

Healing Campus Design Revealed



Above, Simcosky points out the salmon design at the entryway. Below, he introduces Project Manager Suzanne Pontecorvo and Artisan Manager Bud Turner, as Chairman Allen looks on.



The Tribe revealed the design for the new Healing Campus, Phase I, which includes the Medication-Assisted Treatment facility along with wrap-around services including medical, dental, child care, and counseling services. The facility will be located on South 9th Avenue in Sequim, between Costco and Highway 101. At an invitation-only gathering in the lobby of the Jamestown Family Health Clinic (JFHC), Chairman Ron Allen and Health Services Director Brent Simcosky explained the reason for the project.

"This is not a liberal or conservative issue," said Simcosky. "It is about problem solving, data, and evidence-based treatment."

With 17,000 patients at the JFHC, providers are aware that there is a percentage who are opioid addicts, and of those, some require daily services to stay on the right track. The new facility is being modeled after the state-of-the-art Swinomish Indian Tribal Community didg'wálic Wellness Center, which in turn, was modeled after the Johns Hopkins Broadway Center for Addiction in Baltimore,

"People don't choose addiction, but they can choose recovery. And when they do, we will be there."

~Brent Simcosky
Health Services Director

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Justice Center Open and Court in Session

The Tribal Public Safety and Justice Center has been open since June 2019. The 6,000 square foot building houses the Tribe's three Enforcement officers, a Clallam County Sheriff's Deputy, and the satellite Children's Advocacy Center (in partnership with Healthy Families of Clallam County), staffed by a Domestic Violence/Sexual Assault Child Advocate. The Tribe also employs a court clerk at the Center who prepares and maintains the court docket, files legal documents submitted to Court, checks for adherence to law or court procedures, prepares case folders, and posts, file, and routes documents, etc.

The courtroom is now complete, and monthly sessions are conducted on the third Thursday of the month. The Tribe's Enforcement officers and Clallam County Sheriff's Deputy bring cases to court while the Tribe contracts with Northwest Indian Court System (NICS) to conduct court proceedings, providing the judge and prosecutor, to oversee trials and review hearings. Judge Randy Doucet travels to Sequim from his home in Whatcom County each month prepared to rule on Tribal cases. Doucet is a member of the Louisiana Coushatta Tribe who attended law school at Seattle University, worked as the Lummi Tribe's first prosecutor, and then became their judge before returning home to help his own tribe establish a Tribal Court system from 1999-2004. As a NICS judge, Doucet travels to various tribes as assigned, enforcing each Tribe's laws and code to whatever cases come before him. He researches, prepares and issues all necessary and appropriate rulings, orders, findings of fact, conclusions of law, judgments or opinions.

Prosecutor Tim Rybka represents the Tribe in cases before Tribal court in criminal matters where a violation of the Tribe's code is alleged. He helps prepare and issue complaints, motions, pleadings, proposed orders, and other documents necessary for the prosecution of each case.

Rybka's career in law enforcement has spanned the military, local police, county deputy sheriff, and then as a Special Agent Attorney for the United States Department of Justice Drug Enforcement Administration. He retired from there after 20 years, and began working with Tribes after learning from his grandmother on her deathbed that she was Bear Island Ojibwe (Chippewa).

"I found out at the age of 48 that it has always been in my DNA to fight evil," he said. He knew NICS Executive Director Dan Kamkoff because their children had attended school together, so when he was offered a job there, he took it. He works at the Sauk-Suiattle, Shoalwater Bay, Jamestown, Stillaguamish and Hoh Tribes, and is on-call for special cases at other tribes.

"It's like being a circuit judge and prosecutor in the old days, but we drive cars instead of horses," he said.

"NICS provides Indian Child Welfare and criminal paralegals who handle the details and get the attorneys and judges the information we need to do our jobs."

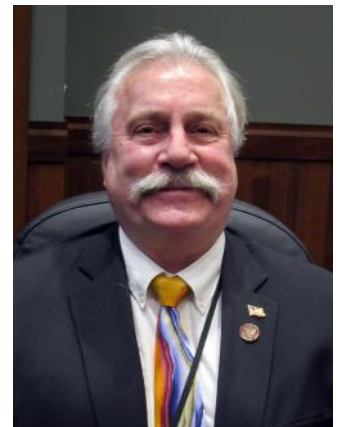
What Rybka loves about NICS is that it was created by the Tribes for the Tribes, to enforce their unique laws.

"When I step onto the reservation, I am the Tribe. I do my research so that I can fully represent their culture, laws and history before the court. We believe in absolute honesty and integrity," he added of the NICS culture.

Currently, Jamestown's Tribal court is prosecuting fish and game as well as criminal cases that occur on Tribal lands. The Tribe is working toward the establishment of a Family Code that would enable Tribal prosecution of Indian Child Welfare cases.



Above, Judge Doucet wears the vest made for him by Tribal Elder Beth Anders. Below, Prosecutor Tim Rybka.



Meet Our New Court Clerk

Welcome Lisa McAneny to the Tribal staff, as the Court Clerk. McAneny has spent the past several decades as the Superior Court Reporter in Port Angeles, after attending school in Southern California, relocating to Washington in 1993, and passing the Washington certification exam. When the local courts moved from court reporters to relying on audio recordings, in 2014 McAneny became an independent contractor, doing court reporting throughout Western Washington, and transcribing audio for depositions and appeals courts at home. When her job at Superior Court was part time, she also worked as an endodontic assistant, helping Dentist Heidi Kanning perform root canals.

Lisa is the mother of three grown boys – Zak, an electrician, Connor, who works at the Tribe's FLUPSY at John Wayne Marina, and Austin, who works at Napoli's restaurant at 7 Cedars Casino. She has discovered, since starting work at the Tribe on November 25th, that she knows many of the Tribal staff, having met them during her 25+ years living in Sequim. Although her experience is in court reporting, McAneny is working with the Tribe's former Court Clerk Anika Kessler to enhance her understanding of Tribal court procedures along with Cynthia Engle, a paralegal at Northwest Intertribal Court System, which is the contractor that provides the prosecutor and judge for Tribal court. Lisa is familiarizing herself with the Tribe's ongoing court cases and associated files and beginning to design forms and workflows that will streamline the court process as the Tribe embarks on this new chapter of our Justice Center. She reports to Chief Rory Kallappa. Lisa can be reached at 681-5600.



Court Clerk Lisa McAneny

Meet Our New Construction Superintendent

Welcome Shawn Gallacci to the Tribe's Building Division, as the new Construction Superintendent. Shawn is a Tribal descendant from the Chubby/Cable family, who grew up in Port Angeles.

Shawn's wife Trina has worked for the Tribe for many years. She is the Medical Office Business Manager at Jamestown Family Health Clinic. Shawn will be overseeing construction projects throughout the Tribal facilities. He began work on December 2nd. His current projects include finish carpentry work for the new Human Resources building on Zaccardo Road, remodeling a property on Woodcock Road, where the carving shed has been relocated, and constructing the columbarium roofing at the cemetery on Jake Hall Road.

