-governance by creating opportunities for Tribes to engage in economic development and address the most pressing needs of their communities whether the need is for physical infrastructure such as water, energy, housing, transportation, and communications; healthcare, education and community development, as well as other equally important governmental frameworks such as public safety and justice, human capacity and jobs, and useful data. Strategic investments in our community infrastructure will translate into lasting economic and social benefits. We will continue to push to be included in any infrastructure package that is rolled out by the Administration or Congress.



Tribal Council Vice Chair Liz Mueller, Treasurer Theresa R. Lehman, and a handful of Tribal teens met with Senator Maria Cantwell (D-WA), chairperson of the U.S. Senate Committee on Indian Affairs on August 18th at the Red Lion Inn in Port Angeles. Among other topics, they talked about the Every Child Succeeds Act and the Native American Children Safety Act that Cantwell helped pass into law. Shown above are Dylan MacGregor (Reyes), Lehman, Cantwell, Victorial Hall (Hall) and Teen Program Coordinator Carmen Maxwell.

INTERNATIONAL AFFAIRS

Pacific Salmon Commission

The 1985 US/Canada Pacific Salmon Treaty (PST) is unique in that our Tribal treaties (including our Point-No-Point Treaty) are specifically recognized in this international treaty. It is the first international treaty signed by the US recognizing our sovereignty and unique political position in America.

This recognition resulted in a “seat at the table” for the 24 Pacific Northwest Treaty Tribes. The Pacific Salmon Treaty established a Commission with four Commissioners and four Alternates for the US (the same for Canada): one seat for the federal government, one for Alaska, one for Washington, Oregon and Idaho and one for the 24 Northwest Tribes. Chairman Allen has served as Commissioner or Alternate since 1996 and previously as Alternate Panel member of the Fraser River Panel from 1987-1996. He is now serving as Alternate Commissioner for the term 2016-2020.

The current challenge is renegotiating the terms of the Treaty as it affects the allocation agreement for Chinook, Coho and Chum fisheries. These fisheries are a multi-billion dollar industry, so it makes the negotiations very complicated and sensitive regarding our Tribal fisheries, which are often last in line for the salmon returning to their river origins. We expect the negotiations to be concluded by the spring of 2018 and approved for the following ten-year (2019-2029) term.

Recognizing Indigenous Peoples’ status at the United Nations

In 2007 the United Nations (UN) approved the Declaration of the Rights of Indigenous Peoples recognizing the standing and interests of Indigenous Peoples. Indigenous leaders throughout the world are now working on getting the UN to agree to the accreditation and access rights to allow our representatives/ambassadors to effectively participate in all the forums of the UN to address the interests of Indigenous Peoples. Since we estimate that there are somewhere between 5,000-17,000 distinct Indigenous entities, this is no small task. The UN currently recognizes 193 state members including the United States of America, so the potential number of Indigenous members could overwhelm the system.

In early December 2016, Tribal Chair W. Ron Allen attended a two-day session representing the National Congress of American Indians (NCAI) at the United Nations (UN) in New York City to work toward securing support of the current members to approve the appropriate standing for representatives from Indian Country to participate in United Nations events that affect our interests. The effort is being delayed to provide more time to secure support. The next meetings are targeted for April 2018.



**Tribal Chair/CEO W. Ron Allen speaking in favor of giving Indigenous peoples a voice at the United Nations.
Photo from the National Congress of American Indians**

2017 Volunteers of the Year



Paul Bowlby was a co-recipient of the Volunteer of the Year award, for volunteering his time for the Canoe Journey and as Skipper for the past 6 years, including 15-20 practices per year, plus skippering the entire Journey. He also volunteered his time this year to teach the summer youth the art of canoeing.

In addition to his honoring by Tribal Chair Ron Allen, who gave Bowlby a plaque and a monetary gift, many members of the Canoe Family past and present sang him the S'Klallam Love Song and thanked him for his patience and warmth.

His nomination states that "without Paul, we would not have been able to participate in the Journey...he has been able to encourage growth in several of our citizens in the way of being on the Journey."

"I do it because I love it," he said. "My Dad (Robert Bowlby of the Sands family) instilled a love of canoeing by taking us to Quileute often, where we canoed with the Tribal people there when I was a young person." In accepting his award, Bowlby took the time to honor Jeremy Monson, who has worked on ground crew for many years. Before gifting Monson with a cockle shell rattle that had been given to him by a dear friend, Paul sang Monson a love prayer, making the gift all the more special.

Dylan MacGregor photo



Lloyd "Sonny" Lehman, was co-recipient of the Volunteer of the Year award, for 31 years of volunteering for and at Tribal events, including cooking crab, baking apple cake, and donating to raffles and giveaways.

He has volunteered for the annual Picnic, Canoe Journeys, Singing and Drumming, Elders Luncheons and Elders Honorings, often as the first one to arrive and the last to leave.

His nomination states "He showed that in retirement you can continue to find ways to help your community. He saw that as new programs and events were formed, volunteers were needed, and he offered his services. Sonny feels in his heart that he is Jamestown and he has a large, extended family."

Lehman is the husband of Tribal Council Treasurer Theresa R. Lehman. Above, he accepts a gift from his granddaughter Zelby Gloria, after receiving the Tribe's award.

GOAL: SECURE TRIBAL SELF-SUFFICIENCY AND SELF-RELIANCE

7 CEDARS RESORT PROPERTIES

The 7 Cedars Resort properties help support the essential governmental functions and programs that are so important to the Tribal citizenry. In addition to the \$2.6 million contributed annually to the general fund, 7 Cedars properties collect cigarette, fuel and sales taxes that also directly benefit the Tribe.

7 Cedars Resort now includes:

- 7 Cedars Casino property, 2017 Seattle’s A-List 2nd place winner for Best Casino;
- The Longhouse Market and Deli, voted the Best Quick Stop in Clallam County by the Peninsula Daily News’ Best of the Peninsula; and
- The Cedars at Dungeness Golf Course, winner of Seattle’s A-List Best Golf Course award for 2 years in a row and KING 5’s Best in Washington award for 4 years in a row.

Great customer service and beautiful, well-appointed properties continue to be the backbone of our success.

7 Cedars Casino

7 Cedars Casino saw moderate growth for 2017 thanks to an increase in customer visits, an improving economy, and our ability to manage expenses while continuing to offer expanded non-gaming options to attract new and retain existing customers. The Casino offered many fresh and exciting monthly promotions that were very successful at bringing new customers to the property and existing customers in for added visits. The Casino also offered a variety of fun events: live music featuring a variety of popular tribute bands, Friday night DJ featuring “OB 1”, the annual Far West Beer Fest featuring over 22 brewers, Beer & Bites pairing dinners, murder mystery dinner theater, burlesque shows, comedy and many other unique parties and performing acts.

The Longhouse Market and Deli

The Longhouse Market and Deli continues to attract more and more customers. Customer counts have been maintained year after year with an average increase of 16 additional customers per day visiting the store. The property achieves a 100% mark when secret-shopped. The Market has become a preferred business to be highlighted by the Brad and John show on KISM radio out of Bellingham, with on-site broadcasts occurring annually.

The Cedars at Dungeness Golf Course

The Cedars at Dungeness Golf Course continues to experience steady financial growth. A kitchen remodel was completed in March, and the property has experienced an increase in food and beverage sales. The Cedars hosts many popular golf tournaments



Community Contributions made by 7 Cedars Casino Resort, Calendar Year 2016	
Community Donations	\$196,193
Public Donations	\$114,200
Problem Gambling	\$26,728
Smoking Cessation	\$24,907
Political Donations	\$1,544
Total	\$363,573

that raise thousands of dollars to give back to the community. The Washington Indian Gaming Association tournament supports Indian college scholarships; the Sonny Sixkiller “Husky Legends” tournament raises funds for the Olympic Medical Center Foundation; The Trey Green tournament raises funds for Children’s Hospital, and the Billy Frank Jr. Memorial tournament raises funds for the Salmon Defense Fund. The annual Wine Festival, a fundraiser for Habitat for Humanity, was very popular with record attendance. Other successful off-site events catered by the Cedars include the Boys and Girls Club fundraising event, the Sequim Lavender Festival, the Port Angeles Arts & Draughts festival, and the Port Angeles Crab Festival. The restaurant component of the Golf Course hosts a variety of on-site wine and spirits dinner pairings throughout the year that are consistently sold out. Additionally, the catering department continues to grow in both on property and off property events, and can accommodate groups from 10 to 350 patrons.

TRIBAL BUSINESS ENTERPRISES

Northwest Native Expressions Gallery

The Northwest Native Expressions Gallery remains a viable tribal business with strong performance. Revenues for calendar year 2016 were higher than 2015, and sales through September 2017 were slightly lower than year-to-date 2016. The staff at the gallery continue to provide exceptional customer service and create a unique and wonderful shopping experience for those visiting the Gallery. Internet sales, however, are still less than anticipated. We will increase a focus on our web presence in fiscal year 2018. The staff at the Gallery look forward to seeing you during your next trip to the Jamestown S’Klallam Tribe facilities.

Jamestown Fireworks

Fireworks sales were strong in fiscal year 2017 totaling \$138,000, which is consistent with 2016 levels. The stand was open during the Christmas holiday and from Memorial Day weekend to mid-July. A common question of the Tribe has been whether it is profitable for Jamestown Fireworks to be open during the Christmas season....the answer... definitely!! The revenues generated during the week or two it is open far exceed costs.

Jamestown Point Whitney Ventures, LLC

Jamestown Point Whitney Ventures, LLC had a very exciting 2017 with all aspects of the business showing growth. Sales are up 330% when compared to FY16. The Tribe received permits and placed two additional FLUPSY (Floating Upweller Systems) in John Wayne Marina in the fall of 2017, which provided the capacity for seed inventory to grow significantly year after year. Projected inventory at year end is forty million seed. In late summer, the Tribe began negotiations with the majority partner, PW Holdings, LLC to purchase their 51% share of the company. The sale was completed in October 2017.



