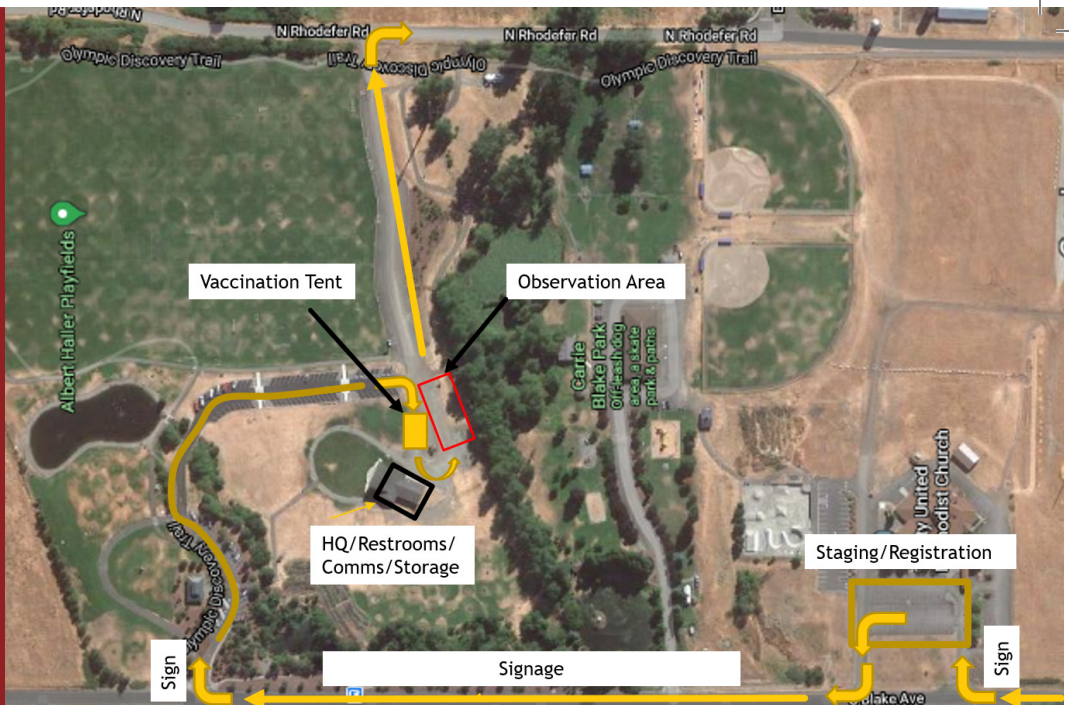
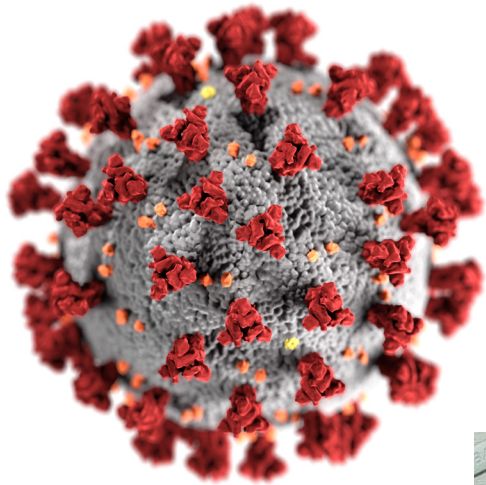


2021



Jamestown S'Klallam Tribe Report to Tribal Citizens





Jamestown S'Klallam Tribe 2021 Executive Committee:

W. Ron Allen, Chief Executive Officer
 Jessica Payne, Chief Operations Officer
 Diane Gange, Chief Financial Officer
 Jerry Allen, CEO, 7 Cedars
 Coleen Berry, CFO, 7 Cedars
 Rochelle Blankenship, TGA Executive Director
 W. Joe Allen, EDA Executive Director
 Johanna Bartee, JST Capital Executive Director
 Jennifer McLaughlin, Self-Governance Legislative Associate
 Rob Welch, Social and Community Services Director
 Loni Greninger, Social and Community Services Deputy Director
 Brent Simcosky, Health Services Director
 Cindy Lowe, Health Services Deputy Director
 Allie Plute, Human Resources Director
 Adam Barrell, Information Systems Director
 Hansi Hals, Natural Resources Director
 Luke Strong-Cvetich, Tribal Planner
 Carrie Tellefson, State Government Policy Advisor/Lobbyist
 Ann Sargent, Executive Assistant to the CEO
 Kim Kettel, Executive Assistant to the COO

At the 2021 joint Tribal Council and Executive Committee Retreat: Back row, from left: Joe Allen, Ron Allen, Carrie Tellefson, State Governmental Policy Advisor and Lobbyist, Brent Simcosky, Luke Strong-Cvetich, Tribal Planner and Retreat Facilitator, Hawk Grinnell, EDA Finance Director. Front row, from left: Rob Welch, Diane Gange, Jennifer McLaughlin, Theresa R. Lehman, Cindy Lowe, Ann Sargent, Hansi Hals, Loni Greninger, Jessica Payne, Allie Plute, Rochelle Blankenship, Adam Barrell, and Jerry Allen.

On the cover, various images from the Tribe's COVID-19 efforts during 2021.

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In Memoriam: Kurt F. Grinnell

November 11, 1963 - April 20, 2021



Kurt Grinnell, beloved Tribal citizen and Council member, went to be with the ancestors on April 20th, 2021, at only 57 years of age. It is difficult to accurately describe all of Kurt's contributions to the Tribe, because in addition to the boards and committees he served on, as well as Tribal events and conferences where he represented Jamestown, Kurt was an unforgettable member of the human race who always had a smile for everyone, and who gave his undivided attention to all who called on him. His absence has been felt deeply by his family, by the Tribal community, by Tribal staff, Tribal Council, the Natural Resources Committee, and the Tribe's aquaculture and seafood businesses. He had so much energy and cared so deeply for the Tribe and its future.

Kurt was elected to Tribal Council in 2004 and served until his passing. He chaired the Tribe's Natural Resources Committee and served as the Vice-Chair of the Point No Point Treaty Council and a Commissioner on the Northwest Indian Fisheries Commission.

At different points in his life, Kurt was also a gillnet fisherman, geoduck diver and shellfish farmer. Understanding the need for high quality, sustainable seafood in the lives of Native and non-Native peoples, his most recent venture was Jamestown Seafood, in partnership with his devoted wife Terri and the Jamestown S'Klallam Tribe. It began in 2011 with oyster aquaculture in Sequim Bay and grew into a multi-pronged business with hubs in Brinnon (Point Whitney Hatchery), Kona, Hawaii (seed spawning), Port Angeles (wholesale and retail sales), along with overseeing the Tribe's geoduck divers, selling geoduck in Asia and working with research scientists to investigate the viability of farmed sablefish. In addition to his passionate devotion to food sustainability for the next



seven generations, Kurt was a consummate diplomat, building partnerships and friendships throughout the industry and the world. Condolences came from all over the country and the world when news of his death spread, and several scholarship funds were created in his name, to encourage young people to enter the field of aquaculture.

Kurt was a graduate of the Class of 1982 from Port Angeles High School where he was a talented wrestler and football player and raced motocross. After his attendance at Haskell Indian Nations University and the University of Washington, Kurt worked as an Indian Child Welfare Case Worker and Chemical Dependency Counselor, helping many local children walk through chemical dependency and tough living conditions, taking each child's emotional wounds into his own heart.

Kurt Grinnell (Pačxʷlās-stəṭṭəm) was from the Prince family, descended from Chief Chetzemoka, Prince of Wales and David Prince. He was the grandson of the late Mildred "Micky" and Chad Judson and the son of Elaine and Fred Grinnell. Those left to cherish his memory include his loving wife, Terri (Horstman) Grinnell, daughters Loni Grinnell-Greninger (Eric), and Jaiden Bosick (Gregory), grandsons Brock, Colt and Grant; parents, Fred and Elaine Grinnell; siblings Jack (Michelle) and Julia (Brian); Terri's siblings Carol Mortensen and Rod Horstman (Deborah); as well as many nieces and nephews and their children: Hawk Grinnell (Martha), Nick Grinnell, Mackenzie Grinnell, Khia Grinnell (Jon), Michael Donahue (Molly), Sarah Klostermeier (Jake), Jon Donahue (Justine), Kelly Mortensen, and Garrett Horstman (Paige).

We miss you, Kurt. We will carry on your vision and strive to emulate your kind, caring nature in all of our affairs.

Message from Tribal Council

2021 was a tough year, in many ways. Yet we, the *stə́tí·təm nəxʷsłáyəm*, have weathered many tough years throughout the centuries. We succeed by looking to the future, and building for the next seven generations.

The pandemic continued for its second year, though we learned to work within the limitations it imposed, in order to assure the safety of our citizens, staff and community.

We mourn the loss of our friend and leader, Kurt Grinnell, who left us all too soon. He worked with us for half of the 2021 fiscal year, through most of April. His absence over the months since his passing have been felt deeply, yet we are learning to live and work without his physical presence. We know that he is with us in spirit.

We move forward, as we always have, working toward our vision, mission and stated goals.

Take a moment to look through this annual report on what we accomplished during the period October 1, 2020 through September 30, 2021.

Jamestown S’Klallam Tribal Council
W. Ron Allen, Chair
Loni Greninger, Vice-Chair
Theresa R. Lehman, Treasurer
Rochelle Blankenship, Secretary
Kurt Grinnell, Council Member



Tribal Council

W. Ron Allen, Chair

In addition to serving on Tribal Council and several Tribal Boards, Mr. Allen represents Jamestown on these committees:

- Washington Indian Gaming Association (Chairman)
- National Congress of American Indians (Delegate)
- Resolutions Committee (Co-Chair)
- Self-Governance Communication and Education Tribal Consortium (Board President)
- Department of Interior:
 - Tribal Interior Budget Council (Co-Chair)
 - BIA Self-Governance Advisory Committee (Chair)
- Health and Human Services:
 - Centers for Medicare and Medicaid Services Tribal Technical Advisory Group (Co-chair)
 - Secretary's Tribal Advisory Council (NW Delegate)
- Department of Justice Attorney General's Tribal Nations Leadership Council (Delegate)
- Department of Treasury Tribal Advisory Council (Member)
- Pacific Salmon Commission (Commissioner)
- Washington State Department of Revenue Advisory Committee (Chair)
- Affiliated Tribes of NW Indians (Delegate)
- Northwest Indian Fisheries Commission (Delegate)
- Point No Point Treaty Council (Delegate)



Loni Greninger, Vice-Chair

In addition to serving on Tribal Council and several Tribal Boards, Ms. Greninger represents Jamestown on these committees:

- Health & Human Services - Administration for Children & Families Tribal Advisory Committee (Alternate Representative, Portland Area)
- WA Governor's Oversight Board for Department of Children, Youth, & Families (Western WA Tribal Rep)
- WA Department of Social & Health Services Indian Policy Advisory Committee (Chair)
- WA Department of Children, Youth & Families Tribal Policy Advisory Committee
- WA Department of Children, Youth & Families Indian Policy on Early Learning (Co-chair)
- WA Tribal Leaders Social Services Council
- WA Department of Corrections Tribal Advisory Committee
- Department of Agriculture Flexible Funding Grants Subcommittee
- Peninsula College Tribal Advisory Group
- Language Teaching Assistants & Planning Group, Peninsula College
- Centrum Board of Directors at Fort Worden
- Jamestown Healing Clinic Community Advisory Committee



Rochelle Blankenship, Secretary

In addition to serving on Tribal Council and several Tribal Boards, Ms. Blankenship represents Jamestown on these committees:

- Washington State Association of Tribal Regulators (Board Secretary)
- Clallam County Sheriff's Citizen Advisory Committee



Theresa R. Lehman, Treasurer

In addition to serving on Tribal Council and several Tribal Boards, Ms. Lehman represents Jamestown on these committees:

- Peninsula College Tribal Advisory Committee
- Portland Area Indian Health Board
- American Indian Health Commission
- Salish Sea Behavioral Health Board



Boards and Committees

Economic Development Authority Board

Jack Grinnell, Chair
Matthew C. Adams, Sec./Treas.
LaTrisha Suggs,
Rochelle Blankenship
Louis Kardonsky (through July 2021)
Lana Kerr

JKT Development Inc.

Jack Grinnell, Chair
Joe Allen, Vice-Chair
Matthew C. Adams, Sec./Treas.
Jim Bartee

JKT Gaming Board, Inc.

W. Ron Allen, Chair
Josh Chapman, Vice-Chair
Cliff Prince, Sec./Treas.
Paul Moore
Jim Haguewood

Cedar Greens, Inc.

Lana Kerr, Chair
LaTrisha Suggs, Vice-Chair
Mackenzie Grinnell, Secretary

JST Capital - CDFI

Joe Allen, Chair
Laurie Stewart, Sec./Treas.
Louis Kardonsky

Cemetery Committee

(Committee began 10/22/2020)
Dana Ward, Chair
Elaine Grinnell, Co-Chair
Jessica Johnson, Secretary
Michael Lowe
Cathy MacGregor
Merle Holden
Rusty Buckmaster

The new Cemetery Committee meeting virtually. From left, top: Cathy MacGregor, David Brownell, Jessica Johnson. Middle row: Michael Lowe, Merle Holden, Kim Kettel.

Bottom row: Elaine Grinnell, Dana Ward. Not shown: Rusty Buckmaster

Culture Committee

Elaine Grinnell, Chair
Melissa Smith-Brady, Vice-Chair
Sheila Strong, Secretary
Janet Duncan
Liz Mueller
Matthew C. Adams (through 11/20)
Alisha Adams

Tribal Gaming Commission

Jeff Allen, Chair
Jorene Dick, Secretary
Gideon Kauffman

Election Board

Cathy MacGregor, Chair
Lana Kerr, Vice-Chair (through mid-year)
Mary Norton, Vice-Chair
Michael Lowe, Secretary

Elders Committee

Liz Mueller, Chair
Kathy Duncan, Vice-Chair
Steve Johnson, Secretary
Janet Duncan
Les Prince
Charlotte Fitzgerald

Enrollment Committee

Vickie Carroll, Chair
Candy Burkhardt, Secretary
Whe Whe Olitza
Kathy Duncan
Michael Lowe

Health Committee

Theresa R. Lehman, Chair
Beth Anders, Vice-Chair
Robin Didrickson, Secretary
Merle Holden
Lisa Barrell
Candy Burkhardt
LaTrisha Suggs
Rosie Zwansiger
Julie Powers

Higher Education Committee

Beth Anders, Chair
Rochelle Blankenship, Secretary
Theresa R. Lehman
Vickie Carroll
Amber Jones (through Spring 2021)
Ann Tjemsland

Housing Improvement Program Committee

Theresa R. Lehman, Chair
Lana Kerr, Vice-Chair
Elaine Grinnell, Secretary
Cody Buckmaster
Albert Fletcher

Jamestown Network Committee

(disbanded April 2021)
Candy Burkhardt, Chair
Steve Johnson, Vice-Chair
Amber Jones, Secretary
Rochelle Blankenship
Vickie Carroll

Natural Resources Committee

Kurt Grinnell, Chair (through April 2021)
Josh Chapman, Chair
Matthew C. Adams, Vice-Chair
Lisa Barrell, Gary Peterson
Lori Delorm
Steve Johnson
Cody Buckmaster (remainder of Kurt's term)





The Public Safety & Justice Department building received a new architectural element in October 2020, a canoe above the entrance. The canoe was designed by House of Myths head artisan Bud Turner, who gave the plans to former Jamestown carver Nathan Gilles to do the rough carving work. Carving was completed by Tim O'Connell and Dusty Humphries. Turner and O'Connell painted the canoe before it was placed.



