

2019 REPORT TO TRIBAL CITIZENS



On the cover: Progress on 7 Cedars Hotel as of September 25, 2019. Swinerton Builders of Bellevue, WA used this large crane to raise the site-built components. Photo by Denny Robinson



 $\hbox{@2020}$ Jamestown S'Klallam Tribe, 1033 Old Blyn Highway, Sequim, WA 98382

Phone: 800-262-6603, 360-683-1109 Website: www.jamestowntribe.org

TABLE OF CONTENTS

Message from Tribal Council1
2019 Tribal Council and Executive Committee Work Plan Retreat
Tribal Boards and Committees
Goal #1: PROTECT AND ADVANCE TRIBAL SOVEREIGNTY AND GOVERNMENTAL
AUTHORITY5
Government-to-Government Consultation5
Tribal Government 9
Federal Government
1 444141 00 (411111411411411411411411411411411411411
Goal # 2: SECURE TRIBAL SELF-SUFFICIENCY AND SELF-RELIANCE15
7 Cedars Casino and Resort Properties
Tribal Business Enterprises
Health Services/Clinic Enterprises
Economic Development Authority
Tribal Employment
Treaty Resources
Treaty Resources
Goal #3: IMPROVE PROGRAMS AND SERVICES23
Social and Community Services
·
Cultural Programs
Honoring Our Elders
Volunteers of the Year
Natural Resources
C - 1 #4. EVDAND INED ACTRICTIDE
Goal #4: EXPAND INFRASTRUCTURE
Property Acquisition
Construction Projects
Transportation
Utilities
FINANCIAL OVERVIEW
Financial Recap
Financial Charts39



A view looking east over the hotel construction as well as the newly graded parking areas surrounding it and the casino.

Denny Robinson photo.



At the
Qwen Seyu Tribal Picnic,
high school and college graduates
were given recognition for their
work inside the classroom. Shown
are: Front row, left to right Kurt
Grinnell (representing daughter,
Jaiden Bosick), Louis Wilson, Tommy
Hall, Joey Hall, Jacob Harner, Nolan
Hutsell. Back row, left to right: Lana
Kerr (representing sister, Kathy
Schmitt), Hazel Lowe (representing
grand-daughter, Alyssa Lowe-Little),

Brian Holden (representing daughter, Julia Holden), Alisha Adams, Emmy Champagne, Abigail Harner, Amanda Tjemsland, Ron Allen (representing son, Joe Allen, and nieces Morgan Allen and Laci Williams).

Other graduates and academic achievement award recipients not able to attend were: Lashayna George, Dianna Carvalho, Dean Holden, Talia Anderson, Michael Daniels, and Bridgette Light.



MESSAGE FROM TRIBAL COUNCIL

This report outlines the many arenas in which we are moving forward to serve our citizens, as well as the entire community, by creating and managing programs that fill needs.

We have continued expansion of services and programs for our citizens and have consistently provided more and better services compared to most Tribes of our size. Some highlights include:

- 1. Support and expansion of our education and scholarship program
- 2. Expansion of our housing program
- 3. Continuing to grow our managed care health program including the expanded services to Tribal citizens outside of our service area with respect to the federal Affordable Health Care Plan (ACA)
- 4. Increased family, youth and children services, and Elders outreach services
- 5. Our Economic Development Authority businesses and the enhanced job opportunities and training for Tribal citizens
- 6. Our successful aquaculture operations have increased opportunities for Tribal citizen livelihood, as has the shellfish Treaty rights decision
- 7. Enhanced cultural programs and
- 8. Ongoing efforts to strengthen our governmental operations including working to get our properties into Trust status.

Even with our successes, the Council continues to review and update our short and long-term goals and priorities. This is an important process for us to undertake, that helps us to assess and augment our progress to meet our community needs while balancing our efforts to be fiscally responsible with our resources.

The changing needs of our community continue to challenge our capacity. Together we will continue to find solutions to address these challenges.



W. Ron Allen, Tribal Council Chairman/CEO Allen family rallen@jamestownTribe.org 360-681-4621



Liz Mueller, Tribal Council Vice-Chair Chubby/Fitzgerald family lmueller@jamestownTribe.org 360-808-3103



Lisa M. Barrell, Tribal Council Secretary/Traditional Foods Program Manager Wood/Johnson family lbarrell@jamestownTribe.org 360-681-3418



Theresa R. Lehman, Tribal Council Treasurer Cook/Kardonsky family lehman1949@hotmail.com 360-457-5772



Kurt Grinnell, Tribal Council Member/Aquaculture Manager Prince family k grinnell@msn.com 360-461-1229



<u>Allen</u>



Mueller



Barrell



Lehman



Grinnell



2019 TRIBAL COUNCIL AND EXECUTIVE COMMITTEE WORK PLAN RETREAT

Back row, from left: Facilitator Cyndi Ferguson; Natural Resources Director Hansi Hals; Health Services Director Brent Simcosky; Chief Operations Officer Jessica Payne; Human Resources Director Allison Plute; Governmental Policy Advisor Leo Gaten; Economic Development Executive Director Kyle Johnson; Information Systems Director Adam Barrell; Tribal Council Secretary/Traditional Foods Program Manager Lisa Barrell; Tribal Council Chairman/CEO W. Ron Allen; 7 Cedars Resort CEO Jerry Allen; Tribal Planner Luke Strong-Cvetich. Middle row, from left: Director of Social and Community Services Rob Welch; Self Governance Legislative Associate Jennifer McLaughlin; Tribal Council Treasurer Theresa R. Lehman; Tribal Gaming Agency Executive Director Rochelle Blankenship; Deputy Director of Health Services Cindy Lowe; 7 Cedars Resort Director of Leadership Development and Guest Services Paula Allen; Executive Assistant to the CEO Ann Sargent. Front row, from left: Tribal Council Vice-Chair Liz Mueller; Deputy Director of Social and Community Services Loni Greninger; Chief Financial Officer Diane Gange; Tribal Council Member/Aquaculture Manager Kurt Grinnell; and Executive Director of the Native Community Development Financial Institution Johanna Bartee.



TRIBAL BOARDS AND COMMITTEES

CORPORATE BOARDS

Jamestown Project Services, Inc.

W. Ron Allen, Chair Liz Mueller, Vice Chair Lisa M. Barrell, Secretary Theresa R. Lehman, Treasurer Kurt Grinnell

JKT Art, Inc.

Lisa M. Barrell, Chair W. Ron Allen, Vice-Chair Liz Mueller, Secretary Theresa R. Lehman, Treasurer Kurt Grinnell

Economic Development Authority Board

Jack Grinnell, Chair LaTrisha Suggs, Vice Chair Matthew C. Adams, Secretary/ Treasurer Louis M. Kardonsky Joe Allen

JKT Development, Inc. Board

Jack Grinnell, Chair Matthew C. Adams, Secretary/ Treasurer Jim Bartee Joe Allen

JKT Gaming, Inc.

W. Ron Allen, Chair Josh Chapman, Vice-Chair Cliff Prince, Secretary/Treasurer Paul Moore Jim Haguewood

JST Capital, Inc. Board

Joe Allen, Chair Louis M. Kardonsky, Secretary Laura Stewart, Treasurer

Cedar Greens Inc. Board

Lana Kerr, Chair Latrisha Suggs, Vice-Chair Mack Grinnell, Secretary/Treasurer

COMMITTEES AND NON-CORPORATE BOARDS

Culture Committee

Janet Duncan, Chair Elaine Grinnell, Vice Chair Sheila Strong, Secretary/Treasurer Melissa Smith-Brady Matthew C. Adams Liz Mueller

Elections Board

Cathy MacGregor, Chair Dana Ward Lana Kerr Gloria Smith (alternate)

Elders Committee

Liz Mueller, Chair
Kathy Duncan, Vice Chair
Steve Johnson, Secretary/Treasurer
Les Prince
Janet Duncan
Charlotte Fitzgerald
Florence Monson

Enrollment Committee

Vickie Carroll, Chair Candy Burkhardt, Secretary Kathy Duncan Josh Holden Whe-Whe Olitza

JKT Gaming Commission

Jeff Allen, Chair Gideon Cauffman, Vice-Chair Jorene Dick, Secretary

Health Committee

Theresa R. Lehman, Chair Beth Anders, Vice Chair Robin Didrickson, Secretary Candy Burkhardt Merle Holden Lisa Barrell LaTrisha Suggs Rosie Zwanziger Julie Powers

Higher Education Committee

Beth Anders, Chair Amber Jones, Vice Chair Rochelle Blankenship, Secretary Theresa R. Lehman Vickie Carroll

Housing Improvement Committee

Elaine Grinnell, Chair Theresa R. Lehman, Vice Chair Lana Kerr, Secretary Albert Fletcher Cody Buckmaster

Jamestown Community Network Committee

Candy Burkhardt, Chair Steve Johnson, Vice Chair Amber Jones, Secretary Rochelle Blankenship Vickie Carroll

Natural Resources Committee

Kurt Grinnell, Chair Matthew C. Adams, Vice Chair Lisa Barrell Josh Chapman Gary Peterson Lori Delorm Steve Johnson



A Port Townsend/Jefferson County Government-to-Government meeting was held in March 2019, to educate civic and elected leaders about how best to communicate with Tribal governments.

In attendance were, 1st row- left to right, Kathleen Kler, Jefferson County Commissioner, District 3; Katherine Baril, event coordinator; Justine Gonzalez Berg, Volunteer Coordinator of Intertribal Canoe Landing at Port Townsend; Bonnie Shower, Coordinator Centrum Youth Programs; Rufina Garay, Centrum Community Leadership; Michelle Sandoval, Port Townsend City Council; Crystie Kisler, CEO and Owner of Finn River Cider; Barbara Blair, Chinook Tribe, Native Connections Action Team, čičməhán Trail Coordinator; Celeste Dybeck, Jamestown Tribal Elder, Native Connections Action Team and čičməhán Trail Coordinator; Francis Charles, Lower Elwha Klallam Tribal Chair; Arlene Wheeler, Lower Elwha Klallam Tribe Planning and Development Director. 2nd row- left to right. Pat Pearson, Washington State University faculty; Janine Boire, Executive Director Port Townsend Marine Science Center; Marlin Holden, Jamestown Tribal Elder, Liaison to Canoe Journey Welcome in Port Townsend; Kerry Tremain, President, Port Townsend School of Arts, Fort Worden and the Grover Art Gallery; David Engle, President of Port Townsend Rotary, former Superintendent of Schools; David Sullivan, Jefferson County commissioner, District 2; Pam Petranik, Director Port Townsend Marine Trades Association, commercial fisher with Cape Cleare Salmon; Shelly Leavens Executive Director, Jefferson County History and Art Museum; Arendt Speser, Executive Director of Clemente Program; Rebecca Benjamin, Executive Director, North Olympic Salmon Coalition; John Polm, Superintendent of Port Townsend Public School District; Teresa Verraes, Executive Director of Port Townsend School of Arts and former Director of Jefferson County Chamber of Commerce; Bill Putney, Port Commissioner; Dave Robison, Executive Director Fort Worden PDA; Ron Allen, Jamestown S'Klallam Tribal Council Chairman/ CEO; Jake Beatty, Northwest Maritime Center Executive Director; Sarah Rubenstein, Director Discovery Maritime Initiative, Port Townsend School District; Amy Howard, Port Townsend City Council member; Rob Birman, Executive Director, Centrum Fort Worden; Martha Trolin, Skillmation Student Mentoring Program; Siobhan Canty, Executive Director Jefferson County Community Foundation; Deb Stinson, Port Townsend Mayor; Steve Tucker, Port Commissioner.

Marlin Holden was honored for his work in environmental protection and keeping S'Klallam traditions alive, as well as for his willingness and ability to work in partnership with many groups in the Port Townsend/Jefferson County area. Tribal Chairs Allen and Charles updated the group on the work they are doing in their communities, and explained how Tribal governments work with other governments. Both Charles and Allen mentioned the importance of education for local residents and tourists about the history and culture of the S'Klallam Tribes on the Olympic Peninsula.



Government-to-Government Consultation

Consultation at the Federal Level

Department of Energy

In May of 2019, the Jamestown Tribe began Section 106 consultations with the Department of Energy's Pacific Northwest National Laboratory to determine appropriate mitigation for adverse effects to an ancestral S'Klallam village site for the proposed expansion of the Marine Sciences Laboratory (MSL). The MSL was constructed by the Battelle Memorial Institute in the 1960s and 1970s directly atop of the historic S'Klallam village site of sxwckwiyən (Washington Harbor). Concurrent with ongoing consultations that have included Tribal Council, Natural Resources, and Planning, the Jamestown Tribal Historic Preservation Office (THPO) has also assisted PNNL with archaeological fieldwork and background research to further identify and record archaeological resources in preparation for a National Register nomination. Fieldwork conducted in September 2019 revealed extensive and intact shell midden deposits containing faunal bone, lithic tools and an etched pebble, a significant artifact type found at a select number of S'Klallam village sites. The THPO is also assisting investigations by sorting through a variety of shellfish collected during the survey to provide data regarding species and minimum number of individuals. Additional fieldwork is planned for this FY20, all of which will be monitored by the Jamestown THPO. Furthermore, consultation with Department of Energy regarding a Memorandum of Agreement (MOA) will provide a framework for future activities at Washington Harbor. An MOA will ensure continued Tribal consultation at a high level, and also improve access and preservation to the culturally important site.