Above, the upwelling action of the FLUPSY is produced by this paddle wheel.



At left, one of the bins in the FLUPSY contains about 71,000 half-inch oyster seeds, ready for sale.

ECONOMIC DEVELOPMENT AUTHORITY

Overview

The EDA supports the Tribe's Comprehensive Plan by directing expansion of the Tribal enterprise foundation, and supporting the growth of existing Tribal enterprises, for some of which the EDA provides direct management oversight. Through our business enterprises, the EDA supports Tribal goals of infrastructure expansion and Tribal self-sufficiency and self-reliance.

Since transitioning to a new Director in July, the EDA has largely been focused on utilizing data and modern management practices to further build capacity of the EDA team, increase revenue of current businesses, and to assess and meet the needs of the Tribe's current businesses and Tribal citizen business owners.

The EDA continues to maintain a presence in several community, regional, and national organizations, to include the Clallam County Economic Development Corporation, Peninsula Development District, North Olympic Peninsula Rural Conservation and Development Council, Natural Resource Damages Assessment Council of Trustees for the Port Angeles Harbor project, and most recently the National Center for American Indian Enterprise Development.

The EDA is working with the Tribal Training Center to provide basic LEAN process improvement skills for the Tribe's leadership training curriculum. The EDA continues to be available to provide additional training and education to Tribal businesses, departments, and Tribal citizen entrepreneurs. Other ways that the EDA can help are:

- Launching a Business
- Accessing Capital
- Creating a Business Plan
- Consulting and Analysis
- Marketing and Sales
- Training and Education

Jamestown Excavating (JEX)

JEX has achieved a 6% profit margin through September 2017 and is expected to maintain profitability through the end of the year. Major projects include the Chicken Coop-Zaccardo Road Intersections realignment, Olympic Discovery Trail addition, and the Veteran's Memorial and Stream Restoration. While Tribal projects are always the highest priority, there are plans to significantly expand the JEX work portfolio by growing its non-Tribal customer base to include local municipalities as well as commercial and private clients.



Jamestown Excavating staff reshaping the entrance to the Westrem property, where additional parking and the Veterans Memorial were built this year.

Jamestown Networks (JNET)

JNET is projected to achieve a 4.2% profit margin in 2017, a 1.3% increase from 2016. As a reseller for the Northwest Open Access Network (NoaNet) for broadband services, JNET plans to significantly expand its marketing efforts in 2018 to further grow its customer base. JNET currently provides broadband services to over 150 government, Tribal, and commercial locations throughout the state of Washington.

Carlsborg Self Storage (CSS)

CSS continues to be a profitable venture with the average monthly occupancy rate hovering near 100%. The EDA is working diligently to keep the buildings and infrastructure well-maintained as the grounds are prepared for the construction of additional units in 2018.

New Business Opportunities

The EDA is always on the lookout for new opportunities that will create additional revenue streams and job opportunities for the Jamestown Tribe. If you know someone who wants to start a business, sell a business, or bring a new business to the area, we would love to connect.

HIGHER EDUCATION AND EMPLOYMENT ENHANCEMENT

Higher Education Program

The 2016-2017 Higher Education budget passed by Council was \$369,505. Actual expenditures for tuition, fees, books and general welfare scholarships were \$257,420.

The program financially assisted 36 college students for the 2016-17 academic year. College graduates were honored at the 2017 Tribal picnic. In addition to many descendant graduates, we honored 6 Tribal citizens who earned Bachelor's degrees, and one who earned a Master's degree. 26 different colleges and institutions were represented among our students and those institutions are located in 13 different states.

Some interesting statistics:

- 20 female and 16 male students
- 8 students live in the Tribal service area
- 15 students live out of the Tribal service area and in Washington State
- 13 students live out of Washington State
- The youngest student was 18 years old
- The oldest student was 62 years old
- Average age of college students was 33 years old

Policy revisions were reviewed by the Higher Education Committee on September 29, 2017 and approved by Tribal Council on October 21, 2017. The revision incorporated the inclusion of current graduate students to the Academic Achievement Award schedule. In order to honor the hard work of past graduate students, congratulatory awards of \$1,000 were sent to students who had already graduated.



The Higher Education Committee and Staff, from left: Amber Jones, Loni Greninger, Kim Kettel, Beth Anders, Theresa R. Lehman, Rochelle Blankenship, Vickie Carroll and Heidi Lamprecht, announced the higher education statistics (shown at left) and gave gifts and academic incentive awards to students at the 2017 Tribal picnic in August.

Scholarships

The Tribe helps Tribal citizens and descendants find and apply for scholarships to go to or return to college. 21 clients were served with scholarship advisement in FY17.

WWIETP

The Tribe continues to partner with the Western Washington Indian Employment and Training Program (WWIETP). WWIETP to provide funding for work site and training positions for Tribal citizens and descendants. A total of \$15,278 was allocated to employ three Tribal citizens through WWIETP in FY17, of the total 8 applicants to the program.

Career Services and Professional Development

The Tribe helped 29 clients with job searches, vocational assessments and training, and connecting job applicants with state and local resources.

TRIBAL EMPLOYMENT

The **Tribal Government** formally announced 40 job openings and had an additional 18 positions filled from jobs that were not advertised. Of these 40 posted positions and 18 non-posted positions, 80 employees were hired (some positions had more than one opening available for the same job posting).

56.25% (45 hires) were filled by American Indians – of those 45:

71.1% (16 citizens and 16 descendants) are Jamestown.

43.75% (35 hires) were filled by non-Natives. Of those 35 hires:

80% (28 jobs) had no Native applicants

20% (7 jobs) were filled by non-Natives because native applicants lacked the required job qualifications.

In addition, two Tribal citizens were selected for a promotion or career development job change.

7 Cedars Resort formally announced 129 job openings and had an additional 32 positions filled from jobs that were not advertised.

Of these 129 posted positions and 32 non-posted positions, 188 employees were hired.

10.6% (20 jobs) were filled by American Indian applicants (7 Tribal citizens and 6 descendants)

89.4% (168 jobs) were filled by non-Natives. Of the 168 vacancies filled by non-Natives:

45.8% (77 jobs) had no Native applicants

54.2% (91 jobs) were filled by non-Natives because Native applicants lacked the required job qualifications or failed drug testing.

In addition, two Tribal citizens were selected for a promotion or career development job change.

Economic Development Authority/JKT Development Inc. had 2 formal job opening announcements and hired 3 staff. No jobs were filled by Tribal citizens or American Indians.

New Job Applications Portal: The Human Resources Department implemented a new job applications portal at <https://jamestowntribe.applicantpool.com/> to better enable applicants to connect with open job opportunities.

Diversity Training: The Human Resources Department coordinated with First Choice, our Employee Assistance Program, to offer Diversity Training to all Tribal government staff, to increase their awareness of issues that might impact co-workers' comfort levels in the workplace.

CLINIC ENTERPRISES

It was another busy and successful year for the Jamestown S’Klallam Health Department which includes the Jamestown Family Health Clinic and the Jamestown Dental Clinic. With a budget over \$17 million and staff of over 120, the Jamestown Health Department provided valuable services to both Tribal citizens and the local community.

At the end of the year, we are proud to share the following:

We have more than 17,000 registered patients.

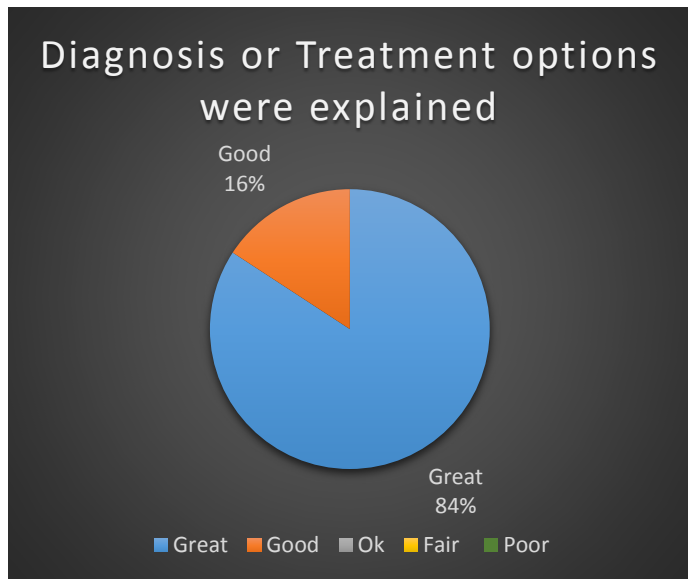
We conduct more than 52,000 patient visits yearly.

Our clinic is in the top 10% in the nation of the EPIC (digital medical records) Clinic Financial Heartbeat.

We implemented over 100 work flow improvements.

Over 30% of the participants in the Health Frontline Leadership Initiative Program (FLIP) are Tribal citizens or descendants.

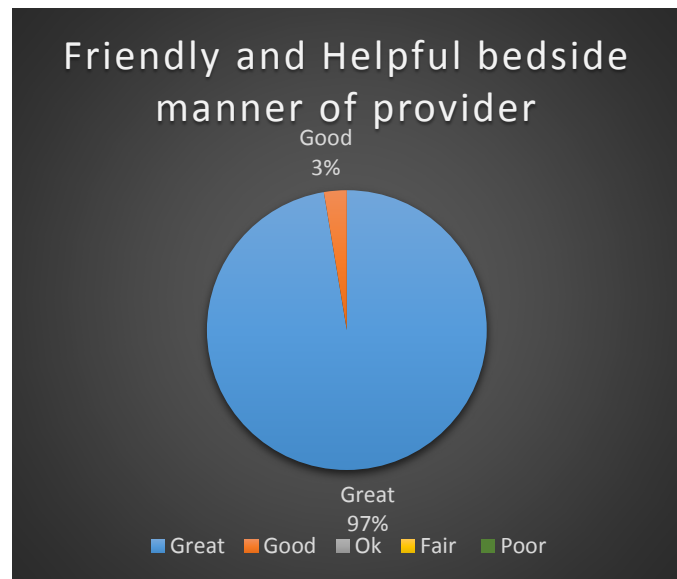
Medical Clinic Survey: We received outstanding survey results from medical clinic patients.