Along with a remodel in the Administration Building, visitors and staff now enjoy seeing a beautiful button blanket hanging behind the reception desk. Designed by Tribal Carver Emeritus Dale Faulstich and sewn by Tribal Elder Celeste Dybeck (Cook/Kardonsky), the button blanket is made of Pendelton wool, abalone shell buttons from Dybeck's collection and copper disks handmade by Faulstich. Encased in a frame, the button blanket depicts an eagle and two salmon, representing Tribal ancestors watching over the Tribe. Separating the eagle and salmon are a row of salmon eggs, which symbolizes the youth and future of the Jamestown S'Klallam Tribe. Dybeck is shown here with Chairman Allen.

Goal: Protect and Advance Tribal Sovereignty and Governmental Authority

~TRIBAL GOVERNMENT~

Tribal Enrollment

		Total Enrollment: 529				
		Male	Female	Age 0-17	Age 18-54	Age 55+
Total	529	241	288	19	245	265
In Service Area	214	97	117	9	96	109
In Washington State	401	182	219	16	182	203
Out of Area	315	144	171	10	149	156

Tribal Citizen Deaths

Citizen	Tribal Family	Date of Birth	Date of Death
Jack Johnston	Balch, Bill	6/30/1987	10/31/2020
Gary Sternback	Johnson	7/23/1945	12/9/2020
Kenneth Kline	Cook/Kardonsky	6/1/1957	2/1/2021
Thomas Taylor	Lambert	4/21/1930	2/4/2021
George Mason	Pemmant	4/4/1927	3/5/2021
Kurt Grinnell	Prince	11/11/1963	4/20/2021
Florence Monson	Hall/Adams	2/27/1945	6/29/2021
Patricia Armenta	Allen	2/8/1954	7/26/2021
Darleen Crawford	Allen	9/10/1948	8/28/2021
Cheryl Shelafoe	Hunter	6/3/1962	9/5/2021
Theodore Woodard	Adams	5/7/1928	9/22/2021

Tribal Code

- **New Title: Title 39 – Hotel and Occupancy Tax**

This new Title empowers the Tribal Government to “impose, collect and administer taxes on the rental and occupancy revenue of” certain businesses operating on the trust and reservation lands of the Tribe, specifically: “hotels, motels, resorts, lodges, meeting rooms and areas, and convention space businesses.” The Tribal tax rate is to be based on the tax rates in Washington State. The funds generated by this tax will support Tribal government programs.

- **Amendments to Title 6 – Fishing Code**

The following sections of this Title were amended: Section 6.05.07 Commercial Fishery, Commercial Dive Fishery and Net Fishing Permits, to revise some deadline dates, and to clarify requirements for divers and tenders;

Section 6.05.08 Special Fishing Permits, to provide a new subsection addressing Elder/donation subsistence permits; and Section 6.08.03 Tax on Fish and Shellfish Sold Commercially, to revise some deadlines to 90 days. Section 6.10.04 Notification of Rights was deleted.

- **Amendments to Title 9 – Hunting Code**

Section 9.10.04 Notification of Rights was deleted.

- **Amendment to Title 28 – Public Health and Safety Code**

In response to some of the issues raised by the COVID-19 pandemic, a new Chapter 28.13 as added to Title 28 that addresses the issuance of Emergency Proclamations by the Tribal Government.

- **Amendment to Title 13 – Tribal Court**

Chapter 13.07 of the Title was amended to provide that legal counsel will be appointed for indigent defendants, when requested by them, under certain conditions, pursuant to a contract for services between the Tribal government and the Northwest Intertribal Court System (NICS).

- **Amendment to Title 15 – Criminal Actions**

Section 15.02.02 - Limitation on Filing Complaints of the Title was amended to clarify that the signature of a complaining witness who is not the Tribal Prosecutor must be witnessed by a judge, judicial officer, court clerk, Tribal officer, or notary public.

- **Amendments to Title 21 – Law and Order Code**

Section 3.5.4.5 – Civil Fine/Damages Schedule, which sets out a table of fines/damages by infraction, was amended; Section 3.2A.76.020 – Obstructing a Law Enforcement Officer was amended to stipulate that such obstruction is a felony under the Tribal Code; and Section 3.5.3.1 – Trespass was amended to provide that anyone who refuses to depart from or reenters any Jamestown S’Klallam land in violation of a verbal or written order of exclusion, trespass, or barring issued by the Tribal Court or other authorized authority as provided by the Jamestown S’Klallam Tribal Code, is guilty of trespass.



Public defender Emily Schultz has been contracted by the Jamestown Tribal Court to be available to certain defendants. After graduating from Seattle University School of Law in 2011, Schultz became a member of the Washington State Bar and Tribal Bars around northwest Washington. With 10 years of experience in Indian Child Welfare cases and Indian country civil practice, she will provide trauma focused legal services for Tribal citizens.

Tribal Court

Court is primarily conducted once a month, currently on a Thursday. The Tribe contracts with Northwest Indian Court System (NICS) to conduct court proceedings. NICS provides the judge and prosecutor to oversee trials and review hearings. For fiscal year 2021 we had a total of 19 criminal cases, 2 Civil cases, and our first Temporary Restraining Order.

Law Enforcement

Jamestown Public Safety and Natural Resources Enforcement Officers enforce all Jamestown Tribal laws. In fiscal year 2021 there were a total of 78 arrests. 72 of which were related to the Casino, and 6 at the Longhouse. Officers continue to collaborate with all Law Enforcement agencies in Clallam County and surrounding areas.

- In preparation for the Tribal Access Program, all staff completed the mandatory Criminal Justice Information Services (CJIS) and National Crime Information Center (NCIC) training.

- All Officers completed the mandatory (8 hour) Crisis intervention Training.
- All Officers completed naloxone and overdose response training. Our department was given 30 NARCAN kits.
- Deputy Tomco left CCSO., Deputy Titterness was appointed as the new Clallam County Sheriff's Office Tribal Liaison.
- With all that is going on in the world of law enforcement it was time to implement additional teaching methodologies that stress the importance of de-escalation and professionalism during use-of-force encounters. This led us to the implementation of Gracie Survival Tactics (GST). Chief Kallappa and Sgt. Robbins were certified as Gracie Survival Tactics (Jiu-Jitsu) instructors. It is valid for two years.
- Started issuing civil infractions to non-Tribal members primarily for possession of a controlled substance.
- Received an Operation Stone Garden Grant (OPSG) in the amount of \$78,000.00 for equipment, boat fuel and maintenance. OPSG Program supports enhanced cooperation and coordination among Customs and Border Protection (CBP), United States Border Patrol (USBP), and local, Tribal, territorial, state, and Federal law enforcement agencies.

Tribal Environmental Policy Act (TEPA)

One of the ways the Tribe exercises its right to self-govern is through Title 27 of the Tribal Code, the Tribal Environmental Policy Act (TEPA). TEPA is a process that attempts to minimize potential impacts to Tribal resources from development activities. This includes prairies, wetlands, shoreline and rivers and the flora and fauna such as camas root, cedar, elk, shellfish, fin-fish, and other wildlife (treaty resources) as well as the habitat needed to support them. TEPA includes additional considerations of historic and cultural resources, pollution, housing, building aesthetics, recreation, public services, transportation and utilities. TEPA works to ensure that any potential impacts are identified and mitigated during the development process. Development projects should begin with a Project Review. Project Reviews determine what further review such as TEPA or other jurisdictional/permitting requirements might be necessary before a project can break ground. In FY2021, the Tribe administered the TEPA process for the renewal of aquaculture permits and expansion of aquaculture in Sequim Bay/Jimmycomelately Estuary that includes additional acres for oyster and geoduck on the Tribal tidelands.

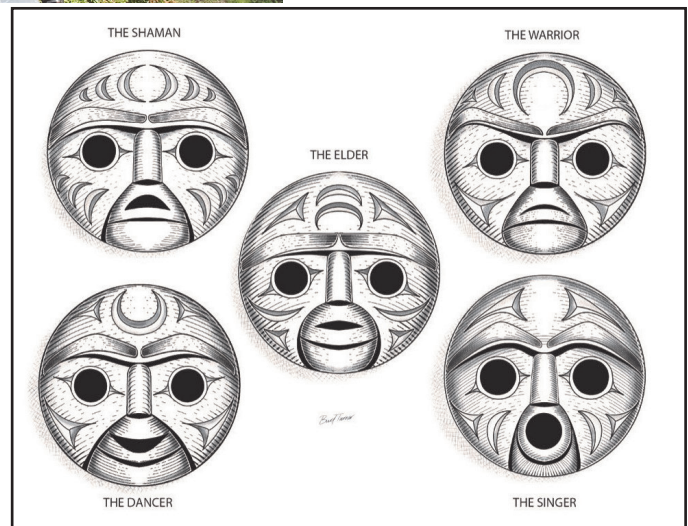
In addition, the Tribe also administered TEPA for a proposed 6,000 square foot storage building to be constructed next to the existing storage building and water tower at Seven Cedars Resort.

The Natural Resources Department conducted environmental review on the following projects:

- Point No Point Boat Ramp, Washington Department of Fish and Wildlife (WDFW) – including Tribal citizen affidavits of possible impact submitted to US Army Corp of Engineers (USACE) and ongoing consultation with USACE and WDFW
- Shoreline Master Program updates – City of Port Townsend, City of Port Angeles, Clallam County
- Transportation Protection Program, US Navy – including ongoing consultation between Klallam/S'Klallam and Navy leadership
- Electromagnetic Measurement Ranging (EMMR) system in Hood Canal, Naval Base Kitsap – including ongoing consultation between Klallam/S'Klallam and Navy leadership
- Duckabush Estuary Restoration Project, WDFW and USACE – including ongoing technical meetings and comment at the staff level
- Port Angeles Harbor Natural Resource Damage Assessment (Rayonier and Western Harbor)
- Port Gamble Bay Natural Resource Damage Assessment



New copper masks were placed on the ends of the Community Center exterior beams this year. They were designed by Bud Turner and fabricated by Clark Mundy.



Some of the federal pandemic relief funding was used to transform larger spaces in the Tribal Administration building into individual offices, to prevent transmission of the virus. Here are Accounts Payable Administrator Bobbi Kallappa and Accounting Administrator Charlene Dick standing at the doors of their two new offices created from space that was once a large, 3-person office.

~GOVERNMENT-TO-GOVERNMENT CONSULTATION~

Federal

Historic Budgetary Investments in Indian Country

Omnibus Spending Package and COVID Relief

The Consolidated Appropriations Act of FY2021 was an Omnibus Spending package that included \$1.4 trillion in FY2021 government spending and more than \$900 billion in COVID Relief Aid. Specific to Indian Country, the Omnibus included \$2.159 billion for the Bureau of Indian Affairs, \$1.237 billion for the Bureau of Indian Education, \$6.236 billion for the Indian Health Service, \$825 million for Housing and Urban Development and \$505 million for the Department of Transportation.

American Rescue Plan

On Friday March 12, 2021, the American Rescue Plan was signed into law by President Biden. The pandemic relief package contained \$1.9 trillion to help respond to the coronavirus pandemic with an historic investment in Indian country of over \$31 billion dollars including \$20 billion in direct funding to Tribal Governments. The funding is intended to assist Tribes with Tribal operations, healthcare, housing, childcare, education, and other critical needs.



Chairman Allen testified before Congress on the benefits of the American Rescue Plan for Indian Country

Bi-Partisan Infrastructure and Jobs Act

Congress started working on a bi-partisan infrastructure package in early 2020 and finally on November 15, 2021, President Biden signed the \$1.2 trillion bi-partisan Infrastructure Investment and Jobs Act into law. The Act includes over \$15 billion in Tribal specific funding and an additional \$146.3 billion in competitive grants and cooperative agreement funding. These investments cover many of the critical infrastructure projects that have been chronically underfunded for decades, including, transportation, water, sanitation, energy, broadband/telecommunications, environmental restoration, and climate change.

Department of Energy Memorandum of Agreement

The Jamestown Tribe has finalized the Memorandum of Agreement with the Department of Energy's Pacific Northwest National Laboratory (PNNL) regarding a mitigation for adverse impacts resulting from new construction activities and development to the historic S'Klallam village site of *sx^wčk^wiyəŋ*. The Tribe continues to work to find a balance between opportunities with our new neighbors at PNNL and the need for preserve S'Klallam history in a respectful way.

Administration for Children, Youth & Families Tribal Advisory Committee (ACF TAC)

Loni Greninger (Prince) currently sits on the ACF TAC as the Alternate Delegate for the Portland Area. We are fortunate to have other Washington Tribe representation on the ACF TAC. Jeromy Sullivan, Port Gamble S'Klallam Chairman, currently sits in the Primary Delegate position for the Portland Area, and Whitney Jones (Squaxin Island Tribal Member and Executive Director of the South Puget Intertribal Planning Agency - SPIPA) currently sits as one of the At-Large Representatives. Jamestown is also fortunate to have a technical advisor to assist in Committee work. David Simmons, Director of Government Affairs and Advocacy at National Indian Child Welfare Association, provides policy and issue analysis. This assistance allows the Tribe to speak knowledgeably to top agency leaders, and communicate possible solutions. The goal of the ACF TAC is to give guidance to the federal agency so that programs and funding are culturally appropriate.

Legislative Accomplishments

Native American Business Incubators Program Act

The Native American Business Incubators Program Act was signed into law on October 20, 2020, to establish a competitive grant program in the Department of the Interior Office of Indian Energy and Economic Development to create sustainable business incubators for Native entrepreneurs in Tribal communities. The business incubators provide a collaborative workspace, education, training, and other support services that are specifically tailored to address the unique needs of startup and early-stage business owners to assist in transforming innovative ideas into viable businesses. The goal of this program is to provide funding to Tribes to support their citizens and community members in growing their businesses while at the same time promoting economic development in Indian country.

The Indian Community Economic Enhancement Act of 2020

The Indian Community Economic Enhancement Act of 2020 amends three Federal laws, "The Native American Business Development, Trade Promotion, and Tourism Act of 2000", "the Buy Indian Act" and "the Native American Programs Act of 1974" to provide incentives and facilitate economic development and job creation in Indian country. The Act creates mechanisms and tools to attract investment in Tribal communities, increase access to capital for Indian Tribes and Native businesses, and eliminates a lot of the barriers that inhibit Indian business promotion. The law also provides for a number of directives to be carried out by different Federal agencies to accomplish the purposes outlined in the Act.

Proper and Reimbursed Care for Native Veterans Act

On January 5, 2021, the Proper and Reimbursed Care for Native Veterans Act was signed into law. The bill requires that the Department of Veterans Affairs or the Department of Defense reimburse the Indian Health Service, Tribes or Tribal organizations for expenses for health care services provided to American Indian and Alaska Native veterans regardless of whether the services were provided directly or through purchased and referred care contracts for specialty services. These new legal requirements will ensure that Native veterans have timely and affordable access to high quality healthcare.