United States Environmental Protection Agency

Jamestown continued communication with the EPA regarding Tribal health related to seafood consumption and possible toxic contamination. In 2016, EPA required Washington State to improve contaminant restrictions in partial recognition of the higher proportion diet of seafood of Tribal citizens. However, in 2019 the EPA chose to roll back the more protective standards. The EPA failed to consult with Tribal governments. Jamestown communicated its shock and dismay that EPA proceeded in this manner, particularly that: any action to undermine Washington State's current water quality standards is an assault on our community health and treaty rights and is a breach of the federal government's trust obligation to tribes.

United States Navv

The THPO met with representatives of the U.S. Navy regarding potential impacts of the Navy's proposed Special Operation's Training in the Puget Sound/Salish Sea region. Special Operation's Training included ingress and egress activities that, when conducted on sand spits and other sensitive shoreline areas, have a potential to impact cultural resources. The Tribe concurred with the Navy's determination of No Adverse Effect, with the stipulation that any future real estate agreements to establish ingress/egress activity areas along the shorelines of Sequim Bay and Discovery Bay are subject to consultation with the Tribe regarding potential adverse effects to cultural sites known only to the Tribe.

Jamestown Natural Resources staff continued government-to-government discussions with the Navy regarding enhancement of oysters on certain beaches of Indian Island. At this time, Jamestown's activities on Indian Island are governed by our joint Bivalve Harvest Plan for Naval Magazine Indian Island. The joint plan allows enhancement of clam populations on Indian Island, but the Navy refuses to approve the Tribe's proposal to also perform oyster enhancement. The Tribe has yet to receive any reasonable explanation for the Navy's position on oyster enhancement (as opposed to clam enhancement) except statements that the Tribe has no treaty right to enhance shellfish. However, the Federal government should account for changing circumstances (2017 Consultation Report), which include the loss of many shellfish areas due to the Navy's activities with Jamestown's

Usual and Accustomed area; losses which were never fully mitigated.

Jamestown staff responded to Navy announcements regarding timing and extent of Navy Training operations. If a training could impact an open fishery, we alerted the Navy. In 2019, the Navy rescheduled a planned training to accommodate an open fishery.

United States Army Corps of Engineers and US Fish and Wildlife Service

For the last three years the Jamestown S'Klallam Tribe has been working with the U.S. Army Corps of Engineers (USACE), Seattle District and the U.S. Fish and Wildlife Service (USFWS), Dungeness National Wildlife Refuge. The Tribe has been attempting to reestablish its shellfish growing and harvesting operations that were suspended in 2005 due to declining water quality in Dungeness Bay. While the Tribe was successful in improving water quality of Dungeness Bay, it has been extraordinarily challenged by the permit process. Ongoing leadership and technical dialogue was required to make any headway in the permit process, which is still underway. US Fish and Wildlife Service recognized that their initial letters, which determined negative impacts associated with resuming the oyster farm activity, were beyond their authority and erroneous, so these comment letters were withdrawn. US Army Corps of Engineers retained their position that the farm required an individual permit and the Tribe has submitted the associated materials and analysis for an individual permit decision.

Census 2020 Preparation

The Jamestown S'Klallam Tribe has been participating in the Complete Count Committee for Clallam and Jefferson Counties, as well as ongoing government-to-government consultations relating to the 2020 Census. Participating in the 2020 Census is very important in order to help provide an accurate count of American Indian and Alaska Native populations. The 2020 Census will determine how billions of dollars in federal funds are distributed each year. The 2020 Census will be available online, as well as on paper, in-person, or over the phone.

Presentation to National Congress of American Indians, February 2019

Vice Chairwoman Liz Mueller (Chubby/Fitzgerald) and Loni Greninger (Prince) prepared a presentation on how the Washington State Agencies and Tribes have partnered together to improve Indian Child Welfare services. Greninger represented Jamestown and the tribal perspective on a panel of presenters during a breakout session at the Winter Session of National Congress of American Indians. The topics including the negative history of what led to the Indian Child Welfare Act of 1978, and how Washington State and the Tribes came together to decrease the disproportionate amount of Indian children being removed from their homes and placed in foster care. Jamestown is proud to present on the successful work of partnership between the State and Tribes.

The čičməhán Trail Project

After 18 months of planning, Tribal Elder Celeste Dybeck (Cook/Kardonsky) and her team of Tribal staff and members of the Native Connections Action Team of the Quimper Unitarian Universalist Fellowship opened the čičməhán trail in Port Townsend on June 29th. The 16 signs, located throughout the city, tell the story of the people who lived at the village of qatáy (kah tai) and how their leaders interacted with the settlers who arrived in the mid-19th century. Brochures including a map are available at two informational kiosks. A book available for sale at locations including The Northwest Maritime Center, the Jefferson County Historical Museum, and the Fort Worden Lighthouse, was published for the occasion. An online exhibit on the Tribe's museum site (www.TribalMuseum.JamestownTribe.org) offers the trail tour virtually. All interpretive text was written by the Tribe.



The team worked through many issues including site selection, interpretive text, sign design, permitting, fundraising, mapping the trail, and creating publications to make history come alive. The Native Connections Action Group was honored by the Tribe at the opening ceremony. Dybeck was honored by the Tribe at the Qwen Seyu Tribal Picnic.

In preparation for the Trail opening, the Tribe offered a series of classes covering Tribal history, current events, treaty resources, and the appropriate celebration of Klallam culture.

Along with this special celebration was the dedication of three gifts from the Jamestown S'Klallam Tribe to the Northwest Maritime Center, to commemorate their shared love of wooden sea-going vessels and the artisans who make them. A Welcome Pole sits at the corner on Water Street. A canoe is displayed inside The Chandlery gift shop, and an interpretive sign about Coast Salish Canoe Culture is located next to the elevator in the Center's entryway.

Consultation at the State Level

Washington State Department of Social & Health Services

At least once per year the Washington State Department of Social & Health Services (DSHS) and Washington State Department of Children, Youth, & Families (DCYF) meet with local Tribes to discuss ongoing partnerships with one another. The goal of these meetings is to make sure that American Indian children and families can receive the services they need to become self-sufficient. One

end result of these annual meetings is a list of activities that must be completed within the year. These activities can include:

- JST training state agency staff in local American Indian culture and history;
- JST providing tours of the tribal campus to state agency staff;
- The State Agency including the Tribe's input when state services are changing;
- The State Agency providing Tribal staff with information on all services available to our Tribal families; and
- The State Agency passing the Tribe's concerns to the highest agency authority.

<u>Department of Children, Youth, &</u> Families

 Governor's Oversight Board, Oct. 2018, Ongoing

> Greninger was appointed as the Western Washington Tribal Representative to sit on the Department of Children, Youth, & Families Governor's Oversight Board. This Board is responsible for providing guidance and accountability to the Department as it achieves the



In May, DSHS SecretaryCheryl Strange visited the Tribal campus in Blyn. Pictured left to right: SCS Deputy Director Loni Greninger, Council Vice Chair Liz Mueller, DSHS Secretary Cheryl Strange, DSHS Office of Indian Policy Regional Manager Brenda Francis-Thomas (Lower Elwha Klallam), Council Treasurer Theresa Lehman, and DSHS Office of Indian Policy Executive Director Tim Collins (Salish/Kootenai).

goals and vision of providing prevention services, protective intervention, and transition services to children and families once services are no longer needed. The Oversight Board meets on a monthly basis to discuss service goals and how they should be achieved. The meetings include speaking with the Agency Director on a quarterly basis, helping him navigate any barriers to meeting those goals.

Indian Child Welfare Case Review Tool Update, Oct. 2018

Jamestown and other Tribal representatives, Agency staff and Agency leaders met in October 2018 to update the Indian Child Welfare Case Review Tool. Every two years the 29 Washington Tribes participate in the Indian Child Welfare Case Review. During the review, Tribal representatives visit the local agency child welfare offices and review a handful of Indian Child Welfare cases. The Tribes use the Case Review Tool to measure if the local child welfare offices are in compliance with the Federal Indian Child Welfare Act of 1978. Tanya Pankowski, Jamestown's Indian Child Welfare Case Manager represents our Tribe during these reviews.

Tribal Policy Advisory Committee, October 2018, Ongoing

Mueller and Jamestown Social Services staff meet on a monthly and quarterly basis with Agency staff from the Department to discuss any issues and successes in the realm of Child Welfare, Child Care, and Early Learning. Meeting on a monthly basis allows the Tribes to help the Department track progress on resolving barriers to services for our Native families.

Washington Department of Fish and Wildlife

Since 2015, despite our best efforts to resolve hunting disagreements with WDFW and Quileute Tribe, hunters were at risk of prosecution by the State when hunting certain west end Game Management Units (GMU's), which were open in Jamestown's annual Hunting Regulations. This particular issue arose when the State accepted Quileute's position that the S'Klallam Treaty hunting right does not extend to watersheds that drain into the Pacific Ocean (e.g. Dickey, Soleduck, Calawah). However, progress was made this year with WDFW Director Susewind, who communicated in November 2019 that the State would not issue citations on Tribal hunters in these disputed areas provided that the Tribal Hunting Regulation was on file with WDFW. Director Susewind committed to not prosecuting any encounters in disputed areas pending resolution of the inter-tribal dispute process and the collaborative development of WDFW guidelines on evaluating asserted traditional hunting areas. To date Jamestown and Point No Point Treaty Council have documented deep concerns and issues with the draft guidelines, so this process is expected to continue for some time.

Development of the Tribal Leaders Social Services Council, January 2019, Ongoing

Jamestown and other Tribal representatives and Agency staff met throughout this year in an effort to bring an advisory body to a higher level for the realm of Social Services. The goal is to create an advisory body at the Governor's level, in which Tribal leaders can bring any issues found in the state social service system directly to the Governor. While Tribal leaders may contact the Governor at any time, there was a lack of an official group to help coordinate the efforts and issues. The first meeting of the advisory body, to be called the Tribal Leaders Social Services Council, is expected to occur in 2020.

Office of Public Instruction Tribal Consultation, November 2018

Jamestown participated in the annual Tribal Consultation with the Office of Public Instruction on November 20, 2018. A major topic of discussion was seeking the Tribes' input on how local school districts should implement the *Since Time Immemorial* State Curriculum. The legislation that put this in place requires school districts to teach American Indian History in each grade level. In addition, Tribes are invited to come into the classrooms to help teach and give examples of local history. Jamestown Social Services will be reviewing the curriculum and partnering with the Sequim School District to teach local Indian history within the lesson structures.

Statewide Tribal Consultation Policy, April 2019 and Ongoing

Tribal representatives and Agency staff met to discuss bringing all state agencies under one Tribal Consultation Policy. Each agency currently has their own, or is in process of developing its own consultation policy. The goal is to bring consistency throughout the State's policies, and improve government-to-government relationships with Tribes. This project is ongoing.

Consultation and Education at the Local Level

Sequim School District Memorandum of Understanding, June 2019

The Tribe developed and signed an agreement, called a Memorandum of Understanding or MOU, listing all of the duties that the Tribe and School District will complete to make sure that our Native students are supported in their education. The process of this agreement began in September 2017, and was completed in June 2019 with a signing ceremony. Some of the duties include:

- JST training school district staff in local American Indian culture and history;
- JST providing staff to be tutors to our Tribal students during and after school;
- School District providing federal funding to the Tribe to support tutoring services; and
- School District inviting Tribal staff to meetings that support our students.



Liz Mueller and Sequim School Superintendent Gary Neal sign the MOU.

Providing Cultural Competency Trainings, January 2019 and Ongoing

The Salish Behavioral Health Organization sought out Jamestown to provide a training in Federal and Local Indian History and Indian Culture. The training was held in January 2019 and was very well received. Other organizations requested similar trainings:

- Olympic Medical Center, April 2019
- Port Townsend School Board, February 2019
- Port Townsend School District Teachers, February 2019
- Port Angeles Rotary, May 2019
- Port Angeles Office for Department of Children, Youth, and Families, May 2019
- Olympic Paddlers Club, September 2019
- Port Angeles Interfaith Group, October 2019

Fiero Marine Science Center Diversity Task Force, July 2019 and Ongoing

Greninger joined the Fiero Marine Science Center Diversity Task Force to bring a tribal perspective as the Center aims to become a place that welcomes diversity in its services to the public. Conversations have included how the Center's staff can be trained, how Center exhibits can be more inclusive of all abilities, and how the Center can change its public image. The Task Force aims to conduct focus groups in Forks, Port Angeles, and Sequim to gather public input.



Tribal Code

The following amendments and additions were made to Jamestown S'Klallam Tribal Code:

Title 5 – Elections Code

The Elections Board recommended a range of amendments to this Title, which were approved and adopted by the Council. They included the creation of 1) a checklist for becoming a certified candidate, 2) a background check form, 3) a petition registration template, and 4) a form for declaration of candidacy.

Title 6 - Fishing Code

The Natural Resources Committee recommended several amendments to the Title, which were approved and adopted by the Council. They included changes to the provisions related to 1) marine mammals, including violations related to them, 2) special fishing permits (ceremonial and observer), and 3) boat safety requirements.

<u>Title 7 – Gaming Operations</u>

The Council reviewed and approved several substantive and technical amendments to this Title, with the substantive amendments related to the operations of the Tribal Gaming Agency (TGA), to bring the Title into compliance with the latest changes to the updated Gaming Compact with the State of Washington. As required by federal law, the proposed changes, once approved by the Council, had to be submitted to the National Indian Gaming Commission in Washington, DC, for approval, which was requested and granted.

Title 9 - Hunting Code

The Natural Resources Committee recommended certain amendments to the Title, which were approved and adopted by the Council. They included changes to the provisions related to hunting for ceremonial use.