Note: No respondents gave a rating less than "good."

Dental Clinic Survey: The dental clinic surveys show nearly 100% satisfaction in the areas of cleanliness, professionalism and friendliness of staff. Here are some recent comments received from patients:

- “Doctors and staff are very professional and very expert at their jobs. If I weren’t 85 years old I would look for a job here.”
- “Thank you for the warm, professional and very competent care of my mother. This was her first appointment at Jamestown Clinic and we were very well taken care of.”
- “Just keep on doing what you are doing (at the dental clinic), my child felt comfortable very quickly as the staff is very friendly.”



TREATY RESOURCES

Commercial Harvest

Jamestown Commercial Harvest (pounds), October 1, 2016 through Sept. 30, 2017					
Species	Straits	San Juan Islands	Central Sound	Hood Canal	Total
Chinook	89				89
Chum	68				68
Coho	4,481			2,108	6,589
Pacific Cod	424		2		426
Pacific Halibut	10,790				10,790
Crab	76,960	9,627	17,640	8,887	113,114
Geoduck	90,095		17,734	119,089	226,918
Clams	7,051		1,146	2,516	13,754
Oyster (dozens)				677	677
Shrimp	20,808	2,770		10,305	33,883

Notes related to harvest: Crab harvest was significantly lower this year which is due to lower crab abundance in all areas. Hood Canal is experiencing a very dramatic decrease in abundance. Halibut catches were lower this year as a result of fishing opportunity being impacted by inter-tribal disputes over management of the fishery but Coho catch was significantly higher compared to last year.

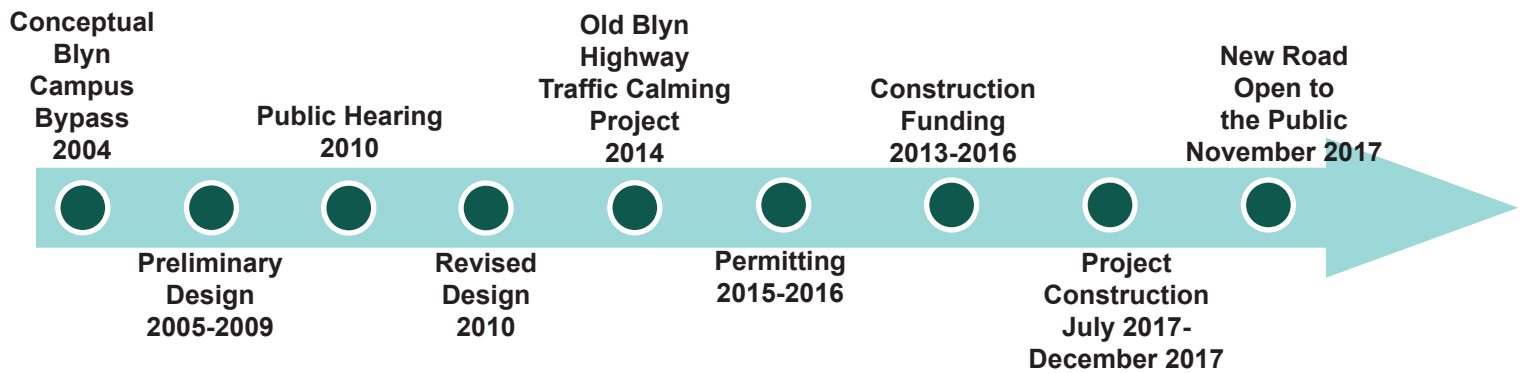
Olympia Oyster Enhancement Projects

Staff spread 100 bags of seeded and un-seeded oyster shell throughout the Tribe’s restoration site to support recruitment and re-colonization of native Olympia oysters. Part of the oyster’s life cycle is attaching to mother shell or “cultch.” An annual survey found that the Olympia oyster population continues to expand its area and the population size is holding steady from last year, indicating that enhancement efforts have been successful. Staff has also partnered with a National Oceanic and Atmospheric Administration (NOAA)-sponsored project to study on- and off-bottom aquaculture methods for Olympia oysters. The Jamestown tidelands is one of two sites involved in this study.



Staff from Jamestown and NOAA reseed Olympia oysters in Sequim Bay.

CHICKEN COOP/ZACCARDO ROAD



Project Origins:

It was 2004 when Tribal Council began discussing the issue of too much traffic traveling too fast along Old Blyn Highway in front of the North Tribal campus. The Council recognized the existence of potentially dangerous traffic volumes and traffic patterns within the Tribe’s service area and on roads that provide access to many Tribal services and programs. Although these traffic issues didn’t rise to the same level of concern with our transportation partners, Washington State Department of Transportation (WSDOT) and Clallam County, the Tribal Council recognized the importance of addressing traffic safety issues proactively.

The original concept involved creating a by-pass connection to Highway 101 in the vicinity of the “Y” at East Sequim Bay Road and Old Blyn Highway. During the design development phase of the project, a major revision to Highway 101 was vetted with the other transportation stakeholders before offering the idea to the public. At an open public meeting held in Red Cedar Hall the Tribe, WSDOT and Clallam County Roads Department heard a resounding “NO” from local area residents. They felt the plan was too restricting and hindered rather than improved access between Old Blyn Highway and Highway 101.

Project Summary:

The Tribe listened to its neighbors and took a different, more localized approach to solving the traffic problem at hand. Instead of making changes to Highway 101, a major thoroughfare for the Olympic Peninsula, the Tribe’s focus shifted to consider changes that could affect county road intersections with Highway 101 with the intent to improve safety and mobility. The first project, the Old Blyn Highway Traffic Calming project,

completed in 2014, addressed the volume and speed of vehicles traveling Old Blyn Highway. The second project, the Chicken Coop-Zaccardo Road Intersections Improvement Project, completed in calendar year 2017, made safety improvements to three awkward intersections of Chicken Coop Road and Zaccardo Road by combining these intersections into one.

Funding for preliminary design work was provided through two follow-on BIA High Priority Project grants in 2005 and 2009 and an American Recovery and Reinvestment Act grant in 2010. Parametrix, a Seattle based engineering firm familiar with Tribal transportation issues, prepared the design and completed the permitting on behalf of the Tribe. Tribal staff explored every possible source to put a funding package together for the \$2.8 million project. Construction funding consisted of a combination of Tribal Transportation Program funds from our annual allocation from the BIA in the amount of \$1.49 million, from a FHWA Tribal Safety Grant for \$600,000, a Clallam County contribution of \$150,000 and the balance of \$560,000 from Tribal discretionary funds. Tribal administration, with the support of Tribal Council, made the decision to use Tribal funds so that this important project moved forward to construction for the benefit and well-being of Tribal Citizens, Tribal staff and the general public.

Using Tribal procurement policy the construction contract was awarded to Jamestown Excavating using Lakeside Industries as the primary sub-contractor. Actual construction started in July and the project finished in December 2017.

In the end this road improvement will make a huge impact to the safety and mobility of traffic movements in the vicinity of the Tribe’s Blyn campus.

D INTERSECTION IMPROVEMENTS

At right, an aerial photo 11/2/17; the beginning of the new connection between Chicken Coop and Zaccardo Road has been plowed through.

Below, the completed project on 12/15/17. Zaccardo Road is no longer accessible from the highway. All environmental mitigation and landscaping is complete.

Photos by John Gussman



2017 Elders Honoring



In March, we honored two members of the Lowe family - Tom Lowe, shown above with his family; and Warren Farmer, shown at left with his family. Both men are descendants of Emily Lowe Madsen (full-blooded S'Klallam) and Rube Lowe.

GOAL: IMPROVE PROGRAMS AND SERVICES

SOCIAL SERVICES

Navigating Our Journey Together Project

In the fall of 2015, we were awarded \$560,000 from the Administration for Native Americans-Social and Economic Development Strategies (ANA-SEDS) Program to achieve three major goals and objectives for the SCS Department and Jamestown Tribal community:

- To develop and incorporate case management and wrap-around services for our SCS clients. For this, we hired a Case Navigator in November of 2015.
- To implement a comprehensive needs assessment for the Tribal Community. This not only helps the department to plan, develop and streamline targeted services for the community, it also generates the data needed to apply for additional funding when it is needed.
- To develop a cultural tool-box for prevention and intervention within the Tribal community regarding legal, chemical dependency, mental health and financial issues. This includes the adaptation and integration of the "Healing of the Canoe" curriculum into youth services.

FY2017 was the second year of this three-year grant. With the help of the Tribe's Network Committee, the data collection for the community needs assessment was successfully completed. Preliminary analysis and results were presented to the Tribal community at the General Citizenship Meeting in October 2017. The Prevention Task force, which includes our Behavioral Health Providers, Case Navigator, Case Manager, Indian Child Welfare Worker and Deputy Director, works to achieve the wrap-around service goal, assuring that any and all issues being experienced by clients are addressed simultaneously. Other new resources resulting from the work of this grant include the Tribe's new "Guide to Tribal Programs and Resources," and the Resource Fair held in October, that were both the direct results of the work of the Network Committee and the sentiments expressed in the community needs assessment.

Behavioral Health

Service providers in the Behavioral Health program help individuals and families in the Tribal community handle such issues as family or work stress, anxiety, depression or grief, marital conflict, violence or trauma, anger management, suicidal thoughts, and health behavior issues. This program currently sees about 20 client contacts per week.

Prevention efforts also include presentations with the diabetes program and adult health education programs at the Jamestown Family Health Clinic, and offers chemical dependency treatment referral and coordination.