Administration Executive Orders and Policies Favoring Tribes

The Biden/Harris Administration has delivered on many of its promises to Indian country. Some of the highlights include:

- Secretary Haaland was appointed the first Native American Secretary of the Department of Interior; Charles Sam III was confirmed as the first Native American to lead the National Park Service and more than 50 other Indigenous people have been appointed to high level positions throughout the Executive Branch.
- Early action was taken to strengthen Indian Country with historic funding investments in the American Rescue Plan to address the health and economic challenges that resulted from COVID and billions more

- has been invested to address critical infrastructure needs throughout Indian country.
- Tribes are being empowered with a seat at the table and the ability to make their own decisions on how best to address their citizens and community's needs. Biden re-established the White House Council on Native American Affairs, issued a Memorandum his first week in office requiring all agencies to engage in regular and meaningful Tribal consultation, revoked the Keystone Pipeline permit and took additional action to protect Tribal homelands and sacred and cultural sites.
- Five new initiatives were also announced: Seventeen Departments and Agencies were directed to protect Tribal Treaty Rights, Increase Tribal participation in the management of Federal and public lands, incorporate Tribal ecological knowledge into Federal policy decisions involving climate change, the protection of Chaco Canyon and addressing the crisis of missing and murdered Indigenous peoples improving public safety and advancing justice.
- Issuing a Memorandum on the protection and preservation of Native languages and investing in the revitalization of Native languages.
- On January 26, 2021, President Biden issued a "Memorandum on Tribal Consultation and Strengthening Nation to Nation Relationships." The memo reaffirmed the 2009 Executive Order 13175 Consultation and Coordination with Indian Tribal Governments and recognized the Federal trust and treaty obligations to Tribes. The memo directed the Federal agencies to consult with Tribes and develop and submit to the Office of Management and Budget (OMB) within 90 days Tribal Consultation Action Plans; designate an agency official to coordinate implementation of the plan and prepare progress reports, submit a progress report annually to OMB and for the Director of OMB and the Assistant to the President for Domestic Policy (APDP) to submit an annual report to the President on the implementation of Executive Order 13175.
- During his first week in office, the President also took steps to ensure respect for Tribal sovereignty, racial equity, proposed urgent action on climate change, the protection of sacred sites and ancestral eco-systems and directed all agencies to take appropriate actions to ensure their policies are consistent with the Biden Harris Plan for Tribal Nations.

White House Council on Native American Affairs

On April 15, 2021, the White House announced the re-launch of the White House Council on Native American Affairs established in 2013 under former President Obama. The Council is co-chaired by the Secretary of the Interior and the White House Domestic Policy Advisor Ambassador, and its members consist of the heads of Federal agencies, departments, and offices. The WHCNAA engages in collaborative inter-agency work across the Executive Branch fostering an all of government approach that is grounded in the Federal government's trust and treaty obligations and informed by consistent and substantive engagement with Tribal Nations. The Council has six committees: The Climate Change, Tribal Homelands and Treaties Committee; Economic Development, Energy, and Infrastructure Committee; Education Committee; Health Committee; International Indigenous Issues Committee; and the Public Safety and Justice Committee.

Federal Indian Boarding School Initiative

Beginning in 1879 through the 1960s, Native children were forced into boarding schools and stripped of their identity, their language, and their culture for the failed purpose of assimilation into western culture. An unknown number of students died while attending these schools never to return home to their families and Tribal communities.

The Secretary of Interior announced that the Department will begin a Federal Indian Boarding Initiative to collect and review Department documents and records and compile existing data that identifies past Indian Boarding Schools, the location of known or possible burial sites, and the identities and Tribal affiliation of the children that were taken and placed in these schools. For over a century, the Bureau of Indian Affairs was involved in the administration and oversight of Indian Boarding Schools in the United States. As such, the Department is uniquely positioned to assist in retrieving the historical records associated with these

schools. Secretary Haaland is a descendant of boarding school survivors and the first Native American to lead the Department of Interior. She said the Administration is committed to Tribal consultation and giving Tribes a seat at the table and that she is committed to naming each child that never returned home and honoring their legacies.

The Department has been actively engaged in consultation sessions with Tribes to gather feedback from Tribal Government Officials, Tribal Survivors, and their families on how to proceed with this effort in a culturally appropriate manner that respects Tribal protocols on how to deal with potential burial sites and other sensitive information. A Report on these initial efforts is due to the Secretary by April 1, 2022.

Promising Court Decisions

McGirt Decision

On July 9, 2020, the Supreme Court issued their opinion in the McGirt v. Oklahoma case which has been hailed as one of the most significant Federal Indian Law cases to be decided in the last century. The court held that land reserved for the Muscogee Creek Nation in the 19th Century is still Indian country for criminal jurisdiction purposes because Congress had never disestablished the Creek Reservation in eastern Oklahoma. The case is significant because it upheld the Treaty, re-established the ancestral land holdings of the Muscogee Creek Tribe and other Tribes in Oklahoma, expanded Tribal jurisdictional authority in not only the criminal context but in other pertinent areas including child welfare, natural and cultural resources, tax, and oil and gas holdings. The case may also be significant to other Tribes across the United States whose Treaty lands were never disestablished by Congress.

United States v. Cooley

On November 20, 2020, the Supreme Court agreed to hear the Cooley case that arose in the ninth circuit. The case involved a non-Indian who was detained by a Crow Tribal Police Officer on a public highway that runs through the Crow Reservation. Cooley was indicted on Federal drug and weapons charges, but the lower courts excluded evidence that was collected by the Crow Tribal Police Officer. The lower courts held that Tribal police officers cannot use the "reasonable suspicion" standard that is used by all other law enforcement officers in the United States and must instead employ a higher standard that this is "obviously" a violation of law and the individual being investigated is a Tribal member. If the lower court's decision hadn't been overturned by the United States Supreme Court, it potentially would have endangered the lives of Tribal citizens and community members who rely on Tribal police officers to keep them safe.

California Et Al v. Texas Et Al

On June 17, 2021, the Supreme Court threw out a lawsuit that had the potential of threatening the entire Affordable Care Act (ACA) including the Indian Health Care Improvement Act. (IHCIA) The Court found that Texas and a handful of other states and two individual plaintiffs couldn't contest a change to the law because they have no standing (failed to show injury traceable to the statutory provision they cited as unconstitutional). The ACA provided many previously uninsured American Indians / Alaska Natives (AI/AN) the opportunity to obtain health insurance coverage. Although AI/AN have access to free healthcare at IHS facilities nearly ¾'s of AI/AN do not live on or near a reservation where the facilities are located or cannot access the care, they need at these facilities due to long wait times, staffing and funding shortages. The ACA made healthcare more accessible and affordable for AI/AN. The ACA also permanently reauthorized the IHCIA which funds the IHS and added additional benefits including programs for mental and behavioral health and long-term care services.

State

State/Tribal Riparian Strategy

Jamestown's Natural Resources staff supported a State/Tribal Riparian strategy through 'pathway' development in 2021. The State of Washington is engaging the Centennial Accord Agreement with Tribal sovereign fisheries co-managers to improve riparian functions across the state. Aligning capacities and advancing science-based riparian protection, restoration, and management policy will better sustain our cultures and build our economies. To achieve these goals, five coordinating pathways were created, one of which addresses Monitoring and Adaptive Management. The decision to monitor conditions within one Sire Potential Tree Height of 200 feet (SPTH₂₀₀) plus the Channel Migration Zone (where present) provides an ecologically-sound conceptual approach as well as consistency with recent Washington Department of Fish and Wildlife guidance (i.e. Windrope et al. 2020). Our Natural Resources Director was a lead in the joint effort to develop a Monitoring and Adaptive Management framework, as well as present the framework and program needs in a report and multiple appendices. The final deliverables were submitted to Tribal Leaders and the Governor's office in August 2021.

State Social Service Agency Government-to-Government Plans

At least once per year the Washington State Department of Social & Health Services (DSHS) and Washington State Department of Children, Youth, & Families (DCYF) meet with local tribes to discuss ongoing partnerships with one another. While these meetings did not occur in an official capacity due to COVID, the relationships with state government agencies are developed enough to have ongoing conversations and work sessions at any time of the year. During these work sessions, the main topic is assisting American Indian children and families in receiving services to become self-sufficient.

Other collaborative activities can include:

- JST training state agency staff in local American Indian culture and history;
- JST providing tours of the tribal campus to state agency staff;
- The State Agency including the Tribe's input when state services are changing;
- The State Agency providing Tribal staff with information on all services available to our Tribal families;
- The State Agency passing the Tribe's concerns to the highest agency authority.

Washington Department of Corrections Increases Tribal Relations

The Department of Corrections has a new leadership that is excited to increase their partnership and government-to-government relationship with the tribes. Recent efforts have led to the creation of the Department's, first ever, Corrections Indian Policy Advisory Committee. This Committee will assist in the creation of an official Tribal Consultation Policy, a charter document to lay the ground work of Committee operations, and increase relationships with other complementing social service agencies.

Lawsuit Saves Seattle Archive

Along with 39 other plaintiffs, the Tribe helped save the National Archives and Records Administration's building at Sand Point in Seattle with a lawsuit to stop its sale. The building holds a vast collection of historically significant documents, including treaties and other records for 272 federally recognized tribal governments in Alaska, Washington, Oregon, and Idaho. The lawsuit brought forward by Washington State Attorney General Bob Ferguson keeps these records local and gives more accessibility to the area's Tribes and peoples.



Department of Children, Youth, & Families Governor's Oversight Board

Loni Greninger (Prince) continues to serve as the Western Washington Tribal Representative to sit on the Department of Children, Youth, & Families Governor's Oversight Board. This board is responsible to provide guidance and accountability to the Department as it achieves the goals and vision of providing prevention services, protective intervention, and transition services to children and families once services are no longer needed. The Oversight Board meets on a monthly basis to discuss service goals and how they should be achieved. The meetings include speaking with the Agency Director on a quarterly basis, helping him navigate any barriers to meeting those goals.

Department of Children, Youth, & Families Indian Child Welfare Manual Update

Liz Mueller (Chubby) and Loni Greninger (Prince) were selected with other experts to update the Indian Child Welfare Manual. This manual helps train state social workers in working with Tribal Governments and American Indian/Alaska Native families when children enter the Child Protective System. The small group began work in April 2021, going through the manual chapter by chapter. The goal is to help state social workers understand tribal sovereignty and the significance of a tribal family's identity. When our state partners understand tribal culture and values, they will be more successful in serving our families.

Tribal Leaders Congress on Education (TLCE)

Morgan Snell (Allen) participates as the Jamestown representative on the TLCE. This tribal body meets often to partner with Washington State to help uphold the government-to-government relationship between Tribes and the WA State Office of Public Instruction. As a result, Tribal Governments give input on the State's educational system. This body was instrumental in helping the Since Time Immemorial Curriculum pass in the State Legislation.

Implementation of the Governor's Tribal Leaders Social Services Council (GTLSSC)

Liz Mueller (Chubby) and Loni Greninger (Prince) met with other tribal representatives and Agency staff throughout this year to implement an advisory body at the Tribal Leader and Governor's level, to focus specifically on social services. The goal of the new body would be to have all state agencies come together at least twice per year to discuss how collaborations can increase between the agencies. Tribes have found that, for decades, many agencies have complementing services but do not communicate with one another. The result is a disjointed state system that does not adequately serve American Indians/Alaska Natives. The GTLSSC will bring these agencies together with tribes, as well as work more closely with the State's healthcare system.

A charter document has been developed with the goal of listing the operations and procedures of the GTLSSC. It is currently under review by Tribal Leaders and anticipated to be signed by all Tribal Leaders by Spring 2022. While this review is occurring, subcommittees have formed where tribal and agency representatives are starting the groundwork of collaboration.

Department of Children, Youth, & Families Tribal Policy Advisory Committee

Jamestown sits on this Committee and meets monthly and quarterly with other tribal and agency staff to discuss issues and successes in the realm of Child Welfare, Child Care, and Early Learning. Meeting on a monthly basis allows the tribes to help the Department track progress on resolving barriers to services for our Native families.

Local

Sequim School District Memorandum of Understanding and Activities

The Memorandum of Understanding (MOU) lists all of the duties that the Tribe and School District will complete to make sure that our Native students are supported in their education. The agreement was signed June 2019, and collaborative activities continue today:

- Identifying American Indian/Alaska Native students within the District for culturally-appropriate and supportive services;
- JST training school district staff in local American Indian culture and history;
- JST providing staff to be tutors to our tribal students during and after school;
- School District providing federal funding to the Tribe to support tutoring services; and
- School District inviting tribal staff to meetings that support our students.

Port Townsend School District MOU and Activities

The Port Townsend School District has been very interested in finalizing a formal relationship with the Tribe through a MOU, and submission of a Title VI Indian Education grant. While work is not yet completed on these items, the Tribe and District continue to stay in touch for cultural competency work and support to teachers. It is anticipated that these items will be completed by June 2022.

Providing Cultural Competency Trainings, October 2020 to September 2021

The Tribe provides educational trainings to community members, organizations, local governments, and state governments. Jamestown is known for reaching out our hands in partnership, and provides these trainings at no charge as a symbol of good will and ongoing friendship. Trainings provided in this FY 21 include:

- Welcome to Klallam/S'Klallam Territory, a presentation on the history of the Klallam/S'Klallam People and Lands; facilitated at Peninsula College;
- Washington State Historical Society Annual Conference, a presentation on Jamestown history and the čičməhán Trail; facilitated via Zoom virtual platform;
- S'Klallam History, a presentation to new Jefferson County Historical Society staff;
- Significance of the Salmon, a partnered educational video with the Dungeness River Center;
- Significance of the Bull Kelp, a presentation to the Puget Sound Restoration Fund Kelp Expedition Event;
- Jamestown History and Culture, a presentation to new staff at the North Olympic Healthcare Network.

Our partnership with Olympic Medical Center continued this year. At right is Chairman Ron Allen pulling the winning duck from the entries in the Great Olympic Peninsula Duck Derby in May.
Dave Logan photo.



“Visionary” River Center Receives 2020 National Conservation Award Honor

In May, the Michael Trebert Chapter of the Daughters of the American Revolution presented awards to 13 visionaries responsible for the creation of the Dungeness River Audubon Center in Sequim. Pictured, bottom row: Annette Nesse, Vanessa Fuller, Powell Jones, Director; Lyn Muench, Clare Hatler. Second row: Theresa Lehman, Kendra Donaldson, founder Annette Hanson, S’Klallam Tribal Chair Ron Allen. Back: Bob Boekleheide, Ken Wiersema. Posthumously, awards were given to Mark Hanson, Rachel Bard, Welden and Virginia Clark, Claude and Edna Ritze, and Stuart MacRobbie.



Volunteers of the Year

The Tribal Council recognized two outstanding volunteers of the year, including Tribal citizen Jack Grinnell (Prince) and his wife Michelle, as well as the Michael Trebert Chapter of the Daughters of the American Revolution chapter. The local DAR chapter (shown at right) gave their time and energy to clean veteran’s headstones at the Jamestown Cemetery in late 2020. A total of six veteran markers and an additional eight ancestor markers were cleaned. These included Tribal veterans Joseph Allen, Donald Dick, Pete Holden, Wilfred Johnson, and Milton Lombard.



The Grinnells (third and fourth from the left on the photo at left) were given praise for their volunteer work with the Traditional Food and Culture Program, helping with the Community Garden with their tractor to till as well as helping harvest and general maintenance. They also helped harvest shellfish for a variety of Tribal events, such as the 40th Year Recognition and First Foods Program.