<u>Title 15 – Criminal Actions</u>

The Tribal Prosecutor, with the Northwest Intertribal Court System (NICS) requested amendments to this Title, which were approved and adopted by the Council. They included changes to the provisions related to limitations on filing complaints under the Title.

Title 21 - Law and Order Code

The Tribal Prosecutor, with the Northwest Intertribal Court System (NICS) requested amendments to this Title, which were approved and adopted by the Council. They included changes to the provisions related to 1) definitions in the Title, and 2) unlawful possession of firearms.

<u>Creation of a new Title 35 – Non-Profit Corporations</u>

This new title was created so non-profit corporations could be chartered by the Tribe. Its initial use was to establish the JST-CDFI, a community development financial institution, which applied for and received federal funds to initiate its operations.

Tribal Environmental Policy Act

The Tribe exercises jurisdictional control over its lands is through implementation of Title 27 of the Tribal Code, the Tribal Environmental Policy Act (TEPA). TEPA aims to ensure that potential impacts to tribal resources are identified prior to development activities. This includes treaty resources such as shellfish, fin-fish, and other wildlife as well as the habitat needed to support treaty resources. TEPA also includes considerations of historic and cultural resources, housing, building aesthetics, recreation, public services, transportation and utilities. TEPA works to ensure that any potential impacts are identified and mitigated during the development process.

All development projects begin with a Project Review. Project Reviews determine what further review such as TEPA or other jurisdictional/permitting requirements might be necessary before a project can break ground. In FY2019, Luke Strong-Cvetich, Tribal Planner, administered Project Reviews and the TEPA process for a variety of developments including the Blyn Cell Tower; Golf Cart Barn at the Cedars at Dungeness; upcoming Dungeness River Audubon Center expansion; and several remodels for Tribal Government facilities in Blyn. Kirk Nelson, Building Division Manager, participated in Project Reviews, coordinated construction, provided oversight and third party inspections to ensure high quality buildings. Jessica Payne, Chief Operations Officer, approved Project Reviews, issued building permits and administered contracts to keep projects moving on schedule and within budget.

Tribal Historic Preservation Officer

David Brownell officially became the Tribe's Historic Preservation Officer at the beginning of FY2019. The establishment and designation of the Tribal Historic Preservation Officer (THPO) allowed the Tribe to secure THPO funding through the Historic Preservation Fund (\$55,562). This money has helped support archaeological surveys and monitoring to ensure cultural resources are protected on Tribal properties. In addition, the THPO led tours of historic S'Klallam village sites for Tribal citizens and youth; conducted outreach and education to local youth and interest groups including the Boy Scouts of America, Youth Environmental Explorers, the Jefferson and Clallam County Historical Societies, and the Sunfield Waldorf School; delivered a presentation on the history of the village of qatáy at the Northwest Maritime Center attended by over 200 members of the public; gave cultural awareness trainings to various City of Sequim, Clallam County, and Jefferson County governmental departments; monitored Tamanowas Rock and coordinated the removal of invasive species, as well as documentation and monitoring of trespass and vandalism concerns.

In January, Tribal citizen Jimmy Hall (Hall) and Native descendant Brandon Taft (Blackfeet) were hired as archival technicians responsible for the digitization of historic photos, documents, and other materials pertaining to the Tribe's history. The THPO, assisted by Jamestown Tribe's GIS specialist, created the S'Klallam Site File, a repository of the Tribe's archaeological, historical, and cultural sites. The THPO completed site entries for the historic S'Klallam village sites of čšá?ič, cé?sqa?t, nəxwŋəya?áwxwlč (Jamestown) and sxwčkwíyəŋ (Washington Harbor). Only two of these sites have been previously recorded. The S'Klallam Site File GIS incorporates geospatial data with ethnographic research, field observations and other information to assist the Tribe with responsible planning and preservation.

Return of Ancestral Remains

The Jamestown THPO successfully applied for a Native American Graves Protection and Repatriation Act grant to return a set of ancestral S'Klallam remains from the Phoebe Hearst Museum of Anthropology at the University of California – Berkeley. These remains were repatriated to the Tribe on September 23, 2019 by Brownell and Tribal Elder Kathy Duncan (Chubby/Fitzgerald) and reburied in the Jamestown S'Klallam Tribal Cemetery. The THPO also consulted, excavated, and managed the reburial of five S'Klallam ancestors whose remains were inadvertently disturbed by county and state projects.

Tribal Land Status

As of September 30, 2019, two fee-to-trust applications have been submitted to the BIA:

- Pac Five I with 8 properties and 45 acres
- Tamanowas Rock with 4 properties and 63.09 acres

There are five applications being prepared:

- Jamestown I (17 parcels; 49.75 acres) (on hold pending addition of more parcels)
- Miller Peninsula I (71 parcels; 365.99 acres)
- (Dungeness) River Center II (6 parcels; 37 acres)
- Blyn Basin IV (31 parcels; 213.98 acres)
- Miller Peninsula II (Gravelle Property; 1 parcel; 9.29 acres)

Tribal Enrollment

Total Tribal Enrollment: 545							
Total Male Female Age 0-17 Age 18-54 Age 55+							
Totals	545	250	295	23	256	266	
In Service Area	213	101	112	12	93	108	
Out of Area	332	149	183	11	163	158	
Within Washington State	407	187	220	19	185	203	

Newly enrolled Tribal Citizens:

Kendra Kelly Coughlin (Allen, Chubby, Dick, Fulton, Wood, Johnson families) 3/4/2019 Donald Lee Roy Simmonds (Travers family) 3/4/2019

Deceased Tribal Citizens	Tribal Family	Birth Date	Death Date
Robin Linn Allen	Allen	1/2/1949	10/6/2018
Richard Orville Twiggs	Twiggs	1/19/1928	12/9/2018
Kenneth Roger Hammer	Anderson	5/24/1947	3/4/2019
Thomas Allen Becker	Ellis/Becker	2/21/1948	3/18/2019
Joshua Allen Wisner	Collier	6/21/1989	3/27/2019
Evelyn Emma Labelle	Adams	5/6/1927	8/30/2019
Kenneth Robert Worrell II	Patsey	2/28/1947	9/16/2019

Kayla Holden (Prince) has been chosen as the new Enrollment Officer. She received training to become a Certified Tribal Enrollment Administrator in September 2019. The goal of this position will be to work on providing community education and assisting in boosting election participation through increasing voter registrations.

Enforcement, Public Safety and Justice

The Tribal Enforcement division and court system moved into the new Justice and Enforcement Center in June, 2019.

The Tribe handled a total of 19 active court cases in 2019, contracting with Northwest Indian Court System (NICS) for court services. Clallam County Sheriff's Department responded to 608 service calls on Tribal lands. Tribal Fish and Game Enforcement Officers wrote 19 police reports.

Officers Robbins (Anderson/Hammer) and Carter (Rosebud Sioux) spend 95% of their time either on the water for various fisheries, or conducting hunting patrols. They also provide backup to the Clallam County Sheriff's Office on a regular basis.

With the new Public Safety and Justice Center now open, and as the Tribe continues to expand, the Tribal Court case load will continue to increase.



Jamestown Tribal Courtroom

Tribal Gaming Agency

The Tribal Gaming Agency (TGA) is tasked with administering provisions of regulatory controls of gaming and ensure public trust and confidence in the integrity of the regulatory process. The Tribal Gaming Commission oversees the Tribal Gaming Agency and the Commission welcomed a new Commissioner, Tribal citizen Jorene Dick (Dick). Jorene attended new Commissioner training in Las Vegas to help immerse herself in this new role.

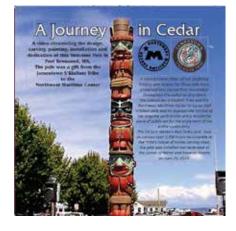
2019 was a great year for reorganizing and streamlining. With the help of consultants from Impact WA, with funding from the US Department of Commerce, TGA was able to develop and administer LEAN strategies in several key areas within the agency. This was a great tool in streamlining efficiencies as well as a great means for showing staff how all their "pieces" fit to make our Agency a success. Implementing LEAN also meant buttoning up written policies, which allowed for additional essential cross training. With the help of Archiving Technician Tribal citizen Jimmy Hall, TGA was able to convert their database of excluded people to an electronic format. Makah Tribal member Reuben Martinez also spent his summer vacation scanning and saving documents. The Agency is striving to move to paperless in any way they can which saves not only trees, but supplies and staff time costs.

Communication and Education

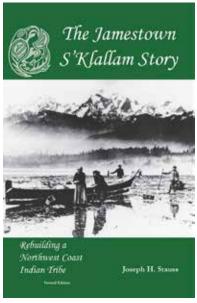
<u>The Jamestown S'Klallam Story: Rebuilding a Northwest Coast Indian Tribe</u>, by Joseph H. Stauss, was revised and produced for print and e-book formats. It is available through amazon.com and local booksellers, including Northwest Native Expressions Gallery. The book, originally published in 2002, chronicles the Tribe's history through 2001.

Also produced in 2019 was <u>A Journey</u> in Cedar, a video created by volunteer Andy Pitts while he assisted designer Dale Faulstich and Tribal carvers in creating the totem pole for the Northwest Maritime Center.

The Tribe's Communications Specialist also produced monthly Tribal and Staff newsletters, 2019 calendar, 2018 Report to Tribal Citzens, as well as press releases and fact sheets, advertisements for the Tribe and its various entities, postings on Facebook, the text for the čičməhán trail brochure and booklet, the Coast Salish Canoe Culture sign for the Northwest Maritime Center in



Port Townsend, and an article on Jamestown Tribal leadership for the quarterly *Living on the Peninsula* magazine. Our goal is to educate the Tribal community and the public to promote an understanding of Tribal history, current projects, and how sovereignty impacts Tribal interactions with many political and civic entities.



Federal Government

Advanced Appropriations

Funding delays jeopardize the health, safety and well-being of Tribal communities and citizens. Legislation authorizing advanced appropriations for the Indian Health Service (IHS), Bureau of Indian Affairs (BIA) and Bureau of Indian Education (BIE) has been introduced in both Houses of Congress. This legislation is a necessary pre-requisite to establishing funding stability for Tribal programs and services that for too long have been subject to negative financial consequences brought on by uncertainty in the Federal budget process because of numerous Continuing Resolutions (CR) or, more recently, the longest government shutdown in US history. Congress can prevent future political impasses from impeding Tribes' ability to provide quality services, such as, healthcare, law enforcement and child welfare by passing legislation authorizing advanced appropriations for the IHS, BIA and BIE. Tribes will continue to advocate for swift passage of



In 2019, the first two Native American women were elected to Congress. They visited with Tribal leaders at the NCAI Conference. Shown here, from left, are Ron Allen; New Mexico Rep Deb Haaland (Pueblo of Laguna), Julie Johnson (Lummi), Kansas Rep. Sharice Davids (Ho-Chunk Nation); Patsy Whitefoot (Yakama); Mary Ann Arnold (Navajo Nation), unknown person; New Mexico Rep. Ben Ray Lujan.

advanced appropriations for Tribal programs and services.

If passed, Advanced Appropriations funding legislation would allow Tribes to receive funding in advance instead of having to rely on supplemental funding in the event of delays caused by Continuing Resolutions or governmentt shutdowns.

Farm Bill

The 2018 Farm Bill is an historic legislative victory for Indian Country. It allows for Tribes to exercise self-governance over nutrition forestry programs and allows for conservation and economic development opportunities. For decades Tribes and Tribal organizations were overlooked in the Farm Bill and unable to access many of the programs and services that were available to other stakeholders. In 2017, Tribes and Tribal organizations formed a Native Farm Bill Coalition and worked together to fight for a number of key Indian provisions that would increase Tribal access to programs at the United States Department of Agriculture. The 2018 Farm Bill includes over 60 new provisions for Indian Country in nutrition programs and food production; natural resource conservation; forestry; rural infrastructure, and economic development. It also extends Self-Governance authority and management to food distribution and forestry.

Some of the key highlights include:

- Establishing a Self-Determination demonstration project for Food Distribution Program on Indian Reservations (FDPIR) procurement.
- Providing key refinancing provisions for Rural Development programs currently within the Substantially Underserved Trust Areas (SUTA) designation.
- Creating a Tribal Advisory Council to USDA.
- Creating a Tribal Technical Assistance Office within Rural Development.
- Reauthorizing support for Tribal Colleges and Universities (TCU) and adding two tribal colleges previously excluded.
- Adjusting the match requirements and funding limitations for FDPIR so that economically disadvantaged Tribes may reach more households in need of assistance.
- Expanding alternative funding arrangements for Tribes utilizing key conservation funding programs.
- Providing TCUs with parity in McIntire-Stennis Act funding eligibility.
- Authorizing Tribes, like other governments, to exercise Good Neighbor Authority in forestry management agreements.
- Making Tribes eligible for beginning and socially-disadvantaged farmers program funding.

Johnson O'Malley Supplemental Indian Education Program Modernization Act, S.943

On December 31, 2018, the President signed S.943, the Johnson O'Malley Supplemental Indian Education Program Modernization Act into law. The law requires the Bureau of Indian Education to update the student counts which have been frozen for decades despite the growth of eligible Indian students. Johnson O'Malley will now allow for Jamestown students attending public schools to be counted (counts have been frozen since 1995 so a lot of children were not included in the list of eligible Native American students). Johnson O'Malley is intended to address the unique cultural needs of American Indian/Alaska Native students attending public schools through the provision of educational resources for Native students nation-wide, to include cultural and language programs, after school programs, and school supplies.