The Community Assessment Committee, from left: Rachel Sullivan (Cook/Kardonsky), Consultant Sandra Radin, Theresa R. Lehman (Cook/Kardonsky), Candy Burkhardt (Cook/Kardonsky), Joshua Holden (Prince), Liz Mueller (Chubby/Fitzgerald), Dana Ward (Chubby), Ann Adams (Hall/Adams), Cathy MacGregor (Reyes), Lana Kerr (Prince), Jeremy Monson (Hall/Adams), Sue Mapes (staff), Mel Melmed (staff) and Albert Fletcher (Patsey).

Community Financial Services

The Emergency Food Assistance Program (EFAP) served 220 individuals with monthly Federal Food Commodities program, living in a total of 88 households.

The Tribal Food Bank offers a variety of non-perishable foods and personal hygiene products. Staff continues its effort to fulfill requests for fresh fruits and vegetables. Staff is also seeking funding and avenues to fulfill special dietary and/or food requests.

With sponsorship from the Sequim Food Bank, the Tribe was able to sign a contract with Lifeline, a 501(c)3 organization that offers local food banks and meal programs the opportunity to purchase bulk foods at greatly reduced costs.

Low Income Home Energy Assistance Program (LIHEAP)

LIHEAP served 32 households and 6 with crisis assistance during the program while distributing just under \$13,000.

General Assistance Program

The Tribe served 70 individuals and households under the General Assistance program with expenditures that included rent and utility deposits, clothing vouchers and transportation costs over the past 12 months.

Indian Child Welfare

In the last year, 16 families and 20 children were served by the Indian Child Welfare (ICW) program. This program serves Native families in and out of state who have become involved with their State's Child Welfare System by protecting the rights of the children under the Federal Indian Child Welfare Act (ICWA). We work closely with our Tribal families, particularly those that are involved with the Child Protective Service, which often involves court appearances, meetings with case workers, and/or accompanying family members at court hearings.

Local Indian Child Welfare Advisory Committee (LICWAC): Our Indian Child Welfare Worker also serves on the LICWAC board, which meets quarterly. This board offers assistance in the case management of ICW cases of area Tribes, with respect to the special needs and rights of Indian children and their families. At times, these families are members of non-local Tribes, and have no one to represent their families. The Board's recommendations are attached to reports for those cases in the court system.

Child Care Assistance: The Tribe's Indian Child Welfare program also coordinates the grant-funded Child Care Assistance program supporting family child custodians who are working or attending educational programs. For this, 10 families and 16 children were served.

ELDER PROGRAMS

Elders-Meeting-Elders Program

Elders from the Jamestown area travel to other areas where other Jamestown Elders live, to meet, socialize and participate in cultural activities. Elders trips locations included in 2017: Elders-Meeting-Elders Cultural Workshop at Silver Reef Casino & Resort (Lummi) in October, 2017; Port Gamble in March; and Quinault in February of 2017. The first step, the "scary" step for some Elders, was to get acquainted with the Tribe. As a result of their participation in these first get-togethers, many of these Elders from nearby regions of the State have begun participating regularly in other Tribal activities such as the gathering (cedar, sweet grass) events, Resource Fair, Canoe Journey and Tribal Picnic.

Elder Trips

The Elders Program took 13 Elders (and two spouses) on an Alaskan Cruise in June.

8 Elders went to Campbell River B.C. for 4 days of the Intertribal Canoe Journey Protocol.

Elders traveled to Shipwreck Beads in Olympia to buy supplies and be inspired by this amazing bead warehouse.

Food and Meals

Monthly Elders Luncheons at Club Seven continued to bring together Elders from many Tribes for good food and socializing.

Elder Meals: The Elders Program delivered over 1,200 meals per month on average to Elders' homes, as well as soup, fruit, and quarterly meat delivery within Clallam and Jefferson counties. Over 125 Jamestown Tribal citizens and descendants attended the annual Elders Gathering in July with a total of over 300 guests and 20 other tribes represented.

Other Elder Activities

Handcrafted gift making included gifts for the Elders Gathering and regalia for the Children's Program as well as the regular weekly beading class. Elders participated in the Dungeness River Festival, Jamestown Youth Canoe Landing (at Lake Crescent), the Intertribal Canoe Landing (at Jamestown Beach) as well as the monthly Intertribal Singing and Drumming events.

Elders Committee met quarterly to discuss trips, and updates on the Elders Programs.



This was only a portion of the group that visited The Point Resort for the last of three Elders-Meeting-Elders gatherings. Back row: Rachel Martin with Dusty Humphries Jr., Wendy and Dusty Humphries (all from the Collier family), Louie Wilson and Scott MacGregor (Reyes), Marg Deford (Anderson/Hammer), Verna Johnson and Lisa Barrell (Johnson), Julie Powers (Prince), Cathy MacGregor and Mary Norton (Reyes), Jeremy Monson (Hall/Adams). Front row: Caitlin Humphries, Carolyn Wilson, Trina Bridges-Jeffrey (Cook/Kardonsky), Ann Adams and Florence Monson (Hall/Adams).

Lisa Barrell photo

The Elders cruise to Alaska participants were:

Back row, left: Jeremy Monson (Hall/Adams), Don Ellis (Ellis/Becker), Allan Lickiss (Sparks/Harner), Dana Ward (Chubby), Darlene Taylor (Chubby), Barbara Lickiss, Richard Abbott, Sherry



Macgregor (Reyes), Clara Abbott (Twiggs), LouAnna Boatwright (Patsey), Robin Didrickson (Allen), Cindy Wallace and Julie Mackenzie (Reyes), Mary Ann Maher (Lambert).

Puller Karen Polinsky snapped this photo of the Elders who traveled to Campbell River for Canoe Jouney protocol. From left: Elders Coordinator Jeremy Monson, Janet Duncan (Ellis/Becker), Lana Kerr (Prince), Margaret Adams and Florence Monson (Hall/Adams), Elaine Grinnell (Prince), Jerry Monson, Beth Anders and Julie Powers (Prince). Kneeling, Skipper Scott MacGregor (Reyes).



WELLNESS PROGRAMS

Nearly 6,000 Tribal citizen contacts and individual work tasks were performed by Tribal Benefits Specialists. Services provided by our Community Health Representative and Home Services Coordinator included:

- Foot and Nail Care
- Respite Care Clients
- Respite Care Hours
- Home Visits
- Transports
- Diabetes Services
- Phone Calls to check on people's wellbeing
- Flu Shot Assistance

EDUCATIONAL AND CULTURAL PROGRAMS

Children's Programs

Overall, there is a renewed emphasis on cultural activities and language integration into the children's programs.

Children's After School Program

The After School Program (ASP) is enjoying a resurgence of participation. At present, the program serves 10 Jamestown descendants and 8 non-Jamestown Tribal children for a total of 18 children.

Activities for fiscal year 2017 included:

- Children attended Intertribal Singing and Drumming events and participated in the Dungeness River Festival at the Tribe's Railroad Bridge Park;
- Staff and the children practice quarterly fire drills and safety evacuations from the bus;
- Twice-monthly, children visit the Tribal Library to enhance their literacy skills;
- Children learn "empathy" by spending time with a Tribal mother and her young child;
- Staff offer weekly academic assistance on Tuesdays including reading and math skills;
- Health and fitness is taught through healthy meals, yoga, brain gym training and hiking; and
- Dungeness River Audubon Center staff teach environmental health and the salmon life cycle during our regular visits there.

Children's Summer Program

44 children were enrolled for the Children's Summer Culture Program: 16 are enrolled members of different tribes. In addition to the daily summer events in which they participated, the group sang and performed at the annual Elders Gathering and the Youth Canoe landing.

Cultural Program

The program supports various classes throughout the year in traditional cultural activities such as basket weaving, drum making, cedar bark and nettle harvesting.



While pulling across the Strait of Juan de Fuca, our support boat captain Chris Burns shot this photo of a humpback whale swimming between the boat and the canoe.

Children participated in cultural activities in the community in FY17 including:

- Monthly Intertribal Singing and Drumming events were held at Jamestown's Red Cedar Hall on the third Wednesday of every month.
- This year, the Tribal Canoe Journey concluded at the First Nations Tribal lands, hosted by the We Wai Kai and Wei Wai Kum Nations at Campbell River, Canada, for the week of Protocol in August. The Journey included landings at both Jamestown Beach and Port Townsend, co-coordinated by the Jamestown, Lower Elwha and Port Gamble S'Klallam/Klallam Tribes.
- A First Salmon Ceremony (see page 40) was held on the Dungeness River at Railroad Bridge Park in September, welcoming the returning salmon in the traditional manner. This ceremony will now be held every other year.
- Tribal Council participated in the Sequim Irrigation Festival Parade.

Teen Career Exploration Program

The focus of this year's program continued to be customer service training, job orientation, resumé building and team building skills, to help provide the foundation for future employment. New monthly Teen Career Days scheduled with the Tribe's job training specialist keep new skills foremost in teens' minds.

- 24 participants in the Teen Career Exploration Program
- 14 teens were able to help set up, clean up and serve food at the annual Elders Gathering
- 16 teens helped with the Jamestown Canoe Journey Beach hosting
- 38 guests came to the annual Teen Program Employer Appreciation banquet

Youth Summer Program

The program was extended to 8 weeks, with 8 children participating.

The youth prepared and hosted a lunch in Red Cedar Hall for Tribal Elders and staff. It was a lesson in public service and serving Elders.

All of the youth participants sang, served food, and helped clean up after the annual Elders Gathering. In preparation for the Youth Canoe Landing, the group camped at the west end of Lake Crescent. They practiced paddling on the lake each day. On the day of the landing, friends and family joined the group at Nature Bridge to welcome them ashore and share a community meal, songs and the gifts that the youth had made.



Members of the Tribal community harvested sweet grass in the Nisqually Wildlife Refuge in August.