Gallacci's father and grandfather were carpenter/contractors, and he grew up in the business and found that he enjoyed it. After graduation from Crescent High School in Joyce, he started his career in construction. He first worked for his dad's firm, Gallacci Construction. Shawn then went on to work for Legacy Homes for nearly a decade. Most recently, he worked for Childers-Bukovnik, and eventually took over the business when its owners retired. Shawn's company built Ron Allen's house in Sequim, which led to him being contracted by the Tribe for various other building projects. Shawn brings 20 years of construction experience to the Tribe and will be working closely with Construction Division Manager Kirk Nelson, Construction Specialist Dave Hartman, and the rest of the Administration Department.



Construction Superintendent
Shawn Gallacci

CAD Manager Shea Wins PGA Awards

Cedars at Dungeness Golf Course PGA Director of Golf and General Manager Bill Shea was recently honored with the Western Washington Chapter Golf Professional of the Year and the Pacific Northwest Section Golf Professional of the Year.

The awards recognize outstanding integrity, character, and leadership through a commitment to mentoring and making significant impacts on the careers of PGA Professionals.

"I believe that I have been honored because of a combination of service to my organization, community service, and promotion of the game," he said. "The Western Washington Chapter serves 400 professionals. The PNW Section serves 1,200 in Washington, Montana, Idaho, Oregon and Alaska. There are 41 sections in the United States that serve 29,000 professional members, so being chosen as 1 of 41 out of 29,000 is a huge honor for me. I am very humbled by this recognition and view it as a team award. Garrett Smithson and Chad Wagner are two outstanding professionals that we are very fortunate to have as Head Professionals at our resort. The entire staff at Dungeness has been incredible supportive as well as the Tribe and Jerry Allen."

Shea and members of the Cedars staff are active with Special Olympics golfers, coaching the Sequim High School golf teams and many other charitable activities on the North Olympic Peninsula. Shea began working at Dungeness Golf Course in 1997. When the tribe bought the property he was named Director of Golf and General Manager.



Cedars at Dungeness PGA Director of Golf and General Manager Bill Shea

LEAN Training Improved Efficiencies

During the month of June, several Tribal enterprises participated in the Lean Training project, facilitated by experts from Impact Washington, this state's office for the Manufacturing Extension Partnership (MEP). Funded by a Department of Commerce grant submitted by the Clallam County Economic Development Corporation, with Impact Washington and the EDA as partners, several Jamestown entities took part in the LEAN Enterprise project.

"Our consultants are seasoned professionals who want to share their knowledge," said Geoff Lawrence, Account Executive for this region of the state. Each Tribal entity was assigned a consultant. These included Jamestown Tribe's Finance Department, Jamestown Excavating, Jamestown Seafood, and the Tribal Gaming Agency.

The goal of the Lean project was to train employees in principles and techniques to maximize enterprise efficiency and facilitate continued future success and growth by initiating a culture of Continuous Improvement within these businesses. The training was initiated by asking staff to look closely at their own methods, and discern whether those were the most efficient ways of doing things.

With several months having passed since their initial work, it is now possible to see the positive results of the program.

"LEAN has made a big difference in Jamestown Excavating operations," said Kyle Johnson, who continued, "The shop and grounds are cleaner and more organized. The bidding process was streamlined, and our bottom line improved 15% as a result of improved expense management. We would like to apply for a second grant if possible and help take LEAN to the next level."

The Tribal Gaming Agency staff also participated in the program.

"It really helped us to see the whole process, from start to finish," said Executive Director Rochelle Blankenship. "It's so easy to be too busy to take a hard look at work flows, and to just keep doing things the way we had always done them. But by mapping everything we do – licensing, regulatory, etc – we were able to eliminate steps and become more efficient. The professionals from Impact WA asked the questions that needed to be asked in order to make us think about why we do each step the way we do it, and whether there might be a better way."

Successful implementation of Lean practice within a Tribal corporation would be a first among Northwest Indian Tribes and possibly a first among Tribes in the US as well, according to EDA research.

Tribal Gaming Board Member Jorene Dick



Tribal citizen Jorene Dick has joined the Tribal Gaming Commission, serving with Chair Jeff Allen and Vice-Chair Gideon Cauffman. During her first several months on the Board, Dick has had to take in a tremendous amount of new information about regulations, laws, the State/Tribal Gaming Compact, Casino audits, accounting systems and more. In October, she attended new Commissioner training in Las Vegas to help immerse herself in this new role.

"I took classes in the rules of Tribal gaming, and even the anatomy of gaming machines, to understand how they work," she said.

The Tribal Gaming Agency is tasked with administering provisions of regulatory controls of gaming and ensure public trust and confidence in the integrity of the regulatory process. The Tribal Gaming Commission oversees the Tribal Gaming Agency.

Dick has been working at the Tribe since she was a teen; first as the Youth Program Assistant, then at Northwest Native Expressions Gallery, at the Jamestown Family Health Clinic, and for the past three years at the Jamestown Dental Clinic.

She plans to continue to find additional avenues of involvement in the Tribe, and to resume her study of the Klallam language, hoping to eventually become a certified language teacher.

She is the daughter of Charlene Dick.

Tribal Gaming Commissioner and Dental Clinic Receptionist Jorene Dick

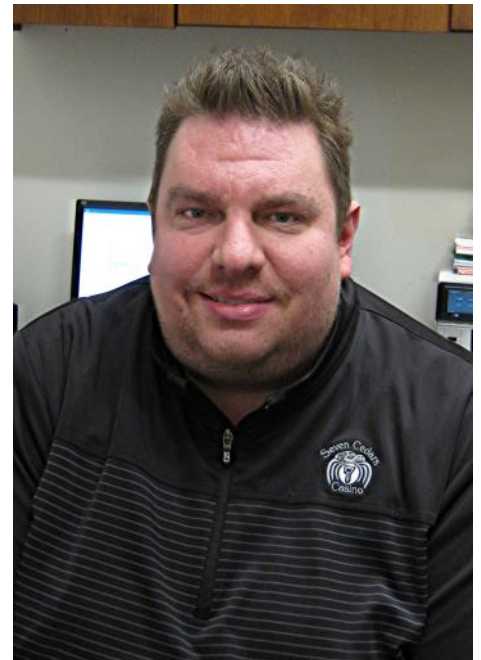
New EDA/JKT Board Member Joe Allen

W. Joe Allen has joined the Economic Development Authority Board, filling the vacancy left by Celeste Dybeck. He joins Jack Grinnell, Louis Kardonsky, Matthew C. Adams and Latrisha Suggs, meeting every other month. Allen has served on the Jamestown Capital Board since May, meeting quarterly to get the Native Community Development Financial Institution up and running. On that board, he serves with Louis Kardonsky and Laurie Stewart of Sound Community Bank.

"I have wanted to get more involved on the Tribal side," he said, adding that his sister Amber serves on various Tribal committees. "I reached out to David LaSarte, and then to Kyle Johnson, expressing my interest in the EDA Board and its work." Johnson suggested that Allen attend the meetings to become familiar with them. "I've attended for about 18 months. About a year ago, I sent a letter stating my interest in filling a future opening. Jack called me a few months ago to ask if I was still interested, and I went through the interview process."

Allen says the EDA "is in my wheelhouse. I am really excited about creating businesses, and seeing them through from start-ups to stand-alone businesses that will generate revenue for the Tribe."