Goal: Secure Tribal Self-Sufficiency and Self-Reliance

~TRIBAL BUSINESS ENTERPRISES~

Northwest Native Expressions Gallery

Northwest Native Expressions Gallery continues to provide a superior shopping experience to both tourist and locals alike. The Gallery has stayed fresh with exciting inventory including but not limited to carvings, prints, clothing, and jewelry. The dedicated staff provide customers with knowledgeable and pleasant services. The Gallery, though effected by COVID19, has continued to show strong revenues, and has adjusted hours to take advantage of peak shopping times. The online store is still in operation and Tribal citizens are encouraged to check out its new offerings.

Jamestown Point Whitney Ventures, LLC

With the loss of CEO Kurt Grinnell the Jamestown Point Whitney Ventures, LLC focused on continuing operations and building the company in honor of Kurt. In the summer of 2021, the Tribe re-hired former CEO Jim Parsons in the managing role and Jim set out to honor Kurt's memory and desire to build a strong and successful aquaculture business.

The company has had some economic challenges during the year with COVID19 affecting sales of oysters/geoduck to foreign companies, and permitting issues for fish farmers in Washington state.

Even with these challenges, the company had strong sales during 2021. Successful oyster seed production was maintained from spawning in Kona, Hawaii, through grow-out in the FLUPSY (Floating Upweller System) operations located at John Wayne Marina in Sequim.

Geoduck seed production at Point Whitney faced some challenges ,and continued modifications to the plant continue to take place to alleviate any issues.

The company is looking forward to more expansion in 2022, including oyster grow-outs in Dungeness Bay.



Jim Parsons, CEO of Point Whitney Ventures, LLC, Jamestown Seafood, and Salish Fish



Oyster seed

~7 CEDARS PROPERTIES~

JKT Gaming, Inc. dba 7 Cedars Casino & Resort Properties

The 7 Cedars Resort properties help support the essential governmental functions and programs that are so important to the Tribal citizenry. The economic recovery of 2021 kicked into high gear beginning in January and is continuing through to the present time. The recovery has had a great effect on operating revenues from all properties under the JKT Gaming umbrella and therefore on the contributions available to send to the Tribe. The general fund contribution was returned to its prior levels and will contribute \$2.16 million dollars to the Tribe for the year.

Tribal tax revenues include cigarette, fuel, sales tax, and hotel tax. This tax contribution to the Tribe is estimated to be approximately \$3 million dollars = by the end of the year. JKT Gaming Inc. continues to navigate through these times with caution and confidence, despite the uncertainty of the pandemic. Our goal has always been and will continue to be to provide great customer service and beautiful, well-appointed properties to guarantee our success.

7 Cedars Casino & Hotel

Gaming revenue has increased as our customers enjoy the new games and socialization. Also, the addition of the Hotel has brought new players into the Casino. The expectation was to see an increase in revenue with the hotel and we are meeting that expectation. Food and Beverage revenue has rebounded to prior years' levels, although the new vaccination requirements for restaurant and bar entry has made it challenging to maintain. Catered event bookings are slim for the same reason. The Pit has seen stability and growth brought on by reducing the number of days open from 7 to 5. Pit customers are enjoying full tables and a lot of action! Bingo is open making our "Bingo Buddies" extremely happy! There are a few other Bingo venues open and competition for our players has escalated, but we continue to be the Bingo hall of choice in the area.

7 Cedars Hotel opened to the public on August 4, 2020. The first year has been very successful, and all targets have been met. This year, January through September, we have hosted 319 Tribal citizens. The attractive 35% discount for our Tribal citizens has been very well received. We are very excited to welcome guests to an experience that exceeds their expectations. Our advertising focus has been to promote our property through the web, 7 Cedars app, television, radio, and print advertising. The Sonny Sixkiller television ads are a great success. These ads are targeting the I-5 urban area and appear during major sporting events as well as during regular programming. We have been successful at attracting out of area visitors, and local clientele who are looking for a 4-star experience on the Peninsula. We are looking forward to welcoming the Canadian clientele as the Coho Ferry resumes operation in mid-November.

The Cedars at Dungeness Golf Course

The Cedars at Dungeness Golf Course had the best January and February since 2010! The golfers' enthusiasm has continued throughout the rest of the year as well. The course has also hosted significantly more large tournaments. The special hotel packages have boosted rounds played during the week and weekends. Inside sales of clubs, apparel, etc. and accessories have also increased, and should continue to rise when the supply chain issues are resolved.

Food and Beverage revenue for 2021 has suffered from the inside restaurant and bar being closed January through March. The snack shack was the only venue open during that time. Golfers appreciated being able to get a hot coffee or a cold beer while on property. The lack of catering has also had a detrimental effect on revenues. With a reduced number of tournament dinners, weddings or specialty dinners, the catering business has suffered. However, we are seeing some small groups booking in the Legends room where social distancing can be maintained. There are plans to start the specialty dinners again with reduced capacity.

and vaccination requirements. Stymies and Double Eagle restaurants continue to operate well despite the vaccination mandate.

We continue to operate the pro shop at Peninsula Golf Course. This arrangement has been very successful and is especially popular with our Hotel guests who are interested in a golf package that includes two courses over two days.

The Longhouse Market and Deli

The Longhouse Market and Deli revenue continues to grow. Customer counts have greatly improved this year. This year the Market, like many other businesses, has struggled to attract and retain staff, as all other businesses have been experiencing the same thing. This has caused periodic overnight store closings, although the fuel pumps are operating 24-7. Despite the staffing and product shortages, fuel sales have increased, and inside store sales are operating at normal levels.

2020 Community Contributions made by 7 Cedars Casino Resort

• Community Donations	\$127,953
• Public Donations	\$181,928
• Problem Gambling	\$ 28,540
• Smoking Cessation	<u>\$ 26,718</u>
• Total	\$365,139

2021 Community Contribution made by 7 Cedars Casino Resort

(through September 20, 2021)

• Community Donations	\$ 22,340
• Public Donations	\$163,122
• Problem Gambling	\$ 26,838
• Smoking Cessation	\$ 26,039
• WIGA Debt Recovery	\$ 25,000
• WIGA Problem Gambling	\$ 25,000
• Protect Indian Gaming Act	<u>\$250,000</u>
• Total	\$538,339.00

The back road connecting Sophus Road to Correia Road has been formally named Longhouse Loop Road. The road is used by service vehicles so they do not have to enter and re-enter the highway when delivering to the Longhouse, Casino and Hotel, and by hotel guests, who can safely walk or cycle from the hotel to the Longhouse Market without walking along the highway.



~ECONOMIC DEVELOPMENT AUTHORITY~

In 2021, the EDA continued to handle the pandemic, adapting to the changing conditions by pushing our businesses and strategy forward through determination and strength.

- Our federal EDA CEDS grant was renewed for another three years which continues to help the basic functions of the EDA.
- The EDA worked with the Tribe's Planning Department to apply for an National Telecommunications and Information Administration grant that will help connect fiberoptics to Jamestown properties.
- The EDA acquired two new pieces of property on Carlsborg Loop Road; the Schwan's property and a vacant lot. These properties are slated for Carlsborg Self Storage expansion.
- The EDA also started its newest dba, Jamestown Property Management. JPM oversees the AirBnbs purchased on Old Blyn Hwy and Meadow Lark Lane, as well as the newly acquired Sequim Trading Plaza that contains 10 business offices in the heart of Sequim.

The EDA continues to carry out strategies to further advance economic self-sufficiency, encourage entrepreneurship, and enhance resiliency of the Tribe's overall economic foundation. The primary focus of the EDA continues to be the pursuit of for-profit ventures and the strengthening of existing Tribal businesses, while at the same time providing employment opportunities for Tribal citizens. The EDA is seeking to diversify and expand its portfolio of sustainable revenue streams that will support essential governmental services.

The EDA uses the following criteria to measure success when accomplishing its goals: 1) Workforce Availability, 2) Diversification, 3) Access to Capital, 4) Management Capacity, 5) Impact to the Bottom Line, and 6) Job Creation. The Boards of Directors ensure that the EDA and its enterprises take up initiatives that align with Tribal goals and the success criteria accurately measure progress and serve as levers for accomplishing set objectives. Despite setbacks from COVID-19, all EDA enterprises are meeting or exceeding budget targets for 2021.



Tribal citizen Joe Allen (Allen) was appointed the Economic Development Authority Executive Director in mid-2021 after years of involvement in Tribal businesses. Before being hired in the role, Allen attended EDA Board meetings for 3 years and served as a Board member for 14 months. He came from the 7 Cedars Casino where he worked as the Casino Operations Manager.



View of the Sequim Trading property, from Washington Street.

Jamestown Networks

- Activated JST Tower in Blyn with T-Mobile with DishTV and ATT to follow.
- JST Tower, LLC - Spokane project to build towers is 90% complete.

Jamestown Property Management

- Sequim Trading Plaza
- AirBnbs

Carlsborg Self-Storage

- General upgrades to buildings and equipment
- Acquired properties for expansion

Business Support Services

- Provided direct business support services to Cedar Greens, Jamestown Seafood, JST Capital, Jamestown Excavating and other Tribal Businesses and Entrepreneurs as needed.

JST Capital

- Began lending to Tribal citizens and Tribal entities
- Received a \$150,000 Technical Assistance award from the Native American CDFI Assistance (NACA) Fund
- Submitted our application for Certification to the CDFI Fund. Certification is a designation given by the CDFI Fund to specialized organizations that provide financial services in low-income communities and to people who lack access to financing.
- Made a \$50,000 investment in the Tribe that helped prepare a site for the creation of much needed Tribal workforce housing. Pre-development financing is challenging for developers and tribes especially, which is why a non-bank investment is so critical. The investment paid to conduct a Routing Study, which can be used to attract capital and instill confidence in financial institutional lenders.

Cedar Greens Cannabis

Cedar Greens, 2021 has experienced continual change and growth since opening our doors, the pandemic having started just months after our arrival. The store currently has 16 employees.

- Cedar Greens is the only cannabis store statewide that works with a pharmacist providing consultation services to the general public, and we have plans to expand consultation services to include a nurse who is certified to consult regarding cannabis and its effects.
- The store's website allows for online orders, and we are adding to the site a medical education page to help newcomers understand some of the possible benefits.
- Our total sales have increased in 2021 despite a dip in retail cannabis sales state-wide. Stimulus payments and quarantine actions seem to have helped to boost the cannabis industry in 2020, but this year those factors were removed, and the industry has seen revenues shifting back to pre-pandemic levels. This hasn't stopped Cedar Greens from growing: our projections for the end of year show an increase of 129% increase over last year's numbers, which includes the Tribal Tax raised by sales of cannabis at Cedar Greens. That tax, over \$1.2 million so far in calendar year 2021, can be used by the Tribe for essential government services.
- The biggest step taken by Cedar Greens this year has been the implementation of a Cannabis Assistance Policy. Jamestown S'Klallam Tribe initiated this program to provide limited reimbursement to citizens and Elders who use cannabis in the treatment of a genuine health concern. Currently, we have 16 applicants who have qualified for this policy, and we expect more in 2022. Anyone interested in applying for this program must first make an appointment to visit with either the Pharmacist or Nurse consultant at Cedar Greens. To learn more about this program, contact the store at 360-489-6099.
- Other plans for next year include looking for new ways to explore the abilities we're afforded by the Tribe's Marijuana Compact, which could allow for cutting-edge research ventures and other partnerships in the near future.

Jamestown Excavating (JEX)

At our Board Meeting closing out the third quarter of calendar year 2021, we were very proud to show the Board the progress Jamestown Excavating has made this year.

- Record Levels of Business Volume
- Record Levels of Business Profits
- Doubling Staff Size
- Huge Additions to Heavy Equipment and Capabilities
- Computer Assisted Job Bids and Job Costing

Although COVID-19 was constantly on the mind of every Jamestown Excavating employee all year long, JEX has the huge advantage of conducting our actual operations outdoors; and therefore, worked through all of 2021 with no interruptions for COVID-19 issues.

While jobsite safety and the wearing of PPE (Personal Protective Equipment) such as safety vests, hard hats and safety glasses are a part of our world every day, and the addition of masks was just another safety item to don each day.

Jamestown Excavating actively pursues non-Tribal work, but currently 100% of our work is focused on Tribal contracts, and we are proud to be a key player in the advancement of the Jamestown S’Klallam Tribe’s influence on the Olympic Peninsula. JEX bids and competes for every Tribal Project and are proud to say that by bidding in such a competitive construction marketplace, we earn the Tribe’s business and provide a very cost-effective way for the Tribal Council to move quickly to accomplish its ever-expanding goals.

Recent projects include:

- The expansion of the Dungeness River Audubon Nature Center will bring a huge influx of people to witness firsthand, the benefits that Tribal projects bring to the entire community. The Jamestown Excavating portion of this huge project is now 97% complete.



Above, the Dungeness River Center expansion began with JEX removing the permeable parking lot and the shed roofs that would interfere with the new addition to the existing building.

Below, shot of the Healing Campus viewed from a piece of excavating equipment.



- Our work at the Healing Center is now 77% complete and promises to bring into full view the Tribe's concern for those afflicted with opioid addiction through out our area.
- Our work at the Tribal Dance Plaza in Blyn is just getting underway. Jamestown Excavating will be working at night to break up the concrete in this early stage of the job so that the Dental Clinic can remain open.

The Dance Plaza redesign began with removal of all existing concrete, rock work and landscaping in the plaza and on the land behind it.



Jamestown Excavating CEO Lonn Sweers shows the job board, located in the "War Room," at JEX's offices in the Carlsborg Business Park, where staff meet to plan their strategies for completing many jobs simultaneously.

~TREATY RESOURCES~

Jamestown Commercial Harvest (in pounds) 10/1/2020-9/30/2021

Species	Total Pounds
Coho	4,039
Pacific Halibut	949
Dungeness Crab	49,873
Red Rock Crab	593
Geoduck	189,313
Clams	2,011
Oyster (dozen)	0
Spot Shrimp	30,093
Non Spot Shrimp	20,882

Jamestown Subsistence Harvesters 10/1/2020-9/30/2021

Species	Number of Participants
Chinook	2
Coho	6
Pink	1
Steelhead	1
Pacific Halibut	6
Rockfish	3
Lingcod	1
Crab	21
Geoduck	0
Clams	16
Oyster	11
Shrimp	1

Jamestown Hunting Harvests 10/1/2020-9/30/2021

Species	Number of Animals
Deer	6
Elk	0; *2 Elk donations received via landowner depredation tags
Bear	0
Cougar	0
Mountain Goat	0
Bobcat	0
Small Game (rabbit, grouse) and Waterfowl	Not quantified annually

~HEALTH SERVICES/CLINIC ENTERPRISES~

FY 2021 was long and hard – but in the end – a productive and satisfying year for the Jamestown Health Department. We began the year by beating back the local group Save Our Sequim (SOS) as they tried to stop our Medication Assisted Treatment clinic project with multiple permit appeals and lawsuits. In the end, they lost every appeal and lawsuit and ended disbanding the SOS nonprofit entity.

In addition, the year started with high hopes as COVID vaccines became available to tribes. We quickly determined the State of Washington had a carve-out for Tribal allocations and when nobody else would step up, we decided to lead the community effort with a mass drive-through vaccination tent that successfully vaccinated over 18,000 people in less than 5 months.