US Commission on Civil Rights

On December 20, 2018 the US Commission on Civil Rights released their Report: Broken Promises: Continuing Federal Funding Short-fall for Native Americans. Civil Rights Report documents the impacts of underfunding Tribal programs and services and serves as a justification for increased funding for Tribes. The report highlights the Federal government's failure to adequately fund Native American programs and services and the impacts severe underfunding and unmet needs has had in Indian Country including the fact that Native Americans continue to rank near the bottom of all Americans in terms of health, education and employment. The Report also offers recommendations on steps the Administration and Congress could take to address these issues.



On October 1, 2018, Jessica Payne (at right) became the Chief Operations Officer for the Tribal Government. She is shown here with Tribal Council Vice-Chair Liz Mueller and Chairman Ron Allen.

In welcoming her to the new position, Chairman Allen wrote: "Jessica has had a successful eighteen-year career with Jamestown, contributing in a multitude of unique capacities. Jessica (Colville) began her career with the Tribe as a Case Manager for the Elder Caregiver Support Program; she has also served as the Community Services Administrator, Director of Social and Community Services, and most recently, held the vital position of Tribal Government Policy Associate, which has served directly under the office of the CEO for the last four years.

"In addition to her impactful experience at Jamestown, Jessica holds a Bachelor's Degree in Human Services and a Master's of Social Work. Jessica's extensive and complimentary experience and expertise, will be a seamless transition to the COO role and will continue the essential administrative leadership for the Tribe's next chapter of growth extending our operational excellence," said Allen of her promotion.



Chairman Allen at a Tribal Technical Advisory Group (TTAG) meeting for the Centers for Medicare and Medicaid Services (CMS), along with Acting Deputy Administrator of Medicaid and CHIP Services Calder Lynch and Deputy Director of Medicaid and CHIP Services Karen Shields. Allen has served on this advisory board since 2003.



Above, an aerial photo of the new road that loops between the Longhouse Market at the east, and the hotel at the west. The road crosses Jimmycomelately Creek with a new bridge, visible at the right of the photo, as the road enters the trees.

Below, a view of the hotel under construction, looking east/southeast. Highway 101 runs along the left of this photo. The new loop road (formerly Sophus Road) runs along the right side of the construction.







7 Cedars Casino and Resort Properties

The 7 Cedars Resort properties help support the essential governmental functions and programs that are so important to the Tribal citizenry. In addition to the \$1.5 million contributed annually to the general fund, 7 Cedars properties collect cigarette, fuel and sales taxes that also directly benefit the Tribe. These taxes totaled \$3.3 million dollars for the year ending 2018 and are expected to meet that level for year-end 2019. Great customer service and beautiful, well-appointed properties continue to be the backbone of our success.



In 2018, 7 Cedars updated its logo to rebrand its properties.

7 Cedars Casino and Hotel

7 Cedars Casino continues to build a strong financial base while moving forward with hotel construction. Hotel groundbreaking occurred in February of 2019 and as of this report, the 4th of 5 floors is going up! The community as well as employees are very excited to see the progress made every day. The Hotel is scheduled to open in the Summer of 2020. The front of the Casino property is currently undergoing major exterior renovations. This is to build a new road that will connect to the front of the Hotel, as well as the front of the Casino. The House of 7 Brothers restaurant has been open for one year and continues to be very successful. The focus from now until opening will be managing customer flow, maintaining customer service, and providing a beautiful and exciting place for entertainment on the Peninsula at the Casino.

The Cedars at Dungeness Golf Course

The Cedars at Dungeness Golf Course has been in recovery mode since the "Snow-mageddon" event in February of 2019. During February the course was closed for approximately 26 days due to between 10 and 15 inches of snow blanketing the course. However, the food and beverage department continued its excellent performance and was especially successful in the catering area. The annual Wine festival, a fundraiser for Habitat for Humanity, was popular again this year. Other successful off-site events catered by the Cedars include the Boys and Girls Club fundraising event, the Sequim Lavender Festival, and the Port Angeles Crab Festival. The Cedars hosts many popular golf tournaments that raise thousands of dollars to give back to the community. The Washington Indian Gaming Association tournament supports Indian college scholarships; the Sonny Sixkiller "Husky Legends" tournament raises funds for the Olympic Medical Center Foundation; The Trey Green tournament raises funds for Children's Hospital; and the Billy Frank Jr. Memorial tournament raises funds for the Salmon Defense Fund. The management of the Peninsula Golf Club in Port Angeles has also contributed to our success. The ability to book two-day, two-course golf tournaments has been very good for business and has been a great golf crowd pleaser. Rebuilding the cart barn and replacing the cart fleet was the major project at the course in 2019. The cart barn is complete in the storage area, with the upstairs scheduled to be completed in early 2020.

The Longhouse Market and Deli

The Longhouse Market and Deli continues to be a favorite stop for customers. Customer counts have been maintained year over year with an annual average of over 2,300 customers per day visiting the store. The property achieves a 100% mark when secret –shopped. The Market has become a preferred business to be highlighted by the Brad and John show on KISM radio out of Bellingham, with on-site broadcasts occurring annually.

2018 Community Contributions made by					
7 Cedars Casino Resort					
Community Donations	\$280,257				
Public Donations	\$131,894				
Problem Gambling	\$32,427				
Smoking Cessation	\$24,319				
Total	\$468,906				

Tribal Business Enterprises

Northwest Native Expressions Gallery

2019 again brought steady business to Northwest Native Expressions Gallery. New and returning customers were treated to a wonderful variety of inventory and the same excellent customer service that is a priority for the Gallery. The Gallery continues to update its web site to enhance online shopping opportunities. Overall positive economic times contribute to shoppers having more spendable resources and the Gallery provides an opportunity for that spending. Sales and expenditures remain consistent year over

year.





At left, a sampling of merchandise for sale at the end of 2019. Below, the FLUPSY (Floating Upweller System for growing oyster seed) at John Wayne Marina.

Jamestown Point Whitney Ventures, LLC

2019 proved to be a very successful year for Jamestown Point Whitney Ventures. Building on processes started in the prior year,



The FLUPSY at John Wayne Marina

the business continued to find efficiencies to better manage the ever growing inventory and sales. We had very successful oyster seed starts from the hatchery in Kona, Hawaii, and operations at the FLUPSY (Floating Upweller System) at John Wayne Marina provided great growth opportunities for the seed. The business set a goal of 50 million seed for calendar year 2019, and by the end of the Tribe's fiscal year, this goal was very much in sight. Sales prices remained strong within in the industry and we saw good growth to the bottom line. Staffing levels remained consistent over last year, however, we did see some turnover, especially at the FLUPSY. The geoduck seed project started last year at Point Whitney and partly funded through a University of Washington grant showed very successful results with production more than doubling over the prior year. The buildout of a greenhouse for geoduck operations was also completed during 2019.

Health Services/Clinic Enterprises

It was another busy and successful year for the Jamestown S'Klallam Health Department which includes the Jamestown Family Health Clinic, the Jamestown Dental Clinic and the Tribal Wellness programs. With a budget of approximately \$18 million and staff of over 130, the Jamestown Health Department provided valuable services to both Tribal citizens and the local community.

Jamestown Family Health Clinic (JFHC)

At the Jamestown Family Health Clinic, it has been a year of transformation. The first quarter of 2019 saw the successful implementation of a major EPIC electronic health record (EHR) upgrade. The EPIC upgrade transformation offers new screen designs and better workflows. Behind the scenes, better reporting tools will be available via data dashboards and better population health management through new modules of care management and social determinant referral processes.

The remainder of 2019 was spent implementing the Medicaid Transformation Project through the Olympic Community of Health (OCH), whose board includes the Jamestown Health Director. The OCH is an accountable community of health comprised of health organizations from Kitsap, Clallam and Jefferson counties, with a primary focus of implementing the Washington State Medicaid Transformation projects by creating better access, better health outcomes and bending the cost curve. We worked on projects within the following domains:

Care Integration – Better integration of services between primary care, behavioral health and oral health.

Care Coordination – Better coordination/transition of care for health populations through the use of population-based platforms.

Care Transformation – Implementation of evidence-based practices around opioid misuse and abuse, and chronic disease prevention and control of diabetes.

Care Infrastructure – Improving capacity for better access to care.

Jamestown Family Dental Clinic (JFDC)

For patient comfort and education purposes, overhead monitors were installed, to display dental educational videos through an on-line program called Casey Cloud. Patients can also now choose to watch a movie during dental procedures. This can help alleviate dental anxiety during appointments or simply provide some entertainment. The Dental Electronic Health Record System, EagleSoft, was updated to improve recordkeeping features for dental providers and staff.

JFDC added a new communication and marketing platform called RevenueWell. It includes a new automated appointment reminder system and allows patients to text with the clinic and to manage their dental accounts on-line. This new program should improve communication between patients and the Clinic, streamline services and improve staff workflows.

Dental Providers and staff have participated in several Community Outreach Programs this year to promote oral health care. Dr. Turella coordinates and attends Port Angeles, Forks and Sequim North Olympic Library's story times along with a Tribal citizen as an assistant, Sequim Back to School at the Boys and Girls Club, Dungeness Kids Dental Day and Sequim Elementary School Programs. Dr. Butler and her Pediatric Dental Assistants attend Sequim Dungeness Kids Halloween community Trick-or-Treat festivities where we give out more that 1,200 tooth brushes to the children.

The Opioid Crisis, Current Programs and Future Endeavors

By now everyone is familiar with the term "the opioid crisis." Several years ago, the Jamestown Health Department decided to take the lead in tackling this problem. It is our belief that a community is only whole if everyone is made whole. It is also our belief that a person does not choose to be an addict. However, they can choose to get help, and when they choose to get help, we should be there. These are our brothers and sisters, moms and dads and children. Our activities to date have included:

Operation of Pain Management Clinic for Last 6 Years

- Promote better prescribing practices.
- Dedicated pain management provider.
- Patients with specific prescription amounts and duration are sent to pain management provider to wean down the dosage and to seek alternative pain solutions.
- Patients sign a pain management contract which includes random testing and compliance.

Operation of Medication Assisted Treatment (MAT) Suboxone Clinic Last 3 Years

- Prescription suboxone clinic established.
- Over 100 opioid use disorder (OUD) patients with over 80% off opioids for at least 1 year.
- Includes contracts and random testing.
- Patients referred to one of 4 Jamestown behavioral health counselors.

Prevent Overdose Deaths by Distribution of Narcan

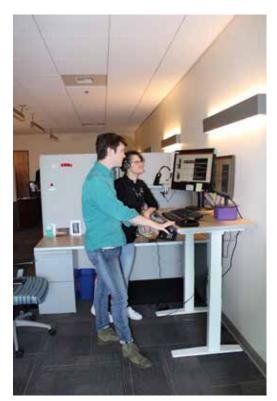
Prevent opioid overdose primarily through increasing the number of people trained to recognize and respond to an overdose, increasing the number of access points for naloxone, and promoting community education. Overdose deaths in Clallam County have dropped by huge margins in last year alone.

Next Step - Creation of Jamestown Healing Campus - MAT Clinic

People in our region need opioid treatment services and they need them close to home and in a well-managed facility. The Jamestown S'Klallam Tribe is in the process of planning and building a new Healing Campus to care for patients in Clallam and Jefferson counties. We have a proven track record of providing first-class health services in this region and we care deeply about enhancing community wellness.

We believe a holistic service delivery approach is most effective at providing sustained recovery for those struggling with addiction. That's why in addition to offering chemical dependency relief, the Healing Campus will offer behavioral health, primary care, dental care, childcare assistance, and transportation if needed. And for those in need of additional social services like securing food, housing, or job training, our community partners will be on site, ready to connect patients with vital community resources.

We are currently in the design phase of the Jamestown Medication Assisted Treatment (MAT) Clinic on property purchased behind the Costco store in Sequim. We hope to break ground in late Spring of 2020 with an anticipated construction time of one year.





Left, Nick Grinnell (Prince) and Holly Joyce of the clinic's Informatics department gather and process data to improve clinic efficiency and health care outcomes. Above, Chief Medical Officer



Dr. Paul Cunningham works with clinic providers. Cunningham, who started working for Jamestown in 2003, returned as CMO when Dr. Larri Ann Mishko retired this past year.

A rendering of the design for the Healing Campus building.

Economic Development Authority

In 2019, the EDA carried out strategies to further advance economic self-sufficiency, encourage entrepreneurship, and enhance resiliency of the Tribe's overall economic foundation. The primary focus of the EDA continues to be the pursuit of for-profit ventures and the strengthening of existing Tribal businesses, while at the same time providing employment opportunities for Tribal citizens. The EDA is seeking to build a diverse portfolio of sustainable revenue streams intended to support essential governmental services and is in the process of drafting a five-year strategic plan that will ensure alignment with the Tribe for years to come. The plan will provide a clear direction for accomplishing significant economic initiatives and will lay out how the EDA expects to accomplish its intended objectives.