Allen has worked steadily at the Casino for ten years, and prior to that, at casinos in Bellingham (where he attended school for his undergraduate business degree) and at 7 Cedars on and off. Upon his return to Sequim in 2009, he worked as a Casino Supervisor and a Shift Manager, gaining experience in all aspects of the Casino, before being promoted four years ago to Casino Manager. In 2019, he earned his Executive Master of Business Administration. Joe is the son of W. Ron Allen of the Allen family.



Casino Manager, EDA and Jamestown Capital Board Member W. Joe Allen

2020: Exciting Expectations and Growth



Message from W. Ron Allen, Chairman/CEO

Greetings Tribal Citizens!

I trust you all had a great Holiday Season, a fun time with the family and friends over Christmas and enjoyed sending out 2019 to begin our journey through 2020. *Wow, are we ready for this ride?*

Yes, many will be closely watching the Impeachment proceedings of President Donald Trump and then will be inundated for the next eleven months on the 2020 elections with campaign slogans and advertisements. I firmly believe that this election(s) is critical to the direction of our country and its views towards Indian Country. More on that later, but our focus this coming year will be getting the facts straight and urging you to vote!

There will be many issues and challenges we will be facing at the federal, state and local levels that I will address throughout the year, including legislation, policy and other initiatives that affect our interests and rights. For now, I'd like to focus on what is happening in our backyard.

As many of you were aware, 2019 brought many growing and exciting changes around our Tribal Campus. We completed the following projects:

1. Veteran's Memorial Park and expanded parking on our north campus including upgrading our parking lighting.
2. The renovation of our new Human Resource (HR) building on Zaccardo Road behind the South Campus.
3. The new renovated Information Services (IS) building on the North Campus.
4. Our new Justice Center behind the Longhouse for our Tribal Court and Enforcement.
5. The new Loop Road (yet to be named) behind the new 7 Cedars Resort.
6. The new waste water system connecting our Blyn properties to the Sequim City system.
7. The Cedar Greens Cannabis Shop in Blyn

The completed projects all will be complemented by projects to be completed in 2020 including:

1. The 100-room 7 Cedars Hotel in May.
2. The Medicine-Assisted Treatment (MAT) facility in Sequim to address opioid and substance abuse problems.
3. The new expanded Dungeness River Center.
4. Moving the Carving Shed (House of Myths) to the Jamestown site on Woodcock Road.
5. Renovating the old Carving Shed into a Maintenance office.
6. Completion of the Sweat Lodge, primarily the landscaping and fencing.

We are continuing to work on projects that will improve our services to our community needs including:

1. Designing a Natural Foods Center including freezer, cooler and curing storage for beef, deer, elk, pork, fish and natural foods.
2. Designing and preparing for the expanded Library Building.
3. Designing a Jamestown Village Center site for a Cultural Center, Canoe Journey Park, and expanded utility capacity, including a water tower for the expanded water services and fire safety and waste water system.
4. Designing housing plans to support Tribal citizen and expanding employee affordable housing needs including Elder needs and the transitional challenges we're experiencing.

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Flag Ceremony at Culture Fair

On November 21st, Peninsula College presented a special unveiling ceremony in the Pirate Student Union Building honoring the six tribes of the Olympic Peninsula with a flag unveiling. Attending from Jamestown were Al Fletcher, Cathy McGregor, Roxanne Roberts, Ron Allen and myself.

The speakers/witnesses were: Matt Ives from the Port Gamble Tribal Council, Jamie Valdez and Reba Charles from the Lower Elwha Klallam Tribe, and Duane Johnson and Juaneca Garceo of the Makah Tribe. Al Fletcher, Tribal Veterans Representative, told of his love, honor and respect for such a beautiful flag, and then told the story of our Tribal crest, conceived and designed by Gregory Prince. The crest is composed of two symbols – the eagle and the salmon.

The ceremony ending with all the tribes singing "We Are One."

~ Theresa Lehman, Tribal Council Treasurer



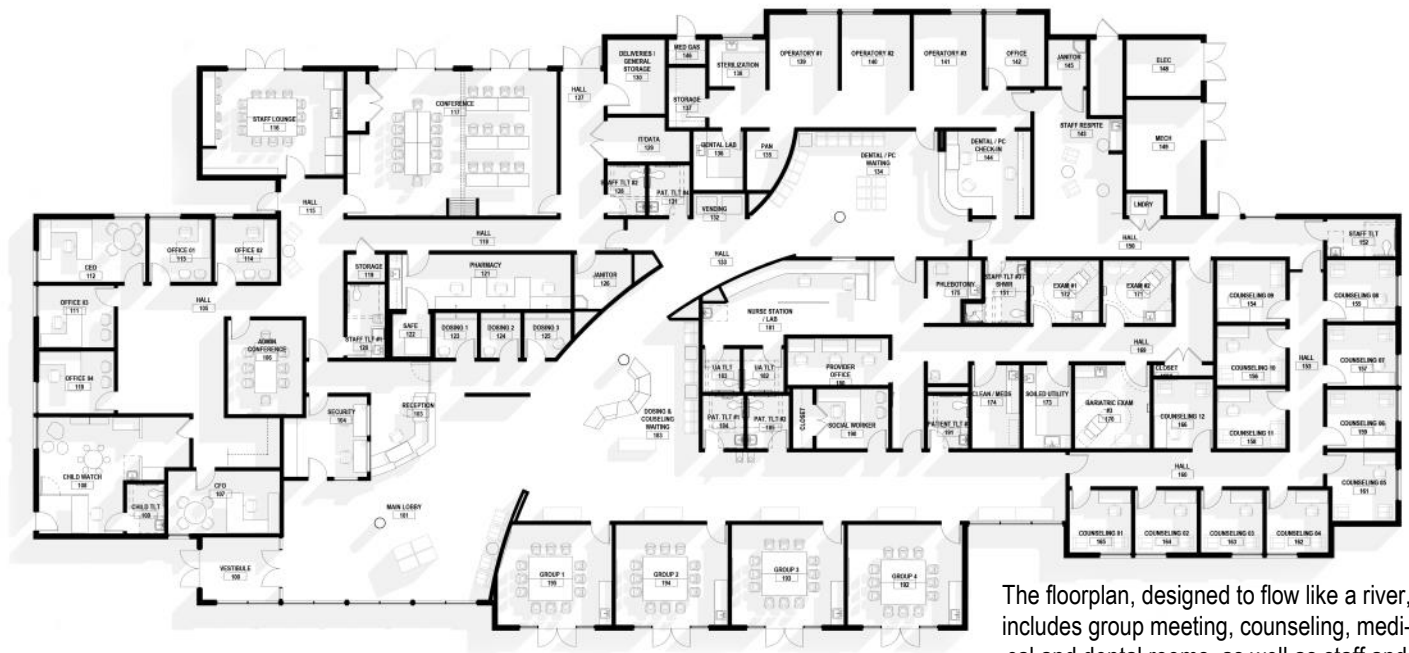
(Expectations and Growth, continued from page 6)

5. Expanded Jamestown Cemetery capacity.
6. Tamanowas Rock cultural site and caretaker facility.
7. Expansion of our Jamestown Seafoods operations including upgrading our Shellfish hatcheries, restoring our Dungeness Oyster Farm, developing our Dabob Bay oyster farm site and establishing our Sable and Trout fish farm in Port Angeles harbor.
8. Exploring ways to expand our Medical (17,000 patients) and Dental Clinic (6000 patients) capacities, as we are currently at capacity.
9. Upgrading our operational systems that deal with Human Resources, payroll, and other benefit services to our employees. The transition will be a challenge, but it will definitely improve our systems.