Lisa Barrell photo



From left: Kia Hensley (Johnson), Elizabeth Smith (Kardonsky), Makenna Hensley (Johnson), Serena Stanton Jackson (Reyes), Cole MacGregor (Reyes), Carmen Maxwell, Teen Program Coordinator, Rae Lynn Lawson (Adams), Jayce Adams (Adams), Abe Mitchell (Tsimshian); kneeling: Dana Gober (Lower Elwha), were among the participants in the Teen Career Exploration Program.

CULTURAL PRESERVATION AND LIBRARY PROGRAMS

Cultural Activities

Approximately 16 Tribal citizens participated in the 2017 cedar bark gathering trip on Indian Island. Tribal Elders and the Cultural Resources Intern gathered squasom berries and cattails at Naval Magazine Indian Island.

Physical Archives

The Tribe's Cultural Resources Specialist manages the archives at Carlsborg Self-Storage, keeping the objects, artifacts, and records stored and cataloged so they are at all times safe and secure while still being accessible for research and exploration. This summer, Tribal citizen Joey Hall (Hall) served an internship in cultural resources, learning to identify, sort, catalog, and package the items and records in the Tribe's collections. As an example of the magnitude of this work, 6,590 artifacts from the Washington Harbor (Suxtcikwi'in Village) collection have been cataloged to date. In addition, Liz Mueller donated the Chubby-Fitzgerald Family Papers collection, which was processed into the archives. A finding aid has been created for research accessibility.

House of Seven Generations Online Museum and Digital Archives

In addition to our physical archives, the Tribe maintains digitally-stored archives of photographic, audio/video and documents. Tribal citizens can submit their collections for transfer to digital form, then either store them in our "dark archives" (non-public), or allow them to be exhibited through the web-based digital museum (public). This year, Tom Lowe and Warren Farmer from the Lowe family, and Sherry Macgregor from the Reyes family, graciously took the time to sit down with our interviewers to share their histories. These personal recollections in their own voices are recorded and stored digitally in the archives, and with their permission may be shared with future generations. The Tribe is grateful to all the Tribal citizens and families who choose to create these legacies.

21st Century Library Programs

This year, the Tribal Library website was completely renovated on a new platform at <http://library.jamestowntribe.org>. With this interface, users can more easily search the library catalog as well as see highlights of new items, Native authors, special collections; and can learn how to access eBooks through various free sources. Other features on the site include pages devoted to:

- Research (including genealogy, employment, scholarships, and Klallam language);



When the small group of Jamestown folks went to Indian Island in July to harvest soapberry, they found next to none available. But nearby was a large stand of cattail at just the right stage to harvest both the cobs (the corn-like seed pod that forms before the fuzzy flower spike forms) and the pollen. The cobs can be eaten like corn, and the pollen used in baking. Above, Lisa Barrell harvests cobs.



Lisa Barrell and Lana Kerr presented on native plants during a Studium Generale class at Peninsula College. Also, as part of the "Salish Bounty" exhibit, the two women offered two classes on the use of native plants, with more than 20 attendees each.

- Upcoming events such as Native Film Nights and the “Jamestown Reads” Book Club;
- Community resources for connections to Native American podcasts, and links to other tribes, museums, and local places of interest;
- Civic exploration such as the Northwest Justice Project, NCAI, and voting resources; and
- A page dedicated to information and resources for youth and parents.

The new website brings the knowledge base of the Tribal Library to the entire community, whether living nearby or out of the area.

Tribal Library staff partner with staff in other departments to develop and deliver programs and services that support our mutual goals for the benefit of the community. The Tribal Library offered a number of cultural and educational programs this year including:

- Workshops in cedar bark preparation and weaving with sweet grass, taught by Tribal citizen Cathy MacGregor;
- Vince Redhouse, Grammy-nominated Native flute and jazz musician, entertained 75 people with stories and music;
- Hosted the exhibit “S’Klallam Women Artists” in the Library, consisting of contemporary artistic works using traditional materials, from the considerable talents of Vickie Carroll, her daughter Veronica Davidson, Janet Duncan, Charlotte Fitzgerald, Cathy MacGregor, Florence Monson, and LaTrisha Suggs;
- Sponsoring 15 youth from the summer youth program at the Feiro Marine Life Center where they dissected squids, learned about the Elwha River, and ran an underwater robot;
- In collaboration with Jefferson County Library and Port Townsend Public Library, the Tribal Library presented a STEAM (Science, Technology, Engineering, Art, Math) class for five Jamestown middle school student;
- Salish Bounty Exhibit: The Library collaborated with the Burke Museum to present “Salish Bounty,” a traveling exhibit, at Peninsula College for five weeks before coming to Red Cedar Hall. Native Film Night kicked off the beginning of the exhibit at Red Cedar with a screening of “3 Feet Under: Digging Deep for the Geoduck” and had approximately 60 attendees, with discussion led by Tribal Council member and Jamestown Seafood entrepreneur Kurt Grinnell;
- Native Film Nights: Our highly-popular season (September-April) of Native Film Nights continued with a variety of showings accompanied by discussion. In addition to the kick-off associated with the Salish Bounty exhibit, the Tribal Library presented:
 - Five film shorts: “Awakenings Across the Water,” a film by Port Gamble S’Klallam citizen Francine Swift, documenting the reemergence of canoe culture among the Coast Salish Tribes; “Bentwood Box,” by Sandra Osawa; “Working for the River,” a film by the Jamestown S’Klallam Tribe showing restoration efforts on the Dungeness River; “Injunuity,” contemporary Native American life told through interviews; and “The Job,” an award-winning look at the immigration debate and the economic downturn.
 - More than thirty people, many of them veterans, attended the film “Healing the Warrior’s Heart.” Veterans in attendance were gifted with cedar roses attached to flag pins. Tribal citizen Albert Fletcher moderated the discussion and several veterans shared their stories of returning from military service.
 - More than 30 people attended Native Film Night’s screening of “One Hundred Years: One Woman’s Fight for Justice,” a film about Eloise Cobell and her successful efforts to win the largest class action suit ever filed against the US government.



Hailey and Dana Gober (Lower Elwha) make light sabers in the STEAM class at the Tribal Library. Through building a light saber and a solar lantern, the young women gained basic electrical knowledge of wiring circuit boards to connect light bulbs, solar panels, and batteries.

HOUSING

Since the programs began (Housing Improvement Program, or HIP, in 1984 and Native American Housing Assistance and Self-Determination Act, or NAHASDA, in 1996), 155 Tribal Citizens have received housing assistance (78 from HIP and 77 from NAHASDA). Assistance from these programs depends on applicants meeting income eligibility requirements. The Tribe also has 21 community rentals that house citizens, descendants, staff, members of other Tribes and the community.

NAHASDA

The Tribe receives this funding from HUD under the NAHASDA program. This program focuses on the following types of assistance:

Rental Assistance can be offered to income-eligible Tribal Citizens where rents are capped at 30% of an applicant's income. We have 27 low-income rental units in our inventory.

Down Payment Assistance of \$25,000 that can be applied toward securing a conventional mortgage loan for a home.

Matched Savings Program Assistance matching funds that can be applied toward securing a conventional mortgage loan for a home. Must be income-eligible.

Emergency Assistance Loan of up to \$1000 for small home repairs of an emergent nature (i.e., new water heater, furnace repair, etc.). Must be income-eligible.

Elders with Special Needs is a rental subsidy assistance that allows Elders with certain qualifying medical situations to move closer to the Tribe and the Tribal clinic so their health needs can be met. Must be income-eligible.

"Journey Home" Classes: Part I - Financial Literacy, which focuses on preparing Tribal Citizens for the responsibility of owning a home; and, Part II - Home Maintenance – hands on preventative maintenance classes to teach homeownership and renters about small projects they can do themselves. These classes are required for all applicants who qualify for assistance through the Tribe's Housing Programs but are open to all Tribal Citizens and their families.

HIP

The Tribe has received funding from the BIA for the HIP since 1983. This funding remains the same each year at an allocation of \$35,023. This program focuses on providing funding for minor home repairs, major renovations and Elders Maintenance assistance (chimney cleaning, gutter cleaning, etc.). This year we completed a home sealing and a water heater replacement under Category D: Elders Annual Maintenance. Under Category B: Repairs to housing that will become standard we repaired a septic system and replaced faulty gutters.



Nicholas Rawley and family moving into their new unit in April 2017.



Dale Carrington and Michael Lowe moving into their new unit April 2017.

NATURAL RESOURCES

Gray Wolf River Engineered Log Jams

In creeks and rivers, log jams are extremely important for creating high quality salmon habitat. Channel clearing projects in past decades have resulted in a chronic shortage of stable log jams that persists to this day in the Dungeness and other North Olympic Peninsula rivers. The Natural Resources Department is striving to correct this deficiency by building engineered log jams (ELJs).



Left, Jamestown Excavating builds the rock-collar anchoring system. Right, engineered log jams on the Dungeness River are circled in yellow.

The Tribe and the US Forest Service collaborated to build 11 log jams in the lower 2 miles of the Gray Wolf River, using a helicopter to place the logs and anchors. Jamestown Excavating was the primary construction contractor on the project responsible for building the rock-collar anchoring system, a critical component of the log jam design. They were tasked with procuring all the materials, building over 120 anchor sets (that weighed 8,000 pounds apiece), and then staging everything up on USFS land for helicopter transport. Each component had to meet strict design specifications in order to facilitate helicopter delivery of construction material to the river. Fisheries technicians in 2017 have already seen salmon congregating and spawning near the new ELJs.

Rise to the Future Award

In April, the Tribe received the 2016 Forest Service Region 6 (WA & OR) Rise to the Future Award for Tribal Partner for its long standing commitment to salmon restoration in the Dungeness, and most recently work with the Dungeness Large Woody Debris Project described above. The award was presented at the R6 Aquatic Program Managers Meeting on April 10th, in the Dalles, OR, where Habitat Biologist Hilton Turnbull accepted the award on behalf of the Tribe. A few weeks later, Forest Service District Ranger Yewah Lau presents the same award to Tribal Council Vice-Chair Liz Mueller in Blyn.