EDA Expansion

Earlier in the year, the EDA built six new work stations to prepare for anticipated growth. Two of the stations have already been filled by key personnel and it is expected that the other spots will be filled within the next five years as the EDA continues to grow existing businesses and create new ones. In addition to the expansion at the EDA, the main office for Carlsborg Self-Storage (CSS) was moved to the Jamestown Excavating office which was remodeled to make room for the move. Wanda Becker continues to head up CSS operations and is now retailing boxes, tape, locks and other value-added products to compliment the self-storage business. It is worth noting that Tribal citizens and employees receive a discount. To learn more about what CSS has to offer, we have updated our website: https://www.carlsborgministorage.com/



In 2019, JEX was involved with multiple Tribal projects including Phase II of the Veteran's Memorial, site work for the construction of Cedar Greens and assisting with the building of the Loop Road. JEX launched a new website, www.jamestownexcavating.com and made some significant equipment acquisitions including a new mini-excavator, the dump truck shown at right as well as other utility trucks and key equipment critical to dirt work operations. Lonn Sweers, the Division Manager, has worked hard to grow JEX capacity in both equipment and personnel. The team's diligence most recently paid off when JEX won the site-work bid for Phase I of the Port Angeles Waterfront Center (PAWC). It is a significant milestone denoting progress in JEX's growth strategy to expand its business into non-Tribal business sectors.

Jamestown Networks

Jamestown Networks (JNET) continues to be profitable by servicing more than 35 regular customers at over 100 government, Tribal and commercial locations throughout the state of Washington. Our new Customer Relationship Management software or "CRM" has allowed us to optimize workflows and improve our client outreach. In addition to our increased focus on marketing and sales, JNET continues to enhance its online presence and improve its website: www.jamestownnetworks.com. In 2019, JNET hired Shannon Petitjean to administer broadband contracts as well as explore new market opportunities. She is an integral part of the JNET team and works daily to take care of clients and assist them with their information technology needs. JNET is also providing fiber connectivity to JST Tower which was completed in November and is expected to be fully functional with a telecommunications carrier in early 2020.



EDA office expansion



JEX Equipment at PAWC Ground Breaking Ceremony



Cell tower construction

Cedar Greens

The Tribal Cannabis Compact was signed on October 31st 2018 and the planning for the cannabis store began the following March. Cedar Greens opened its doors six months later in October 2019 with the project coming in on-time and on-budget. As Cedar Greens grows, it will help fund essential governmental services through a Tribal tax. The construction finishes in the building have been completed to Jamestown standards and the store further stands out with the clinical consultation room and medical prescription program that make it unique among cannabis retail shops in the Northwest. The warm architecture of the building, gentle water feature, and natural lighting, create an ambience that is accessible and inviting for any guest that visits the store. The store's homeopathic focus provides the community with resources for learning about cannabis and other natural products. You can learn more by stopping in or visiting the Cedar Greens website at https:// cedargreenscannabis.com/



Cedar Greens main lobby

Tribal Entrepreneurship

Mackenzie Grinnell (Prince) and his business partner Jaiden Dokken won the grand prize of \$10,000 from the Coast Works Sustainable Small Business Competition earlier in 2019. The EDA was proud to help coach this Tribal entrepreneur and his intrepid co-owner who have been working incredibly hard at growing their startup. Their company, Two Hooligans Cider, which produces award winning hard (alcoholic) and sparkling (non-alcoholic) cider from locally sourced ingredients continues to gain traction and attention within the community.

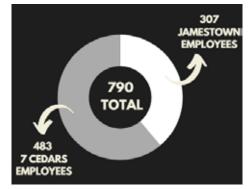
Most recently, Two Hooligans competed in the edg3 Fund business competition which promotes Triple Bottom Line companies like Two Hooligans who are passionate about the planet and people as well as making a profit. The EDA is proud to support Tribal entrepreneurs like Mack Grinnell.



Two Hooligans Cider owners Dokken and Grinnell received the Grand Prize of \$10,000 from the Coast Works Sustainable Small Business Competition

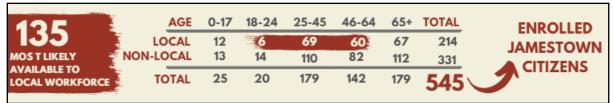
Tribal Employment

Jamestown's recruitment and retention efforts for fiscal year 2019 yielded a workforce increase of 5.33%, sustaining the Tribe's reputation for economic stability and growth for 790 employees and their families. Employment numbers include 307 Tribal Government employees and 483 employees at 7 Cedars Resort.



Age Demographics

Of our current population of 545 Tribal citizens, 214 live in our service area. Of those, 135 are between the ages of 18 and 65 and are more likely to be seeking employment opportunities.



Hiring Ratios

Throughout the Tribe and Resort properties in FY2018:

- 21 Tribal citizens applied for positions. Of those 21 applicants, 5 were hired, equating to a 24% hiring ratio.
- A total of 24 Tribal descendants applied for positions. Of those 24 applicants, 10 were hired, equating to a 42% hiring ratio.
- A total of 110 other self-identified Native Americans applied for positions. Of those 110 applicants, 21 were hired, equating to a 19% hiring ratio.
- Of the 1,084 non-Native applicants, 213 were hired, equating to a 20% hiring ratio.

24%	JAMESTOWN CITIZENS	
42%	JAMESTOWN DESCENDANTS	
19%	OTHER NATIVE AMERICANS	
20%	NON-NATIVE AMERICAN	

Careers

Jamestown S'Klallam Tribe is one of the top employers in Clallam County. There are career opportunities throughout JST and 7 Cedars Resort Properties.

- Tribal Government (JST): The Tribal Government provides social, educational, health programs to our Tribal citizens, and cultural preservation and natural resource sustainability to our community.
- Economic Development Authority (JST): The Economic Development Authority (EDA) oversees the business divisions of JKT Development, Inc. and the enterprises of the EDA: Jamestown Excavating, Jamestown Networks, and Carlsborg Self-Storage.
- Cedar Greens (JST): Providing quality customer service and natural Northwest selections on the Peninsula, Cedar Greens collaborates with health professionals to provide education and guidance for people exploring options for self-directed care.
- Health and Dental Clinics (JST): Our clinics are organized to offer a team-based approach; providing comprehensive, high quality health and dental care to our community and Tribal families.
- comprehensive, high quality health and dental care to our community and Tribal families.
 7 Cedars Resort Properties: 7 Cedars Resort Properties includes 7 Cedars Casino, Longhouse Market and Deli, Cedars at Dungeness, and the 7 Cedars Hotel (opening Summer 2020).

To apply for a specific job, follow the application directions. To be considered as part of our general pool of applicants, please apply to our "Future Job Opportunities" listing.

- JST: https://jamestownTribe.org/career-opportunities/
- Resort: www.7cedars.com/careers

Events

7 CEDARS HOTEL CAREER

Front Desk

OPPORTUNITIES COMING SOON!

Housekeeping • Management

Treaty Resources

Jamestown Seafood Harvest

Jamestown continued to manage cooperatively with six Tribes for the spot shrimp fishery. However, assigning Tribal shares was discontinued this year, replaced with each Tribe having equal time on the water. With a smaller fishing effort, Jamestown brought in a smaller percentage of overall spot shrimp catch using equal time. Our management staff are aware of this and push hard for assigning shares. Crab abundance remained low this year, as did Pacific Halibut in the Straits area. Jamestown Coho catch from the Straits returned to a lower harvest, similar to 2016 and 2017 seasons, both of which had less than 5,000 lbs. total catch. The coho abundance was low and the fish were small. We will continue to learn all we can; for now "poor ocean conditions" is the broad-stroke explanation.

Jamestown Harvest (pounds), October 1, 2018-September 16, 2019					
Species	San Juan Islands	Straits	Central Sound	Hood Canal	Total
Chum		132	14,659	11,508	26,299
Coho		2,175		82	2.257
Coon Striped Shrimp	747	2,655			2.655
Dungeness Crab	5,496	29,081	6,576	5,654	41,311
Geoduck Clams		35,564	17,288	139,828	195,657
Manila Clams		6,040		842	6,882
Littleneck Clams		182			182
Pacific Halibut		4,119			4,119
Pacific Oyster (dozens)		790		185	975
Quillback Rockfish		5			5
Sablefish		5			5
Skate		1,000			1,000
Spot Shrimp	3,868	12,454		8,308	20,762



At the First Salmon Ceremony on September 21st, Loni Greninger (Prince) and Vicki Lowe (Lowe) receive the first salon from Danny Freeman (Hall/Adams).

Members of the Jamestown Canoe family brought the first salmon into the beach for the ceremony and then escorted its remains back out to sea. According to Greninger, "At the end of our ceremony, we will bring a salmon offering to a nearby body of water, where the remains of one salmon will be taken by canoe to the water on a bed of cedar boughs. It will then return to its community to tell the Salmon People of Jamestown's hospitality."



GOAL #3: IMPROVE PROGRAMS AND SERVICES

Social and Community Services

Quick Reference - Services Provided (in alphabetical order)

<u>Program</u>	<u>Services Provided</u>
Behavioral Health and Case Management	110 clients served, 71 of whom received wrap-around case management. 23 clients were helped with crisis funding, for a total of \$2,404
Career and Professional Development Program	8 participants in the Teen Career Exploration Program (summer work internships) 8 participated in the Pre-internship work readiness program (classes & training preparing youth for internship opportunities next year). 1 adult received a GED 7 adults received work training 2 adults received job placements as a result of training
Children and Youth Programs	29 children and 20 youth were served during the school year and summer
Culture Program	50-75 participants per hosting of Intertribal Singing and Dancing at Red Cedar Hall 750 meals served during JST's Canoe Journey Beach hosting 42 participants in the Canoe Journey to Lummi (23 pullers) 20 participants for the Paddle Rattle class, taught by Jimmy Price (Port Gamble) 15 participants for the Weaving class, taught by Cathy MacGregor (Jamestown)
Economic Services Program	1 new contract for food bank items: NW Harvest 1 new contract for fresh produce: The Farm 488 families served through our Tribal Food Bank and Commodities Programs 36 homes served through the Low Income Home Energy Assistance Program (LIHEAP) 209 tribal citizens served through the General Assistance Program
Elder Meals Program	80 Elders received frozen meals twice per month Over 1,100 meals were made per month
Elders Program	93 Elders received meat distribution 90 Elders attended monthly Elder luncheon 300 Elders attended the Annual Elder Luncheon 12 Elders traveled to Lummi for Canoe Journey Protocol 2 Elders per month utilize transportation for local services and Tribal events 10 Elders participated in day trips 10 Elders participated in weekly gift making
Enrichment Program	98 Tribal citizens served, using funds toward cultural supplies, career supplies, and elder enrichment.
Higher Education Program	30 Tribal citizens were served and \$232,000 was expended for enrolled Tribal college students for the 2018-19 academic year. The program financially assisted enrolled Tribal citizen graduates as follows: 3 graduates with Associate Degrees; 3 graduates with Bachelor Degrees; 2 graduates with Master's Degrees

<u>Program</u>	Services Provided
Housing Feasibility Study	Surveys about housing needs and preferences were sent to all 717 employees of the Tribe, and 401 Tribal Citizens who are the Head of Household. 370 surveys were filled out and returned, a 33% response rate.
Housing Program	Housing has 52 units; 27 NAHASDA rentals and 25 Community Rentals 138 tribal citizens were served through one or more Housing programs this year
Indian Child Welfare Program	16 families and 32 children served by the Child Welfare Program 12 families and 25 children served through the Child Care Assistance Program
Klallam Language Program	11 students in Intermediate Klallam 5 students in Beginner Klallam 1 certified language teacher
Teen Program	16 teens served during the school year and summer, including career internships 8 teens participated in the Teen Work Readiness Program 8 teens participated in the Teen Career Exploration Program 12 teens served during the Annual Elders Gathering 12 teens helped during the Canoe Journey Beach Hosting at Jamestown
Traditional Foods Program	At least one activity per month having to do with harvesting, cooking, cultural education, food preservation, etc. 356 citizens served Increased activities: gathering villages, First Foods Ceremony, Paint & Sip, Calendar Cooks, harvesting, food preparation, weaving, tasting tables, Camas Prairie, plant walks, and more.

Children/Youth/Teen Programs

The Children, Youth, and Teen Program has dramatically increased in the number of children served, and the number of activities

planned for our young people. 64 children, youth, and teens were served this year during the school year and summer programs. Each week there are activities that teach our young people about:

- Culture (singing, drumming, dancing, language, and crafts);
- Healing of the Canoe (culturally appropriate lessons on substance use disorder prevention, and how our culture provides healthy alternatives to drugs and alcohol);
- Homework help (help students with homework assignments from school);



Youth in the Healing of the Canoe program show the drums they made and decorated.

- Guest speakers (Elders and community members come to teach on a certain topic);
- Life skills and career skills (stress coping skills, good mental health, etc.).

Economic Services

The Economic Services Program has a few accomplishments to note:

- Two new contracts that support the Tribal Food Bank: Northwest Harvest (a statewide hunger relief network agency) and The Farm (a local farm in Sequim). These contracts provide food items and fresh produce.
- The Tribal Food Bank plans to provide community education on food preservation such as canning foods.
- The Economic Services Program was successful in obtaining the Fiscal Year 2020 grant for the Low Income Home Energy Assistance Program (LIHEAP).

Tribal Wellness Programs

Our Tribal Wellness staff continues to improve services both to in-area and out-of-area Tribal citizens. Besides the operation of Tribal benefits, community and home health, some of the highlights this last year include:

- Reviewed Tribal citizens' best insurance options.
- Helped Tribal citizens with Affordable Care Act rules and tax exemption forms.
- Out-of-Area health reimbursements were increased to \$1,500 annually.
- Created Population Management Registry for Tribal citizens in EPIC, the clinic's electronic records program.