COVID Response

- Jamestown Family Health Clinic (JFHC) held its first vaccinations of Elders and health staff began the week before Christmas of 2020.
- Our first COVID Vaccination Event committee meeting was held on January 6th with Sequim Police Department, Sequim Public Works, Clallam County Fire District #3, Community Emergency Response Team, Clallam County Public Health Officer Dr. Allison Berry and Clallam County's Public Health, Information Technology and Sheriff's Emergency Management Team, and Trinity United Methodist Church to plan:
 - o Location and site setup
 - o Dates and volume
 - o Tents and supplies required
 - o Traffic Flow
 - o Medical contingencies
 - o Training of CERT team
 - o Communications

Some data regarding COVID vaccinations by Jamestown:

- Our first drive-through event was January 14th with only 8 days of planning.
- Cars began lining up the night before and were lined up onto Highway 101 by 5AM.
- 32 Drive-through vaccine tent events were held.
- We partnered with Sequim Police, Sequim Public Works, Clallam County Fire District #3, Community Emergency Response Teams, Dr. Berry and Clallam County Health, IT and Sheriff's Emergency Management Team, and Trinity United Methodist Church.
- Over 180 CERT volunteers worked in shifts of 60 people per week.
- Over 2,400 box lunches were provided by 7 Cedars.
- It was 24 degrees on the coldest day we vaccinated.
- JFHC had over 25 staff at each tent event.
- Over 35 additional community nurses and providers volunteered to help as well.
- In addition to drive-through tent events, another 25 vaccination clinics were held at JFHC or on location at fire and police departments, and Peninsula College sites.
- Total vaccinated between vaccine tents and other methods by JFHC during first 5 months of 2021 was approximately 20,000 people.
- Also gave out 650 \$50 VISA reward cards to students receiving vaccines.

How We Did It

Jamestown was the first entity in the State to operate a mass drive-through vaccination tent. We vaccinated citizens faster than any other county during the first 3 months.

Why were we so successful?

- Staying Focused on our primary goal: Protect our Tribal community and get shots in arms as fast as possible.
- Collaboration – We couldn't have done this without the help of community volunteers and other organizations like city departments, fire districts and local churches.
- Sharing our Tribal vaccine carve-out and excess inventory in the beginning as other counties went into analysis/paralysis.

Jamestown Healing (MAT) Clinic

Construction of the Jamestown Healing Clinic will be completed by the end of December 2021, and we will begin moving in furniture and IT equipment in January. Once the facility has passed all state and federal inspections, staff expect to begin seeing patients in March of 2022.

An Operation Implementation Plan which includes licensing, permitting, recruitment, policies and procedures, operation workflows, IT, software and billing, and communication and outreach is in development.

The Jamestown Tribe agreed to mitigation conditions and will begin to implement the following:

- **Sequim Community Resource Navigator:** This position will be embedded in the Sequim Police Department and help identify the social needs of many police contacts. The Navigator will record and track referrals to community-based organizations that have agreed to help those in need. The goal of the program is to allow police personnel to focus on public safety and for Navigators to focus on social needs and behavioral health issues of contacts made during police patrols.
- **Community Advisory Committee:** This group will meet monthly to develop a monitoring and evaluation program for the Jamestown Healing Clinic that will determine any impacts to City of Sequim services such as police, fire, and transportation. The Committee will develop a contingency plan that identifies potential courses of action if there are impacts above normal for our type of clinic.



Top, an aerial view of the Healing Campus; below; exterior and interior shots of the progress by Sept. 2021.

~TRIBAL EMPLOYMENT~

The Jamestown S’Klallam Tribe and 7 Cedars Resort Human Resources team work together in collaboration with management to provide employment opportunities for Jamestown Tribal citizens and other Native Americans. Human Resources provides hiring statistics annually to evaluate the effectiveness of our recruitment strategies and to share our successes.

The current hiring market has been notably more challenging due to several factors. COVID-19 has certainly added to hiring constraints due to lack of available talent pool, childcare issues, employees reluctant to return to work, vaccine mandates, and personal career choices. As a result, the Tribe has experienced a smaller number of applicants, yet we have experienced an increase in hires in both Tribal Government and Jamestown enterprises. This is especially notable when looking at hiring ratios for Tribal citizens and Tribal descendants where we had a smaller number of applicants within our Tribal community, yet we increased the number of hires.

Hiring Statistics Overview

Jamestown S’Klallam Tribal Government employs 330 individuals and 7 Cedars Resort employs 520 individuals, totaling 850 employees.

The recruitment and retention efforts for the fiscal year 2021 yielded a workforce increase of 4.4%, continuing the trend of growth. This is significant due to the employment challenges that occurred with COVID-19.

Age Demographics

There are currently 529 enrolled Jamestown Tribal citizens. Of those 529 citizens, 214 live in the local area. Of those 214 living in the local area, 127 are between the ages of 18 and 64, and are more likely to be seeking employment opportunities. Jamestown and 7 Cedars proudly employed 55 Jamestown S’Klallam Tribal citizens in the 2021 fiscal year equating to 43% of our estimated working age population within the local area. Of these employees, 11 Jamestown Tribal citizens were selected for promotion or a career development job change. In measuring years of service, 40% of Tribal citizen employees have 10 or more years of seniority, with 18 from Jamestown government, and 4 from 7 Cedars.

127 MOST LIKELY AVAILABLE TO LOCAL WORKFORCE	AGE	0-17	18-23	24-44	45-64	65+	TOTAL
	LOCAL	9	6	68	53	78	214
	NON-LOCAL	10	8	95	92	110	315
	TOTAL	19	14	163	145	188	529

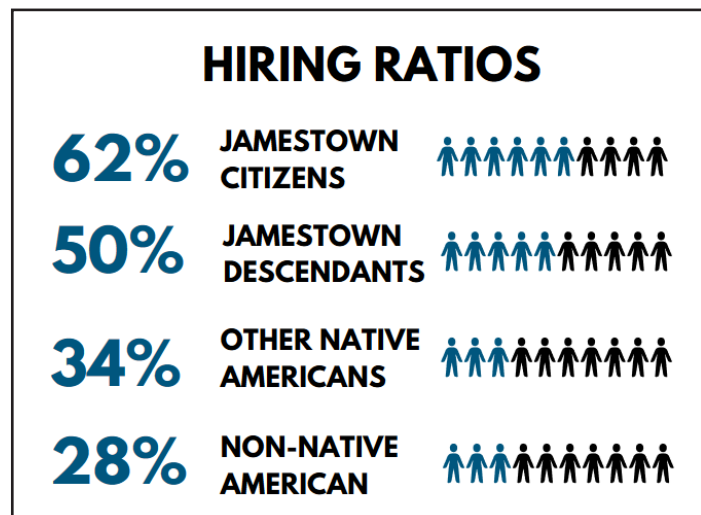
ENROLLED JAMESTOWN CITIZENS

Hiring Ratios

We continued to have greater hiring ratios for Jamestown Tribal citizens compared to other self-identified Native Americans and non-Native Americans.

Throughout the Tribe and Resort properties, 13 Tribal citizens applied for positions and 8 were hired, equating to a **62% hiring ratio**. One Tribal citizen was hired for two different positions at the Tribe and Resort.

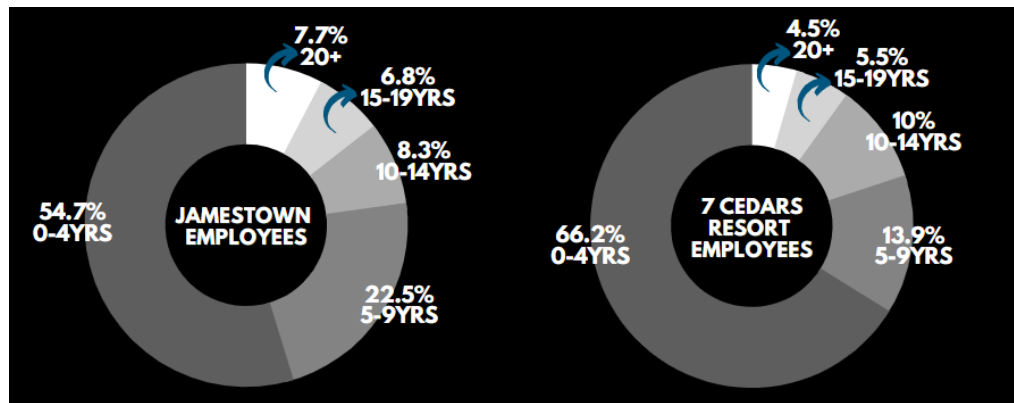
Additionally, 10 Tribal descendants applied for positions and 5 were hired, equating to a 50% hiring ratio. 95 self-identified Native Americans applied, and 32 were hired, equating to a 34% hiring ratio.



Retention

At right is a graph which details our overall retention and years of service. We are proud to highlight that 34% of our Resort workforce has been with us over 5 years, with an impressive number of employees who have been employed over ten years.

Over 45% of our employee base have over five years of service and many others have worked here for ten years or more.



Careers

When new employment opportunities become available throughout JST Enterprises, HR sends an email announcement to the current Tribal citizen contact list. Contact Kayla Holden (kholden@jamestowntribe.org) to add your current email to ensure you receive these notifications. Here is a list of our Tribal enterprises where jobs may become available:

- **Healing Clinic:** The Jamestown Healing Clinic (JHC) is a new integrated care clinic that will be opening Spring 2022. JHC will provide comprehensive patient care including an opioid treatment program, primary care, dental, substance abuse disorder counseling, and behavioral health.
- **Tribal Government:** The Tribal Government of JST provides social, health and educational programs to our Tribal citizens, and cultural preservation and natural resource sustainability to our community.
- **Economic Development Authority:** The Economic Development Authority (EDA) oversees the business divisions of JKT Development, Inc. and the enterprises of the EDA: Jamestown Excavating, Jamestown Networks, and Carlsborg Self-Storage.
- **Cedar Greens:** Providing quality customer service, and natural Northwest selections on the Peninsula. Cedar Greens collaborates with health professionals to provide education and guidance for people exploring options for self-directed care.
- **Health & Dental Clinics:** Our clinics are organized to offer a team-based approach; providing comprehensive, high-quality health and dental care to our community and Tribal families.
- **7 Cedars:** Resort Properties include 7 Cedars Casino, Longhouse Market & Deli, Cedars at Dungeness, Cedars at Peninsula, and the 7 Cedars Hotel. We are the number one purveyor of entertainment on the Peninsula!

If you are interested in a career with Jamestown and would like to be considered as

How to Apply

All applications must be received through our websites to be considered for employment.

Apply online for Jamestown S’Klallam Tribe: www.jamestowntribe.org/careers

Apply online for 7 Cedars: www.7cedars.com/careers/

part of our general pool of applicants, please apply to our “Future Job Opportunities” listing. For general questions or assistance, we are happy to assist you!

Tribal Education for Employees

We are pleased to provide all new hires with the opportunity to learn more about the Jamestown S’Klallam Tribe’s history. Employees attend a class led by Teresa Smithlin (Jamestown Descendant) where they watch a presentation about the history of Jamestown and their role on the Olympic Peninsula, which includes a video interview with Ron Allen. The class tour includes Tribal and Resort properties and participants hear stories of the totem poles throughout Jamestown. The class often enlists the help of Elders, when available, to add additional insight and give a broader understanding of the Jamestown culture.

~EDUCATION AND ENRICHMENT~

Higher Education Program

- 28 students were assisted with Higher Education needs. 25 were Tribal citizens; 3 were Tribal descendants.
- 18 scholarships were awarded
- \$173,013 was expended for Tribal Higher Education student scholarships
- Four Enrolled Tribal citizens graduated this year: one earned a Bachelor's degree, and three received Master's degrees.

Career & Professional Development Program

- 8 participants in the Teen Career Exploration Program (summer work internships)
- 8 assisted with career development
- 3 adults received work training
- 2 adults received job placements as a result of training

Enrichment Program

- 70 Tribal citizens served, using funds toward cultural supplies, career supplies, and Elder enrichment

Klallam Language Program

- 5 students in 1st year Klallam Language classes at Peninsula College
- 4 students in 2nd year Klallam Language, Peninsula College
- 1 certified Klallam Language teacher: Loni Greninger
- 2 volunteer Klallam Language teachers: Mary Norton and Timothy O'Connell III
- Klallam Word of the Week, recorded by Jamestown language students, continues to be played on KSQM and KPTZ radio stations.



Chava Haller (Cook/Kardonsky), our oldest intern, was in her last year of internship with the Tribe in the summer of 2021. Chava worked at Jamestown Java in 7 Cedars Hotel. 3 to 4 weeks in, she was offered and accepted a job offer there.

Tribal Women Elected to Local Civic Positions



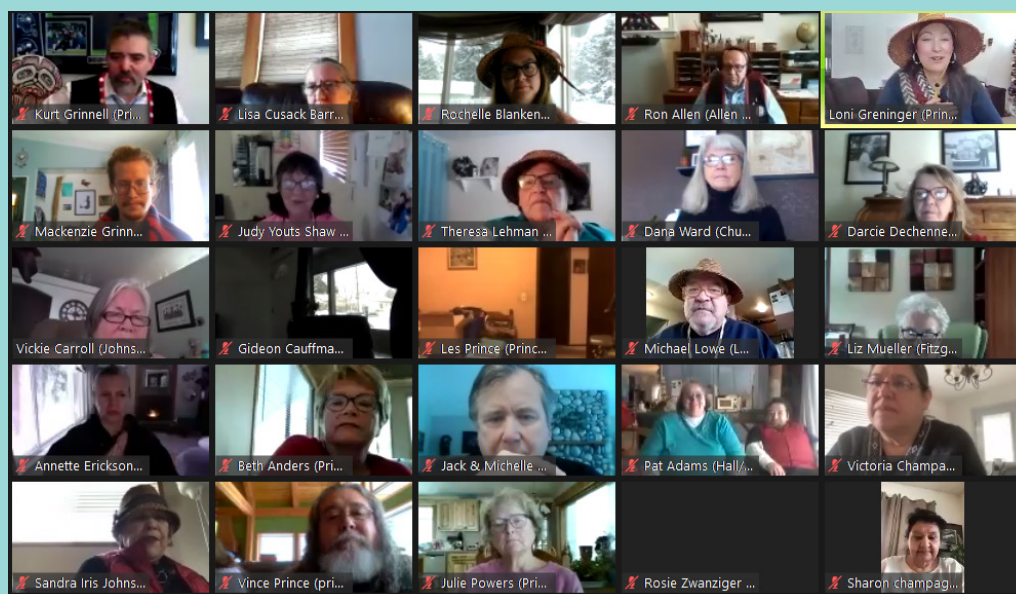
Tribal Restoration Planner LaTrisha Suggs (Cook-Kardonsky) won the seat on the Port Angeles City Council for which she was previously appointed. She took the Position No. 1 with 51 percent of the vote.



Jamestown Family Health Clinic employee, Executive Director of the American Indian Health Commission for Washington State Vicki Lowe (Lowe) ran for Sequim City Council and was elected in November with nearly 70 percent of the vote for Position No. 3. In late 2020, Lowe was appointed to the Washington State Women's Commission. The commission works to improve the lives of women through equitable opportunities and removing systemic barriers.



Tribal citizen and Natural Resources Technician Lori DeLorm (Johnson) was elected as District Supervisor in May 2021. She serves on a five-member Board of Supervisors for a three-year term.



More than 60 Tribal citizens gathered online to celebrate the Tribe's 40 years of Federal Recognition to share history and memories with one another. Gratitude was a central theme, as Elders and Tribal dignitaries gave praise to those who came before to build the Tribe to what it became today.