There are many other smaller projects that improve our programs and services, but the updates noted above should make it obvious we have been and will be very busy dealing with our growth challenges. I am excited as we upgrade our facilities and prepare for the next set of generations. Addressing health care, housing and other basic needs are easier said than done, such as child care or veteran support services, but we will persevere. We are planning on visiting Elder programs and facilities in our sister Tribes to see what they have done that makes sense for our community.

I have always felt our vision is about Nation Building and thinking of the foundation that will serve our many future generations. All Tribes are charting the same course and our job is to take actions that fit our unique Jamestown collective character, i.e. strong, independent and self-reliant people. Our challenge is to not be distracted by the political issues and views around us, but to stay the course. We'll do the best we can. As always, do not hesitate to call or e-mail me if you have additional questions at (360) 681-4621 or rallen@jamestowntribe.org.

God Bless,



The floorplan, designed to flow like a river, includes group meeting, counseling, medical and dental rooms, as well as staff and administrative space.

(MAT reveal, continued from page 1)

MD. The Tribe worked closely with John Stephens, Program Chief Executive Officer of the didgwálich Wellness Center, which serves clients who are 30% Native, and 70% non-Native. For the Swinomish, that facility was the first time they had offered services to non-Natives, while that tradition has worked for the Jamestown Tribe for many years, providing an economy of scale for our small Tribe.

Rice Fergus Miller (RFM) designed the Tribe's new Healing Campus building. They worked with Tribal Artisan Manager Bud Turner and a group of Tribal Elders to establish culturally appropriate design parameters that include views of the Dungeness River and Olympic Mountains. RFM Project Manager Suzanne Pontecorvo and Gena Lee attended the reveal to answer questions.

Based on a story told by Elaine Grinnell (Prince) of a grandfather explaining to his grandson that placing one rock in a river can change its course, Grinnell said that in the same way, those seeking treatment for their addictions can change the course of their own lives. The main Tribal motif for the new facility shows grandfather's hand placing a rock in water, with currents flowing around the stone.

"We want the experience of the building to give clients a sense of everyone working together," said Pontecorvo. "That connection is an opportunity for healing."

The 200 attendees cheered the Tribe's work, while outside, about 40 members of the Save Our Sequim group, who oppose having an opioid treatment center in Sequim, picketed and blew loud whistles at the guests as they arrived. The Tribe has chosen to take the high road, not reacting to the nay-sayers; instead, moving the project forward as required by law.

"In January, we will be ready to submit the plans to the city, for approval by the Community Development department," said Simcosky, urging proponents to write letters of support to Mayor Dennis Smith. "The land is zoned for out-patient medical clinics, so we do not anticipate any issues."

Several community leaders, including County Commissioner Mark Ozias, Olympic Medical Center CEO Eric Lewis, State Rep. Steve Tharinger, and community activist Tim Wheeler, voiced their support for the Tribe's dedication to opioid addiction treatment.

The Tribe plans to build the facility in 2020, and open in 2021.



The program opened with the Jamestown Singers performing *We Sing Strong*, while Alisha Adams and Ginnie Kitzmiller danced.

Child Advocate Program Continues to Build

In the October 2019 Newsletter we introduced our new staff person (Dru Froggett) who will have services available to children and teens who are victims of domestic violence and sexual assault.

Here are a few Questions and Answers about the Child Advocacy Center Program.

How did this program begin?

This program began as a discussion between staff from a local organization called Healthy Families of Clallam County and the Jamestown Social and Community Services staff. Healthy Families informed Jamestown of the need for child advocacy services in East Clallam County. A grant opportunity from the Federal Department of Justice was available to request funding that could help start up an advocacy program. Healthy Families and Jamestown agreed to partner together on the grant, and submitted the application. The grant was awarded this summer.

Jamestown Social Services is interested in expanding services in areas we have not done before. We are also interested in providing services that can bring healing to our People. While this is a difficult subject, we want to make sure a culturally-appropriate program is available should a family need it.



What kind of services are provided by this program?

All services provided to a child or teen and their family are kept confidential. Information can only be shared if the parent signs a "Release of Information" that gives permission of the Child Advocate to share only pertinent information with a staff member that is relevant to the child or teen and family's services. The following services are provided:

- **Advocacy:** Support, information, and referrals to help access needed services and to help families navigate the judicial system and the emotional distress.
- **Forensic Interviewing:** Should there be police involvement in a case, the child or teen will be interviewed by a specially-trained and highly skilled interviewer who is sensitive and non-leading. The interview space is located at the Jamestown Tribe's Public Safety & Justice Center. We believe in having a space that is culturally sensitive to our Tribal families.
- **Multi-Disciplinary Team:** Should there be police involvement in a case, a team of professionals from different agencies may be involved in providing services that help the child or teen and family. This may include law enforcement, medical staff, advocates, mental health professionals, and others that may be necessary to support the healing of the child or teen and family. This team approach helps to form a quick, interagency response to gain knowledge and clarity about the child or teen's experience. This team keeps information confidential, and only staff who are providing necessary services are included.

Do you have services available to adults?

Yes, please call; if we do not have a service that meets your needs, we will help refer you to a staff person or other service provider.

Want to know more? Please call Dru Froggett if you any questions about the program.
360-460-1712, or dfroggett@jamestowntribe.org.

yəhúmæct Traditional Foods Program

by Mackenzie Grinnell,
Traditional Foods Program Assistant

This past month we took a break from q̓péct ʔiʔ kwúkʷ - Gather and Cook. Traditionally, short, cold winter days signaled a time to be inside the longhouse to weave. I am so glad that we came together for Weavers and Wannabes on December 10th. It is always nice to sit around and chat while working on a holiday present for a loved one.

Plant of the Month

January 21st (3rd Tuesday of the Month)

This year we will be having a class each month that focuses on one plant. We want to bring together Tribal citizens, descendants, and family who want to learn or share about our traditional knowledge of plants, and to try recipes, experiment with, and learn from the plant for an entire month.

This month we will be starting out with Cottonwood. This tree forms dense stands along streams rivers and floodplains where it towers above alder. The smell of cottonwood reminds me of my childhood running through the trees along the river trying to find the best swimming hole. Cottonwood is used to make a variety of medicines, foods and tools. The best time to harvest cottonwood is after a winter wind storm when the branches from the top of the tree break off. These branches have the largest leaf buds that are full of resin or sap that we turn into medicine or use to waterproof baskets.

Each month we will have class on the 3rd Tuesday of the month where we will have the opportunity to share what we have learned about the plant during the previous month, and learn about the next plant of the month. Weather – and light-permitting, we will also use that time to go and harvest what we can. If there is interest, we will also plan a day over a weekend where we can meet and harvest more of the plant of the month as well as anything else that is in season!