Robinson Floodplain Project

The best freshwater salmon habitats are usually found where streams are connected to healthy floodplains. In addition to their fish habitat benefits, floodplains help reduce flood hazards and provide excellent habitat for birds and wildlife and open spaces for people to recreate. On the Dungeness River, expansive areas of the river's original floodplains have been cut off from the river by dikes and have been degraded by riprap bulkheads, roads, bridges, and residential development. This is a huge problem for Dungeness River salmon. Addressing this problem presents a daunting challenge for the Tribe and our fellow stakeholders. Currently, several Dungeness River floodplain restoration and conservation projects are underway. In 2017 the Natural Resources Department completed the Robinson Floodplain Project off River Road, including property purchase and residential development decommissioning of 4 residences, 5 septic systems, and 5 wells that were in peril of flooding and erosion. The Tribe now owns approximately 0.4 miles of Dungeness River shoreline within 26 acres of floodplain property that will be conserved forever.



European Green Crabs

European Green Crabs (*Carcineur maenus*) were found on Graveyard Spit, Dungeness Bay in April 2017. They are known to be a highly destructive exotic species, new to our area. To date 96 live crabs have been caught in a trapping effort. These crabs likely came as planktonic larvae from an established population on Vancouver Island. The goal is to eradicate the population and prevent the establishment of a breeding population.

In other areas where these crabs have established themselves, outside of their native range, they have led to increased shellfish mortality, bank erosion in salt marshes, replacement of native crab species and decimation of eelgrass meadows. To protect treaty resources, it is imperative that these crabs do not get established in our usual and accustomed fishing area.



Tribal staff inspecting a trap for green crabs.

We are working with partners to survey likely habitats in the Dungeness and Sequim Bay over time in all suitable tidal channels to find any green crabs before they establish a breeding population. There are several sizable salt marshes with suitable habitat, including Washington Harbor, the site of a major restoration effort by the Tribe in 2013.

GOAL: EXPAND INFRASTRUCTURE

TRANSPORTATION

Transportation Plans

A Transportation Safety Plan and a Road Maintenance Plan were both developed with funding from the Tribal Transportation Program budget.

The Transportation Safety Plan identifies transportation facilities of concern and helps staff identify and address safety specific issues. This plan allows the Tribe to apply for Tribal safety funding, like that used to partially fund the Chicken Coop-Zaccardo Road Intersection project.

The Road Maintenance Plan calls out areas of the Tribe's transportation network that need repair/maintenance and prioritizes them so funds can be spent effectively to preserve the system. A typical project identified in our plan is roadway repair and re-paving.

Olympic Discovery Trail at Diamond Point


Construction of the 0.7 mile Olympic Discovery Trail section starting at Diamond Point Road was delayed due to U.S. Army Corps of Engineers permitting challenges. In order to keep the project moving forward work in non-wetland areas was initiated, namely the trailhead parking area that will provide access and parking adjacent to Diamond Point Road. We accomplished a great deal on this project, but it was not completed until just after the end of FY17.

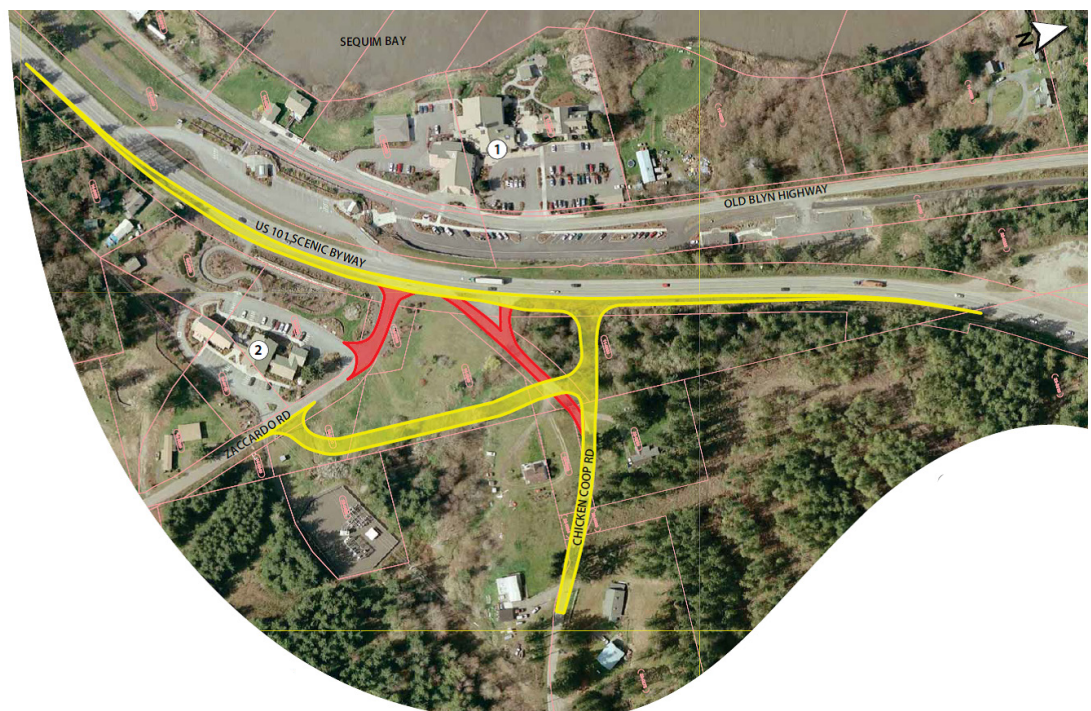


Earth moving for the Olympic Discovery Trail started in July.

Chicken Coop-Zaccardo Road Intersection Improvement Project

For complete details, see centerfold, pages 22-23.

-  Abandon existing Roadway
-  New roadway construction



PROPERTY ACQUISITION

The Tribe purchased the following properties this year, in its continuing effort to reacquire homelands:

- A 4-acre parcel just east of and adjacent to the Tribe's property at Railroad Bridge Park is slated for expanded parking and improved access to the existing Dungeness River Audubon Center facility that is owned by the Tribe.
- Two additional adjacent parcels along Old Blyn Highway, totaling 68.25 acres, were acquired to hold for future use.
- A small 1-acre parcel in Jamestown was purchased to allow room to improve access to parking for the annual Canoe Landing.
- A strategically located 10-acre parcel immediately east of Diamond Point Road on the Clallam-Jefferson County line for which we have no immediate plans for development.
- An additional three acres of land, with a large shop building complete with studio apartment was acquired in the Jamestown area. This shop is used for Tribal facilities storage and work space and the apartment is rented out as a living space.
- A three bedroom house on 4.86 acres near the Blyn campus is slated for a remodel and conversion to office space for Tribal governmental staff.
- A small 0.78-acre piece adjacent to the Jimmycomelately Creek and Estuary restoration cannot be developed. This adds to the Tribe's efforts to protect Sequim Bay shoreline and estuary.

CONSTRUCTION PROJECTS

Veterans Memorial

Thanks to the enthusiasm of our veterans, the Council agreed to construct a memorial to acknowledge the military service of all Tribal veterans. Phase I was completed in August 2017 and includes inscribed granite tablets listing Tribal veterans and the military branch they served in, plus two small totems and two flag poles. Additional names can be added as they are available.



Public Safety and Justice Building

The design work for this new facility, partially funded with a grant from the federal Department of Housing and Urban Development (HUD), was completed in 2017. It will be located between the Longhouse Market and the Blyn Fire Hall and will house the Natural Resources Enforcement staff and provide space for our own courtroom. Construction is anticipated to begin in early 2018.

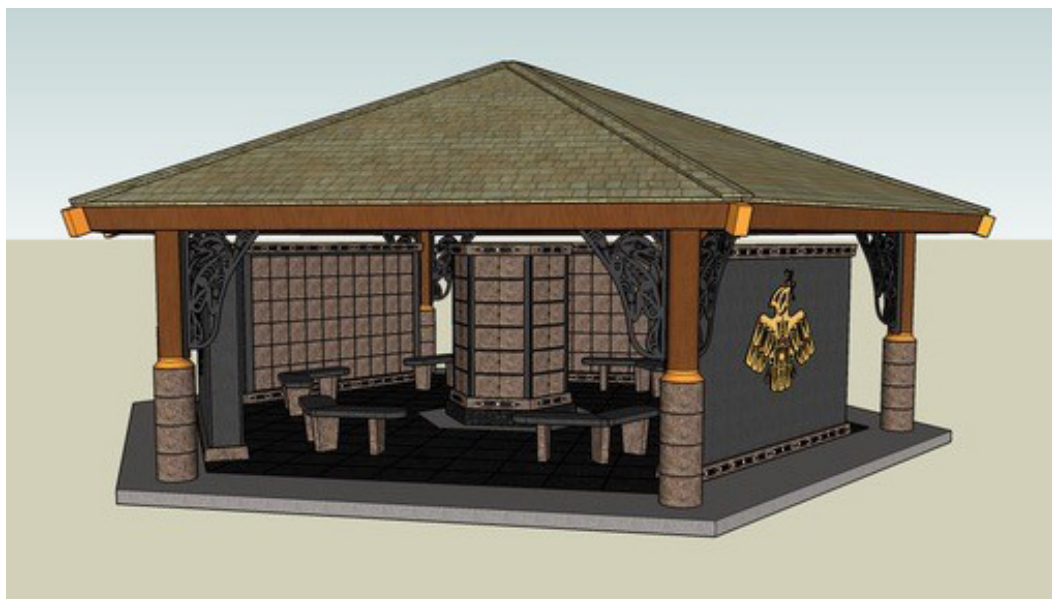


Above, a rendering of the Public Safety and Justice building. At right, a rendering of the courtroom.