"Time just slips by us," Ron Allen (Allen) Tribal CEO and Chairman said. "It's been quite the journey." After a video by the Jamestown Singers, several shared their stories about the Jamestown S'Klallam Tribe's beginnings as a Tribal Government. To honor past Tribal Council members, feathers were blessed, smudged with sage smoke, and delivered to them or their descendants.

Below, members of the Johnson family celebrate the refurbishment and rededication of the totem pole donated to Sequim's Pioneer Park by Harris "Brick" Johnson in 1969. Johnson was the uncle, great uncle, and great-great uncle of many of the people pictured here.



Goal: Improve Programs and Services

~SOCIAL AND COMMUNITY SERVICES~

Behavioral Health

- 130 individuals served through behavioral health services, case management, and youth/families
- 65 individuals served through behavioral health specifically
- Activities included: Women's Retreats and Men's Retreats, Women's Group and Men's Group, Raising Children Together Group, Strong Cedar Support Group
- Completed Wellbriety Recovery, Gambling Prevention trainings.

Children's Advocacy Center

- 214 families served with various services within the CAC
- Held first Child Advocacy Center Resource Fair in June 2021 with 8 tables of information on gambling addiction, Elder abuse, behavioral health, ICW, child advocacy, domestic violence, children's center activities, women's groups, Rape Aggression Defense (RAD) training information, and child abuse prevention.



3,600 pinwheels were planted on the Tribal Campus in April 2021 to bring Awareness to Child Abuse Prevention Month

Children, Youth and Teen Programs

- 12 students, per week, participated in Homework Help
- 21 children participated in Summer Youth Program
- 35 individuals participated in Healthy Relationships presentations
- Activities include: Raising Children Together Group, Youth Mental Health Fun Run, Holiday Winter Giving, field trips.

Children learning traditional Klallam dancing





Teens learning to peel cedar bark



Youth on a field trip to the Dungeness Recreation Area

Client Navigator

- 21 individuals served
- Activities included: women's retreats, intake services and connection to resources, grow working relationship with Jamestown Family Health Clinic, collaboration with other tribal entities that serve our community members, facilitate Girls' Prevention Groups

Culture Program

- 15 participants in Cedar Bark Gathering
- 32 participants in Elders Dancing
- 15 participants in Waking of the Canoe Ceremony
- 40 participants in Wool Weaving Workshops
- 5 participants in Herb Infused Soap Workshop

Economic Services

- 1 new food program vehicle
- 529 families served through our Tribal Food Bank
- 83 homes served through the Low-Income Home Energy Assistance Program (LIHEAP)



Women's Kayaking Retreat at Lake Crescent

Elders Outreach Program

- 664 supportive services contacts
- 24 outreach activities
- 6 received in-person transportation services
- 12 received homemaker services
- 36 Elders received soup twice per month
- 163 Elders contacted about their needs during COVID
- \$50,000 in COVID relief funds were dispersed
- 250+ contacted by telephone
- 93+ contacted with in person visits
- Provided legal advocacy for 1 incarcerated individual
- Provided 500 disposable masks to the Elders



Women's drummaking

Elders Meal Program

- 82 Elders received frozen meals twice per month
- Total meal delivery for FY21: 12,408

Grants and Planning

- U.S. Department of Health and Human Services – Health Resources and Services Administration Elder's Outreach Program: \$297,644
- Washington State Department of Commerce – Office of Crime Victims Advocacy Tribal Government Initiative: \$121,829
- Seattle Foundation - All in WA COVID-19 Financial Assistance: \$50,000
- United States Department of Justice – Office for Victims of Crime Tribal Victim Services: \$417,336
- First Nations Development Institute – Business and Marketing Plan for Native Produced Products: \$32,000
- U.S Administration for Community Living – Medicare Improvement for Patients and Providers Act (MIPPA) Title VI Native American Programs Medicare Outreach Event: \$5,010
- Department of Health and Human Services Indian Health Services – Community Opioid Intervention Pilot Project: \$1,496,628

Housing Program

- Housing has 53 units; 28 HUD rentals & 25 Community Rentals
- 140 Tribal citizens served
- 14 Tribal citizens received Covid Emergency Rental Assistance
- \$60,000 was utilized for Tribal citizens within the Housing Improvement Program (HIP)
- 1 new home was purchased in Sequim with NAHASDA funds
- Staff continuing to participate in ongoing trainings



Housing Program staff worked with the Teen Program at the Bell Street apartments in Sequim to clean up and pull weeds for Elders

Indian Child Welfare Program

- 26 families and 56 children served
- 8 families and 11 children served through the Child Care Assistance Program

Traditional Foods Program

- Average of 4 activities facilitated per month
- 68 events were offered throughout the year
- 1,100 participants served
- Activities included: gathering villages, First Foods Ceremony, monthly Gather & Cook, harvests of clams and oysters, food preparation and preserving, weaving, Community Garden, and Shellfish Garden



Traditional Foods Program Coordinator Mackenzie Grinnell with a handful of blue camas bulbs - for replanting in the new prairie



New Cultural Coordinator Rachel Sullivan organized a series of workshops on converting raw sheep wool into yarn for weaving.

Personnel Changes in Our Social and Community Services Department

Departures:

We thank the following staff for their devotion to employment within SCS!

Jeremy Monson

Thaddeus O'Connell

Jessica Johnson

Colleen Studinarz

New Staff:

We welcome the following staff to our SCS Team!
Michael Hartley, Elders Outreach Worker, new position

Maya Dizack, Client Services Navigator

Victoria Wegener, Children & Teen Program Assistant.

Transferred/Changed Positions:

Rachel Sullivan, Cultural Coordinator

Christine Kiehl, Food Bank Manager

Promotions:

Lisa Barrell, Cultural Programs Supervisor



Wally Norton stands on the tubes which are the homes for the new Geoduck seedlings in the shellfish garden.

Other Tribal Programs and Services

Primary, Dental and Tribal Wellness

While COVID has been our focus most of the year, the Health Department had many other achievements:

- Successful Hepatitis C quality improvement initiative to screen and treat patients.
- Telehealth successfully embedded into our electronic health record for better ease of use.
- Implemented tele-psych services for adolescents and adults.
- Refresh of health clinic lobby and furniture.
- Doubled our behavioral health counseling staff
- Property negotiated adjacent to health clinic for new Sequim Dental Clinic relocation. Purchase should close in 2023, with construction in 2024.
- Tribal Wellness programs continued via ZOOM meetings and events.
- Tribal Wellness visits and “check-ins” increased during COVID.

Tribal Library

The Library continued to serve the Tribal community as much as possible during the pandemic, which include curbside pickup, bookmobile and virtual presentations with many videos are available online on the Tribe’s YouTube page (<https://www.youtube.com/channel/UCpKbXiUbWZ2-p-wvOogURg>). Throughout 2021 the Library team along with input from Tribal citizens



and Tribal committees continued to design and refine Tribal exhibits showcasing the art, culture and lifeways of Tribal ancestors. The Tribal library is now cleared out and ready for the remodel work to start which should be completed in fall of 2022.

Tribal Cemetery

The Columbarium and columbarium rooftop are both complete. The property adjacent to the cemetery is now owned by the Tribe which will allow for possible future expansion. The newly formed Cemetery Committee has spent the year working hard to finalize the Tribe’s Cemetery Policy regarding burials and interments in the columbarium.



~NATURAL RESOURCES~

Shellfish Seeding

Pacific oyster and Manila clam seed were distributed instead on Indian Island tidelands where Tribal access is allowed (approximately 2 million manila seed), and on Sequim Bay tidelands per our management rotation (approximately 500,000 pacific oyster seed, and 400,000 manila seed)

Coonstripe Study

A public health assessment of Coonstripe shrimp in Port Angeles Harbor was completed by Jamestown Natural Resources in partnership with the Washington State Department of Health. The results determined that Coonstripe muscle tissue is safe to consume up to 20 times (8 ounce portion) per month. However, the Coonstripe head should NOT be consumed. The consumption advisory for Coonstripe shrimp in Port Angeles Harbor is similar to spot prawn advisory in other areas of Puget Sound including Admiralty Inlet and Port Susan/East Whidbey Island. This study allowed opening the harbor to commercial and subsistence harvest of Coonstripe shrimp.

Shellfish Mortality Assessment

Jamestown's Shellfish Department staff collaborated in a multiagency effort to collect, summarize and document intertidal shellfish mortality observations from across the Salish Sea and WA/BC coast following the unprecedented heat wave in late June 2021.

River's Edge Levee Realignment

The Jamestown S'Klallam Tribe's new ~ mile long setback levee on the Dungeness River was built to allow the River its natural floodplain function again. This realigned structure also provides improved protection from any future high flood events, as it was built to modern standards which will withstand more than a 500 year event, whereas the old structure was vulnerable at modestly increased flows.

In summer of 2021, the Tribe constructed the new levee on 65 acres of land purchased in 2020 – 25 acres from Dungeness Valley Creamery and 40 acres from the McLane-Wallacker Trust Farm, using salmon restoration monies and funding from the Floodplains by Design program.

Natural resource managers have long considered the old levee to be one of the most egregious human impacts to Dungeness River's salmon habitat. The new levee will nearly quadruple the area in which the river can move and spread out along a mile of river.

In addition to reconnecting the river with former floodplains, the newly opened area will allow new salmon habitat to develop, reduce channelization and high-water velocities, allow wood and logjams to



accumulate, re-establish riparian forests, and allow Tribal access to the river. The levee is 12-foot wide at the top and is now open to the public for hiking.

In 2022, the Tribe will remove the old levee, construct five logjams within a side channel, and plant native vegetation in the newly opened floodplain.

Funding for this project comes from a combination of Tribal grants through the Washington State Recreation and Conservation office, including salmon grants and monies from the Pacific Salmon Treaty negotiations provided through NOAA; the state Department of Ecology's Floodplains by Designs program; EPA's Brownfields Program; Matching monies from U.S. Fish and Wildlife Service.



Distribution of Mountain Goat

Jamestown Natural Resources and Traditional Foods program shared freezer space and helped coordinate the disposition of mountain goat carcasses from Olympic National Park. During July 2021, the Park pursued a lethal mountain goat removal program which was conducted via helicopter. Goat hides, hooves, horns, and other body parts were distributed equitably among Tribes in late July and early August.

River's Edge Project Partners

The partners posed for a photo when Governor Jay Inslee came to Sequim to see the project site. Front row left to right – Joenne McGerr, Shorelands and Environmental Assessment Program Manager for WA ECY; Megan Duffy, Director of WA Recreation and Conservation Office; Laura Blackmore, Director of WA Puget Sound Partnership; Cheryl Bauman, North Olympic Peninsula Lead Entity Coordinator; Mary Ellen Winborn, Clallam County Director of Community Development; Loni Greninger, Jamestown S'Klallam Tribal Council Vice Chair; Hansi Hals, Jamestown S'Klallam Tribe Director of Natural Resources; Cathy Lear, Clallam County Habitat Biologist. Second row left to right- Randy Johnson, Jamestown S'Klallam Tribe Habitat Program Mgr; Larry Phillips, Regional Director of WA Dept of Fish and Wildlife; Mark Ozias, Clallam County Commissioner, Karen Westwood, North Olympic Land Trust President of Board; Tom Sanford, North Olympic Land Trust Executive Director; Tara Galuska, Orca Recovery Coordinator with WA Recreation and Conservation Office. The group also hosted Reps. Steve Tharinger and Kevin Van de Wege the following week.



Aquaculture

Dungeness Bay

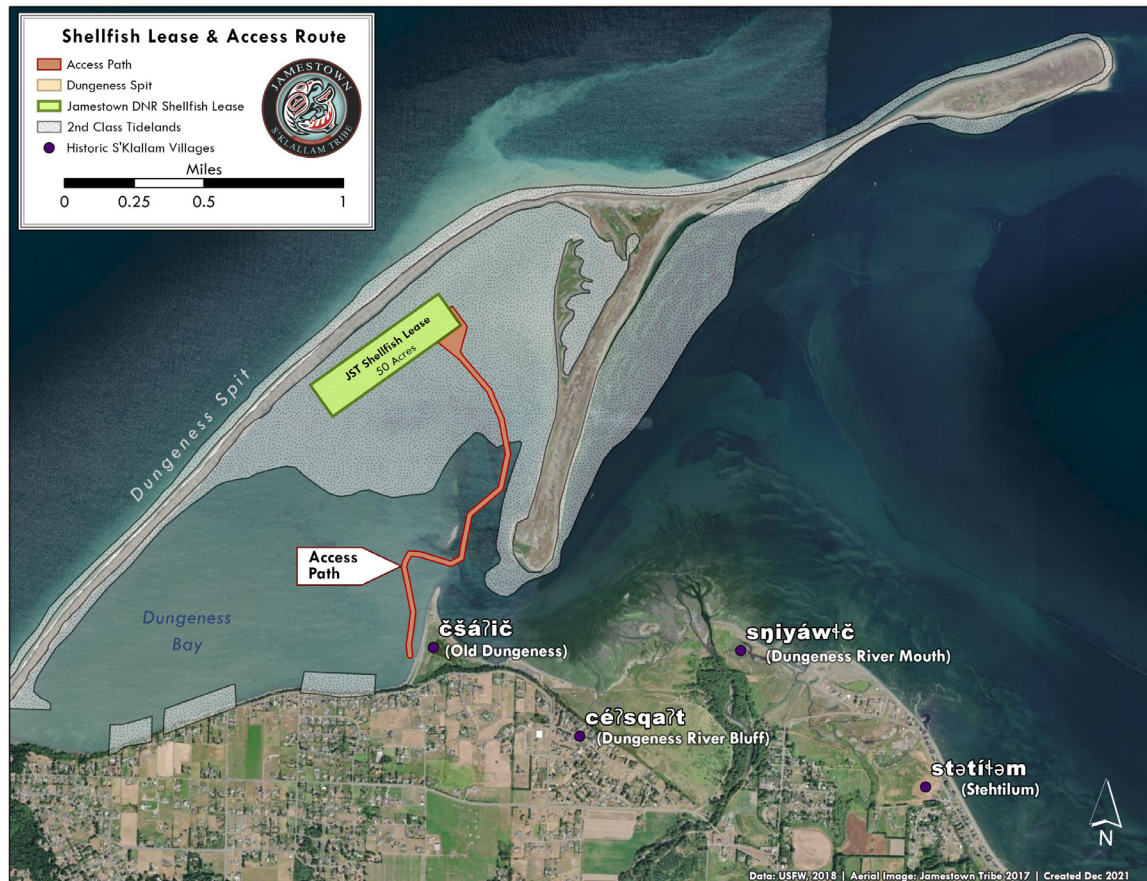
In 1990, Jamestown Tribe became a Washington State tideland leaseholder (managed by DNR) and operated an oyster farm on the leased tideland in Dungeness Bay until 2005, when activity was curtailed because of deteriorating water quality conditions (unrelated to the farm), and Washington Department of Health (DOH) downgraded the Dungeness shellfish growing area classification.

Following the DOH

downgrade, the Tribe provided leadership, funding, and a commitment to improve water quality, securing significant local, State and Federal resources. The good news is that water quality improved and much of the Dungeness growing area classification has been upgraded!