For those of you who are out of the area that want to learn with us please let us know. We will send you all the information that we go over so that you can learn along with us!



Emma Brownell (Johnson) is well on her way to finishing her first basket!



Cottonwood buds

January Events

January 14th Weavers and Wannabes, Hummingbird Hall, 5:30

January 21st Plant of the Month, Fish Bowl, 5:30-7

January 28th q̓pé ct ʔiʔ kwúkʷ (Gather and Cook), Lisa's house, 5:30

(Continued on page 11)

Camas has always brought together communities. S’Klallam families traveled to San Juan, Whidbey and Vancouver Islands to harvest camas as well as to meet up with family that lived in other tribes.

In May we are aiming to come together with other tribes to harvest camas on Whidbey Island just as our ancestors did.

It seems like berry season rushes by each year and I am never able to set aside enough time to harvest all the berries I’ll need. This August we will be going out to try and fill our freezers for the year! We won’t be camping for our berry village but rather meeting up in the morning and spending the whole day together going to different berry patches.

2020 is the Traditional Foods and Culture programs time to add hunting into our classes and events. Be on the look out for opportunities to learn about gun safety as well as times to site in your gun and a village where we can all come together after a long day of hunting to sit around a fire and tell stories.

Lisa Barrell
lbarrell@jamestowntribe.org (360) 681-3418
Mack Grinnell
mgrinnell@jamestowntribe.org
(360) 681-3408



Above, camas
Below, berries



2020 Events

- 2nd Tuesday of the Month Weavers & Wannabes
- 3rd Tuesday of the Month Plant of the Month
- 4th Tuesday of the Month q̓péct ?i? kwúk^w

Harvesting Days and Harvesting Villages

In 2020 we are adding to our harvesting villages where we have gone out for a weekend to harvest from the sea and to harvest sweetgrass. This year we are adding 3 more villages.

- Camas Village – May
- Harvesting from the Sea Village – July
- Berry Village – August
- Sweetgrass Village – August
- Hunting Village – October

Behind the New Burke Museum by Jimmy Hall

Six Tribal employees traveled across the Sound to get a behind the scenes look at the new Burke Museum. Those who made the day-long trip were Tribal Council Secretary and Traditional Food Program Director Lisa Barrell (Wood/Johnson), Traditional Food Programs Assistant Mack Grinnell (Prince), Librarian Bonnie Roos, Library Assistant Brandon Taft, Tribal Historic Preservation Officer David Brownell, and Archival Technician Jimmy Hall (Hall). The trip acted as a networking effort with Burke Museum staff, as the Tribe is looking to add exhibits to its own library in the coming year. The new Burke Museum was built in the same location as the former museum, in the center of the University of Washington's campus. After a quick lunch of bison Indian tacos at Off-the-Rez Café, (the Burke Museum's new food vendor, from the Blackfeet Reservation in Montana) we were met by Archaeology Curation Services Manager Jack Johnson and Tribal Liaison Polly Olsen. Our first stop was with at the Biology Department with Collection Manager Jeff Bradley, who gave an enthusiastic overview of his work in cataloging every mammal that comes to his department that would then be preserved for research purposes. Next, the Paleontology department was a quick stop. Brownell reconnected with a Burke paleontologists who assisted in unearthing a mammoth skull on the Miller Peninsula in 2016. The skull is in good shape and will provide useful research data for scientists in the future.

The next stop on the tour was at the Archaeology department. Collections Manager Laura Phillips showed us the various workstations where students and staff catalog and store the thousands of items under the Burke's care. Phillips had ready near a dozen boxes that housed artifacts that were from our neck of the woods, including Dungeness, Fort Townsend and Quilcene.

Jamestown staff were taken to various backrooms that held more delicate artifacts such as baskets that were

(Continued on page 13)



Above, THPO David Brownell and Archival Technician Brandon Taft talk to Archaeology Collection Manager Laura Phillips, while Librarian Bonnie Roos, Traditional Foods Manager Lisa Barrell and her assistant Mackenzie Grinnell look at other items.

Below, Lisa, Brandon, Bonnie, David and Mack listen as Jeff Bradley, Mammalogy Collections Manager speaks. Behind him is Jack Johnson, Archaeology Curation Services Manager.



Culture Corner



nəx^wsłáyəm'

Intertribal Singing and Dancing

ʔənʔá kʷi t́iyəm ʔiʔ qʷəyíyəs! (Come sing and dance!)

Port Gamble S'Klallam Tribe

Friday, January 31, 2020

5:30 p.m.

Please RSVP to Vickie Carroll at vcarroll@jamestowntribe.org or 360-681-4659 if you would like to vanpool to the event.

Jamestown Song and Drum Practice January 10th

6pm to 8pm, Red Cedar Hall

Questions? Contact Loni Greninger at 360-681-4660 or lgreninger@jamestowntribe.org

The Jamestown Singers are performing on a regular basis these days!

The Jamestown Singers opened the MAT Reveal event at the clinic. They also opened both days for an American Indian Health Commission meeting on 12/11 and 12/12. And, at least half of the youth who participate in our After School Programs stepped up and "took a lead" (like a solo) in the Challenge Song during Intertribal hosted at Jamestown last month. Jessica Humphries (Collier), Dustin Brenske, and I have practiced that song with the youth for a couple months, and when I asked them to take a step of courage, they fully met the task!

~Loni Greninger

HEALING CLASS

Instructor: Rachel Sullivan

January 25, 2020

11:00 a.m. to 2:00 p.m.

Hummingbird Hall

Lunch will be provided.

We will have a facial steam, facial mask, possibly make a body scrub, crystals/stones, create a salve.

This class is for Jamestown citizens and descendants. Maximum class size is 15.

Please RSVP to Vickie Carroll at 360-681-4659 or vcarroll@jamestowntribe.org before end of day, Friday, January 17, 2020

(Burke, continued from page 12)

recovered from wet conditions. We were also taken to the immense textile storage area which included baskets and hats of all shapes and sizes. The last stop before heading home was the Contemporary Collections that housed art pieces and more modern tools from contemporary Salish and other indigenous cultures in our region, and around the world. The collections contained beautiful bentwood boxes, hunting implements of all sorts including bows and spears, and many other amazing objects.

As the Tribe looks to build its own exhibit space onto the library, the trip to the Burke Museum treated us to a world class example of what is possible. The museum is unique in the way that any visitor can see behind the scenes of professionals and students working with a wide array of museum items as they catalog and work to preserve them. Being granted backdoor access and getting to speak with those whose whole work is to preserve culturally and historically rich artifacts was a treat that I would encourage anyone to take if given the opportunity.

For more information about the Burke Museum, call General Inquiries at 206-543-7907 or call THPO David Brownell at 360-683-1109 ext. 4638.