Jamestown Cemetery Columbarium

Tribal Staff continue to develop the columbarium (a building with spaces for funeral urns) to be built at the Jamestown cemetery. The design was finalized this year. This facility will allow 480 niches for cremated remains. Construction will begin in spring 2018.



The design for the columbarium planned for Jamestown Cemetery.



Two new signs were placed in the kiosk adjacent to the flagpoles at Jamestown Cemetery. One sign explains the carved Western Red Cedar canoe housed there, on loan from the U.S. Fish and Wildlife Service and believed to be 150 years old. The other explains the three types of burials - marked graves, reburials of ancestral remains, and recently discovered unmarked graves.

Dungeness River Audubon Center at Railroad Bridge Park

Amphitheater Roof

As a result of increased use and in an effort to provide protection from the weather, a roof was constructed over the small amphitheater at Railroad Bridge Park. Now events can be held rain or shine!



River Center Expansion

Board members of the Dungeness River Audubon Center, the Olympic Peninsula Audubon Society, and the Jamestown S'Klallam Tribal Council met at the Tribe's Red Cedar Hall in Blyn on January 5, 2017 for a signing ceremony to commit to an addition to the existing River Center building in Sequim. The building renovation will add 5,000 square feet of education, office, and meeting space. A new east entrance is planned and will be located on 4 acres of land the Tribe recently purchased to accommodate the expansion.



Pictured here (from left to right) are Clare Hatler, Vice-President of the Dungeness River Audubon Center Board; W. Ron Allen, Jamestown S'Klallam Tribal Council Chairman/CEO; and Ken Wiersema, President of the Olympic Peninsula Audubon Society. Annette Hanson photo

UTILITIES

Tribal staff worked closely with 7 Cedars Resort staff to plan for two important Tribal utility projects: the Sequim Connection, a wastewater line to the City of Sequim's regional wastewater treatment plant; and Sophus-Corriea Loop Road that will provide "back of the house" access to the 7 Cedars Resort. Both projects are scheduled to be completed prior to the opening of the new Casino hotel in the spring of 2020.

Emergency Preparedness: Tribal staff has participated in the Great Washington Shakeout for the last five years. The drill takes place each October.



INFORMATION SYSTEMS

Online threats and data breaches are becoming ever more prevalent in today's society. We have all seen articles in the media where personal or business data has been stolen from computer systems throughout the world. Our Information Systems department takes cybersecurity very seriously and has taken the step of creating a Security Administrator position in order to protect Tribal and personal data. Cybersecurity involves much more than installing an antivirus program on a computer. We start with maintaining physical security of our systems at our facilities. This includes housing critical systems behind lock and key and

even monitoring sensitive areas at our campus via video camera. We have multiple layers of network security, computer security, and policies that help keep our systems and data safe. Finally, we provide education to our staff to be aware of scams and what to do if they think they may have encountered an attempt to infect one of our computers or an attempt to breach our systems.

Much of our daily activity involves the much more mundane tasks of maintaining, expanding and changing our information technology (IT) infrastructure. This includes routine maintenance of our many computers, printers and networks as well as building and deploying new computers and IT equipment.

Occasionally, we get involved with out-of-the-ordinary tasks. We took on one such task this past year, using high quality video and audio equipment to record Tribal events. Since then, we have been using this equipment to record various trainings, meetings and cultural events.



Systems Administrator Ginnie Kitzmiller (Cook/Kardonsky) was the videographer for the Elders Honoring event in March.

Return of the Salmon Ceremony

On the very last day of fiscal 2017, the Tribe held a Return of the Salmon Ceremony along the Dungeness River at Railroad Bridge Park.

Several people spoke of the importance of salmon to the S'Klallam people, and of the work the Tribe has done to restore and protect habitat for future generations

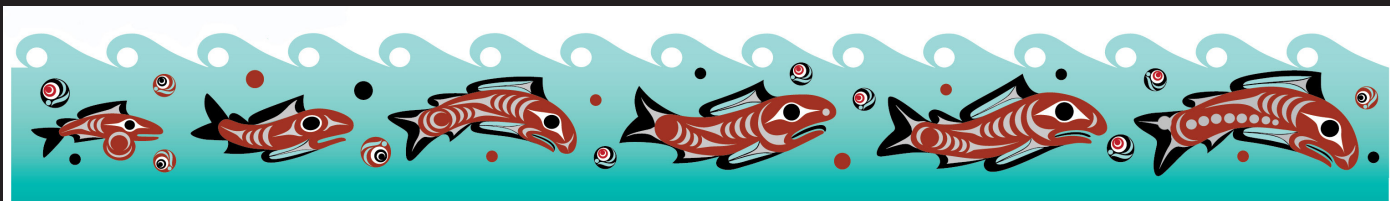
At right, Tribal Council welcomed guests.



Below, the salmon was sent down the river by Quinlan Adams with its head facing upriver to lead the returning salmon back upstream. Guests tasted that same fish.



Tribal Elder Marlin Holden blessed the event and the Coho salmon, prepared by Tribal Council Secretary Lisa Barrell (right).



FINANCIAL OVERVIEW

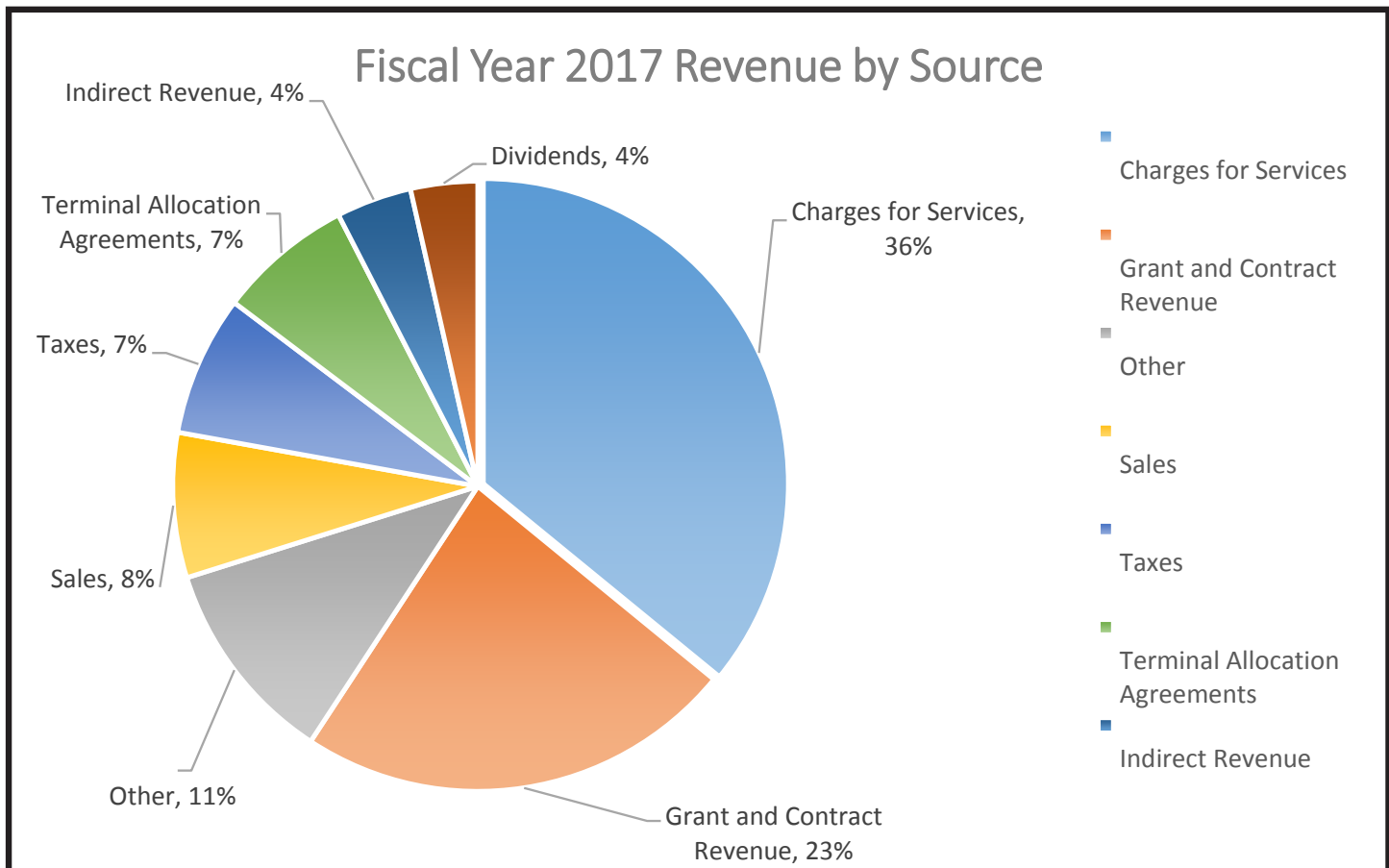
The Tribe had another successful year financially in fiscal year 2017. Revenues continued to grow in all areas with total revenue increasing by 11%. The Tribe generated 76% of total revenue with the remaining 24% coming from Federal, State, and local sources. Grant revenue did increase in FY17 due to large funding agreements to pay for the Chicken Coop/ Zaccardo Road and Olympic Discovery Trail projects. Health and Dental Clinic revenues increased by 11%.

Expenditures also increased in FY17 with the majority of those increases coming in the areas of clinic salaries, consultants, and debt repayment.

Work done this year became a financial stepping stone to future major Tribal projects planned to take place in the next two years. The Tribe paid off over \$2 million in debt this year, to continue to position ourselves for financing our upcoming large projects, including the Loop Road, Sequim Wastewater Connection, and Resort Hotel.

The Accounting department continues to work toward a paperless environment. In FY17 we began implementation of an electronic grants management system. This system will allow staff electronic access to grant records (documents, reports, correspondence) which will create efficiencies throughout the organization. We also have continued to do research into converting our accounts payable system into a totally paperless environment by scanning invoices, travel vouchers etc. We expect this to be fully functional in FY18.