Because of the improved water quality, the Jamestown S'Klallam Tribe has been working since 2015 to resume its oyster farm operation on the Dungeness Bay tidelands. Last year the Tribe obtained required permits from Clallam County and approval from Washington Department of Ecology. The Tribe also demonstrated to the US Army Corps of Engineers (USACE) that the current lease site is the best alternative for the renewed oyster farm. However, it wasn't until July 2021 that the final USACE 404 permit was secured. The Tribe proposes to cultivate up to 34 acres of the 50 acre lease, with 16 acres dedicated as eelgrass conservation area. Oyster cultivation on approximately 5 acres will be done utilizing anchored mesh bags – the oyster seed are placed within the bags to protect from predation. Once the oysters are large enough they can be placed on the remaining 29 available acres for grow out to marketable size.

DNR executed the renewed commercial lease in August 2021. Tribal aquaculture operations seeded 150,000 Pacific Oysters on the leased area by hand on October 15. This was an exciting day, culminating over six years of lengthy permitting. During fall of 2021, NR staff, legal counsel and JST leadership have dedicated time to communication and explanation of treaty rights to USFWS – and the particular proximity and importance of Dungeness Bay to Jamestown S'Klallam citizens.



This map shows Dungeness Bay, the locations of the Tribe's historic villages, and the area to be used for the oyster farm.

Sequim Bay

USACE authorized an Individual 404 permit for Tribal and seafood business commercial operations on the Sequim Bay tidelands. The floating upwelling systems (FLUPSYs) docked at John Wayne Marina, which serve as shellfish nurseries, were also authorized by USACE.

Goal: Expand Infrastructure

~LAND: ACQUISITION AND STATUS~

Reacquiring Our Homelands

The Tribe purchased the following properties in FY21:

- Abram – 290 Meadow Lark Ln., Sequim – EDA business venture (large lot on Cedars at Dungeness Golf Course w/ 2,154 sq. ft. home)
- Mendonca-Tinley – 361 Business Park Ln., Sequim - Expansion of Carlsborg Self-Storage (vacant lot, 1.03 acres)
- Norton – 465 Hemlock, Sequim – NAHASDA Housing (city lot w/ 960 sq. ft. home)
- Oiness – 2111 Old Blyn Hwy., Sequim – Expansion of the ODT (1.8 acres w/ 1,404 sq. ft. mobile home and stick built garage/shop)
- Schwan's – 231 Business Park Ln., Sequim – Expansion of Carlsborg Self-Storage (1.87 acres w/ 4,800 sq. ft. building)
- Sessions – 771 Old Blyn Hwy, Sequim – EDA business venture (1.16 acres w/ 2,614 sq. ft. home)
- Stafford – NNA Hendrickson Rd., Sequim – Future expansion of River Center (vacant lot, 1.26 acres)
- Whitworth – 502 Senz Rd., Sequim – Deeded to Tribe by Kristen Whitworth (deceased) (1.95 acres w/ 2,304 sq. ft. home)
- Savage – 3.1 acres of floodplain at Dungeness River mile 4.6. Purchased, with funding by the Washington Salmon Recovery Board (RCO-16-1367), for purposes of conservation.

Land Status

As of September 30, 2021, the following fee-to-trust applications were in process with the BIA:

- Miller Peninsula I (20 parcels; 116.78 acres); and
- Tamanowas Rock (4 parcels; 63.09 acres)

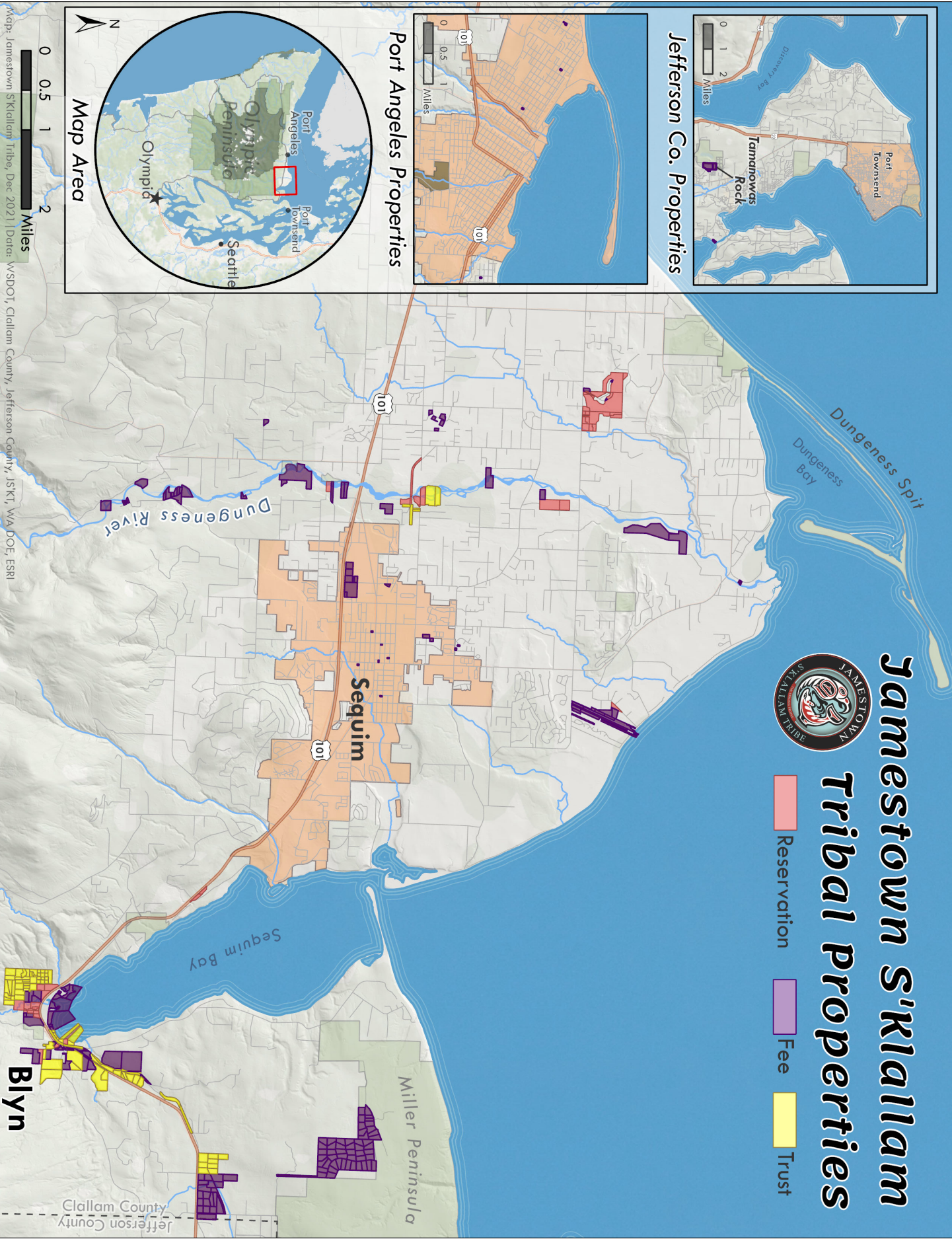
The following fee-to-trust conversions were completed during the report period:

- Pac Five I (6 parcels; 44.10 acres)
- River Center II (6 parcels; 36.62 acres)

Status	Parcels	Total Acreage
Fee	199	1037.0
Reservation	57	269.3
Trust	85	375.4
TOTAL	339	1681.7

Tribal Land by Year Purchased

Year	Acres Purchased	Total Acres Owned
1982	7.39	7.39
1983	7.17	14.56
1989	7.06	21.62
1990	9.37	30.99
1991	0.33	31.32
1993	18.04	49.36
1994	47.99	97.36
1995	107.53	204.89
1996	8.85	213.74
1998	31.41	245.15
1999	34.28	279.42
2000	6.01	285.44
2001	82.20	367.63
2002	26.24	393.88
2003	28.45	422.33
2004	127.92	550.25
2005	0.09	550.33
2006	281.60	831.94
2007	135.05	966.98
2008	18.94	985.93
2009	2.27	988.20
2010	14.22	1002.42
2011	48.07	1050.49
2012	105.80	1156.29
2013	79.99	1236.28
2014	18.82	1255.10
2015	6.99	1262.09
2016	77.13	1339.22
2017	129.53	1468.74
2018	49.42	1518.16
2019	84.30	1602.46
2020	68.05	1670.51
2021	11.17	1681.68



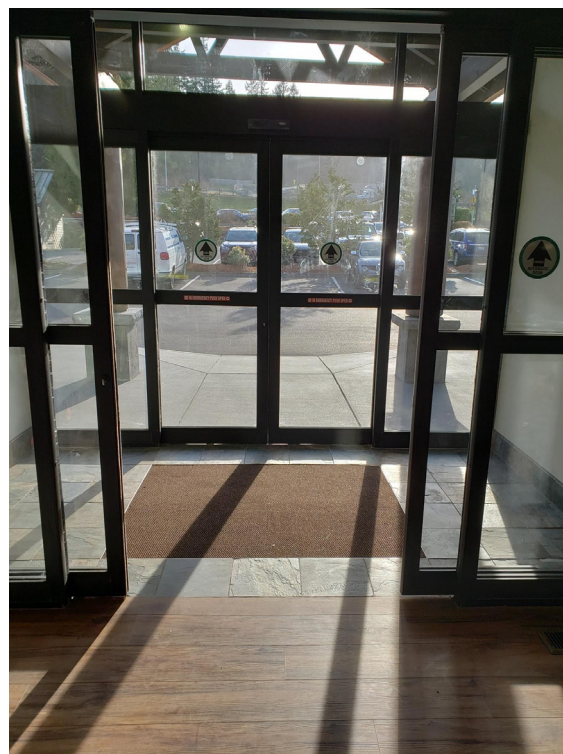
~CONSTRUCTION PROJECTS~

COVID Response Projects

Many of these actions came as recommendations from the Tribe's Public Health and Safety Officer Dr. Locke after he visited the Tribal campus looking for ways to improve health and safety. The work was done following general guidance from the Centers for Disease Control, and most of the funding for the project came from the federal CARES act.

Administration Building Remodel

The Tribal government's Administration and Natural Resources Building at 1033 Old Blyn Highway has undergone a major remodel to allow for better social distancing and other protective measures intended to keep employees safe during the COVID-19 pandemic. The main entry now includes an automatic sliding glass door that eliminates the need for everyone entering the building to touch the same door handle. The previously shared accounting office was divided into four separate offices and an additional accounting office was added. The Administrations conference room was converted into two offices for Natural Resources staff, and previously shared office space in the basement of the building was divided into individual offices as well. A dedicated mailroom with direct access from outside the building was added for mail pick-up and delivery.



The new entrance to the Administration and Natural Resources building is touchless.

Facility Operations & Maintenance Building Remodel

Facilities and Building Division staff played a huge role in keeping things going around the Tribal government campus during the height of the pandemic. It became apparent that they needed more space of their own, including separate office spaces for those who work were working in close proximity to each other. The old House of Myths carving shed was repurposed into a 3,500 square foot building that was completely remodeled to include five separate offices, four kiosk work stations, a meeting room, break room, planning room (for construction plan storage and review) and restrooms.

RFID Door Locks

Almost all doors in every Tribal building were fitted with keyless entry locks that use RFID key fobs for tap entry. This upgrade helps control access to buildings/offices, eliminates the need to touch a keypad to enter a code and allows for easier contact tracing in case there was ever a COVID outbreak at the Tribal government campus.

Traditional Foods Building - Freezer Storage

The Jamestown S'Klallam Tribe works hard to maintain a variety of programs and services to support food security, traditional foods access, seasonal harvest and processing, healthy lifestyles, and general nutrition for Tribal citizens and their families. The COVID-19 pandemic has increased participation/reliance on many of these programs and services. It has also complicated administering them, and increased pressure on the already limited kitchen space, cold storage and food processing capacity needed to support Tribal food programs. One of the Jamestown S'Klallam Tribe's COVID-19 response strategies was to focus on strengthening Tribal food security and food sovereignty at every level. Investments in food production,

storage, processing, and distribution have tangible benefits that serve the immediate needs of the Jamestown S'Klallam Tribe. This resulted in the Traditional Foods Building that has a full kitchen for cooking demonstrations and office space for the Traditional Foods Program staff. Across from the Traditional Foods Building is freezer storage and an ice machine that Tribal fishers can use. On the craft Community Garden property there is now a garden shed with bathroom and vegetable washing station.

Tsunami Sirens

The Jamestown S'Klallam Tribe and the State of Washington Emergency Management Division partnered to help expand the network of All Hazard Alert Broadcast Sirens and identified Jamestown Beach and Blyn as needed siren locations. Siren installations were performed by state contractors. The sirens themselves can be activated by way of satellite or radio, in which the authorized users from the State, County and Tribe all can text/activate in case of emergency. This is a small step in furthering the Tribe's emergency preparedness and provides a benefit to the Tribal community and greater near shore communities of Clallam County.



The tsunami siren at Jamestown Beach

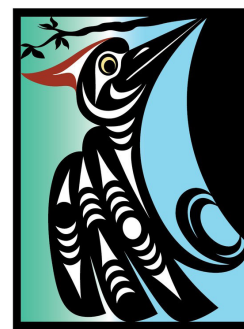
Dance Plaza Renovation

The interior remodel of the Administration Building was completed in spring of 2021, now the Tribe is repairing the Dance Plaza which was starting to have structural issues as the ground has been settling beneath the concrete plaza and stairways. Having the totem poles removed for repainting gave the Tribe an opportunity to redesign it, and to repair the back decks and outside staircases on the Administration Building to allow improved access to both facilities. The new design has a rounded plaza with room for dancing, two curved staircases leading down to the lawn. There will be more lawn than before, and lower landscaping to allow optimal viewing of the bay. All of the construction will be done with concrete composite (structural steel and concrete).

Dungeness River Audubon Center Expansion

The Tribe spent most of 2021 working on the renovation the Dungeness River Nature Center at Railroad Bridge Park. The building expansion is approximately 5,000 square feet and includes new additions and renovations to existing structures. The project also includes developing adjacent parcels to create a paved parking lot of 58,000 square feet with lighting, irrigation, storm drainage and sidewalks. A new access road from Hendrickson Road will also serve the expanded river center. Three park-host RV sites will also be installed to support the security and maintenance needs of the park and facility. The Dungeness River Audubon Center has been a unique educational and interpretive center for the North Olympic Peninsula since 2001. The expansion will create safe, invigorating, and inspiring experiences for all visitors and further education in our community on the natural environment.

The Center officially changed its name to the Dungeness River Nature Center in September, 2021.