Housing Program

The Housing Program has grown in the amount of needs and activities:

- Program needs have justified the addition of a full-time Housing Program Assistant.
- We have focused efforts on maintenance of some Tribal rental units. The Bell Street Apartment Building received a new roof, a few community housing units were either remodeled or received minor repairs and updates, and a few NAHASDA units received new ovens and refrigerators to replace the outdated appliances.
- Housing Improvement Program (HIP) will use approximately \$40,000 dollars by year's end. The HIP Committee is currently in the process of approving roof and gutter cleaning for Tribal Elders. HIP funds were also used for minor and extensive repairs to Tribal citizens' homes.
- Housing Program Manager, Ann Jagger, has received two certificates since being hired in June: NAHASDA Bootcamp and Procurement training.
- A new Housing web page has been created where Tribal citizens can easily access rental applications, HIP applications, and see year-round activities happening in housing.
- Journey Home classes for Tribal citizens interested in purchasing their own
 homes will be available again at the beginning of 2020. Ann will be attending
 the Pathways certification classes so that she can teach the classes that are
 required for all applicants who qualify for assistance through the Tribe's housing
 programs, but are open to all Tribal citizens and their families.





Before (above) and after (at right) photos of the roof replacement at the Bell Street Apartments.

Work done by McCreary & Son's roofing

FY2019 was a year of rapid changes and growth!

Personnel Changes

We thank the following staff for their devotion to employment within SCS:

- Casey Thrush (Ellis/Becker), former Housing Program Manager
- Kim Kettel, former Higher Education Program Coordinator
- Heidi Lamprecht, former Career & Professional Development Coordinator
- Yvette Two Rabbits, former Children's Program Assistant
- Mel Melmed, former ANA-SEDS Grant Manager

We welcome the following new staff to SCS:

- Linda Brenner, SCS Grant Writer/Planner
- Ann Jagger, Housing Program Manager
- Kayla Holden (Prince), formerly SCS Administrative Assistant, now the Housing Program Assistant/Enrollment Officer
- Stephanie Parrish, Children, Youth, and Teen Program Assistant
- Cindy Sylvester (Woodman),
 Children's Program Assistant
- Dru Froggett, Sexual Assault/ Domestic Violence Victims' Advocate
- Melisa Pippen, Higher Education & Professional Development Coordinator
- Toni O'Connell (Cook/ Kardonsky), SCS Administrative Assistant
- Mack Grinnell (Prince) formerly Teen Program Assistant, now the full-time Traditional Foods Program Assistant
- Daniel Csizmadia, formerly Teen Program Assistant, now a Traditional Foods Program Assistant

Cultural Programs

Culture & Canoe Journey

This year's Canoe Journey for Jamestown was a year of cultural resurgence!

- The Jamestown Singers have focused on learning how to lead songs more confidently through holding more practices, attending more Intertribal events, and learning from the Sister S'Klallam/Klallam Tribes on how to lead songs.
- The Singers have partnered with Port Gamble S'Klallam on attending the First Friday Lectures in Port Townsend, opening and closing each monthly lecture with tribal songs.
- The Singers gave a strong performance of six songs at the Tribe's Annual Picnic in August 2019.
- For the first time, the three S'Klallam/Klallam Tribes decided to perform together as one Nation while on the floor at Lummi during Protocol in July 2019.
- For the first time, the S'Klallam/Klallam Protocol performance in Lummi was led by a Jamestown song created by Loni Greninger (Prince), called the *S'Klallam Paddle Song*. The song was received in a dream in January 2019, and shared with the other two S'Klallam/Klallam Tribes in April 2019.
- Other new songs are being received by our people; Lisa Barrell (Wood/Johnson) brought out a new *Dinner Song* during the Canoe Family Honor Luncheon, October 2019. This song was created with the desire for Jamestown to have its own dinner song. We expect more songs to come forward as our people are led to share.



The Canoe Family celebrated with an Honor Luncheon.

Klallam Language Program

The Klallam Language Program has grown in both strength and interest! On average we had consistent attendance of eight students in the Intermediate class from Fall 2018 to Summer 2019. Activities included growing confident in introducing ourselves in Klallam, learning new vocabulary terms: colors, numbers, animals, basic phrases, a grocery store scavenger hunt, playing games in Klallam, and beginning Klallam grammar.

With interest growing, five new students decided to join for a new cohort of Beginning Klallam in September 2019. This class will focus on the names and sounds of the Klallam letters, introductions in Klallam, and playing games in Klallam.



Loni Greninger, Charlene Dick (Dick), and Mary Norton (Reyes) recorded 52 Klallam Words of the Week that are airing on KSQM-FM on Monday, Wednesday and Saturday at 12:30 and 5 p.m.

Traditional Foods Program

The yehúmect - Taking Care of Ourselves with Food & Culture Program - began in Spring 2018 and continues to build momentum. The goals of the program include:

- 1) Cultural teachings about traditional healthy foods to promote health, sustenance, and sustainability;
- 2) Seasonal cultural and traditional practices that support health and wellness; and
- 3) Traditional and contemporary physical activities that strengthen wellbeing. In the second year of this grant, there was enough interest to increase the number of activities:
 - "Gathering from the Sea" harvest village at Salt Creek: we gathered seaweed, gooseneck barnacles, limpets, chiton and mussels. We also offered plant walks and singing and drumming in the evening.
 - "Sweetgrass Village" harvest village at Ocean City: we harvested, socialized
 and had community bonding, began weaving projects with the grass, completed
 a plant walk, and provided a space for a focus group.
 - New activities: First Foods Ceremony, Paint & Sip Tea, Waking of the Smoke shed, salmon filleting hands on demonstration, a new weaving group for "Weavers and Wannabes," Halibut Fishing, Salmon Fishing, Horseclam digging, a tasting table at the Annual Picnic and establishing a Camas Prairie.
 - Continued activities: cedar bark gathering, devil's club harvesting, cattail
 harvesting, berry picking, appleooza, monthly qpéct ?i? kwúkw gather
 and cook, and plant walks.





Above, Susan Johnson (Johnson/Dick), Marg DeFord (Anderson) and Verna Johnson (Johnson/Dick) show the salves they have learned to make. At right, Mack Grinnell (Prince), Daniel Czismadia, Lisa Barrell (Wood/Johnson) and Marg DeFord gathered and bundled cattails for weaving. Above right, Rochelle Blankenship (Cook/Kardonsky) and Ann Tjemsland (Reyes) construct a garden planter.







Weaver Cathy MacGregor (Reyes), taught Michael Lowe (Lowe) and Patrick Adams (Hall/Adams) to weave cedar hats this year. Both have continued to practice this ancient art.

Honoring Our Elders



Back row, from left: Liz, Kathy. Seated, from left: Pharis, Charlotte. The other photos show Tribal Council blanketing the five honorees.



This year's honorees were the four Fitzgerald (Chubby) sisters (Pharis Ann Gusdal, Charlotte Eve Fitzgerald, Geraldine "Liz" Mueller,









and Kathleen Ellen Duncan), and Michael Ruben Lowe

Tribal Council Treasurer Theresa Lehman acted as emcee for the afternoon event, welcoming the crowd to honor the five Elders. "They are truly our living historical resources," she said.

The Jamestown Honor Guard of Tribal Veterans posted the colors. The Jamestown drummers and singers performed, inviting all present to join in. Addressing his audience, Tribal Chair/CEO Ron Allen said these annual events act as a way to give thanks to the Elders who have served their community over the years with stories and gifts. After his remarks,

Allen introduced Mel Tonasket, of Colville Tribes, who spoke about the importance of fighting for Indian Country. "Listen to your Elders, and listen to your Tribal history," he advised those looking to get involved in Tribal politics.

Vickie Lowe introduced her uncle Michael Lowe, recounting his history on the Olympic Peninsula and beyond. Florence Monson (Hall/Adams) reminisced about each of the Fitzgerald sisters. Each honoree was wrapped with a traditional Pendleton blanket by the Tribal Council and then were given the opportunity to introduce their families and talk about their memories of growing up with one another in the region.

"The Tribe is your family, your friends and your community," Kathy Duncan told her listeners. Open mic was opened to allow any relatives, friends and the Tribal Council to share memories about the honorees.

"These events make us pause and reflect," Ron Allen said to close the event.

Volunteers of the Year

Beth Anders

Beth Anders' first venture into volunteerism came when her son (now 44 years old) was in the first grade in the Sequim school system. The late Tribal Elders Harriette Adams and Edith Cusack asked her to join the Sequim School District Parent Committee. From there, she served on the Tribal Higher Education Committee where she still is a member to this day. Other groups Beth is serving on include the Health Committee, Welcoming Committee, Elders Committee and working with the Elders making gifts for various events. Just last year, she volunteered to make new button vests for each of the Jamestown Singers and Drummers to wear when appearing at ceremonial and public events. Others who helped make these vest are Lana Kerr, Julie Powers and Mary Norton as well as

other volunteers sewing on the 70 buttons required for each vest.

For the yearly canoe journey landing at Jamestown Beach, Beth helps out in the fry bread shack and where needed. As a member of the Prince family, daughter of Lyle and Patricia Prince, and great-great-granddaughter of Chief Chetzemoka, Beth remembers the challenges of the Jamestown S'Klallam Tribe before it was federally recognized.

Beth's earliest memory of the Tribe was being around a group of Elders sharing stories and memories when she was a little girl.

Volunteering is "something my dad has always done," Beth said of her volunteer work within the Tribe. Her father, a former Tribal Council Member, would also help out gathering clams and cook the fish for the annual picnic held at the Blyn campus. Her mother supported Lyle in any Tribal efforts and also volunteered in the Sequim Ladies Lions Club

Beth's involvement in higher education also grew from a young age. Lyle Prince would encourage Beth, her sisters and brother, to wait to get married until they could support themselves and not be dependent on others. This principle has carried on, as she feels that higher education is essential to accomplish just that.

"I think in my family, we were all raised to be self-sufficient and not just because we weren't a federally recognized Tribe," she said. "That is the very thing the Tribe is doing now. In that way, it has continued from what we learned from our Elders."



Michael Lowe

Michael Lowe (Lowe) isn't shy or hesitant to give back to the Tribe's programs and Elders. Whenever there are library events, he is sure to be the one to prepare a helping of baked goods for all to enjoy. He also helps with Elders Gathering fundraising, cleaning and set-up. Whenever transportation is needed, Lowe's van is ready with him behind the wheel. He also checks on those who might need help, and assists them with food shopping and picking up prescriptions whenever needed.

"I just have the need to give back what was given to me," Lowe said. "I couldn't imagine myself doing nothing. I've been a people person, taking care of people all my life. I just didn't want that to stop."

Lowe also gives his time for his friends by "sitting" their dogs, cats and even chickens, he laughed. "If there is anything that needs to be done,

I'm there. It's just a part of me."

When not volunteering his time and energy, Lowe can be found at many Tribal get-togethers. He is just one of many lives of the party at the weekly Elders beading sessions each Tuesday at the Elders Lounge, as well as gift making on Thursdays. Lowe has also been keeping himself busy at Klallam language classes, cooking classes, cedar and sweet grass gatherings, clam digging, making jewelry and baskets, and singing and drumming lessons with the Jamestown Singers.

Lowe was on the ground floor of the Welcoming Group, a committee dedicated to re-introducing S'Klallam citizens who move back into the service area. They are charged with connecting any applicable resources to these citizens, giving tours of Tribal facilities if desired, and putting together welcoming baskets filled with literature and S'Klallam gifts.

Talking to those who have an interest in getting more involved on a volunteer basis, Lowe invited them to reach out to him to get them out and helping whenever there is an opportunity.

"Getting involved and finding out what has been going on with our Tribe has been really cool because I have a lot more respect for what people are doing in their jobs," Lowe said. "I'm so proud of our Tribe. I've come full circle," Lowe said with a smile.

21st Century Library Programs: Jamestown S'Klallam Tribal Library

The Institute for Museum and Library Services (IMLS) awarded the Jamestown S'Klallam Tribal Library the 2019 National Medal for Museum and Library Service. Jamestown was one of ten recipients, from over 170,000 institutions, to win the award, and also the nation's first and only Tribal library to be named. The award is intended to recognize museums and libraries that make significant and exceptional contributions to their communities. The award was presented at an event in Washington, D.C., on June 12, 2019.

In addition to receiving the National Medal for Museum and Library Services, the Tribal Library was awarded several grants to help support expanded access to important educational and cultural materials. The Library successfully applied for the Accelerating Promising Practices for Small Libraries grant and was awarded \$31,892 to convert digitized oral histories into short educational videos to support expanded digital storytelling. The Library also successfully applied for an IMLS Enhancement Grant and was awarded \$149,989 to create expanded exhibit space inside the Tribal library. The Tribe has a substantial collection of artifacts, books, photographs, and other important pieces of Tribal history. Most of these are not currently available to the public in physical form. There have been numerous requests from Tribal citizens and the general public to increase access to cultural and historical items of interest. The Tribe has plans to expand the current library building. This grant will help bring quality exhibits space to Blyn and provide a physical space to share the Tribe's collection with Tribal citizens, descendants, local schools and the general public.