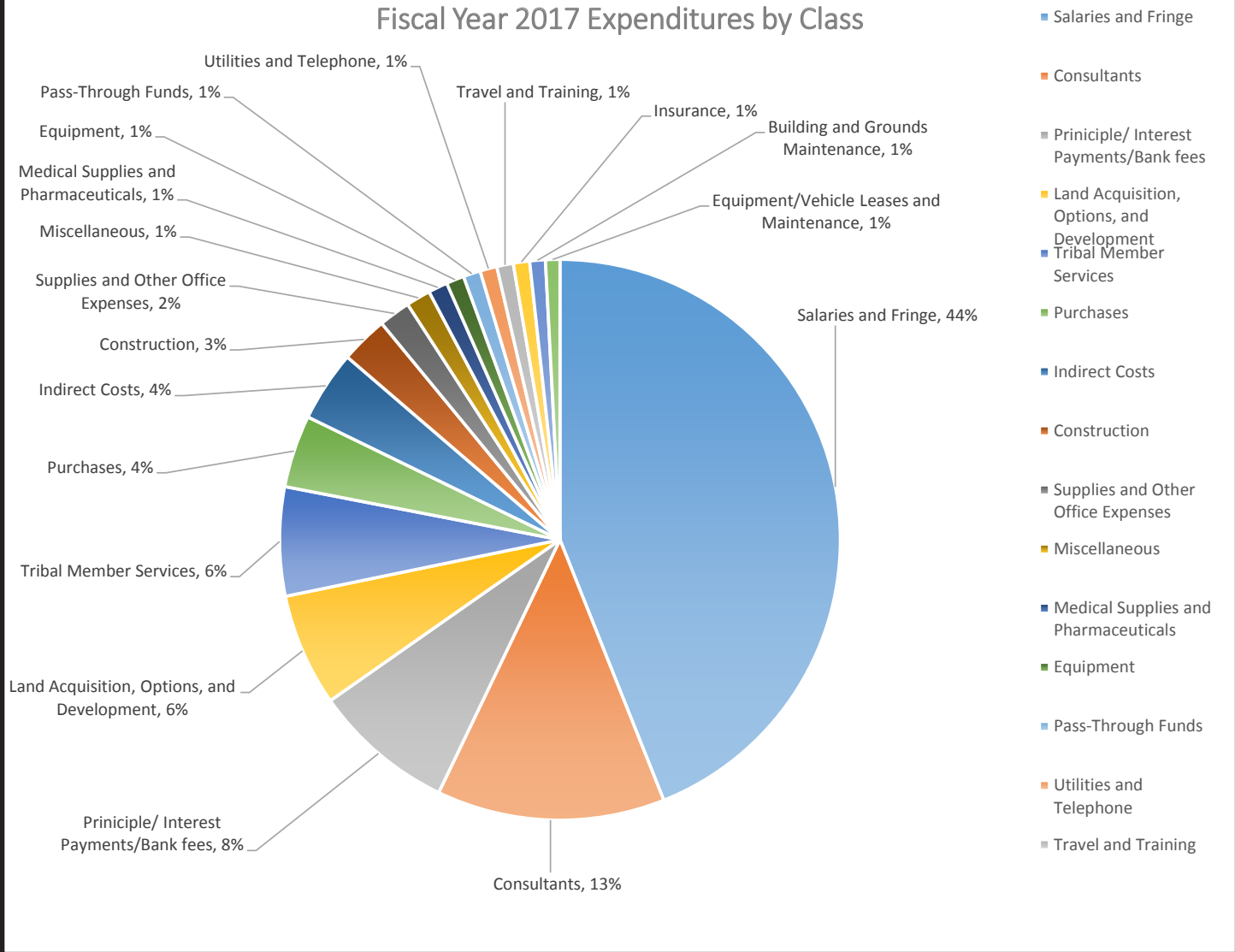
The new federal administration has created some uncertainties relating to future federal funding, though effects in FY17 were not noticeable. Our main sources of federal funds remained consistent. We remain committed to diversifying our Tribal revenue resources so that any impacts of cuts to federal budgets do not have a negative effect on programs and services.



Fiscal Year 2017 Financials	Business Activity	Federal/State/ Local Funding	Tribal Dollars	Total
REVENUES				
Grant and Contract Revenue	0.00	9,439,917.49	0.00	9,439,917.49
Indirect Revenue	0.00	0.00	1,620,546.27	1,620,546.27
Dividends	0.00	0.00	1,436,616.25	1,436,616.25
Terminal Allocation Agreements	0.00	0.00	2,899,937.55	2,899,937.55
Taxes	0.00	0.00	3,014,977.04	3,014,977.04
Charges for Services	14,538,684.96	0.00	0.00	14,538,684.96
Sales	0.00	0.00	3,110,151.56	3,110,151.56
Other	1,668,202.61	190,096.45	2,563,738.11	4,422,037.17
Total Revenues	16,206,887.57	9,630,013.94	14,645,966.78	40,482,868.29
EXPENDITURES				
Salaries and Fringe	10,019,570.92	2,537,015.75	4,806,810.67	17,363,397.34
Travel and Training	38,921.16	140,085.23	196,652.78	375,659.17
Supplies and Other Office Expenses	258,071.81	133,940.57	329,973.24	721,985.62
Rent	1,782.00	0.00	988.00	2,770.00
Utilities and Telephone	100,702.16	70,943.96	213,869.85	385,515.97
Consultants	783,620.35	3,006,822.94	1,406,197.97	5,196,641.26 *
Equipment	26,953.67	127,682.06	250,822.85	405,458.58
Equipment Leases and Maintenance	26,422.47	37,065.85	82,973.08	146,461.40
Insurance	61,190.85	46,349.09	263,152.67	370,692.61
Contributions	2,927.35	100.00	683,370.52	686,397.87
Principle and Interest Payments	358,206.22	0.00	2,862,592.12	3,220,798.34
Bank Fees	23,962.67	0.00	26,511.14	50,473.81
Pass-Through Funds	0.00	392,761.00	0.00	392,761.00
Housing	0.00	351,162.04	7,962.62	359,124.66
Land Acquisition, Options, and Development	0.00	622,375.63	1,890,541.41	2,512,917.04
Real Estate Taxes	0.00	601.84	93,532.11	94,133.95
Construction	0.00	6,717.00	1,073,084.41	1,079,801.41
Building and Grounds Maintenance	167,887.48	17,307.57	170,165.71	355,360.76
Vehicle Maintenance	1,587.59	72,533.26	106,974.28	181,095.13
Tribal Citizen Services	13.23	216,516.55	311,399.53	527,929.31
Managed Care Expenses	168,836.54	434,476.56	257,358.26	860,671.36
Stipends	0.00	8,485.00	166,720.00	175,205.00
Purchases	71,908.27	0.00	1,575,833.37	1,647,741.64
Medical Supplies and Pharmaceuticals	440,436.21	0.00	0.00	440,436.21
Miscellaneous	167,266.25	44,560.12	118,295.91	330,122.28
Indirect Costs	0.00	1,612,316.80	0.00	1,612,316.80
Total Expenditures	12,720,267.20	9,879,818.82	16,895,782.50	39,495,868.52
	3,486,620.37	(249,804.88)	(2,249,815.72)	986,999.77
Interfund Transfers	(3,486,620.37)	0.00	3,486,620.37	0.00
Excess Revenues over (under) Expenditures	0.00	(249,804.88)	1,236,804.65	986,999.77

*See next page for a breakdown of consultant expenditures

Fiscal Year 2017 Expenditures by Class



*CONSULTANTS, Detailed	
Professional Services	2,316,308.09
Construction Services	1,964,660.69
Maintenance Services	375,213.29
Pass-through	510,113.00
Fees and Meetings	30,346.19
Total	5,196,641.26

Professional Services: Payments to professionals including attorneys, accountants, engineers, etc.

Pass-through Funds: Funds we receive for the purpose of passing on to another agency (example – NCAI).

Fees and Meetings: Costs of caterers and other items associated with conducting meetings and Tribal events.

Log Cabin Totem

A new totem pole was added to the Log Cabin Training Center on Highway 101. It depicts the eagle and salmon (the Tribe's signature animals) on one side, and thunderbird on the other side. The totem is 8 feet tall, but it sits on a 30" bentwood box, and that sits on a 36" high planter, making the total height of the new totem 13 ½ feet. Two impressive features stand out: first is the 96" wingspan of the birds on the totem; and second is the laser-cut brushed aluminum designs mounted on the wings and on the bentwood box, which give additional dimension to the wing design and the Native designs on the box.



New Panel installed at Jamestown Family Health Center

According to designer Dale Faulstich, the Queen Charlotte Islands in British Columbia possess a soft argillite stone that Native People carved into intricate designs. Originally it was used to make pipes for smoking kinnickinick but eventually it evolved into all types of small decorative objects. The 7-foot by 34-foot panel (shown above) at Jamestown Family Clinic is carved in the unique style of the argillite pipes, and is installed on the building as decoration. The design of this carved panel includes a number of creatures that inhabit Northwest Coast mythology; Raven, Bear, Killer Whale, Frog, Salmon, Wolf, and of course, Humans. The panel was installed in May by House of Myths and Jamestown Excavating staff. Photo by Bud Turner



Top row: Steve and Megan Johnson, Janet Duncan, Allan Lickiss, Verna Johnson. Betty Brooks, Mary Norton, Lana Kerr, Janet Duncan.



Middle row: Janet Duncan and Cathy MacGregor; Ron Allen and Paul Bowlby; Al Fletcher, Mike Lowe, Merle Holden, Trina Bridges-Jeffrey.



Next row: Loni Greninger, Elaine Grinnell; Warren Farmer, Theresa Lehman.



Bottom row: Lisa Barrell, Robin Didrickson, Merle Holden, Candy Burkhardt, Ann Adams, LaTrisha Suggs, Rosie Zwanziger; Joey Hall.



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