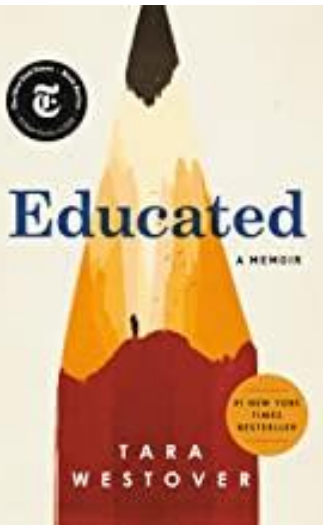
Library Programs and Services

Jamestown Reads Book Club

Educated: A Memoir by Tara Westover

January 21st, 2020, in the Tribal library at 5:15 pm

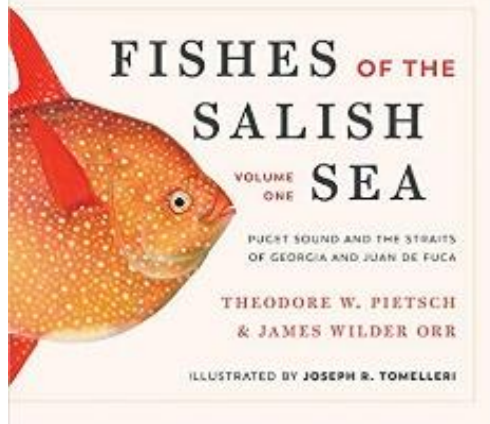
Books are available at the Tribal Library



Tara Westover was 17 the first time she set foot in a classroom. Born to survivalists in the mountains of Idaho, she prepared for the end of the world by stockpiling home-canned peaches and sleeping with her "head-for-the-hills bag". Educated is an account of the struggle for self-invention. It is a tale of fierce family loyalty and of the grief that comes with severing the closest of ties. With the acute insight that distinguishes all great writers, Westover has crafted a universal coming-of-age story that gets to the heart of what an education is and what it offers: the perspective to see one's life through new eyes and the will to change it. (Goodreads)

Featured Book

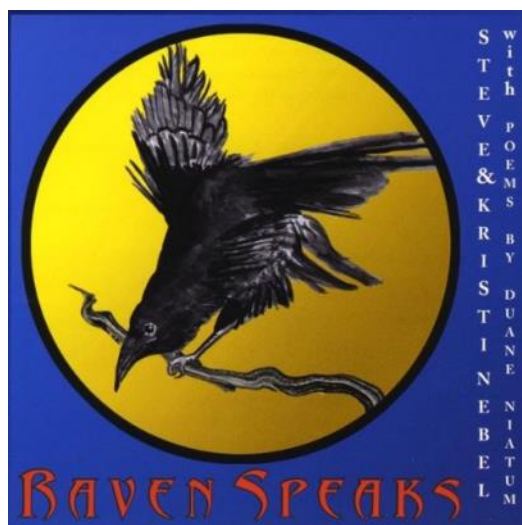
Fishes of the Salish Sea: Puget Sound and the Straits of Georgia and Juan de Fuca Theodore Wells Pietsch, James Wilder Orr, et al.



Fishes of the Salish Sea is the definitive guide to the identification and history of the marine and anadromous fishes of Puget Sound and the Straits of Georgia and Juan de Fuca. Featuring striking illustrations of the Salish Sea's 260 fish species by noted illustrator Joseph R. Tomelleri, this comprehensive three-volume set details the ecology and life history of each species, as well as recounts the region's rich heritage of marine research and exploration. (Goodreads.com)

Featured CD

Raven Speaks by Steve and Kristi Nebel



This album in the folk/country genre features music and lyrics written by Steve Nebel interspersed with tracks of poetry by Jamestown S'Klallam Tribal citizen Duane Niatum. Musicians include David Michael on Celtic harp and Orville Johnson on dobro and electric guitar.

New books

La Rose by Louise Erdrich
Makoons by Louis Erdrich
Pointing with Lips: A week in the Life of a Rez Chick by Dana Lone Hill
Indian Cookin' by Herb Walker

Xčít –to know

We have added links to historical documents on the Library's website, the Coast Salish Culture page: <http://library.jamestowntribe.org/home/culture>. You can read a Clallam Petition from the 1911 Congressional Record, several articles by Myron Eells and Klallam Folk Tales by Erna Gunther.

S'Klallam Word Scramble

é	t	ʔ	í	xʷ	č	qʷ	†	λ'	w'	qʷ
w'	ŋ	c	†	á	y'	ə	xʷ	t	ə	ŋ
č	s	p'	w'	x	é	t	ʔ	č	í	ə
t	kʷ	ú	p	í	s	x	á	xʷ	a	qʷ
xʷ	q	†	é	ŋ	kʷ	qʷ	†	č	t	ʔ
n	ə	s	í	c	ə	ʔ	u	n	ú	a
λ'	y	xʷ	†	w'	č	ŋ	a	λ'	w'	s
w'	ʔ	qʷ	c	x	xʷ	é	†	kʷ	x	á
í	é	†	á	y	ə	q	t	í	xʷ	č
qʷ	č	s	w'	ʔ	xʷ	ŋ	č	t	ú	s

snowing: čéʔyəq

cold wind (northeast): súč

freezing, frozen: †áyəxʷtəŋ

make a fire: čáqʷəwč

heater, furnace: sxʷkʷaʔkʷíwčt

soup: stúp'

book: púkʷ

bundle of blankets: †áyəqt

put a hat on: čásaʔqʷəŋ

mittens, gloves: nuʔəcísən

Klallam phrase of the month:

xʷáʔəm' u cxʷʔ

Are you hungry?

To listen to this phrase (#65) and other phrases, go to: <http://klallam.montler.net/Phrases/index.htm>

Library:

Librarian Bonnie Roos:

Library Assistant Jan Jacobson:

Library Assistant Gloria Smith:

Library Assistant Brandon Taft:

360-681-4632

360-582-5783

360-681-4614

360-681-3416

360-681-4632

library@jamestowntribe.org

broos@jamestowntribe.org

jjacobson@jamestowntribe.org

gsmith@jamestowntribe.org

btaft@jamestowntribe.org

Visit the Tribal Library at 1070 Old Blyn Highway in Heron Hall; Open M-F 9 -5

Website: <http://library.jamestowntribe.org>

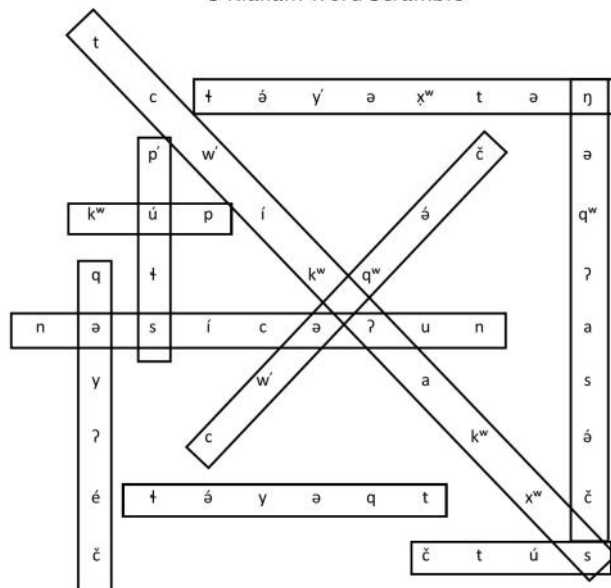
Children and Youth Programs



Left, the Children's Program, our Salmon Group, doing a "Fitness Center Day." This is something new that teacher Stephanie Parrish has started with the group to increase exercise and wellness during these winter months.