Tribal Library staff collaborate with staff in other departments and other entities to provide a variety of programs and services to support the mutual goals of the community. Programs and events this year included:

- Dr. Josh Wisniewski presented on the archaeological and anthropological evidence of S'Klallam hunting practices in the context of Treaty rights and boundaries.
- Tribal Elder Kathy Duncan (Chubby/Fitzgerald) presented Jamestown S'Klallam history to Tribal citizens, staff, and the general public.
- Tribal Historic Preservation Officer David Brownell presented archaeological evidence uncovered during excavation for the Tribal Veteran's Memorial, as well as "Qatáy: Pre- and Post-contact Native Presence In and Around Port Townsend."
- In collaboration with Social and Community Services, the Library held three programs on estate planning for Tribal citizens. Tribal Elder and attorney William Trippett (Travers) and a financial professional discussed legal and financial issues. Participants received workbooks and file boxes to help them organize the information necessary for the creation of wills and other legal documents.
- The Tribal Library collaborated with Jefferson County Public Library for a special tour of Discovering Exoplanets, a traveling exhibit from STAR Net. Youth from the summer program learned about serious science and technology through video games and other hands-on activities.
- The Library continued the popular Native Film Night series:
 - o After the screening of *Highway of Tears*, Jamestown S'Klallam Tribal Elder Arlene Red Elk (Hall), a Circle of Life Workshop designer and facilitator, and Norine Hill (Oneida Nation of the Thames), CEO/Founder of Mother Nation, talked about the plight of missing and murdered indigenous women.
 - o Rumble: The Indians Who Rocked the World gave attendees a greater appreciation of the influence of Native American musicians in popular music.



The Jamestown contingent is joined by Washington DC dignitaries after accepting the National Medal.

From back row left: Library Assistant Jan Jacobson, Liz's daughter Roni Fox, Librarian Bonnie Roos, Don Dybeck, Congressman Derek Kilmer (who nominated the Tribal Library for the honor). Front row, from left: Liz's daughter Vicki Wallner, Celeste Dybeck (Cook/Kardonsky), Liz Mueller, and Kit Matthew, Director of the IMLS.



Natural Resources

Habitat Work Planned and Funded for 2020

Natural Resources staff secured \$700,000 from Washington State Recreation and Conservation Office salmon recovery grant program to build additional logjams in the Upper Dungeness and Greywolf River– augmenting what was installed in 2016. Salmon and char habitat in these river reaches was severely degraded by historical large wood removal projects and has not recovered. Wood removal has ceased, but these reaches remain extremely lacking in wood-formed large deep pools and stable spawning habitat. The logjams will restore stable, complex spawning and rearing habitat by scouring pools, stabilizing spawning riffles, retaining salmon carcasses, providing cover, and engendering the formation of side channels and floodplain connectivity. The primary fish species to benefit from the project include endangered Puget Sound Chinook, Puget Sound steelhead, bull trout, Upper Dungeness pinks, and coho. Twelve logiams were constructed in 2016 and monitoring reveals high fish use of these sites.

Projects completed in FY2019

- Eagle Creek: Where Eagle Creek crosses highway 101, on Tribal property, a dam impounding water for an unnecessary farm pond was removed. The dam removal was a flood safety issue, as well as a restoration project. The pond was drained to the extent allowed by USACE, to return Eagle Creek to its natural hydrology and downstream Eagle Creek was restored to a meandering channel.
- Dungeness River Floodplain:
 Decommissioning and restoration were completed on 15 acres of Dungeness River floodplain on the Billes/ Allen properties, including residence and utility removal, noxious weed control, and planting native vegetation.
- Shoreline restoration of Dungeness River: 600 feet of rock armoring was removed from approximately river mile 9.5, along the west bank.
- **Fishery monitoring**: Ongoing monitoring performed for shellfish, halibut, geoduck, shrimp and salmon management.
- Sampling Support for Washington
 Deptartment of Health: for commercial shellfish growing areas at Dungeness,
 Jamestown and Sequim Bay.
- **Biotoxin sampling** for WA Dept of Health and NOAA Sound Toxin.
- Clallam County Pollution Identification and Control: targeted sampling in lower Dungeness/ Matriotti/ Meadowbrook streams.
- Support Boat for Canoe journey .
- Technical support to the Kilisut Harbor Restoration Project: The project, which was under construction in the fall 2019 by North Olympic Salmon Coalition, will restore the tidal connection between southern Kilisut Harbor and Oak Bay by removing the earthen causeway containing two undersized culverts. The causeway will be replaced with a 440-foot bridge. These actions on State Route 116, will restore natural processes, conditions, functions, and biological responses to 27 acres of marine intertidal habitat and tidal fringe salt marsh that have been severely impacted.
- Fishery harvest model data collection: smolt trapping and redd surveys for coho, chum, and steelhead in Dungeness,



Three logiams installed in 2016 in the Greywolf River are helping to restore spawning habitat



The new open channel constructed at Eagle Creek is 1,794 feet long. It replaces an undersized, below-ground pipe that was approximately 700 feet long. This graphic shows the new channel viewed from the west. Highway 101 is not shown in the image, but is to the right of the pond.

Monitoring Projects

Natural Resources staff continue to monitor conditions of streams, rivers and marine waters. Each year from April -June, field technicians monitor and count smolt outmigrants (juvenile salmon traveling to marine water) in our major tributaries. We also cooperate with WDFW to survey adult spawning of coho, chum, and chinook. This helps inform fishery management decisions. We continue to monitor stream and river habitat so that we can prioritize restoration and protection actions. We also work cooperatively with Department of Health to monitor for biotoxins and bacteria to assure safe shellfish harvest and consumption. Since European Green Crab have emerged as an ever-present threat to shellfish populations and habitat, we are conducting trapping and coordinating with partners.

We have embarked on very interesting new monitoring activities:

- Installed marine video cameras (GoPros) to observe ecological role and fish/wildlife interactions with aquaculture gear.
- Installed marine light traps (a five-gallon water jug with a light that is programmed to turn on at dusk and off at dawn) which collects crab larvae so that we may count them and have improved information on the early life stages of Dungeness Crab to promote a more sustainable and resilient fishery.

• Installed Ocean Acidification sensor and joined a network of sensors placed around Puget Sound and along the Pacific coast to measure local variations of marine chemistry. Tribal clam and oyster harvest are replenished by natural recruitment of larvae and/or locally produced "seed" which are especially vulnerable to seawater acidity. Ocean acidification has the

potential to greatly affect the availability and sustainability of Tribal shellfish resources.



Underwater GoPro video cameras being installed at low tide



Ocean Acidification Sensor



Dungeness Crab larvae

GOAL #4: EXPAND INFRASTRUCTURE

Property Acquisition

Unlike many reservation based Tribes, the Jamestown S'Klallam Tribe has been actively reacquiring its ancestral homelands since first receiving federal recognition, the original reservation allotment was only 13.5 acres. When appropriate, the Tribe applies for these lands to be transferred into Trust status, giving the Tribe jurisdictional authority and the ability to practice self-governance and promote self-determination. Land consolidation is an attempt to consolidate fractional interests and ownership into cohesive parcels for the Tribe in a manner that enhances Tribal sovereignty, promotes self-reliance and helps reverse the effects of historically challenging allotment policies. The Jamestown S'Klallam Tribe's land consolidation area spans across two counties, approximately 32 miles east-to-west, 36 miles north-to-south and covers 363 square miles of land. Any effort to restore the Tribe's ancestral homelands requires willing sellers, sufficient financial resources and competent leadership to facilitate acquisition. Once under Tribal ownership, the fee-to-trust process is still heavily dependent on external variables. The resulting land base has been a constantly evolving checkerboard of ownership and jurisdictional authority. Nonetheless, the Jamestown Tribe has continued to reacquire the ancestral homelands. In FY2019 the following properties were acquired:

- Allen Property One 2.0 acre parcel off South 9th Street in the City of Sequim adjacent to the proposed Healing Campus;
- German Property One 1.11 acre parcel off South 9th Street in the City of Sequim adjacent to the proposed Healing Campus;
- Dawley Property Two parcels totaling 19.87 acres off South 9th Street in the City of Sequim, location of the proposed Healing Campus;
- Wakefield Property Three parcels totaling 15 acres off South 9th Street and North of HWY 101 in the City of Sequim adjacent to the proposed Healing Campus;
- Tipton Property One 4.98 acre parcel in the Lower Dungeness floodplain off Head Gate Road. Purchased for conservation and habitat restoration (Natural Resources);
- Lee Property One 4.97 acre parcel in the Lower Dungeness floodplain off Head Gate Road. Purchased for conservation and habitat restoration (Natural Resources);
- McClane-Wallacker Property Twelve parcels totaling 33.44 acres in the Lower Dungeness floodplain off Towne Road. Purchased for conservation and habitat restoration (Natural Resources);
- McKenna Property Two parcels totaling 10.8 acres adjacent to the Jamestown Beach Tribal Cemetery (purchase under contract);
- Penn Property Four parcels totaling 20.18 acres near 7 Cedars Casino & Resort in Blyn;
- Schroeder Property One 5.06 acre parcel near the Dungeness River and adjacent to 30 acres of existing reservation land known as the Craft property.

With the acquisition of these parcels in FY2019, the total land base for the Jamestown Tribe includes:

Clallam County	# of Parcels	Acreage		
Reservation	59	275.64		
Trust	70	288.33		
Fee	208	982.17		
Sub-Total	337	1,546.14		
Jefferson County	# of Parcels	Acreage		
Fee	8	87.30		
Sub-Total	8	87.30		
Total	345	1633.44		

Construction Projects

Completed Projects

Sophus-Corriea Road

The Sophus-Corriea Road connects the Seven Cedars Casino and Resort with the Longhouse Market, the Public Safety & Justice Center, and Cedar Greens. This access allows service trucks, vendors and delivery vans to avoid the main Resort entrance to maintain the aesthetics of the Resort and Hotel. Construction began in July 2018 and was completed by May 2019. Federal Highway Administration staff conducted a final administrative on-site review August 29, 2019. This



new public road includes two full lanes of traffic and a separated, adjacent pedestrian/bike trail. The project was funded with a loan from Columbia Bank secured by a BIA loan guarantee. The only work remaining for this project is to come up with an official name for the new road.

Public Safety & Justice Center

Construction for the facility begin in September 2018 and was completed in April 2019. An opening ceremony was held June 14th, 2019 and was attended by Tribal leaders, as well as county, state, and federal representatives. The new building is approximately 6,500 square-foot and is located behind the Blyn Fire Station and Longhouse Market & Deli. The \$2.6 million building was funded in part by a \$500,000 grant from HUD. Tribal enforcement officers and the county deputy have their own office spaces and the building also features a courtroom/multi-purpose room, more office space, and child advocacy center. The



building is also designed to serve as a pop-up emergency command center if needed.





The Tribe's Construction Division also assisted in the planning and logistics for the new Cart Barn/Office building at Cedars at Dungeness, and Cedar Greens Cannabis Shop in Blyn, as well as hotel/resort permitting and regulation, restoration of a gravel pit along Correia Road, and a new parking lot to the east of the Casino.

Information Systems

The Tribe's Information Systems Department moved into the old Planning building at 931 Old Blyn Highway. For many years there was not enough office space to accommodate four Information Systems staff members in the same location. Information Systems provides crucial support to all Tribal departments. Therefore, creating a dedicated space for the department was a top priority this year. The remodel of this building converted it from a residential home into a more functional office space. The modifications included upgrading electrical and connectivity, as well as accommodating ADA requirements and creating a fifth office for future growth. On a daily basis, the Information Systems staff of 6 supports technical needs including computer workstations, servers, telephones, mobile phones, networks and assorted other devices for:

- Supported Staff members ≈ 300 , up from 250 last year
- Computer Workstations 392, up from 346 last year
- Servers 52
- Mobile Telephones and Hotspots 86
- Telephone extensions 270 in two different phone systems

Additionally, Systems Security has been a priority for the Information Systems team. To date, our Security Administrator and Tribal citizen Virginia Kitzmiller, has deployed over 71,000 updates to our many computers and servers. Ginnie also created a Mobile Device policy for our Tribal cellphones allowing her to secure or locate them as needed. She is currently working on an Encryption policy for our laptop computers enhancing the other security measures that are currently in place.

The Information Systems department has been managing considerable growth within our systems and facilities this past year. We have participated in planning and execution of information technology and equipment in more than a dozen remodel and construction projects.

Projects Underway

Human Resources Relocating to Zaccardo Road

Human Resources staff for all of Jamestown's government and business entities will soon be housed under one roof. The remodel of a single family home located on Zaccardo Road will allow for Tribal Government and Seven Cedars Resort Human Resources Departments to have a 2,600 square foot building of their own. When completed, Human Resources will have 10 office spaces, a conference room, two restrooms, a kitchen and break room. The remodel includes upgrading the HVAC system, adding lights, outlets,

and DATA drops, as well as refinishing the entire interior of the building to make it more ADA accessible. The project also includes increasing the number of parking spaces and widening the single lane driveway to a two lane driveway. This will create an accessible handicap space along with 20 standard parking spaces.

Columbarium

The Jamestown Columbarium is nearly completed at the Tribal Cemetery. The niches and pad were installed in August of 2019, and the roof structure is slated to be completed in 2020. Approximately 600 niches will be available for reservation; a standard niche measure 10" by 12" and may fit up to two urns. The columbarium will also feature a cenotaph wall for families to commemorate their relations who are not interred at the Cemetery.

Veteran's Memorial Parking

Parking at Tribal Government facilities can be a challenge on the North Campus if a large event is going on in Red Cedar Hall. The creation of 35 more parking spaces (including handicap space) will help alleviate the pressure on our current capacity. The new parking lot also includes a fire lane which allows improved emergency access to Tribal Government facilities. Additional parking spaces will also create a more inviting access point for visitors to enjoy the Jamestown Veteran's Memorial and the rest of the Blyn Campus.

Upon completion, the new parking area above the Veterans Memorial will have a fire lane entry for improved emergency access, and 35 additional parking spaces to serve the Tribal campus.