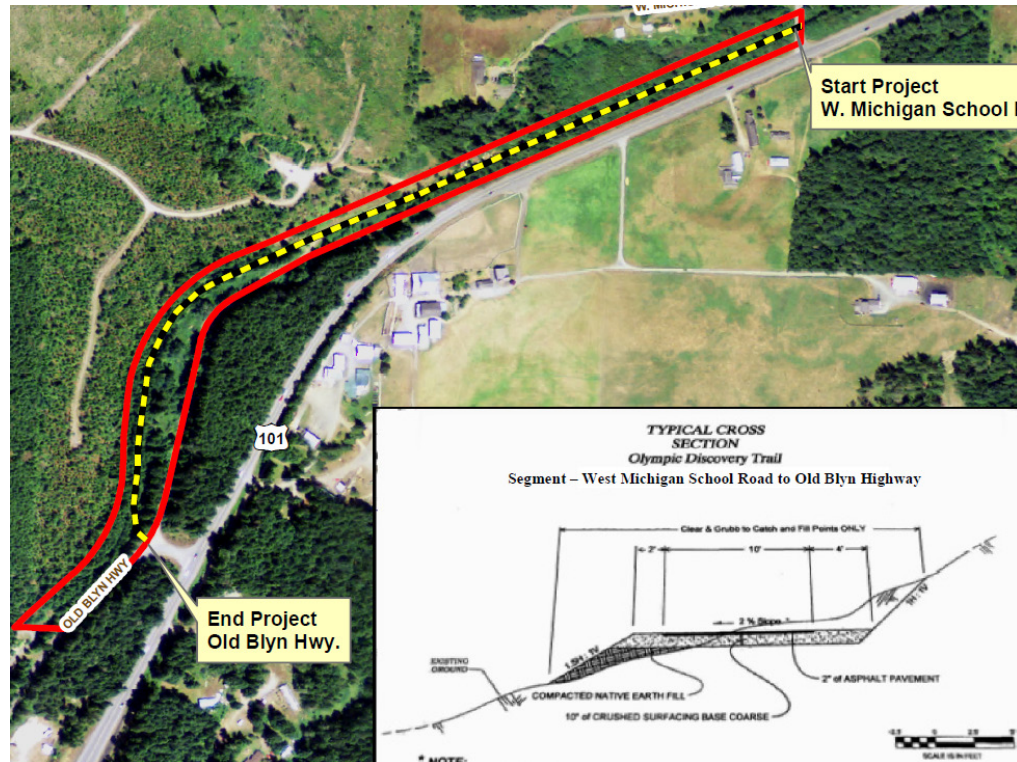
DUNGENESS RIVER
NATURE
CENTER

~TRANSPORTATION~

Olympic Discovery Trail

Michigan School House (Pierce) Road to Old Blyn Highway

A full bid package, plans, specification and engineers estimate (PS&E) has been completed and the project received its permit from the US Army Corps of Engineers for the approximately 0.64-mile segment. A new wetland enhancement area will co-locate with the Knapp Road wetland system. Under the Tribe's COVID emergency procurement policy, the project was estimated by Jamestown Excavating at \$670,000. More work is necessary to acquire funding. Construction is planned for 2022.



Dean Creek Bridge Repair

The original pedestrian bike bridge became dislodged from its footings in 2018. Clallam County worked hard to temporarily repair the bridge and restore access to the regional trail. The Tribe has hired its trusted consultant to prepare plans and negotiate a permit from Washington State Department of Fish & Wildlife (WDFW). The steel truss bridge location over Dean Creek is on a Clallam County transportation easement within WDFW land. The consultant has completed the plans and worked collaboratively with WSDOT engineers and Natural Resources to ensure upstream and downstream integrity and produce long-lasting results.

Transit

Route 50 operates with a long-standing contract with Clallam Transit. The WSDOT funding contract for extending the service to June 30, 2023 was entered into on September 29, 2021. The Federal Transit Administration (FTA) provided COVID relief funds this year which will be used to match the state grant by 10%. This service provides fixed route service to Tribal citizens, employees, and the general public. Several other transit routes serve the Blyn Campus. The Tribal staff engaged in a Clallam Transit Operational study to improve service to the east Sequim area. The Walker Consultant Report, dated August 10, 2021, was accepted by the Clallam Transit Board of Directors.

~UTILITIES~

City of Sequim Sewer Connection

After reviewing options for the increasing wastewater treatment needs in the Blyn area, the Tribe moved forward with utilizing the available capacity at the Sequim Water Reclamation Facility to provide wastewater treatment services. A variety of factors were considered in the decision process including cost, operation, management, and service/maintenance findings. The system came online after nearly a year of construction and coincided with completion of the Tribe's new hotel in summer of 2020. After operating now for over a year, the Tribe has sent approximately 10,500,000 gallons of effluent to the City of Sequim for treatment. That is enough sewage to fill 16 Olympic swimming pools.

Mitsubishi Well Development

A well is being developed near Knapp Rd on the Miller Peninsula. No water right is needed as the well is on Tribal Trust land and the development of the well was included in the fee-to-trust application. The water this well provides will serve future Tribal Project on the Miller Peninsula and may one day connect all the way back to the Blyn water system, ensuring the Tribe has water for generations to come.

Jamestown Beach Well Development

A 2019 study recommended moving the Jamestown Beach well farther back from the shoreline to increase the resiliency of the areas water supply and better protect the wellhead from increasingly powerful storm surges and potential impacts from sea level rise. Temporary water rights for the Tribe were approved in 2021 and Indian Health Services is supporting the well development and water system engineering. The new well will be tied into the existing water lines at the southern end of Many Feathers Way. Eventually the system will be upgraded to an 8" allowing for fire suppression at Jamestown Beach and providing water for any future developments in the area.

~INFORMATION SYSTEMS~

- Eight Information Systems (IS) staff members support 312 Licensed Microsoft users. It is anticipated that Jamestown Healing Clinic will add an additional 30 staff members using 39 workstations.
- 127 staff were configured with Remote Access to Blyn servers, to enable them to work at home during the pandemic.
- We support approximately 420 Active Endpoint computers, which includes 60 mobile laptops.
- We maintain 125 security cameras located at Jamestown sites.
- Oversee and troubleshoot 110 Verizon Cellular devices, 2 telephone systems, with a 3rd system (Healing Clinic) coming on board at the end of this year.
- Approximately 3,400 Information Technology service requests have been submitted since we began using our Solarwinds Ticketing system 13 months ago. Staff fill out a request and we provide on-site or remote service for whatever software or hardware problems they are experiencing.
- AlarmLock door lock system was installed in FY 21 in 33 buildings, with a total of 338 locks and approximately 330 users. Access is managed by the IS Department.
- IS works with Jamestown Construction staff on the development of all plans for construction projects, to build in the capacity for all anticipated infrastructure.

Financial Overview

The Tribe saw financial successes in fiscal year 2021 and continued to experience positive growth in programs and services. Though COVID 19 continued on during the year, the Tribe took advantage of funding opportunities that presented themselves due to the pandemic and created opportunities for the future. The accounting staff also saw both physical and personnel changes during the fiscal year.

Revenue levels were stable and in some areas saw increases. Additional gaming machines were leased out during the year, we saw increases in some tax areas, and grant funding greatly increased due to outstanding grant writing. Clinic revenues saw increases due to vaccine administration and patient confidence in visits to the clinic for medical procedures. Expenditure levels remained stable, with some increases to personnel costs. Tribal citizens received another \$1,000 in COVID assistance funds, using CARES funding.

Tribal economic diversification continued with property purchases for economic development purposes, including two properties that will be managed by the EDA as AirBnB properties. The Tribe also began the process to enter into a compact with the State of Washington to collect sales tax on non-Tribal businesses operating on Tribal property. In the future this will increase tax revenues to the Tribe.

Due to continued growth of the Tribe, the accounting office was able to expand during fiscal year 2021 with the addition of an Accountant position filled by David Fitzpatrick and a Financial Analyst/Health Accountant filled by Mika Nel. These two positions have greatly helped capacity within the department and will assist with providing better financial services to our departments. Another change during the year was the departure of longtime Tribal Finance Director Kogi Naidoo in the summer of 2021. Kogi had worked for the Tribe for 14 years and left for an opportunity to be a CFO at another organization. We then hired Alena Anderson as the new Tribal Finance Director. She comes with a lot of grant/contract and accounting experience. These new staff members along with our long term employees continue to create an amazing accounting team.



Alena Anderson
Tribal Finance Director

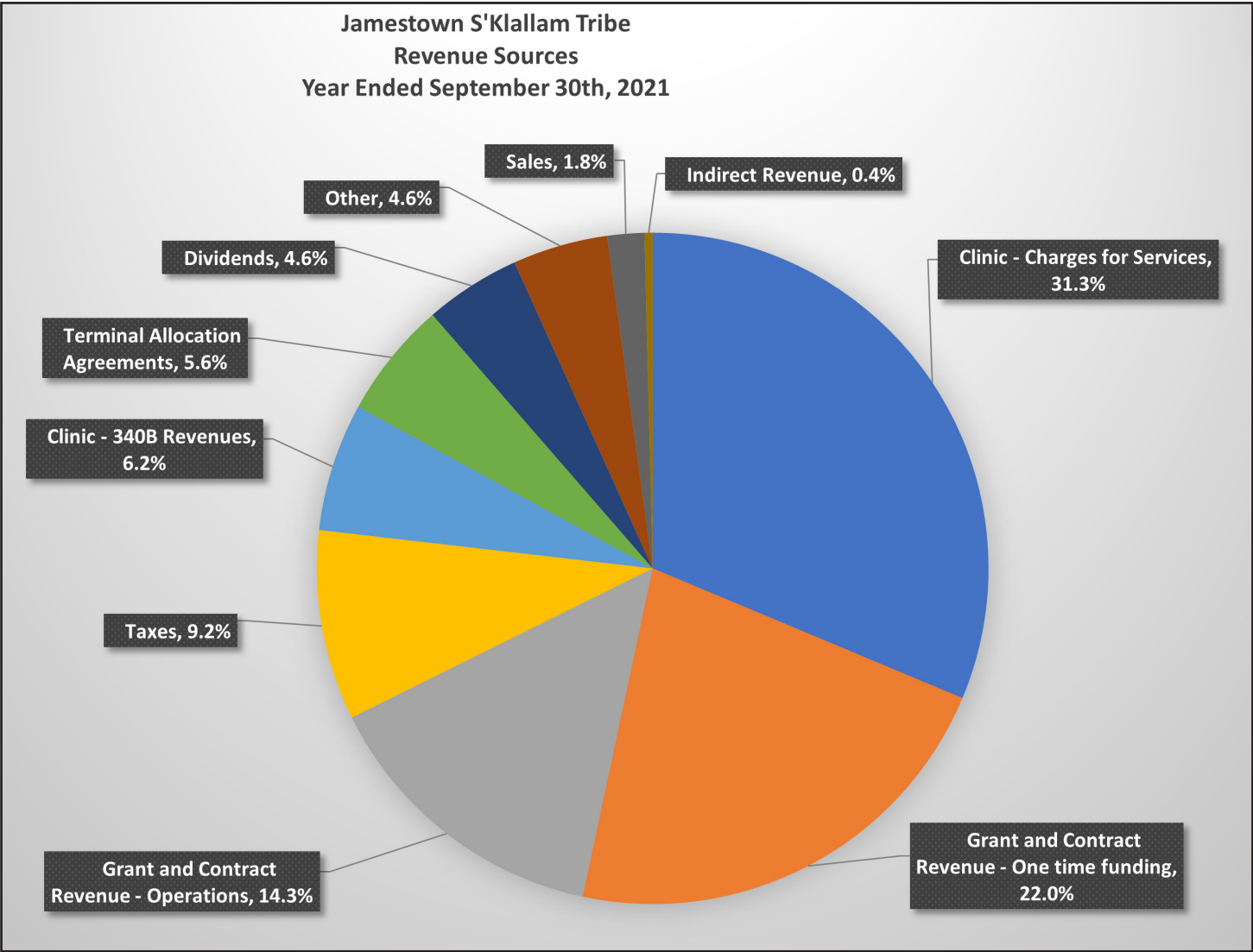


David Fitzpatrick
Accountant

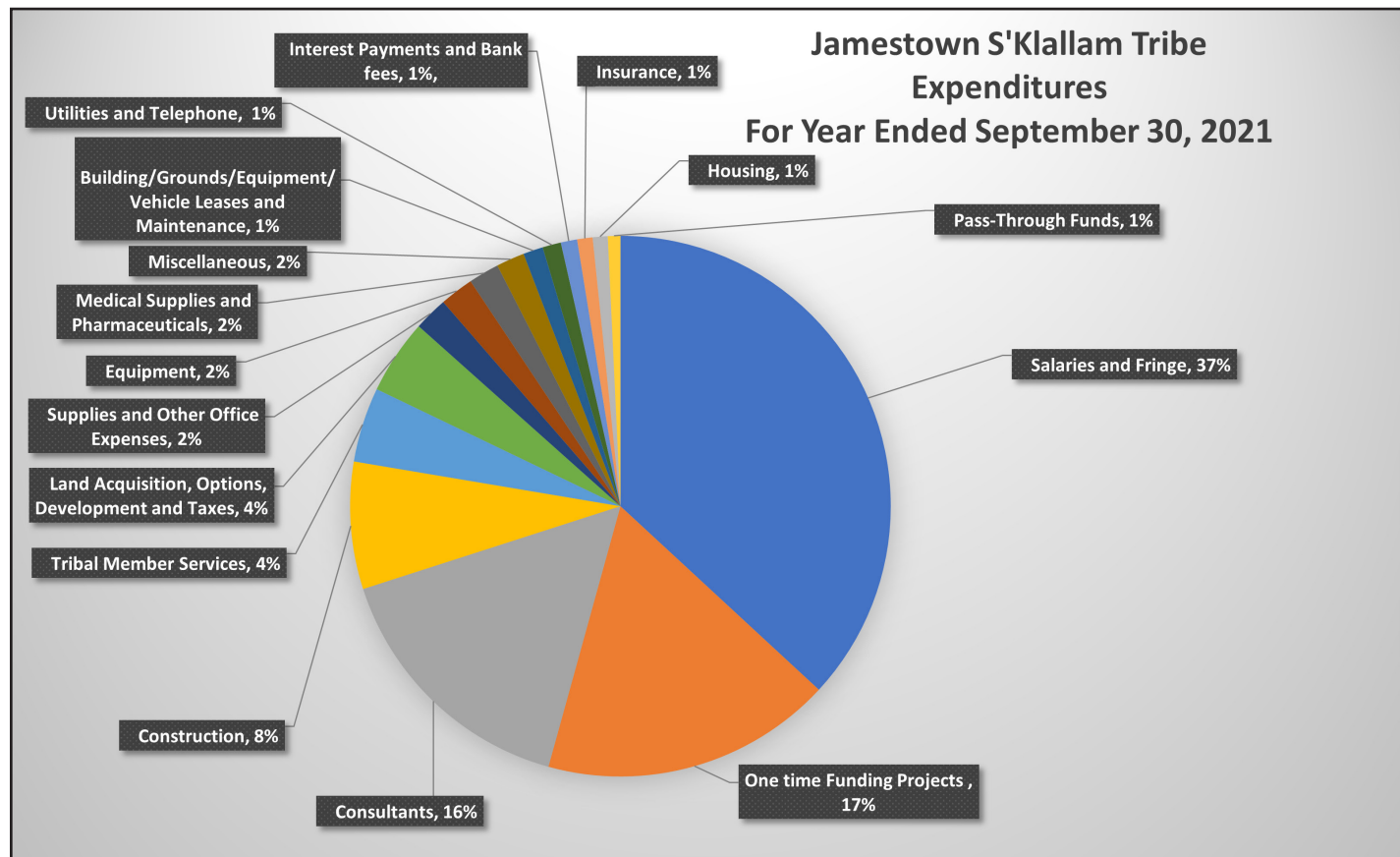


Mika Nel
Financial Analyst/Health
Accountant

Revenues



Expenses





Fiscal year 2021 was a year like none other. The Jamestown Family Health Clinic, with full support from the Tribal and local government agencies, assisted the entire community in combatting the COVID-19 pandemic. Our dedicated staff worked tirelessly to vaccinate close to 18,000 people from the North Olympic Peninsula.