Right, our reward trip for our Healing of the Canoe group. The youth won a trip to the Trampoline Park for their attendance, participation and behavior. A shout out to Caitlin Humphries, Frank Johnson, Azuriah Sylvester, Amara Osmer, Cameron Colfax, Kailena Hedin, Ada Jane Garden and Phin Sylvester for being great role models in our programs! We hope to have a larger group next quarter.

S'Klallam Word Scramble



snowing: čéʔyəq

cold wind (northeast): súč

freezing, frozen: táyəxʷtəŋ

make a fire: čáqʷəwč

heater, furnace: sxʷkʷaʔkʷíwčt

soup: stúp'

book: púkʷ

bundle of blankets: táyəqt

put a hat on: čásaʔqʷəŋ

mittens, gloves: nuʔəcísən

Answer key to the
Word Scramble on page 15

Calendar of Events: January 2020

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
			1 New Years Day Tribal Offices and Clinics closed	2	3	4
5	6	7	8	9	10 Elder Luncheon Song and Drum Practice, page 13	11
12	13	14 Weavers and Wannabes, page 10	15	16	17	18
19	20 Rev. M.L.King Jr. Day—Tribal Offices Closed	21 Plant of the Month, page 10 Jamestown Reads, page 14	22 Advance Care Planning, Session 1, page 19	23	24	25 Healing Class, page 13
26	27	28 Gather and Cook, page 10	29	30	31 Singing and Dancing, page 13	

Save the Date! Elders Honoring Luncheon Saturday, March 21st

Honoring the Adams siblings: Florence, Matt, Ann, Margaret, Paul, Patrick, John and Susan
Much more information will be included in the February and March newsletters.



Websites:

Tribal Government: www.jamestowntribe.org
7 Cedars Resort/Casino: www.7cedarsresort.com
Tribal Library: <http://library.jamestowntribe.org>
Tribal Online Museum: www.tribalmuseum.jamestowntribe.org
Healing Campus: www.jamestownhealingcampus.org

Facebook Pages:

Tribal Government: www.facebook.com/JamestownSKlallamTribe
Tribal Library: <https://www.facebook.com/Jamestown-SKlallam-Tribal-Library-468983403143461/>
S'Klallam Tribal Events and Announcements: <https://www.facebook.com/groups/sklallam.events.announcements/>
Children and Youth Programs: <https://www.facebook.com/jsktchildrenandyouth/>
yehúmeæt *Traditional Foods and Culture Program*: <https://www.facebook.com/jamestown.tfp/>
Jamestown Family Health Clinic: <https://www.facebook.com/Jamestown-Family-Health-Clinic-191450454240502/>
<https://www.facebook.com/7CedarsCasino/>
<https://www.facebook.com/TheCedarsAtDungeness/>
<https://www.facebook.com/LonghouseMarket/>
<https://www.facebook.com/HouseOfSevenBrothers/>

Find Us on the Web!

CAREERS AT JAMESTOWN S'KLALLAM TRIBE

We are excited to announce our most current job listings at Jamestown S'Klallam Tribe and 7 Cedars Resort Properties and invite you to submit an online application today! Please note to check our websites for the most current listings. When you submit your application, it is sent directly to that position's hiring supervisor for review. Remember to provide up to date phone and email references, cover letter, and resume!

JAMESTOWN TRIBAL ENTERPRISES CAREER OPPORTUNITIES

APPLY AT

[HTTPS://JAMESTOWNTRIBE.APPLICANTPOOL.COM/JOB/](https://jamestowntribe.applicantpool.com/jobs/)

- ARNP, Full-time
- Certified Medical Assistant, General Posting
- Excavating Superintendent, Full-Time
- Equipment Operator / Laborer, General Posting
- Equipment Operator / Truck Driver, General Posting
- Family Practice Physician, Full-time
- Internal Medicine Physician
- JEX Office Manager
- Licensed Clinical Social Worker
- Patient Care Coordinator, JFHC
- Cultural Resources Specialist, Full-time

CEDAR GREENS CAREER OPPORTUNITIES

<https://cedargreenscannabis.applicantpool.com/jobs/>

FUTURE JOB OPPORTUNITIES

If you are interested in a career with JST, and would like to be considered as part of our general pool of applicants, please apply to the "Future Job Opportunities" listing!

7 CEDARS RESORT PROPERTIES CAREER OPPORTUNITIES

APPLY AT

[HTTPS://7CEDARS.COM/CAREERS/](https://7cedars.com/careers/)

- Porter, Full-time/Part-time
- Table Games Dealer, Full-time/Part-time
- Valet Attendant, Full-time/Part-time
- Security Officer, Full-time
- Deli Clerk, LHM, Full-time
- Bar & Cocktail Supervisor
- Banquet Server, Seasonal
- Cage Cashier, Full-time/Part-time
- Bartender, Full-time/Part-time

FUTURE JOB OPPORTUNITIES

If you are interested in a career with 7 Cedars Resort, and would like to be considered as part of our general pool of applicants, please apply to the "Future Job Opportunities" listing!

QUESTIONS? CONTACT HUMAN RESOURCES



Tarynn Kettel
Jamestown S'Klallam Tribe
HR Workforce Analyst
P: 360-582-5789
E: tkettel@jamestowntribe.org



Hayley Pearce
7 Cedars Resort Properties
HR Recruiter
P: 360-582-2494
E: hpearce@7cedars.com

#JAMESTOWNSKLALLAMTRIBECAREERS





Tribal Elders, friends and family:
You are invited to a special,
2-part class in
Advance Care Planning

- Do you know who would make your health care decisions if you had a sudden serious event?
- What should you consider in advance, to make your wishes known?
- If we know what you want, then we, as a medical community and the people who care about you can truly honor and respect your wishes.
- Whether you are healthy or ill, now is the time to make your wishes known to your health care providers and those who will care for you.

Session 1: Wednesday, January 22nd from 10 a.m.-1 p.m.

What is Advance Care Planning? What decisions should you be considering?

Session 2: Wednesday, February 26th from 10 a.m.-1 p.m.

We'll answer any questions that have come up as you considered the information at the first session, and then help you fill out the forms and get them notarized on site, for scanning into your Electronic Records.

Location: Upstairs Conference Room in the Jamestown Family Health Center, 808 North Fifth Avenue, Sequim

Lunch and a raffle will be provided after each 2-hour educational session.

Please RSVP so that we can plan for meal quantities:

Sandy Ulf, RN, Advance Care Planning Coordinator

**By email at ACP@olympicmedical.org
or by phone at 360-535-9293**



Please pass this invite on to your spouse, partner, and any friends or relatives you think will benefit from this information.

The Jamestown S'Klallam Tribe will be administering heating assistance program(s) again this year.

Jamestown S'Klallam energy assistance program(s) require that applicants reside in the Jamestown S'Klallam Tribe's service area; be a household that has not received a Low Income Energy Assistance Program (LIEAP) grant from another agency during the current program year (Oct-June), and meet strict income guidelines for the program. You may be eligible for a LIEAP grant. The income limits are set at 150% of the federal poverty level (FPL). If you would like an application mailed to you, please call Christine Kiehl at (360) 681-4636 to leave a current mailing address.