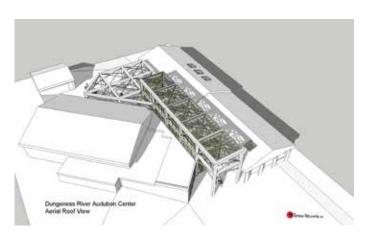


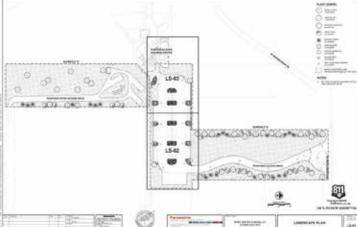
The columbarium at Jamestown Cemetary on Jake Hall Road



Dungeness River Audubon Center Expansion

The Building Advisory Committee of the Dungeness River Audubon Center Expansion is responsible for leading the development of the building expansion, parking lot/access road/park host site and the remodel of the existing building. This Committee has been working on the expansion since 2015. Currently the building and parking lot plans are well developed and the funding goal is nearly complete (\$3.5 million to construct, total raised is at 98.6%). The parking lot project will began in early fall 2019 and the building project will begin in the spring of 2020.





Transportation

Transit

Jamestown Campus Route #50 is still going strong! WSDOT Consolidated Grant program funds will pay for this service through 2023. This grant allows us to pay for some staff time. We also have a small amount of Federal Transit Administration formula funding to add.

Olympic Discovery Trail

- Pierce Road to Old Blyn Highway approximately one mile of trail on existing railroad grade needs to be completed on the Tribe's Opdyke property. This project is funded with state grant funds of \$182,308 from the Peninsula Regional Transportation Planning Organization's Transportation Alternatives Program. A Request for Proposals (RFP) is out to engineering; proposals are pending.
- Old Blyn Highway to Blyn Road approximately .5 mile of trail on existing railroad grade on the Tribe's Jensen/Simms II property. We have design funds from WSDOT's Pedestrian Bike Program in the amount of \$105,282 to complete the route study and design this trail section.

Dean Creek Bridge Repair

Dean Creek pedestrian bridge collapsed due to scouring around the abutments in spring of 2018. This bridge and the Olympic Discovery Trail from Blyn to the State Park are on the Tribe's Tribal Transportation Program inventory which allows the Tribe to consider funding repairs and maintenance. Tribal staff are actively working with Clallam County and WDFW to develop a permanent repair plan for the bridge.

Utilities

Sequim Sewer Connection

The Jamestown Tribe and the City of Sequim have entered into an agreement in which wastewater from the Tribe's Trust and Reservation lands in Blyn will be sent to the City of Sequim's wastewater treatment facility. Project planning, engineering, and negotiations with the City of Sequim took up the better part of 2018. Directional drilling for the sewer line began in June of 2019 and work on the four pump stations started in September of 2019. Work is expected to be completed by the end of 2019. The project was funded through a USDA construction loan and involves laying over four miles of sewer line from Blyn to Sequim.



FINANCIAL OVERVIEW

In fiscal year 2019 several of the Tribe's projects that had been in the planning stage for a few years came to fruition. With these projects came increased revenues and expenditures.

Revenues

Revenues, including loan proceeds, grew by 23% in FY19, most of which was related to construction loan proceeds. Clinic revenues increased by 11%.

The Tribe generated 83% of total revenue, with the remaining 17% coming from Federal, State, and local sources. Most of the Tribal revenues remained consistent, however, there was a 16% decrease in geoduck revenue due to tariff issues between the United States and China.

Expenditures

Expenditures also increased in FY19 with the majority of those increases coming in the areas of clinic construction and debt repayment. The Tribe paid off over \$2 million in debt in 2019. Construction costs during FY19 included substantial completion of the Loop Road (connecting Longhouse Market to the Casino without having to enter Highway 101), beginning construction of the Sequim Wastewater Connection, and completion of the Public Safety and Justice building.

Total increase in expenditures year over year was 30%. The Tribe also utilized \$1,190,000 of reserved funds from prior year contract support revenues to complete the new HR offices and the Public Safety and Justice building.

Staffing

The Accounting staff changed during FY19, with long time accounting staff Vicki Wallner leaving to take a new role at the Medical Clinic. The Tribe hired Paul Scott in the summer of 2019. The Accounting office remains committed to implementing paperless systems and working on efficient processes. The continued growth of the Tribe has made this even more important.

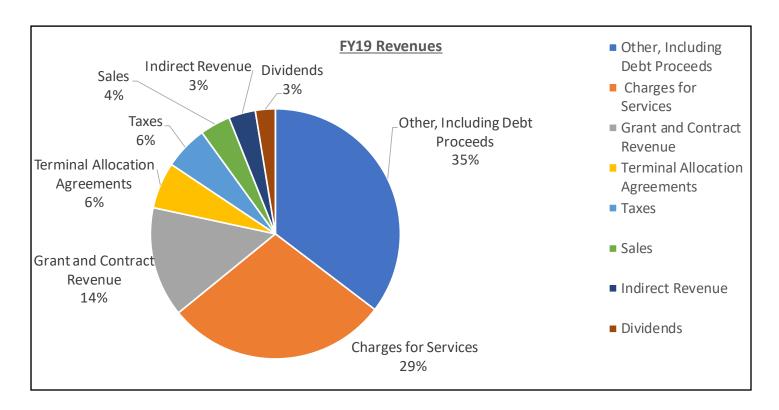


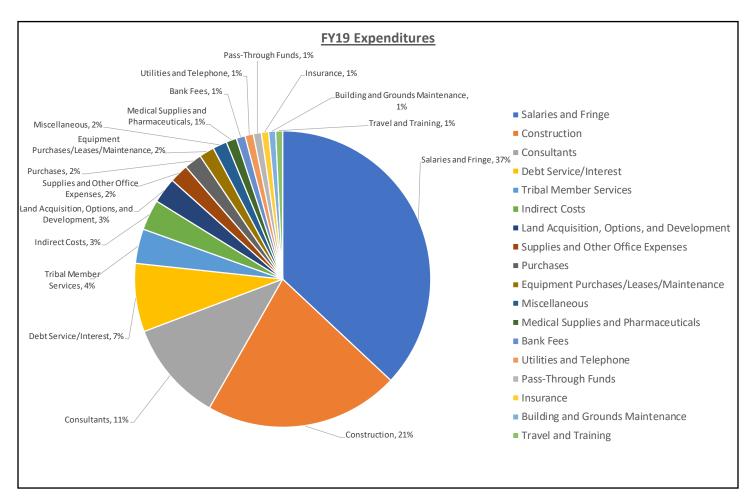
The building at 193
Zaccardo Road was
remodeled, and a new
parking lot constructed, to
house the Human Resources
offices for all Tribal entities.



		Federal/State/Local		
	Business Activity	Funding	Tribal Dollars	Total _
Revenues				
Grant and	0.00	7,595,519.31	0.00	7,595,519.31
Indirect	0.00	0.00	1,848,093.54	1,848,093.54
Dividends	0.00	0.00	1,375,000.00	1,375,000.00
Terminal	0.00	0.00	3,198,671.25	3,198,671.25
Taxes	0.00	0.00	3,010,197.50	3,010,197.50
Charges for	15,346,015.32	0.00	0.00	15,346,015.32
Sales	0.00	0.00	2,104,917.95	2,104,917.95
Other	3,700,983.30	397,183.98	14,755,208.51	18,853,375.79
Total Revenues	19,046,998.62	7,992,703.29	26,292,088.75	53,331,790.66
Expenditures				
Salaries and	10,976,098.86	2,973,587.43	6,504,401.97	20,454,088.26
Travel and	90,459.64	141,764.91	186,547.04	418,771.59
Supplies and	377,584.01	271,165.59	491,677.84	1,140,427.44
Rent	6,092.43	0.00	7,408.01	13,500.44
Utilities and	129,985.33	56,847.69	316,829.01	503,662.03
Consultants	1,469,147.96	1,089,334.40	3,533,336.25	6,091,818.61
Equipment	144,281.69	42,270.85	521,582.39	708,134.93
Equipment	26,100.13	81,522.20	94,587.27	202,209.60
Insurance	101,046.33	21,197.67	317,304.47	439,548.47
Contributions	15,611.04	0.00	117,223.03	132,834.07
Priniciple and	278,691.68	0.00	3,843,699.22	4,122,390.90
Bank Fees	18,536.80	0.00	520,585.85	539,122.65
Pass-Through	0.00	381,255.44	102,017.00	483,272.44
Housing	0.00	800.13	4,895.00	5,695.13
Land Acquisition, Options,	901,551.15	1,452.70	642,243.75	1,545,247.60
and Development				
Real Estate	0.00	2,572.52	66,429.58	69,002.10
Construction	98,344.00	5,316.00	11,653,044.03	11,756,704.03
Building and	112,265.47	114,470.16	192,282.53	419,018.16
Vehicle	6,283.63	71,444.80	142,512.84	220,241.27
Tribal Member	180,058.35	774,016.51	1,125,976.34	2,080,051.20
Purchases	491.72	0.00	1,066,885.75	1,067,377.47
Medical	631,857.91	0.00	0.00	631,857.91
Miscellaneous	178,049.42	47,682.59	192,828.69	418,560.70
Indirect Costs	13,131.53	1,833,337.41	1,614.60	1,848,083.54
Total Expenditures	15,755,669.08	7,910,039.00	31,645,912.46	55,311,620.54
	3,291,329.54	82,664.29	(5,353,823.71)	(1,979,829.88)
I. 4 - 1 4 - 1 - 1 4 - 1 - 1 - 1 - 1 - 1 -	, ,	-2,002	,	, , , , , , , , , , , , , , , , , , , ,
Inter-tribal transfers	(3,291,329.54)		3,291,329.54	0.00
Use of Reserved Project funds			1,190,000.00	1,190,000.00
Change in Net Activities	(0.00)	82,664.29	(872,494.17)	(789,829.88)

Financial Charts







Jamestown S'Klallam Tribe and Tribal Enterprises

Jamestown S'Klallam Tribe

1033 Old Blyn Highway, Seguim, WA 360-683-1109 • www.jamestowntribe.org Open Monday-Friday 8 a.m.-5 p.m.



Jamestown Family Health Clinic

AMESTOWN 808 North 5th Ave , Sequim, WA 360-683-5900 · www.jamestowntribe.org Open Monday - Friday, 8 a.m. - 5 p.m. and Saturday, 10 a.m. - 3 p.m.

Jamestown Family Dental Clinic

1033 Old Blyn Hwy, Seguim, WA 360-681-3400 • www.jamestowntribe.org Open Monday - Friday, 8 a.m. - 5 p.m.



Northwest Native Expressions Gallery

1033 Old Blyn Hwy, Sequim, WA 360-681-4640 • www.northwestnativeexpressions.com Open daily 9 a.m.-5 p.m.



756 Draper Road, Port Angeles, WA Office: 360-452-8370, Sales: 360-460-3240 www.jamestownseafood.com



Point Whitney Shellfish Hatchery

Brinnon, WA Seed Sales: 360-460-3240



The Longhouse Market and Deli and Chevron Fueling Station

271020 Highway 101, Seguim, WA 360-683-7777 • www.7cedarsresort.com Open 24 hours a day, 7 days a week



Jamestown Excavating

431 Business Park Loop, Sequim, WA 360-683-4586 • www.jamestownexcavating.com Email: info@jamestownexcavating.com



257 Business Park Loop, Sequim, WA

360-683-2025 • www.jamestownnetworks.com

Jamestown S'Klallam Tribal Library

1070 Old Blyn Highway, Sequim, WA 360-681-4632 · www.library.jamestowntribe.org Open Monday -Friday 9 a.m.- 5 p.m.

7 Cedars Casino

CEDARS 270756 Highway 101, Seguim, WA 360-683-7777 • www.7cedarsresort.com Open Sunday-Thursday from 9 a.m. - 2 a.m., Friday and Saturday 9 a.m. - 4 a.m. Casino Restaurants:

House of Seven Brothers

Open Monday-Thursday 11 a.m.-10 p.m., Friday 11 a.m.-11 p.m.; Saturday 9 a.m.-11 p.m.; Sunday 9 a.m.- 10 p.m.

Napoli's Stone Fired Cuisine

Open Sunday-Thursday 9 a.m.-1 a.m. Friday and Saturday 9 a.m.-Midnight Rainforest Bar

Open Sunday-Thursday 4 p.m.-midnight; Friday and Saturday 3 p.m.-2 a.m.

Cedars at Dungeness Golf Course

1965 Woodcock Road, Sequim, WA 360-683-6344 • www.7cedarsresort.com Open daily 8:30 a.m.- 4:30 p.m. Golf Course Restaurants:



Open daily 7 a.m.- 9 p.m. 360-681-3332

Double Eagle Steak and Seafood

Open daily 4 p.m. - 9 p.m. 360-683-3331

Dungeness River Audubon Center At Railroad Bridge Park

2151 West Hendrickson Road (Mail: PO Box 2450), Seguim, WA 360-681-4076 • www.dungenessrivercenter.org Summer: Open Tuesday-Saturday 10 a.m. - 4 p.m. and Sunday noon-4 Winter: Open Friday 10 a.m.- 4 p.m. and Saturday, noon-4 p.m.

Carlsborg Self Storage

292 Business Park Loop, Sequim, WA 360-582-5795 • www.carlsborgministorage.com Open Monday - Friday 8:00 am to 5:00 pm

Audubon

CHE CEDAR

JST Capital

257 Business Park Loop, Sequim, WA 360-683-2025

Cedar Greens Cannabis Shop

52 Sophus Rd, Blyn, WA https://cedargreenscannabis.com/ Open Daily 8:00 am to Midnight 360-489-6099





7 Cedars Hotel (Opening May 2020)