SHARING MEANS CARING

The Tribal Food Bank needs your help!



We need non-perishable food items to help our people get through the winter with nutritious food options for their families.

Drop your contributions at any Blyn Tribal building, or contact Christine Kiehl at 360-681-4636 or ckiehl@jamestowntribe.org to arrange.



7 CEDARS
CASINO + HOTEL

NOW HIRING!

**EXECUTIVE ASSISTANT
ROOMS MANAGER
RETAIL MANAGER**

**BUILD YOUR CAREER WITH US!
HOTEL OPENING SUMMER 2020**

FOR FULL APPLICATION CONTACT RECRUITMENT COORDINATOR:
HAYLEY PEARCE - [HPEARCE@7CEDARS.COM](mailto:hpearce@7cedars.com)

HEALTHY LIVING SENIOR SUPPORT GROUP

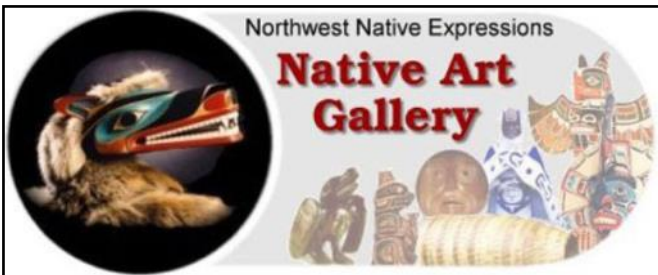


A Safe Environment for
SHARING
concerns specific to seniors,
and exploring
SOLUTIONS

**Second Thursday of Every Month
JFHC Upstairs Meeting Room
1:00pm - 3:00pm**

Northwest Native Expressions Gallery

Check out our soft, warm, stylish
shawls, capes, vests, scarves,
hats and bags -
perfect for winter!



NORTHWEST NATIVE EXPRESSIONS GALLERY

1033 Old Blyn Highway, Sequim, WA 98382

360-681-4640

Open 9 a.m.-5 p.m. daily.

Shop online! www.NorthwestNativeExpressions.com



American Indian Endowed Scholarship Applications Due by February 1, 2020

Applicants must:

- Have close social and cultural ties to an American Indian Tribe of community in Washington
- Intend to use his or her education to benefit the American Indian community in Washington
- Be enrolled full-time by fall term 2020 at a participating in-state public or private college or university
- Have demonstrated financial need (determined by their college's financial aid office)
- Be a Washington State resident
- Have not received a total of five years of this scholarship.

Learn more and download an application at <http://www.readyssetgrad.org.college/american-indian-endowed-scholarship>

Questions? Call 360-753-7843 or email aies@wsac.wa.gov

DEADLINES FOR JAMESTOWN HIGHER EDUCATION SCHOLARSHIP APPLICATIONS (FOR ENROLLED CITIZENS)

Spring Quarter - February 15th

Summer Term - April 15th

Fall Quarter /Fall Semester - June 15th

Winter Quarter/Spring Semester - November 15th

For information on Higher Education funding, contact Melissa Pippen at 360-681-4626 or
mpippen@jamestowntribe.org

ʔáyəstxʷ ʔínəŋ skʷáči HAPPY BIRTHDAY!

Jamestown S'Klallam Tribe

1033 Old Blyn Highway

Sequim, WA 98382

1-800-262-6603 or 1-360-683-1109

www.jamestowntribe.org

1	Arlene Red Elk	16	Jennifer Hedin
1	Nashawnee George	20	Jerold Fletcher
1	Andollina Lamanna	20	Joshua Rae
2	Christopher Holden	20	Vicki Franke
3	Melissa Bill	21	Donneldene Koch
3	Kirsten Allen	21	Lorraine Reeves
6	Paul Johnston	23	Brenda Ferguson
8	Dorothy Hopkins	24	Gregory Prince
8	Timothy O'Connell	24	Brian Holden
8	Mary Harsin	24	Lila Berg
9	Jeremy Monson	28	Eugene Scott
9	Marg DeFord	29	Marie Champagne
10	Celeste Dybeck	29	Vincent Prince
12	Sarah Klostermeier	30	Robin Didrickson
13	Talia Anderson	30	Elizabeth Turner
14	James Adams Ferdig	30	Scott Clayton
14	Dale Lickiss	31	Randy Lawrence
14	Ella Anders	31	Gideon Cauffman

7 Cedars Casino: 360-683-7777
 Carlsborg Self Storage: 360-582-5795
 Casino Gift Shop: 360-681-6728
 Cedar Greens Cannabis: 360-489-6099
 Cedars at Dungeness Golf Course:
 1-800-447-6826

Double Eagle Restaurant/Stymie's
 Lounge: 360-683-3331
 Economic Development Authority:
 360-683-2025

Jamestown Dental Clinic:
 360-681-3400

Jamestown Excavating: 360-683-4586

Jamestown Family Health Clinic:
 360-683-5900

Jamestown NetWorks: 360-582-5796

Jamestown Social and Community
 Services: 360-681-4617

Longhouse Market and Deli
 360-681-7777

Newsletter Editor: 360-681-3410

Northwest Native Expressions Gallery:
 360-681-4640

Public Safety and Justice Center:
 360-681-5600

Tribal Library: 360-681-4632

Tribal Gaming Agency: 360-681-6702

Tribal Veterans Representative:
 360-434-4056

JAMESTOWN FAMILY HEALTH CLINIC
808 NORTH 5TH AVE. SEQUIM, WA
PHONE: 360-683-5900

Hours: Mon. - Fri. 8 a.m. to 5 p.m.; Sat. 10 a.m. - 3
 p.m. for both routine and as-needed
 appointments.

Want to read our newsletter online? Scan this QR
 code or visit www.jamestowntribe.org. Click on
 More, then on Tribal Newsletters. The online ver-
 sion is in color, so if you want to get the most out of
 our photos or print copies for your archives, use the
 online version.



Jamestown S'Klallam Tribal Council

W. Ron Allen, Chair, rallen@jamestowntribe.org, 360-681-4621
Liz Mueller, Vice-Chair, lmuel@jamestowntribe.org, 360-808-3103
Lisa Barrell, Secretary, lbarrell@jamestowntribe.org, 360-460-5563
**Theresa R. Lehman, Treasurer, lehman1949@hotmail.com,
 360-457-5772**
Kurt Grinnell, Council Member, k_grinnell@msn.com, 360-461-1229

The Jamestown S'Klallam Tribal
 Newsletter is published monthly. Please
 submit news, informational items and
 Letters to the Editor by email to Betty
 Oppenheimer at
boppenheimer@jamestowntribe.org, or by
 US Mail to the address above, or call her
 office at 360-681-3410.

The deadline for submission to be included
 in the following month's issue is the 15th
 day of the current month.

Changes of Address:

Tribal Citizens: Please send changes of
 address and name changes to Enrollment
 Officer Kayla Holden at
kholden@jamestowntribe.org or call her at
 360-681-4635.

Other newsletter recipients: Please send
 changes of address to Betty Oppenheimer
 at the address/phone above.

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